





See-Yaht-Sub 2014-15 Holiday Schedule

Due to Christmas and New Years holidays, we will not be printing December 31 or January 7 issues of the See-Yaht-Sub.

The first issue of 2015 will be January 14, with an extended deadline of Monday, January 5 by 4:30 p.m.

Tulalip Tribes Vision

We gathered at Tulalip are one people.

We govern ourselves.

We will arrive at a time when each and every person has become most capable.

Together we create a healthy and culturally vibrant community

Tulalip Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

- We respect the community of our elders past and present, and pay attention to their good words.
- We uphold and follow the teachings that come from our ancestors.
- 3. It is valued work to uphold and serve our people.
- 4. We work hard and always do our best.
- We show respect to every individual.We strengthen our people so that they may walk a good walk.
- 7. We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the Tulalip Tribes

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Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002 Sherrill Guydelkon, 1945-2008

TULALIP TV Week of - Monday 12/08/14 thru Sunday 12/14/14		
Time	Show	Duration
12:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the	0:30
12:30 AM	Tulalip Reservation. A Blackfeet Encounter Exploring the only deadly clash between Native Americans and the Lewis and Clark Expedition, tracing the aftermath of the expedition's arrival.	1:00
1:30 AM	How to Bead - Loom Learn how to Bead, using a Loom. Larger than life beads show all aspects of loom beadwork; Native American style.	0:30
2:00 AM	Beyond the Shadows Raises many significant issues for the Native people and provides tools for dealing with the trauma of residental schools within their communities.	0:30
2:30 AM	Native Report - 905 Attend a fine-art photography exhibit of the late Edward Curtis. We visit the Stock-Bridge Munsee Reservation and learn about history of the community	0:30
3:00 AM	Creative Native - 313 "Prophesies & Visions": Fulfilled aboriginal prophesies that have been chillingly accurate and those that speak of immense change for mankind.	0:30
3:30 AM	NWIN 50 NorthWest Indian News: "Paddle to Swinomish", "Chumash Canoe Story", "Preparing for Tribal Journey", "Lushootseed: A Living Language"	0:30
4:00 AM	Native Lens #16 Longhouse Media presents these short films that were conceived, shot and edited in collaboration with students from Tulalip Heritage School.	0:30
4:30 AM	A Blackfeet Encounter Exploring the only deadly clash between Native Americans and the Lewis and Clark Expedition, tracing the aftermath of the expedition's arrival.	1:00
5:30 AM	Beyond the Shadows Raises many significant issues for the Native people and provides tools for dealing with the trauma of residental schools within their communities.	0:30
6:00 AM	Watchers of the North-Ep 3 The NWS Patrol - A snowmobile breakdown challenges the Gjoa Haven Rangers as they check on a radar station and an abandoned DEW line site.	0:30
6:30 AM	Native Lens #16 Longhouse Media presents these short films that were conceived, shot and edited in collaboration with students from Tulalip Heritage School.	0:30
7:00 AM	Native Report - 905 Attend a fine-art photography exhibit of the late Edward Curtis. We visit the Stock-Bridge Munsee Reservation and learn about history of the community	0:30
7:30 AM	Creative Native - 313 "Prophesies & Visions": Fulfilled aboriginal prophesies that have been chillingly accurate and those that speak of immense change for mankind	0:30
8:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
8:30 AM	Wapos Bay - Ep 13 The community decides to have a feast to celebrate Kohkum Mary's accomplishments. T-Bear and Talon join others in search of a moose to feed everyone.	0:30
9:00 AM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' Home Basketball HOME Game played in the Tulalip 'Francy J. Sheldon' Gym. Schedules subject to change	1:30
10:30 AM	Heritage Boys Basketball Tulalip Heritage Boys Home Basketball HOME Game played in the Tulalip 'Francy J. Sheldon' Gym. Schedules subject to change	1:30
12:00 PM	Watchers of the North-Ep 3 The NWS Patrol - A snowmobile breakdown challenges the Gjoa Haven Rangers as they check on a radar station and an abandoned DEW line site.	0:30
12:30 PM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
1:00 PM	NWIN 50 NorthWest Indian News: "Paddle to Swinomish", "Chumash Canoe Story", "Preparing for Tribal Journey", "Lushootseed: A Living Language"	0:30
1:30 PM	A Blackfeet Encounter Exploring the only deadly clash between Native Americans and the Lewis and Clark Expedition, tracing the aftermath of the expedition's arrival.	1:00
2:30 PM	Watchers of the North - Ep 3 The NWS Patrol - A snowmobile breakdown challenges the Gjoa Haven Rangers as they check on a radar station and an abandoned DEW line site.	0:30
3:00 PM	Native Lens #16 Longhouse Media presents these short films that were conceived, shot and edited in collaboration with students from Tulalip Heritage School.	0:30
3:30 PM	Wapos Bay - Ep 13 The community decides to have a feast to celebrate Kohkum Mary's accomplishments. T-Bear and Talon join others in search of a moose to feed everyone.	0:30
4:00 PM	Native Report - 905 Attend a fine-art photography exhibit of the late Edward Curtis. We visit the Stock-Bridge Munsee Reservation and learn about history of the community	0:30
4:30 PM	Lushootseed Learn Tulalip Lushootseed thru the Lushootseed Language Video Series and the Lushootseed Phrases of the Week.	0:30
5:00 PM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' Home Basketball HOME Game played in the Tulalip 'Francy J. Sheldon' Gym. Schedules subject to change	2:00
7:00 PM	Heritage Boys Basketball Tulalip Heritage Boys Home Basketball HOME Game played in the Tulalip 'Francy J. Sheldon' Gym. Schedules subject to change	1:30
8:30 PM	We Shall Remain-Trail of Tears Though the Cherokee won recognition of tribal sovereignty in the U.S. Supreme Court, their resistance to removal from their homeland failed.	1:30
10:00 PM	A Blackfeet Encounter Exploring the only deadly clash between Native Americans and the Lewis and Clark Expedition, tracing the aftermath of the expedition's arrival.	1:00
11:00 PM	Watchers of the North-Ep 3 The NWS Patrol - A snowmobile breakdown challenges the Gjoa Haven Rangers as they check on a radar station and an abandoned DEW line site.	0:30
11:30 PM	How to Bead - Loom Learn how to Bead, using a Loom. Larger than life beads show all aspects of loom beadwork; Native American style.	0:30

Heritage Girls Basketball-Grace Academy Tulalip Heritage 'Lady Hawks' Basketball Team vs Grace Academy Girls 'Eagles' Basketball Team, home game played at the Tulalip 'Francy J. Sheldon' Gym. LIVE Broadcast on Tuesday, Dec 9 @ 3:00pm

Heritage Boys Basketball-Grace Academy Tulalip Heritage Hawks Boys Basketball Team vs Grace Academy 'Eagles' Basketball Team, home game played at the Tulalip 'Francy J. Sheldon' Gym. **LIVE** Broadcast on **Tuesday, Dec 9 @ 5:00pm**

Watch Heritage Girls and Boys Basketball: Girls @ 9:00am & 5:00pm. Boys @ 10:30am & 7:00pm Tuesday, Dec. 9 – LIVE! Broadcast at 3:00pm & 5:00pm

This Schedule is subject to change. To see an updated schedule, go to: http://www.tulaliptv.com/tulaliptv-schedule/

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at http://www.tulaliptv.com/tulaliptv-schedule/. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your See-Yaht-Sub?

Contact Rosie Topaum at 360.716.4298 or email rtopaum@tulaliptribes-nsn.gov

Health December 3, 2014 Tulalip See-Yaht-Sub 3



statement.

He said I forgive.

The act forgiveness is one of the most powerful and least understood and accepted actions in the world. For many, forgiveness is thought to be a very hard thing to do. Other people feel that those who have done harm are not entitled to forgiveness. Others seem to be able to forgive as an act of faith.

The words forgive and forgiven are used about 127 times in the Bible, and the concept is mentioned many more times. Forgiveness is taught on the large scale in international conflicts as between Israelis and the Palestinians or between Catholics and Protestants in Northern Ireland.

And it is used in one-on-one counseling for individual survivors of all

women or elders).

"Forgiveness can't come too soon for those recovering from trauma," psychologist said child Dolores Subia BigFoot, who is the director of the Indian Country Child Trauma Center at University of Oklahoma Health Sciences University.

"It's not uncommon for people who have had harm done to them to say, 'I am not going to have harsh or destructive kinds of thoughts anymore, because they deter me from being the kind of person I want to be," she said.

In popular culture, forgiveness is commonly portrayed as primarily benefitting the forgiven. But mental health practitioners say the biggest impact of forgiveness is on the forgiver.

This is because in

how they want the experience to be remembered, which provides them with a sense of relief and release.

But forgiveness can be a tough construct when people are dealing with the intense feelings of loss, when there has been incredible senseless and tragic events, when family members or friends do unspeakable acts of violence, or when the behavior seems too extreme to forgive.

"At a time when some are still in shock, stress and PTSD, we have to deal with that before we can get anywhere near forgiveness," said Dr. Doug Zatzick, a professor of psychiatry at the University of Washington. "Many have to get through the fight or flight issues before they can decide to forgive."

If trauma triggers

both an emotional and physical response, then forgiveness, Zatzick said, draws upon the spiritual. Forgiveness, he said, can be a good life practice because life is typically one thing after another, some big, some small, where you have a chance to be hurt or to forgive.

BigFoot said it's like the story: I have two wolves fighting inside of me. One is good. One is bad. Which one will win? The one that I feed will win.

She remembers in 2006 after an active shooter killed 10 Amish schoolgirls Lancaster County Pennsylvania, the Amish community demonstrated forgiveness in the midst of their pain by reaching out to the shooter's widow and children and showering them with love.

accepted actions in

the world

From her own life, BigFoot remembers a time when she and her son had a reason to be angry with someone. She realized that she didn't want her son or herself to stay a minute longer in that attitude, so she decided to forgive and asked her son to do the same.

The forgiver forgives though frequently the person or people being forgiven don't realize that

Continued on page 4

Health December 3, 2014 Tulalip See-Yaht-Sub

they did anything wrong or the extent tribal community. of the damage that was done.

In Native traditions, BigFoot said the idea of forgiveness is often interpreted in a way that doesn't focus on "you should forgive." Instead it focuses on the intent of the individual to be a good relative and

"Within Native traditional teaching the understanding of how to move beyond this 'bad' place is to offer it up in a ceremony," said BigFoot who is from the Caddo Nation of Oklahoma.

The ceremony, she said, may to feed or take care in a good way the be 'use this cedar to let those bad thoughts go away,' 'make an offering hard in the future," BigFoot said. of tobacco to help change your feelings,' or 'leave those thoughts behinds and come into the circle in a good way.'

"This is what ceremony is all about either taking care of past happenings that are troublesome, or preparing yourself for what will be

It's a question, she said, of finding "that place where I accept the past and do not bring the anger with me whether toward myself or others, where I willingly give up those hard feelings."

Q&A: Understanding

Dr. Douglas Zatzick is a professor of psychiatry and behavior sciences at the University of Washington. Based at Harborview Medical Center where he specializes in trauma. He recently spoke with See-Yaht-Sub about Post Traumatic Stress Disorder.

What is PTSD?

It's normal to feel afraid or anxious when you are in danger. But in post-traumatic stress disorder, which occurs one to three months after a traumatic event, the person is stressed or frightened even when they're no longer in danger.

How do I know if I have PTSD?

You are hyper alert and unable to go back to normal functions. So can you go back to school or work? If a truck backfires, do you think it's a gunshot? It's not that you aren't going to have any of these symptoms, but if you have them to the point where you cannot function, than you should seek help.

Are there red flags we should watch for?

Say you are a kid who normally isolates yourself to work on your computer, but now it's all you do. Or you are a person with a tendency to have a couple drinks, but now you are binge drinking or drinking every night. It's where you aren't functioning in your community or family, and you are accentuating some kind of behavior.

Will everyone have PTSD?

Classically, 70 percent of people will heal and get better by talking to friends. The sign that people are better is when they get back to things they normally do.

Why do American Indians have higher rates of PTSD?

The risk of PTSD increases if you have had it previously. Many American Indians have experienced multiple traumas in their lifetimes. The important thing is that you seek mental health counseling if you are having trouble getting back to your normal life.

Where can I call for help?

- To report an emergency dial 911
- National Suicide Prevention Line: 1-800-273-TALK (8255)
- Snohomish County Crisis Line: 1-800-584-3578
- Crisis TEXT Line: Text "Listen" to 741-741
- 24 Hour Crisis Line: 1-866-427-4747
- TEENLINK: 1-866-833-6546
- Tulalip Tribes Behavioral Health Family Services: 360-716-4400

184 Loans: Turning dreams into reality

By Micheal Rios

For many in Indian Country the dream of becoming a homeowner has all but vanished, overwhelmed by the cost of living paycheck to paycheck. Every month we pay rent, car payments, insurance, cell phone, cable and internet bills, and then there's the utilities, not to mention groceries and other necessary expenses. Let's not forget about those credit cards we ran up because we were short one paycheck or another, or wanted to make sure our kids had an awesome birthday or Christmas.

With what money we have left after paying those monthly bills it's hard to fathom saving the hefty down payment required to get a conventional home loan, let alone passing the stringent, credit score driven application process. No wonder so many people let their dreams of purchasing their own home die. The Section 184 Loan Program can bring your homeownership dream back to life.

"So you have bad credit, credit can be fixed," said Tulalip citizen Darkfeather Ancheta. Ancheta is a HUD 184 Tribal Liaison employed by 1st Tribal Lending, a company that has successfully granted thousands of Section 184 loans to Native American families across the nation.

Conventional home loans are not an option for Native Americans who want to live on their reservation because most lenders won't deal with "trust

land". The Section 184 Loan Program is a home mortgage specifically designed for citizens of Native American tribes. To qualify you must be an enrolled member of a federally recognized tribe. Section 184 loans provide a solution to the "trust land" issue because HUD guarantees that the loans will be paid, regardless of whether the borrower defaults.

Section 184 loans aren't limited to the reservation. Tribal citizens can use them both on and off-reservation for purchasing an existing home, building a new home or remodeling an existing home. Unlike their conventional loan counterparts that are credit score driven and have an automated selection process, Section 184 loans are based on payment history, not just score, and have a manual underwriting process for all decision making. These two simple distinctions are putting home ownership in reach for Native Americans who once thought they'd never own a home.

As of October 28, 2014, government data shows nationally there have been 26,738 mortgages created as a direct result of the Section 184 Loan Program (according to Indian Country Today). That's 26,738 Native Americans who have made their dreams of becoming a home owner into reality. With every approval of a 184 loan, the Native American home ownership movement grows both on and offreservation.

"Home ownership in Indian country is a new concept, News

December 3, 2014 Tulalip See-Yaht-Sub 5



The Tulalip Bay
Home Ownership
Program is one of
many opportunities
for tribal citizens to
purchase their own
home using a Section 184 home loan.
For more information
about these homes,
contact Tulalip Housing.

Photo / Mary Williams

created within the last 20 years or so. [Native American home ownership] is starting to increase, more people are buying on trust land because there is now a financial opportunity for financing a home," says Ancheta. "Section 184 loans are starting to become a household name, people have heard about it, but don't know how it works."

The process is very straight forward. All you need to begin, is two months of bank/investment statements, your most recent pay stub, W-2 and tax returns from the last two years, tribal enrollment verification, driver's license, and social security card and proof of income (employment, tribal per-cap, and/or fish tickets if applicable).

Credit is a factor and borrowers are encouraged to pull a credit report from the big 3 (Experian, Equifax, and Trans Union) so that they are aware of their credit history and any liens or judgments that will prevent them from getting a loan. To determine your buying power (how much of a loan you can get), your mortgage specialist will look at your debt to income ratio. No more than 41 percent of your income can be dedicated to bills.

"That's just to protect the borrower," said Ancheta, she explained further. "You have a life, you have kids, you want to be able to go to the movies. If we go above 41 percent that's not realistic, that's setting you up for failure and we don't want to set anyone up for failure."

Although credit score doesn't determine whether or not you get the loan, your payment history is a huge factor in determining how "risky" you are as a borrower.

"You have cousins who ask you to loan them \$200," Ancheta said, using a common family dynamic to explain the process. "You know which cousin is going to give you the money back and which cousin is going to walk away and not see you for a year. My underwriter needs to figure out which cousin you are."

Many potential loan recipients are put off when they hear *credit report required*.

"The misconception is that I can never get a 184 loan because my credit is horrible. With some work, it can be done. It all depends on how much time, energy and effort they want to put in it," Ancheta says. "Even if there are red flags on your credit report it's never a 'No'. It's either not right now or delayed approval. I have a tribal member who had a foreclosure three years ago, that's like bankruptcy. Since that time, she put in the time and a lot of energy to fix her credit. She has locked in her loan and by the end of the year she'll be into a new home."

Some people hear that the 184 loan application process takes forever. As Ancheta explains, "The process for obtaining a 184 loan for off-reservation purposes takes between 35-60 days. That's a very quick turnaround. Because the tribe and BIA get involved in tribal trust land, the process of obtaining a 184 loan for on-reservation purposes does take longer. It can take as little as four months and as long as two years, depending on any issues that may arise."

Emotion, not effort, is the primary reason that many people don't achieve their dreams.

"People don't want to face their past," said Ancheta. She described two scenarios, fear of seeing what is on the credit report, and anger at having to deal with it. Either way, she said, you have to clear up past judgments and collections before you will be eligible for a loan.

"People hold a grudge," she continued. "They'll say, 'That stupid Verizon, I don't want to pay that!' Well, that \$500 Verizon bill is keeping you from owning a house. Or maybe it's a repo, and they don't want to pay for a car they don't have anymore."

Yes, there is a process. Yes, there are requirements for any loan program. Yes, time and effort are needed to see desired results. What doesn't require time and effort? Processes and requirements can be scary, but there are people like Ancheta and her team at 1st Tribal Lending who are here to walk you through the process.

"Dream! Dream big! You can become a home owner," Ancheta emphatically states.

Why Should I Use the Section 184 Loan?

There are many advantages to using a Section 184:

- Low Down Payment: 2.25% on loans over \$50,000 and only 1.25% on loans under \$50,000
- Low Interest Rates: based on market rates, not on applicant's Credit Scores
- Manual Underwriting: The Program utilizes a hands-on approach to underwriting and approval opposed to automated decision-making tools.
- Growing National Network of Approved Lenders: Our network of approved lenders includes national companies and local banks to suit your needs. Our Lenders have also been trained on the unique circumstances of Native homeownership.Nomonthly mortgage insurance: a one-time 1.5% up front guarantee fee is paid at closing and can be financed into the loan.
- Protection from predatory lending: Our Program monitors the fees our approved lenders can charge Native borrowers. Section 184 loans cannot be used for Adjustable Rate Mortgages (ARMs).
- Knowledgeable Staff: Our staff understands the unique circumstances associated with lending on Native Lands and we work with borrowers to achieve home ownership and to avoid default and foreclosure.

What Can I use the Section 184 Loan for? You can use the Section 184 Loan to:

- Purchase an Existing Home
- Construct a New Home (Site-Built or Manufactured Homes on permanent foundations)
- Rehabilitate a Home, including weatherization
- Purchase and Rehabilitate a Home
- Refinance a Home (Rate and Term, Streamline, Cash Out)

Resources Housing and Urban Development www.HUD.gov

1st Tribal Lending

www.1tribal.com
Darkfeather Ancheta, HUD 184 Tribal Liaison
425-508-0278

Tulalip Housing Department

Tulalip Bay Home ownership opportunities

Mary E. Williams, Leasing Specialist 360-716-4816 mewilliams@tulaliptribes-nsn.gov

Anthony Reese Leasing Specialist 360-716-4821 areese@tulaliptribes-nsn.gov News December 3, 2014 Tulalip See-Yaht-Sub 6

Tribal leaders, Commissioner warn of oil train dangers

Washington's people and environment potentially at risk

Press Release: Washington State Department of Natural Resources

OLYMPIA – Increased oil train traffic on Washington's aging rail sys-

ty and environmental health.

Tim Ballew II, chairman of the Lummi Nation; Jim Boyd, chairman of the Confederated Tribes of the Colville Reservation; Brian "Spee~Pots" Cladoosby, chairman of the Swinomish Indian Tribal Community; William B. Iyall, chairman of the Cowlitz Indian Tribe; Maria Lopez, chairwoman of the Hoh Indian Tribe: David Lopeman, chairman of the Squaxin Island Tribe; Fawn Sharp, president of are the first peoples of this great region, and it is our responsibility to ensure that our ancestral fishing, hunting and gathering grounds are not reduced to a glorified highway for industry. Our great teacher, Billy Frank, Jr., taught us that we are the voices of the Salish Sea and salmon, and we must speak to protect them. If we cannot restore the health of the region from past and present pollution, how can we possibly think we can restore doosby.

"Good public policy demands that we make informed decisions using information based on the best science and perspective that must include cultural values and traditional knowledge," said Quinault President Fawn Sharp. According to her statement, the Quinault Tribe is leading a movement against three oil terminals in Grays Harbor and most recently joined more than 700 Washington state citizens to

our fishing areas, and the resources we hold dear," said Williams in a statement. "The Boldt decision very clearly interpreted the 1855 Treaty of Point Elliott to reserve 50 percent of the salmon and management to the tribes. The federal government must now partner with tribes to protect the 50 percent of what remains of our fishing rights. The Tulalip Tribes will not allow our children's future to be taken away for a dollar today. Our

"Our treaty rights are not for sale"

- Herman Williams, Sr., Tulalip Tribes Chairman

tem puts the state's people and ecosystems at risk, according to an opinion piece by ten tribal leaders and the Washington State Commissioner of Public Lands Peter Goldmark, published today in the Seattle Times.

"Crude By Rail: Too Much, Too Soon" calls for federal regulators to improve safety protocols and equipment standards on Washington rail lines to deal with a forty-fold increase in oil train traffic since 2008. Trains carrying crude oil are highly combustible and, if derailed, present serious threats to public safe-

the Quinault Indian Nation; Charles Woodruff, chairman of the Quileute Tribe; Herman Williams Sr., chairman of the Tulalip Tribes; and Gary Burke, chairman of the Board of Trustees of the Confederated Tribes of the Umatilla Indian Reservation joined Commissioner Goldmark in urging policymakers to address critical issues around the increase of oil train traffic through the state.

"The Northwest has suffered from a pollutionbased economy," said Cladoosby in a statement. "We and pay for the impact of this new and unknown resource?

"We are invested in a healthy economy, but not an economy that will destroy our way of life. We will not profit from this new industry, but rather, we as citizens of the Northwest will pay, one way or another, for the mess it will leave behind in our backyard. We will stand with Commissioner Goldmark and our fellow citizens and do what we need so those who call this great state home will live a healthy, safe and prosperous life," said Clatestify at an October hearing held by the Department of Ecology.

"The Quinault are national leaders of longstanding in natural resources protection and strive to protect the oceans and waterways across the Northwest," said Sharp.

For Tulalip Chairman Herman Williams, Sr., endangerment of fish runs by oil train pollution is a key concern.

"For generations we have witnessed the destruction of our way of life, treaty rights are not for sale," said Williams.

According to Commissioner Goldmark, tribal leadership on the oil train issue is essential.

"Tribal leaders bring unique perspective and concern about threats to our treasured landscapes," said Goldmark. "It's an honor to join them in this important message about the growth of oil train traffic in our state and the threat it poses to public safety, environmental sustainability, and our quality of life."

News December 3, 2014 Tulalip See-Yaht-Sub

Legal Notice

Two Non-Tribal Members needed to serve on Tulalip Tribes Planning **Commission**

The Tulalip Tribes is seeking two (2) non-Tribal member residents of the Tulalip Tribes Reservation to serve on the Tulalip Planning Commission. The positions will be selected and appointed by the Board of Directors. The Commissioners meet during evening meetings that are held twice a month at 5:30 p.m. The three-year terms begin approx. in January, 2015. The Planning

Commission is responsible for conducting public hearings, reviewing staff reports, and making recommendations on land use plans, regulations, and development proposals on the Tulalip Tribes Reservation.

Interested persons should submit a letter of interest and career background to Att: Planning Commission, Community Development Department, 6406 Marine DR NW, Tulalip, WA 98271.

The deadline for submitting the letters of interest is Friday December 12, 2014. Questions can be directed to Planning Supervisor, Krong-Thip Sangkapreecha at (360) 716-4010.

December 10 deadline for changes to employee information

Submitted by Rosie Topaum

Due to the closing of tribal government offices during December holidays, all address changes, direct deposit or custody information for January 2015 checks need to be turned in to Enrollment by December 10th at the latest.

Native Business: Success and **Failure**



Jim Stanley

By Jim Stanley

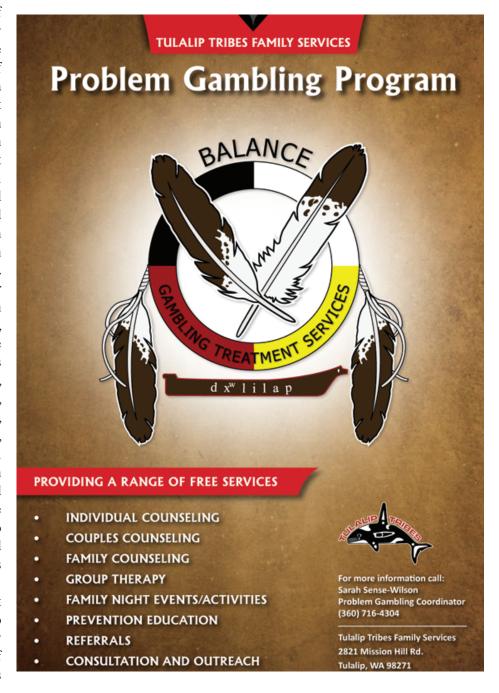
Don't let success go to your head or failure to your heart. This is a good life lesson and applicable in business. Those who understand and live the meaning of these words often deal well with adversity and act as a stabilizing force to those around them. Qualities that often reveal themselves are the ability to focus on a goal amidst many distractions or the ability to communicate around winwin results rather than tie frustration with character assassination or showing by example how to conduct oneself respectfully while operating in a disrespectful environment. Additionally, a well-balanced entrepreneur will work to define problems up front instead of waiting for them to develop and grow because dealing with problems in advance of a crisis takes less energy and saves time

Success is fun. Failure is not. Both are part of operating a business. It takes guts to put oneself at risk emotionally and financially to get into business. A best practice that increases the probability of success is to surround oneself with a number of people who have different backgrounds then share a plan with them (i.e. business plan). The plan should be in writing, usually about five pages, and include financial projections. A lot of energy and emotional investment is required to produce a good plan. The plan should be provided in advance of an in-person presentation to advisor(s). The advisors will ask questions for clarity and poke holes in the plan that highlight weaknesses, risks, and misconceptions. The objective is to think through the process of realistic operating expenses, combating competitive forces, dealing with suppliers and vendors, changing consumer expectations, highlighting organizational weaknesses. Sharing the plan takes courage but it is a really good idea because tapping into creative brainpower of others is a way to determine a successful strategy and series or tactics to overcome obstacles and achieve goals.

Being transparent about one's plans and allowing others to constructively criticize proactively places problems at the front end of things. Facing problems early takes

much more work up front but the Jim Stanley freely shares his benefit is that over time the total amount of energy used to deal with issues is less. This is because dealing with problems up front is preventative which deals with issues before they grow to become big issues.

knowledge in an effort to foster economic success in Indian Country. He is a Tribal member of the Quinault Indian Nation, Treasurer of the Tribal C-Store Summit Group, and Chairman of the Quinault Nation Enterprise Board. A compilation of stories is archived at JimStanley.biz.



Creating Christmas Magic Coapet Magic Coapet

It's not too late to help foster children enjoy the holidays

By Niki Cleary The chime of a new toy, the warmth of a new coat and, most importantly, the feelings of love that accompany the crinkle of wrapping paper as you tear open a gift, these are memories that many of us cherish well into adulthood and want to pass along to our own children. For children in foster care, the holidays are a little more complicated. Enter Tulalip Foster Care Coordinator Jade Parks. She's one of Santa's elves in disguise and for the last several years she's coordi-

nated a sponsorship program to make the season a little brighter for Tulalip's foster children.

"I've been doing this for five years," said Parks, who originally created program. She explained that while licensed foster parents receive some financial assistance, it's generally not enough to cover basic living expenses, which

means holidays are tough.

"I've had foster parents cry because of how appreciative they are. These children do not get their per capita, and the foster parents don't get the child's per capita so anything helps."

Although the deadline for this year's sponsorship effort ended on December 2nd, Parks said it's not too late to help with a general donation.

"I always have kiddos who come into the program after the deadline," she explained. Sadly, she said, "There are always about 12 kids who were sponsored and no one shows up with gifts. After the deadline people can still donate gift cards, unwrapped toys and cash donations."

The donations are tax deductible and everything donated goes directly to a foster child. A total of 150 children were sponsored this year. Parks said she'll be using cash donations to do some shopping over the next couple of weeks both to round out sponsored children's wish lists and to provide for children who are new to the program.

"I recommend spending between \$100 to \$150 per child," said Parks, "but I don't ever take from one kid with a lot to give to another kid with little. I use donations to buy more. All of our kids were sponsored this year, but just today I got a couple more kids, so it's never ending."

If you are ready to join Santa's team, please contact Foster Care Coordinator Jade Parks at 360-716-4044 or via email at jadeparks@tulaliptribes-nsn.gov.

Bubba Fryberg honored at community potluck

Submitted by Natosha Gobin

At November's "Together We're Better" Community Potluck we honored Bubba Fryberg for his leadership in our community, and most importantly, the mentoring and coaching he provides for our youth. We raise our hands to you, Bubba, the youth, parents and community appreciate your work!

Please join us next month for December's TWB Community Potluck and witness another community member being honored for their leadership!



NEW HOMES



- . Den or Office
- · 2 Bathrooms
- . 1698 Sq. Ft.
- Spacious Kitchen with Stainless
 Steel Appliances
- W/D Hook-ups
- · Open Floor Plan
- Recessed Lighting
- 2 Car Garages
- · Huge Backyard

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7005 Totem Beach Rd, Tulalip, WA 98271

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The Section 184 Home Loan Program is tailored to Native Americans and has no credit score requirements - only credit history check, lower interest rates, and can be provided by any lender of your choosing as long as they offer the Section 184 Home Loan.



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Sold Through SECTION 184 Home Loan Program

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Our Ancestors only used tobacco for Ceremonial Purposes – the Tobacco Industry only uses tobacco for profit.

Living a tobacco-free lifestyle can be a Journey and a destination towards healing.



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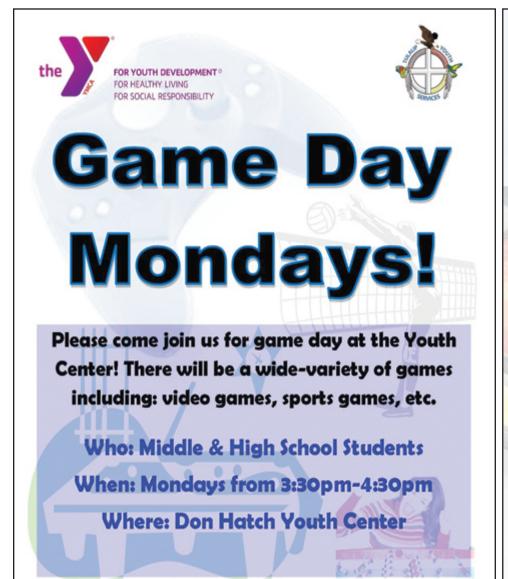
Healing through giving

Submitted by RoseAnn Green

On Friday, November 21, 2014 TANF/ Child Support teams spent the afternoon healing by giving. This included getting together for lunch and shopping for two children through our beda?chelh Foster Care Program. The team decided not to do a Secret Santa for each other but to participate in providing gifts to children instead. I am very proud of my teams and would like to thank them all.



Pictured are Left to right, Shelley Tucker, Laurinda Scarborough, RoseAnn Green, Deanna Muir, Veronica lukes and Heather Spencer. Not pictured are Roseann Reeves, Sherri Parker, Lorna Juvinel, Angelina Elworth and Sarah Colleen Sotomish.



Attention 6th-12th Grade Native Students in the Marysville School District!

Starting Oct. 13th, 2014 the Marysville School District will be adding a bus stop at the Don Hatch Youth Center!

Totem Middle School

Bus #1 Pick Up @ Youth Center 7:43am Pick Up @ Boys & Girls Club 7:45am

Bus #1 Drop Off @ Youth Center 3:12pm Drop Off @ Boys & Girls Club 3:14pm

MPHS/MGHS

Bus #81 Pick Up @ Youth Center 6:18am Pick Up @ Boys & Girls Club 6:16am

Bus #81 Drop Off @ Youth Center 3:08pm Drop Off @ Boys & Girls Club 3:10pm

A&T / HERITAGE

Bus #93 will Drop Off at Youth Center approx. 3:50pm

Please be sure parents/guardians are contacting the schools giving permission for the student to change their bus stop



greenery from your landscape. Use needled evergreens like pines and firs, broadleaf evergreens like boxwood, holly and evergreen magnolia as well as junipers and arborvitaes to create wreaths, swags, centerpieces and garland. And don't forget to include cones, holly berries, crabapples and the bluish-colored fruit of junipers.

Be selective as you prune your trees and shrubs when collecting these materials. Use sharp bypass pruners that have two sharp blades and will make a clean cut that closes more quickly. Make your cuts above a healthy bud, where the branches join another branch, or back to the main trunk. Take only a few branches from each tree or shrub to maintain the plants' beauty.

Place freshly cut greens in a cool location away from heaters, fireplaces and open flames. Set them on colorful fabric or paper to catch the sap and avoid damaging your woodwork and furnishings.

Check your greenery for freshness every few days. The needles, leaves and stems should bend, but not break. Replace dried greens with fresh materials.

Then brighten up the display with some cool burning LED lights. Create a mantle display or centerpiece with the help of LED pillar lights. Or add a string of LEDs to your garland. Look for something unusual like pinecone string lights (gardeners.com) to add sparkle and charm to your display.

If you have artificial greens that could use a facelift, add fresh berries, cones and seedpods for a more natural look. Increase the glitz with the help of silver and gold metallic paint or glitter. Paint milkweed, lotus and other pods and then tuck them into the greens. Painting allium seedheads white will add the appearance of flowery snowflakes in your indoor arrangements and outdoor container gardens.

And don't forget the fresh flowers and flowering plants. Poinsettias are a long-time favorite, but you may want to change things up with Amaryllis, spring flowering bulbs and lily of the valley. Look for unusual varieties or combinations to increase your enjoyment. Combine large flowered amaryllis with small flowering bulbs like star of Bethlehem. Or go for a unique size shape or flower color like that of the Honeybee Amaryllis with its beautiful yellow flowers that are sure to brighten your days.

Add a few flowers to your greenery and houseplants for some instant color. Stick your greenery and flowers in dampened floral foam to create a longlasting holiday centerpiece. Or place cut flowers in floral picks and set them in dish gardens and houseplants to brighten things up. Then swap out the flowers as they fade.

And consider making a few extra planters or centerpieces to give as holiday and hostess gifts this year.

Now is the time to put on your gardening shoes, grab the pruners and get started decorating for the holiday season ahead.

About Melinda Myers

Gardening expert, TV/radio host, author & columnist Melinda Myers has a master's degree in horticulture and has written over 20 gardening books, including Can't Miss Small Space Gardening and the Midwest Gardener's Handbook. She hosts The Great Courses "How to Grow Anything" DVD series and the nationally syndicated Melinda's Garden Moment segments. Myers is also a columnist and contributing editor for Birds & Blooms magazine. Her web site, www.melindamyers.com, offers gardening videos, podcasts and monthly tips.

> Photo: Greenery combined with decorative LED lights can brighten up holiday centerpieces and mantle displays. Photo/ Gardener's Supply Company

Christmass Bazaar

Saturday & Sunday • 9am - 4pm

November 29th-30th
Don Hatch Jr. Youth Center
6700 Totem Beach Rd
(Next to old gym) 1-5 exit 199 follow signs

December 6th-7th
Hibulb Cultural Center
6410 23rd Ave NE

I-5 exit 199 follow signs

Native Art Drums Beaded Jewelry Carvings Native Prints Cedar Baskets Clothing

> Help Support the Tulalip Lions Club; Indian Tacos, Fry Bread available.

Vendors information:

Tammy Taylor (425) 501-4141 No fee for Tribal members Vendor set up 8am - 9am





TULALIP HIBULB CUTURAL CENTER & NHP

REDISCOVERY PROGRAM

WILL BE OFFERING A

WREATH MAKING CLASS ON:

DATE: DECEMBER 10, 2014

TIME: 9 AM TO 3:30 PM

PLACE: COLLECTION FACILITY

REDISCOVERY CLASSROOM

COME JOIN US AND
MAKE A BEAUTFUL
CHRISTMAS WREATH





Notices

December 3, 2014 Tulalip See-Yaht-Sub 14

Welcome new babies

Zenas Lee Fryberg



It's a boy! Zenas Lee Fryberg was born August 23rd, 2014 to Winona Shopbell & Cyrus Fryberg Jr. He weighed 8.2 pounds and was 18.75 inches long. His grandparents are Rocky & Peggy Jones-Shopbell, Cyrus Sr & Karen Fryberg and his great-grandparents are William Jones & Etta Craig-Jones, Loretta & Harold Joseph, Martin & Josephine Fryberg, Hazel Graham-Shopbell.

Christine Arlene Neece

It's a girl Christine Arlene Neece was born October 22nd, 2014 to Mabelline Celestine and Matt Neece. She weighed 7.67 pounds and was 19 inches long. Her grandparents are Gary Neece, Lisa Neece and Esther Celestine.



Submitted by Sara Pattison

Visions Ann Siddhartha McGee-Williams



It's a boy! Visions Ann Siddhartha McGee-Williams was born October 1st, 2014 to Felipe Williams and Megan McGee. He weighed 6.6 pounds and was 18.5 inches long. His grandparents are Maxie McGee & Cynthia Hatch and Clarissa Williams. His greatgrandparents are Agnes Timothy, Roberta James, Bernard Williams, Donald Hatch Sr., Carl S. McGee, & Katherine Fryberg.

Tulalip Tribal Court Notices

TUL-CV-GU-2014-0377. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re P.C. T0: Yolanda Moses and Paris Casto Jr.: YOU ARE HEREBY NOTIFIED that on September 19, 2014 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding P.C. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on December 17, 2014 at 1:30 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 5, 2014

TUL-CV-GU-2014-0365. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re M.M.TO: Robert Staton: YOU ARE HEREBY NOTIFIED that on September 12, 2014 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding M.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on December 4, 2014 at 3:00 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 5, 2014

TUL-CV-GU-2014-0404 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip, WA In re Custody of: N.J., J.J. D.O.B. 01/22/03, 01/14/04 To: Jimmy Robert Jones: YOU ARE HEREBY NOTIFIED that on October 8, 2014 a Petition for Custody/ Parenting Plan was filed in the above-entitled Court pursuant to Tulalip Tribal Code Chapter 4.20 regarding N.J. and J.J. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer the complaint within sixty (60) days from the date of the first publication of this summons in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: October 29, 2014.

TUL-CV-P0-2014-0374 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip, WA Lyle v. Aleck To: Kenneth J. Aleck, Sr. YOU ARE HEREBY NOTIFIED that on September 18, 2014, a Petition for Order for Protection, Domestic Violence, was filed in the above-entitled Court pursuant to TTC 4.25.500. You are hereby summoned to appear and respond to the above-entitled action in the above-entitled court, located at 6103 31st Ave NE, Tulalip, WA 98271, on January 5, 2015 at 9:00 A.M. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO APPEAR, JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 12, 2014.

TUL-CV-GU-2014-0331. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re M.J.S.F. TO: Joel Sanchez: YOU ARE HEREBY NOTIFIED that on August 22, 2014 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding M.J.S.F.. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on February 12, 2015 at 2:30 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 19, 2014

TUL-CV-GC-2014-0431 and TUL-CV-GC-2014-0432. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re K.M.O. and K.S.M. TO: Charmaine Michell: YOU ARE HEREBY NOTIFIED that on November 3, 2014, Petitions for Name Change of K.M.O. and K.S.M. were filed in the above-entitled Court. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on January 14, 2015 at 10:00 AM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 19, 2014

TUL-CV-GU-2014-0335 and TUL-CV-GU-2014-0336. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re N.J.M. and M.A.M. TO: Elsie Price II: YOU ARE HEREBY NOTIFIED that on September 27, 2014 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding N.J.M. and M.A.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on February 19, 2015 at 9:30 AM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: October 29, 2014.

TUL-CV-YI-2010-0173 — 0179 and TUL-CV-YI-2012-0362. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re T.M., T.M., C.M, C.M., L.M, L.M, B.M., M.M. TO: Dora Johnson: YOU ARE HEREBY NOTIFIED that on September 30, 2014 a Motion and Order for a Show Cause Hearing was filed in the above-entitled Court pursuant to TTC 4.05. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on December 9, 2014 at 11:30 AM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: October 29, 2014

TUL-CV-GU-2014-0385 and TUL-CV-GU-2014-0386. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re S.W.M. and I.D.M. TO: Shane Moses Sr. and Denise Jones: YOU ARE HEREBY NOTIFIED that on September 24, 2014 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding S.W.M. and I.D.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on December 18, 2014 at 2:30 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: October 29, 2014.

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-F0-2014-0317 Summons by Publication and & Notice of Petition for Forfeiture In REM FORD RANGER PICKUP (VIN: 1FTCR147TP1339429) Rachel Torres or any other owner or interest holder: On April 23, 2014, a Petition for Forfeiture of Seized Property was filed in the above-entitled Court pursuant to TTC 2.15. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of forfeiture of your property; 4) that if you intend to call witnesses, a witness lists must be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the forfeiture petition no later than December 12, 2014, and serve a copy on the Prosecuting Attorneys Office within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Office of the Prosecuting Attorney

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-F0-2014-0316 Summons by Publication and & Notice of Petition for Forfeiture In REM THREE HUNDRED FORTY TWO DOLLARS (\$342.00) In U.S. Currency. Rachel Torres or any other owner or interest holder: On April 23, 2014, a Petition for Forfeiture of Seized Property was filed in the above-entitled Court pursuant to TTC 2.15. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of forfeiture of your property; 4) that if you intend to call witnesses, a witness lists must be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the forfeiture petition no later than December 12, 2014, and serve a copy on the Prosecuting Attorneys Office within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Office of the Prosecuting Attorney



What app can you not live without?



"Pandora. It is always playing."

Rachel Steeve Tribal employee



"Words with Friends. P.S. I beat Dr. Craig!"

Moses Williams Tribal Member



"Snapchat!"

Taylor Henry Tribal member



"Facebook then Instagram, then Words with Friends."

Saundra Yon-Wagner
Tribal member

