



Lushootseed Family Night

Wednesdays in Feb & March 5-7pm

Hibulb Cultural Center - Free of Charge
Info: Natosha Gobin ngobin@tulaliptribes-nsn.gov

All Ages
Tribal or
Non



Tulalip

SEE-YAHT-SUB

dxʷlilap syəcəb
"Tulalip News"

Volume 36 No. 6

Wednesday, February 18, 2015



HAWKS
WIN OPENING GAME
DISTRICT 1B TOURNEY

Page 4

UW Bothell empowers Native American students to plan for college



Article/photos by Micheal Rios

The University of Washington Bothell held its 3rd annual Reaching American Indian Nations (RAIN)

event Friday, February 6. It was a day dedicated to preparing American Indian, Alaskan Native, and First Nations students with the tools

necessary to access higher education. Students interacted with UW Bothell and Cascadia College students, staff and faculty, engaged with speakers,

See **UW**, page 6

Protecting unique and special employment rights of Native Americans

Meet 2015 Tulalip TERO Commissioners

Article/photo by Micheal Rios

Within the past four decades, Tribal governments have made tremendous strides in identifying and protecting the rights, resources and opportunities of their people. Tribes are effectively exercising self-governance to protect their water, timber, hunting, fishing and gaming rights in order to garner maximum economic returns and opportunities

from the use of their resources. This type of effective advocacy is being brought to the protection and assertion of Indian and Native Employment and contracting rights by approximately 300 Tribal and Alaska Native village governments that have established Tribal Employment Rights Ordinances and TERO enforcement programs (source: Pacific Northwest TERO).

Here at the Tulalip Tribes

See **TERO**, page 4



TULALIP TV

www.tulalipstv.com

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Tulalip Tribes Vision

We gathered at Tulalip are one people.
We govern ourselves.
We will arrive at a time when each and every person has become most capable.
Together we create a healthy and culturally vibrant community

Tulalip Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

1. We respect the community of our elders past and present, and pay attention to their good words.
2. We uphold and follow the teachings that come from our ancestors.
3. It is valued work to uphold and serve our people.
4. We work hard and always do our best.
5. We show respect to every individual.
6. We strengthen our people so that they may walk a good walk.
7. We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the Tulalip Tribes

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Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002
Sherrill Guydelkon, 1945-2008

TULALIP TV Week of Monday 2/23/15 thru Sunday 3/1/15		
Time	Show	Duration
12:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 AM	Looking Toward Home The life of urban Indians through the eyes of individuals as they attempt to maintain their cultural identity while living away from the Reservation.	1:00
1:30 AM	Making a Porky Roach The porky roach, worn by male dancers, is the universal headdress worn today in the powwow arena. A complete guide to construction.	0:30
2:00 AM	A Mother's Choice This program examines the root causes of FAS/FAE (Fetal Alcohol Syndrome/effects) from the perspective of native mothers.	0:30
2:30 AM	Native Report - 901 On this edition of Native Report we learn about the traditional harvesting of wild rice. We take a look at the health of Indian Country.	0:30
3:00 AM	Creative Native - 301 Episode dedicated to the mystic headdress. We are privileged to examine the cultural relevance of the headdress with Billy Burnstick and Scott Hill Jr.	0:30
3:30 AM	NWIN 60 NorthWest Indian News - Segments: Tribal Journey 2013: Paddle to Quinault - Sharing our Waters, Quileute Elder Youth Mentoring Program, Behind the Scenes of Tribal Journey.	0:30
4:00 AM	Native Lens #17 Native Youth Filmmakers of Longhouse Media spent the summer in Havre, Montana filming the feature film "Winter in the Blood".	0:30
4:30 AM	Dancing on the Moon The funny, sad and sometimes scary story of Dean, Joey and Mark, three Native American friends who are more like brothers.	1:00
5:30 AM	Games of the North Acrobatic and explosive, these traditional Inuit ancestral games evolved to strengthen mind, body and spirit within the community.	0:30
6:00 AM	Hibulb Antique Appraisals - Pgm #3 An accredited antique appraiser provides information and current market value to local Hibulb museum guests and their Native American antiques. Program #3	0:30
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8:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
8:30 AM	Wapos Bay - Ep 24 T-Bear, Talon and Devon get bored from summer holidays as Jacob tries to instill pride in them and in their community of Wapos Bay.	0:30
9:00 AM	Bizou - Ep 4 Come sing and dance with Bizou as she takes you on a picturesque journey into the wonderful world of Owl, the world's bird of wonder.	0:30
9:30 AM	Hibulb Antique Appraisals - Pgm #3 An accredited antique appraiser provides information and current market value to local Hibulb museum guests and their Native American antiques. Program #3	0:30
10:00 AM	Native Report - 901 On this edition of Native Report we learn about the traditional harvesting of wild rice. We take a look at the health of Indian Country.	0:30
10:30 AM	Barking Water A journey through the flat plains of Oklahoma, the film follows an older, estranged couple as they visit the stations of their fractured relationship.	1:30
12:00 PM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
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1:00 PM	Dancing on the Moon The funny, sad and sometimes scary story of Dean, Joey and Mark, three Native American friends who are more like brothers.	1:00
2:00 PM	Games of the North Acrobatic and explosive, these traditional Inuit ancestral games evolved to strengthen mind, body and spirit within the community.	0:30
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This Schedule is subject to change. To see an updated schedule, go to:
<http://www.tulalipstv.com/tulalipstv-schedule/>

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at <http://www.tulalipstv.com/tulalipstv-schedule/>. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your See-Yaht-Sub?

Contact Rosie Topaum at 360.716.4298 or email rtopaum@tulaliptribes-nsn.gov

Minors Trust Investment Option

Submitted by Rosie Topaum, Enrollment

It is that time of the year again, February, to review and evaluate if you want to change your child's investment option. There are two options; the default option is the Conservative Option-A. The other choice is Balance Option-B, which is where they invest money more heavily. We have the forms in the Enrollment office if you want to make changes to the investment option. You have until February 28.

Education on investment over last 10 years.

*Option A has earned almost \$400 and Option B has earned almost \$10,000 with the same amount invested \$38,888- as of 9/30/14. There is and can me ups and downs with Option B, but over the performance has been higher.

Residents invited to Interfaith Candlelight Prayer Service February 24 for community healing, fellowship four months after MP shooting tragedy

Press Release, Interfaith Candlelight Prayer Service

Participants in the Interfaith Candlelight Prayer Service extend a warm invitation to all Marysville and Tulalip residents for a time of silence, prayer, encouraging words and fellowship after the tragic shooting that occurred at Marysville Pilchuck High School last October.

The prayer service is scheduled for Tuesday, February 24 Marysville Pilchuck High School Auditorium, 5611 108th Street Northeast Marysville, WA 98270. We will begin with a candlelight prayer service at 7:00 p.m. and reception at 8:15 p.m.

Participants leading the prayer service represent many traditions in and around Tulalip and Marysville including Christian, Buddhist, Muslim, Jewish, Sikh, Baha'i, and Unitarian traditions, says Rev. Terry Kylo with St. Philip's Episcopal Church in Marysville. Kylo is organizing the service with Father Pat Twohy who has served among the people in Tulalip and Marysville for many years.

"While our traditions have similarities and differences, we all share a common humanity and together create one community," says Kylo. "We all share hurts from our pasts and hope that our community may have a bright future."

Leaders of these various traditions will lead the prayers. A variety of leaders in the Marysville and Tulalip communities will also share brief words of hope at this point in our journey toward healing, Kylo says. More information can be found at <http://interfaithcandlelightprayer.wordpress.com/>



NOTICE OF CANDIDATES

To be voted on at the

Tulalip Tribes 2015 Board of Directors Election

Saturday, March 21, 2015

7:00AM to 1:00PM

At the Tulalip Resort Casino
10200 Quil Ceda Boulevard
Tulalip, Washington 98271

Annual General Council will be held the same day beginning at 10:00 AM

THE TWO (2) CANDIDATES RECEIVING THE HIGHEST NUMBER OF VOTES WILL BE ELECTED EACH TO SERVE A (3) THREE YEAR TERM.

CANDIDATES FOR 2015 ELECTION ARE AS FOLLOWS:

Brent Cleveland
Pat Contraro
G. John Enick Jr.
Marlin Fryberg Jr.
Mark W. Hatch

Tristan James
Dion Joseph
Bonnie Juneau
Candace "Candy" Maxwell
Willa McLean

Debra L. Posey
Margie J. Guzman-Santibanez
Melvin R. Sheldon
Dawn Simpson
Herman Williams Jr.

ABSENTEE BALLOT INFORMATION

An eligible voter desiring to cast an Absentee Ballot must apply for a ballot in writing, in advance to Election Day. The request must contain the person's name, enrollment number, voter's home address where the absentee ballot will be mailed to, and the signature of the voter. A request to mail a ballot to an address that is not the home address of the voter must include a statement, signed by the voter, explaining why a different address is requested. Absentee ballots will not be handed out after March 19, 2015 due to postmark requirements by the post office and mailing time. **Absentee ballots must be received no later than 4:00 p.m. on Friday, March 20, 2015 at the UPS Store, Quil Ceda Plaza, 8825 34th NE Suite L-#161 Tulalip, WA 98271.** Only one absentee ballot per individual voter will be issued. Absentee ballots can be requested from the Election Staff at the Tribal Administration building, 2nd floor. An eligible voters list is posted at the Election office. If you have any questions, call the Election staff at (360) 716-4283 or fax (360) 716-0635.

IMPORTANT NOTE: Upon requesting an Absentee Ballot Packet, a voter is unable to vote in person on Election Day for this election. Absentee ballots **cannot** be delivered to the polling place on Election Day. The voter **must** mail the completed ballot as directed to the Elections post office box. Also Absentee Ballot Packets contain TWO envelopes. **VOTERS SIGNATURE IS REQUIRED ON THE OUTSIDE ENVELOPE TO BE VALID.**

*****February 3, 2015*****

TERO from front page

we are fortunate enough to have a fully staffed TERO department that is knowledgeable and well-equipped to protect the unique and special employment rights of Native Americans. Tulalip TERO is a member of the Pacific Northwest TERO region, which covers Washington, Oregon, Idaho, Northern California, and portions of Nevada and Alaska. Our national organization is the Council for Tribal Employment Rights. We are also fortunate

to have the Tulalip TERO Commission comprised of Chairman Dale Jones, Vice-Chairperson Helen Gobin-Henson, Secretary Tisha McLean and Commission members Eliza Davis and Ryan Gobin.

Together, the TERO department and TERO Commission serve to access more employment and training opportunities for Native Americans and their families, and to provide more business and economic opportunities for businesses

owned by Native Americans. Since the unemployment rate in Native communities remains high, Tribes must take strong actions to protect the employment rights of Native American people.

In protecting the employment rights of Tulalip citizens, the Tulalip TERO department and Commission administrate the TERO Program to enforce and ensure workforce protections, preferential employment and contracting rights. They assist and refer clients for

Continued on next page

education, training and services to succeed and enhance their career and economic opportunities. Their mission is to ensure preference in employment, contracting and economic opportunities, while providing vocational training opportunities with the outcome of employment.

The current TERO structure in place has been widely successful, evident in the current Tulalip preference scale found in the Central Employment hiring guidelines and the ever expanding vocational training center that has made employment dreams a reality for so many tribal members.

As the Tulalip Tribes, tribal membership, and policies continue to evolve, so does the social and political climate for Tulalip TERO. Each member of the TERO Commission, each a Tulalip tribal member, has a different set of objectives they would like to see achieved in 2015.

TERO Commission objectives to accomplish in 2015:

Dale Jones works for Tulalip's Elders Program and is Chairman of the TERO Commission: "Equal employment and an equal wage for all of our tribal members. That's the reason I'm here. I hear of a lot of discrepancies in hiring, people getting promoted in our tribe without advertisement. I want to put a stop to that. Can't keep putting our head under the table and say everything is going to be okay."

Helen Gobin-Henson works as the program manager of the Care Giver and CHR program and is Vice-Chairperson of the TERO Commission: "I would like to make sure that all the contracts given out

don't go to just one business. That's what I feel is happening today. Every time there is a contract it just goes to the same business owner. And I want to make sure that Indian preference is enforced in the hiring process because that doesn't always happen. The other thing is I want is for TERO tax to be the law that is upheld."

Tisha McLean works as the executive assistant for Adult Services and is Secretary of the TERO Commission: "When I first got on the Commission I wanted to bring more training to our people. I know the tribe has worked on that with Admin, but there are a lot of other trainings that our tribal members who aren't working could be doing. The tribe has done really great with our vocational training center and the construction classes they are offering to our tribal members who aren't getting jobs. That then ties in with the preference code. There are tons of jobs that are currently filled with non-tribal members that tribal members could be in. It's my opinion that every position within the tribe could be filled with a tribal member. If they aren't currently eligible for a position then they need to be worked with to let them know what areas they need to improve because Central Employment isn't doing that. They just say you aren't eligible because of this or that, but they need to be telling them why and what they could do to better themselves to become eligible for future positions. They aren't doing that and we are seeing more non-tribals fill entry level/front line positions, these position should be filled with tribal members."



TERO Commissioners Tisha McLean, Ryan Gobin, Helen Gobin-Henson, Eliza Davis and Dale Jones.

Ryan Gobin works as a Tulalip police officer and is a TERO Commission member: "My main goal is to try to help with fairness in business, so that everybody gets an opportunity, so that not just certain peoples and certain families get certain jobs and certain contracts. My goal is to create fairness across the board. While on the Commission I've also gained more of an interest in training, like what we've been doing with the vocational training center. It's been a huge success and I'm proud to be a part of it."

Eliza Davis works as a Native American liaison for the Marysville School District and is a TERO Commission member: "I would say my main objective is to see our TERO code be upheld like it should. Also, I'm very excited about the vocational training center. It's a huge opportunity for our tribe and for the whole region really, to have our TERO be a part of

something that big."

While the objectives may vary from person to person, the overall goal is the same; to protect the employments rights of Tulalip citizens while providing them with the training and education to improve career and economic opportunities.

Tulalip TERO contact information

- Direct line, 360-716-4747
- Lynne Bansemer, TERO Client Services Coordinator, 360-716-4746
- Tory Chuckalnaskit, TERO Manager, 360-716-4750
- Teri Gobin, Director, 360-716-4743
- Linda Henry, Administrative Assistant, 360-716-4744
- Ginny Ramos, TERO Compliance Officer, 360-716-4749
- Robert Henderson, TERO Compliance Officer, 360-716-4751

Sports

Led by Miranda and Louie, Hawks steamroll Lions in 76-50 win

Article/photos by Micheal Rios

For the opening game of the Northwest 1B district tournament the Tulalip Heritage Hawks (13-5) hosted the Cedar Park Christian Lions (8-9) on Tuesday, February 10. Both teams were 7-3 over their past ten regular season games and

looking to advance to the next round of their district tournament. This would be the first meeting of the season for these two teams.

The Hawks started the game with the aggressive style of play we are used to seeing from them. They trapped Lion ball handlers when the situation called for it, jumped passing lanes, and stayed active on every possession. Their aggressive defense yielded turnover after turnover from the Lions, who weren't able to adjust to the Hawk defense. Hawk guards Jesse Louie and Ayrik Miranda were able to capitalize on their team's

defense by converting easy buckets on offense. Louie and Miranda both had clear size advantages over their Lion counterparts. With 3:45 to play in the opening quarter, Hawks leading 13-5, the Lions called a timeout to talk things over. Out of their timeout the Lions turned the ball over, with guard Dontae Jones coming up with a steal and assist to a cutting Louie for another easy bucket. Louie scored on the next two offensive possessions for the Hawks, scoring another layup and a 3-point shot to give the Hawks a 22-7 lead at the end of the 1st quarter.



In the 3rd quarter the Hawks went on a 23-7 run, getting all 23 of those points from Miranda, who caught fire from 3-point land, Louie, and center Robert Miles. The defense continued to force the Lions into careless turnovers and kept the easy transition buckets coming for the Hawk's offense. In the final minute of the quarter Miranda connected on another 3-pointer and Enick added an elbow jumper to give the Hawks a 33 point lead, their largest of the game, going into the final quarter of play.

The Hawks younger bench players got to see a fair share of minutes in the 4th quarter as the Hawks pulled three of their starters with the win all but secure. Guards Miranda and Louie scored 22 and 21 points, respectively, to lead their team to a relatively easy win. When the final buzzer sound the Hawks had won 76-50 and secured a place in the next round of the district tournament where they will play Mount Vernon Christian.

Left: Center Robert Miles drives by a Lion defender during a decisive 23-7 3rd quarter run by the Hawks.

The Lions made some in-game adjustments to spread the floor more, hoping to cut down on their turnovers the active-handed Hawks were forcing them to commit. The Lions scored back-to-back buckets to cut their deficit to 22-11, but the Hawks responded with a 5-0 run before another Lions timeout with 4:15 to play in the half, Hawks leading 27-11. The aggressive Hawks found themselves in a bit of team foul trouble as they sent Lions players to the free-throw line for '1 and 1' situations. Even with the team foul trouble the Hawks were undeterred on the offensive end, continually driving by Lion

defenders and slashing to the rim. A Miranda 3-pointer and forward Willy Enick put back basket in the closing seconds of the 1st half gave the Hawks a 36-20 halftime lead.

"On the defensive side of the game I like what I see. We're hustling and getting back to force them to take back shots, then we are rebounding and pushing the ball for an easy two," said Coach Cyrus "Bubba" Fryberg to his players at halftime. "Excellent half. You guys are doing a wonderful job out there. You guys cannot let up, continue to push the ball and make good decisions."

Willa McLean honored at community potluck

By Natosha Gobin and Malory Simpson

At February's "Together We're Better" Community Potluck, we honored Willa McLean for the compassion, inspiration, support and guidance that she gives to others. Willa is always willing to lend a helping hand, she tends to be one of the key "go to" people for guidance, she never hesitates to give to others in need, and the unconditional support she gives is an inspiration to others!

We raise our hands to you, Willa, and we are thankful to have you in our lives! We love you! ~TWB Crew



We raise our hands to you,
Willa McLean,
for the compassion, inspiration,
support and guidance that
you give to others!
We love you!

All community welcome!

Problem Gambling Awareness Project Public Service Announcement Screening, February 26

Tulalip Youth Services & the Tulalip Family Services Problem Gambling Program worked with Tulalip youth to create a Public Service announcement on problem gambling.

Please join us for dinner, screening, honors and storytelling, February 26, 5:30 p.m. dinner

UW from front page

and participated in cultural and educational workshops.

Native high school students and faculty from Native American educational programs from all across Washington State were invited to attend RAIN 2015. Amongst those who attended were tribal students from Tulalip, Puyallup, Yakima, Port Gamble S'Klallam, La Conner, Central Kitsap, Edmonds Indian program, and representatives from Tacoma.

“We have created this culturally relevant event where we can bring amazing people out to speak on all the reasons you, as a Native American high school student, should go to college, and to explain why higher education is important as a Native American person. How can you use it to connect to your community or be more a part of your community or work for your community,” explains Rachael Meares, Native American Outreach Coordinator for UW Bothell. “We just hope that they get that idea here. It doesn't matter if they want to attend this campus or another college. We invite Northwest Indian College out and we have Cascadia College here, so they can see their college options. We just want them to think about planning for college.”

This year's RAIN attendance was by far the highest in its history. In 2013, the first year RAIN was held, only Tulalip Heritage high school students were participants. The following year there were roughly 55-60 students from tribes all over the state. This year the attendance nearly doubled with an estimated 110 Native students participating.

The inspiration that led to UW Bothell creating RAIN three years ago happened right here on the Tulalip Reservation. It was during a routine admission workshop that Rachael Meares was undertaking at Tulalip Heritage High School that inspiration struck. The junior and senior high school students at Tulalip Heritage were so eager to participate in her workshop and to learn of the opportunities available at UW Bothell that Meares thought it would be really beneficial for the students to spend a day at the UW Bothell campus, participating in various workshops, exploring

Be brave, be strong, be bold and stay connected

You are the indigenous voice and are on a hero's journey

and learning about the campus, and receiving an alternative college perspective that wouldn't otherwise be available to them here on the reservation.

A few months later, the entire Tulalip Heritage High School student body, with chaperoning teachers, spent a day at the UW Bothell campus learning about the university and opportunities available only a short thirty minute drive south on I-5. That day marked the first culturally relevant outreach event for Native American students, which was given the name Reaching American Indian Nations, or more commonly referred to as RAIN. The next year Meares and her colleagues from the UW Bothell Division of Enrollment Management extended invites to Tulalip Heritage and other tribal schools across Washington. The event has continued to grow with an increasing number of tribal students attending and more workshops being offered.

“Before RAIN our Native American student admission numbers were like five, six, or ten some years. Now we have eighty-three Native American students enrolled and attending UW Bothell. Our Native American student population has grown a lot over the last few years and we want to continue building upon that momentum RAIN has given us,” states Meares, who also carries the title of Admissions Advisor and Recruiter for UW Bothell.

At this year's RAIN event the keynote speaker was the Executive Director of Chief Seattle Club, and member of the Pawnee tribe, Colleen Echohawk who gave a very passionate speech to her tribal student audience. Echohawk told her story of growing up in remote Alaska, not just living off the land but living with it, and how attending college opened up opportunities she had never imagined.

“Be brave, be strong, be bold and stay connected. You are the indigenous voice and are on a hero's journey,” Echohawk said to the tribal students in their pursuit of higher education. “We are not just surviving, we are thriving.”

After a light breakfast, introductions of the coordinating event staff, and the keynote speech, the students chose two out of five available on-site workshops to attend. Keeping

the idea of cultural relevancy in play, each workshop was specifically tailored to the Native American student pursuing higher education. The workshops were also led by a Native American staff members of UW Bothell.

“Paying for College” Financial Aid and Funding Resources workshop was led by Danette Iyall (Nez Perce), Director of Financial Aid. This workshop provided a unique opportunity for the students to meet with UW Bothell’s Director of Financial Aid to learn about the many ways to fund their education through grants, scholarships, loans and more. Students were introduced to the FAFSA as well as University funding resources such as the Husky Promise.

“Airplanes” Opportunities at Boeing workshop was led by

Dr. Deanna Kennedy (Cherokee), UW Bothell Assistant Professor. This workshop allowing the tribal students to experience the interactive UW Bothell student classroom. Students got a feel of the UW Bothell classroom lecture about Boeing productions processes and learned first-hand about academic approaches in the School of Business and career pathways.

“Pathways to College” was led by Sara Gomez Taylor, Cascadia College Outreach Specialist. Students learned about the admissions process and the vast opportunities for academic growth from representatives from three college settings; 2-year institution, 4-year institution, and Tribal College.

UW Bothell Wetlands Tour was led by Alice Tsoodle (Kiowa), Islandwood Instructor and UW

Bothell Alum. Students learned about the restoration design and how the campus and students have influenced the UW Bothell ecosystem. Participants left with a better understanding of how this campus resource is used in the classroom.

The fifth workshop offered was the Campus Tour led by current UW Bothell students. The campus visitors got to see all that UW Bothell has to offer thought current student perspective; classrooms, café’s, housing, sports field, library, and much more. A highlight of the campus tour was a walkthrough of the 3-story high student library. The UW Bothell student library features Native American artwork from tribal artists near and far. For the students participating in the tour they were happy to see artwork from their culture being so stunningly displayed

throughout the campus library.

Among the tribal student attendees was Oceana Alday, Tulalip tribal member and current senior at Marysville Getchell High School. She is also a Running Start student in her 3rd quarter at Northwest Indian College. Alday expressed her enthusiasm for RAIN and hopes more Tulalip high school students attend in the future.

“Attending RAIN, I think Tulalip high school students could learn that there are college alternatives other than attending EvCC or NWIC,” says Alday. “They can consider their options at UW Bothell and Cascadia College. We have a few tribal members who attend UW and WSU, so I think they can see other options besides those close to the reservation.”



Native American artwork is displayed throughout the UW Bothell campus library.

Tulalip Montessori Perfect Attendance, January

Submitted by Annie Enick



Above: Primary 1: Alexandria Morse, Brooklyn Hatch Ryder Gobin-Tolentino, Leonard Anderson



Top Center: Primary 2: Back Row: Jada Smith, John Rivera Jr, Camaya Williams, Rilla Jones, Kathryn Elliott, Tyrone Brisbois Jr, Bryson Moses, Jaycee Williams. Front Row: Hazel Warren, Clayton Horne Jr., Tyson Gobin-Tolentino



Above: Primary 4: Back row: Jordan Johnson, Janiesha Zackuse, Jordan Bontempo. Front row: Aloisius Williams, Madison Sheldon, Connor Gobin

Bottom center: Primary 3: Back row: Gabe Wilder, Connor Gaffney, Thomas Tobin, Charles Jones, Jordan Stripling. Front row: Dayla Cavendar, Maleia KickingWoman, and Makayla Zackuse-Moseley



Drop-in Session

Learn about these areas of study...

- ♦ **GED Classes at the Tulalip College Center**
GED classes are available for students to prepare for their GED tests in available in at the Tulalip College Center. The areas covered are: Reasoning through Language Arts (Reading & Writing) • Mathematics • Science • Social Studies.
- ♦ **Tribal Business Technology Programs**
SPRING 2015 courses offered at the Tulalip College Center
 - Keyboarding • Records Management • Business English
 - Business Computations • Computer Literacy • Word
 - Databases • Spreadsheets • PowerPoint • MS 2013 version

2/27 11 am—1pm
3/11 4—6 pm
Dining Area, 2nd Fl, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov



Idea Management & Innovation

Methods for managing ideas & the benefits for an organization . . .

- What is idea management?
- How does it relate to innovation?
- Why is this important to my organization?
- Snacks

DATE: **Monday, March 9th**
TIME: **5 PM – 7 PM**
LOCATION: RM 263, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov



Want to Become a ... LAWYER?

- ♦ Education Requirements
- ♦ Indian Law Program
- ♦ Hands on Experience
- ♦ Snacks

DATE: Friday, **MARCH 6th**
TIME: **5—7 pm**
LOCATION: Rm 263, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov

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Intellectual House

Grand Opening & Housewarming Reception

March 12, 2015 3pm

4249 Whitman Court, UW Seattle Campus



"To provide a multi-service learning and gathering space for Native American students, faculty and staff, and others of various cultures and communities to come together in a supporting and welcoming educational environment to share their knowledge and their cultures with one another."

New and improved services at the Tulalip Dental Clinic

By Micah Bickel

Welcome to the Tulalip Tribes Dental Clinic, where we treat and facilitate management for all aspects of oral health to members of our community. Since the inception of the clinic, the primary focus has always been and will remain excellent patient care and prevention. We remain committed to teaching and educating patients about their oral health and an opportunity to collaborate with each individual to reach their goals. Of course we understand life happens and from time to time issues arise, so we are here to inform and treat your needs. As health professionals we are driven by a desire to help and serve. With almost 200 years of cumulative dental experience, care and expertise, we are thrilled to have the opportunity to share our days with you.

As part of our commitment to the people we care for, once a month we plan to introduce you to staff members, new equipment and the latest dental studies to help inform and educate the community. Moving from our humble beginnings, to the current location on the Tulalip Bay, has allowed for many improvements to be made for the benefit of all our patients as we continue offer more and more dental services. We take pride in the hard work that allows offering dental services and procedures for our members above and beyond what you find at 90% of Indian health clinics around the country. So let us take a few minutes to re-introduce ourselves and tell you about the new and improved services we have to offer at the Tulalip Dental Clinic.

What kinds of services are provided at the clinic?

- Cleanings
- Veneers
- Fillings (Tooth-colored or silver)
- Root Canals (Endodontics)
- Crowns, Inlays, Onlays (Porcelain or Gold)
- Bridges (Porcelain or Gold)
- Dentures (Partial or Full)
- Extractions
- Implants (NEW!)
- Gum Surgery (Periodontics)
- Orthodontics (Tulalip Tribal members 18 and younger)
- Oral Cancer Screening Device (NEW!)
- Computer Charting and Digital Imaging
- Bleaching
- 3-D digital Imaging (NEW!)
- Slow Drip Anesthetic Device (NEW!)

Why do patients choose the Tulalip Dental Clinic for their dental care needs?

- Our patients tell us that they choose our clinics for a number of reasons:
- We treat children and adults of all ages.
- Our lab fees are most often 50% or BELOW the cost of usual and customary fees found in

the private sector.

- Highly experienced and knowledgeable dental staff.
- We design a treatment plan that is customized to suit your needs and optimized to address your oral health in its entirety.
- We have the ability to treat most dental needs or facilitate treatment with other dental specialists.
- We use the highest quality dental materials.



The Wand

You will receive the highest quality of dental care and we will treat your health information with the highest level of confidentiality.

We are always thinking about how we can make your experience at the clinic more enjoyable. In order to introduce one of the latest upgrades to the clinic we will first need to identify the two most common reasons why patients avoid coming to the dentist office: fear and pain. It is estimated that nearly 50% of the U.S. population, experience some anxiety when visiting the dentist. Moreover, 40 million Americans are termed “dental phobics,” persons with such severe anxiety that they avoid dental care altogether. In fact, nearly 25% of all dental appointments are canceled because of this phobia. This is a serious concern because most issues associated with dental pain can be prevented with proper oral care and education. So what is the most fearful part about coming to the dentist? Of course the collective answer is “the shot!”

So without further ado we would like to introduce you to the Wand® STA system, one of the newest additions to the clinic. STA

stands for Single Tooth Anesthesia. The Wand® STA is a computerized sensor-controlled local anesthetic delivery system that numbs only the tooth being treated via an intraligamentary “injection” that consists of gently sliding a small probe alongside the tooth in the small crevice between the tooth and the gums. While there may be some procedures requiring traditional injections, the STA is available as an alternative. The computer-regulated flow of anesthesia provides immediate, less-pain/pain-free dental anesthesia for almost all injection types. Patients experience less pain and numbness, and the ergonomic handpiece is non-threatening to patients. Patients are in the chair for a shorter period of time and experience no collateral numbness in cheeks, lips or tongues, meaning patients can speak clearly and comfortably after the injection and dental procedure. So while this system is not a magic bullet and not indicated for all dental procedures, it is an extremely beneficial arrow to the quiver of dental advancements available to you at the Tulalip Dental Clinic.

If you have questions about the Wand® STA or want to find out more about what is new and exciting give us a call and come on down. We look to seeing you at your next appointment.

Keep Smiling!
Your Tulalip Dental Team

DO YOU NEED HELP GETTING YOUR DRIVERS LICENSE BACK?

Apply to attend a Free legal clinic on restoring your drivers license.

This clinic is for tribal members and other individuals.

CONTACT TULALIP TERO OFFICE:
360-716-4747

A Legal Advocate will review your Department of Licensing record and court records for your tickets before the clinic.

Then you will learn how to restore your drivers license.

The clinic will be held the last Thursday of each month at the Tulalip Administration building.

Free legal consultation will be provided to eligible tribal members or other low income individuals, on drivers licensing matters.

You must complete an application and be accepted for this clinic.

Northwest Justice Project

TERO
TRIBAL EMPLOYMENT
RIGHTS OFFICE

Tulalip healing: altered time, building character

By Kara Briggs Campbell

In the trajectory of time after a life changing event like a death, a job loss or a divorce, the first three to four months is a nanosecond.

Tulalip mental health counselors say many people may not even take an emotional breath until six or more months have passed.

Recovery Director Mary Schoenfeldt of the Marysville School District said, people may feel OK one minute and in the next, be reminded of the tragedy and be thrust back into the emotions of the moment when they experienced the tragedy.

Experts say recovery is a long and complicated process. It is not strictly emotional, but also physiological – as researchers have found in tracking brain patterns in people after a tragedy.

Some ongoing symptoms of complicated grief identified on a National Institute of Health website include:

- **Inhibited or absent grief:** A pattern in which persons show little evidence of the expected separa-

tion distress, seeking, yearning, or other characteristics of normal grief.

- **Delayed grief:** A pattern in which symptoms of distress, seeking, yearning, etc., occur at a much later time than is typical.
- **Chronic grief:** A pattern emphasizing prolonged duration of grief symptoms.
- **Distorted grief:** A pattern characterized by extremely intense or atypical symptoms.

Author Linda Hunt, whose has researched personal recovery processes of parents after the death of a child, writes about liminal time – the extended moment when something changes life’s trajectory forever.

In nature, liminal time is twilight, which exists between day and night.

Hunt used the term liminal time to explain the transition between the world as they knew it before the death or event, and the unknown future.

Tulalip mental health counselor Kay Feather said, for a long time after a tragedy, people may feel that they are on a rollercoaster ride. Sometimes up and sometimes down. This means that people may experience more frequently shifting moods for a long time.

Schoenfeldt found on her recent visit to the Sandy Hook Elementary School in New Town, Conn., that two years after a school shooting,

families were still navigating complex emotions, whether they were families whose children died or their neighbors whose children survived.

Everyone hopes to get back to normal.

But for Schoenfeldt, who has advised on recovery from tragedy and natural disasters across the U.S. for more than two decades, normal is just a setting on the dryer.

The challenge for a person recovering balance after any kind of setback - which could from surviving a natural disaster to surviving cancer - is that you will never be the same.

Change is a part of any healthy life. A kid who graduates from high school is changed for the better. After a tragedy, the question becomes, can you let it change you in a way that is healthy?

After the Red Lake School Shooting in 2005, survivor Justin Jourdain, who was a freshman, grew up. A decade later Jourdain is a tribal policeman. Schoenfeldt said that it is wonderful when survivors can find a way to turn their pain into something else, such as a job or a role that helps other people.

It may be that in the time after a tragedy, survivors have the chance to forge character. Character is defined as the mental and moral qualities distinctive to an individual.

Lummi violinist and entertainer Swil Kanim says character is a lost art. But he said, when we think about our tribal ancestors, what do

we remember? We remember their character, which includes their fortitude and their resilience to survive the unthinkable events of the last 200 years.

Survive they did, through tragedies and events that rocked our tribal worlds. And in these times, the character in individual ancestors was forged.

History isn’t over. We ourselves are players in the history of our time. Among us are the ancestors of future generations. The opportunity of building the kind of character that brought our ancestors through difficult times stands before us.

Sometimes, great works of art are created in the liminal time between this and that.

As everyone who has survived tragedy realizes, there is always a dawn if you wait for it. Spring always follows winter. The sunlight gets gradually brighter.

Where can I call for help?

- To report an emergency dial 911
- National Suicide Prevention Line: 1-800-273-TALK (8255)
- Snohomish County Crisis Line: 1-800-584-3578
- Crisis TEXT Line: Text “Listen” to 741-741
- 24 Hour Crisis Line: 1-866-427-4747
- TEENLINK: 1-866-833-6546
- Tulalip Tribes Behavioral Health Family Services: 360-716-4400

Letters

Thank you, everyone, for all of your support during the recent tragedy

One of the things I want to do is thank the first responders. As grandfather of one of the victims, Nate Hatch, I thank the responders and thank the Tulalip Police for being a part of the first response, and thank the Tulalip tribal council for going up there and being a part of a lot of the things that were happening up there.

I want to thank the ones that were there that were able to get things put together as best they could after it happened in the early afternoon on that day and the following days.

When my daughter first found out about the incident we were just praying that my grandson wasn’t a part of it because he goes to the school, or anybody we knew, and the bad part was that I knew them all. How do you get past that? Time heals a lot of the

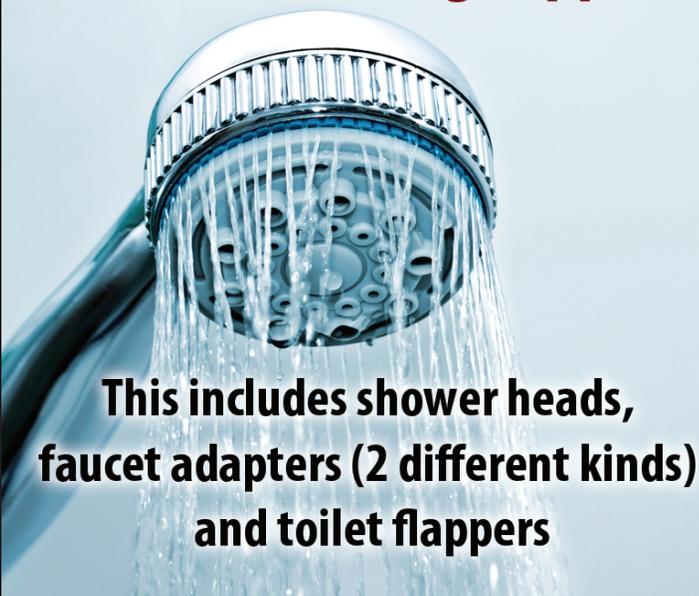
wounds that you have.

When my grandson got sent to Harborview Medical Center, I drove my daughter there to be able to be there when he got there. There were a lot of people there from the family and I really appreciate the ones that came down there.

When Andrew Fryberg got sent to Harborview from Providence Medical Center in Everett, there was a lot more family and community that showed up. The response from the community was tremendous. The support and the prayers were just tremendous. I can’t say enough about our community. There was a lot of things that happened in Indian country as well to help the families.

When we were there at the hospital a

**Tulalip Utilities is giving away
free water saving supplies**



**This includes shower heads,
faucet adapters (2 different kinds)
and toilet flappers**

**Please feel free to stop by the Utilities
department to receive these items.**

lot of the things we ate were donated. The Seattle Indian Center brought down a lot of Indian food like deer stew meet and frybread all heated up and ready to eat. They brought bowls and utensils, everything. The Seattle Indian Center did a tremendous job for the families that were there.

We had a lot of visitations from a lot of the Tulalip tribal council members. There was some from other tribal councils too and the support that we had was tremendous. The Puyallup Tribe helped out financially. The Stilliguamish Tribe helped financially with the families that were staying down there in hotels, but most of the them slept at the hospital, but it did help when we could get to a hotel to clean up. It helped tremendously.

One of the ones that helped tremendously and I can't thank them enough is my Tribe, the Tulalip Tribes. They did so much. Misty Napheai as intern CEO stepped up by asking about the needs of the families and sending the needs to the council and talking to the community, I can't thank her enough.

It is pretty hard when you have different people calling you from different communities, communities like Lake Stevens and Edmonds, and friends that I knew and grew up who were calling me, asking me how I am doing and what could they do for me, that is the medicine that all of us needed. Like the flowers that were donated to families, I can't thank everyone enough for those small things.

I can't thank the Tribe enough for when my grandson came home after two weeks being in the hospital. All the people lining the street along Marine Drive that stood there and said, "Welcome Home Nate," that was a tear jerker. I appreciate the Tribe for allowing that and for the council members that were standing out there. That was medicine for Nate and the whole family. I want to thank the Tulalip Police Department

and Carlos Echevarria for a tremendous job with the privacy that Nate needed at the hospital and the privacy that my daughter needed, Carlos was always asking what can we do. The Tribe was always there asking what can we do.

The biggest support that we got was the prayers. We knew if someone couldn't make it down to the hospital that our whole community was praying for us and at times that was a tremendous support to the families. I can't say enough about the support the families received. It is really tough to go through a loss like they went through.

My hands go up to each one who prayed. I want to thank Father Pat Twohy, Larry Groom, Father Emmanuel Iweh from St. Anne's Church here in Tulalip for all their prayers.

None of us went through an incident like this before and it is hard to say if this is the way to heal. I think God will help but we just have to keep praying. My Tribe and my people did so much and my council did so much.

I want to thank Sarah Carpenter from Tulalip Housing Department who did so much, she did a tremendous job. There are so many I am missing and I apologize for that. There are so many people that helped. I just want to thank them for the medicine that they shared with my family, and hopefully it can continue because my grandson is going to need it everyday. There are a lot of things that he is going through. I want to thank a lot of his classmates who have rallied around him because a lot of that medicine is what he needs too, and Lahneen Fryberg's family needs too. The way that they have adopted Nate and said, you are part of our family now, is really tremendous.

This is something that I wanted to say to my people.

Don "Penoke" Hatch Jr.

Tulalip Tribal Court Notices

TUL-CV-GU-2015-0013. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re K.K.H.J.M. TO: Shane Moses Sr. and Denise Jones: YOU ARE HEREBY NOTIFIED that on January 6, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding K.K.H.J.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on March 26, 2015 at 3:30 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 21, 2015.

TUL-CV-GU-2015-0014 and TUL-CV-GU-2015-0015. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re I.D.M. and P.L.J.M. TO: Shane Moses Sr. and Denise Jones: YOU ARE HEREBY NOTIFIED that on January 6, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding I.D.M. and P.L.J.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on March 26, 2015 at 4:00 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 21, 2015.

TUL-CV-GU-2015-0016. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re F.V.J.M. TO: Denise Jones, Shane Moses Sr., and Kemo Welborn: YOU ARE HEREBY NOTIFIED that on January 6, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding F.V.J.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on March 26, 2015 at 3:00 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 21, 2015.

TUL-CV-GU-2015-0017. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re D.C.J.M. TO: Shane Moses Sr. and Denise Jones: YOU ARE HEREBY NOTIFIED that on January 6, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding D.C.J.M. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on March 26, 2015 at 2:30 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 21, 2015.

TUL-CV-GU-2014-0426 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Guardianship of A.M. TO: Tabatha Melton and Danny Moses, Jr.: YOU ARE HEREBY NOTIFIED that on 10/28/14, a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding AM. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer on 4/1/15 at 2:30 p.m. in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 28, 2015

TUL-CV-YI-2010-0173-0179; TUL-CV-YI-2012-0362. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re the Welfare of T.M. DOB 12/20/1999, T.M. 7/03/2002, C.M. DOB 1/28/2004, C.M. DOB 1/7/2006; L.M. DOB 10/27/2006, LM DOB 12/27/2007, B.M. DOB 3/25/2009, M.M. 3/27/2011. TO: Dora Johnson: YOU ARE HEREBY NOTIFIED that the Permanent Plan Review Hearing for the previously referenced Youth has been scheduled to be held on March 26, 2015 at 9:00 a.m. You are hereby summoned to appear and defend regarding the above entitled actions at the Hearing on March 26, 2015 at 9:00 a.m. in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 28, 2015.

TUL-CV-GU-2015-0028. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re the Guardianship of K.B. TO: Evalee J Reeves and Shaun Bagley: YOU ARE HEREBY NOTIFIED that on January 20, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding K.B. You are hereby summoned to appear and defend the above-entitled action in the above entitled Court and answer on April 2, 2015 at 2:30 p.m. PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: February 4, 2015.



**Help Grow a Human Being,
Be a Foster Parent**

NORTHWEST YOUTH SERVICES

NWYS foster parents are integral members of an advocacy team that surrounds each child we care for. We believe well-trained and supported parents plant seeds that grow children toward positive futures.

Want to hear more? Call Julia 360.734.9862 x. 123

What's your favorite lunch spot and menu item?



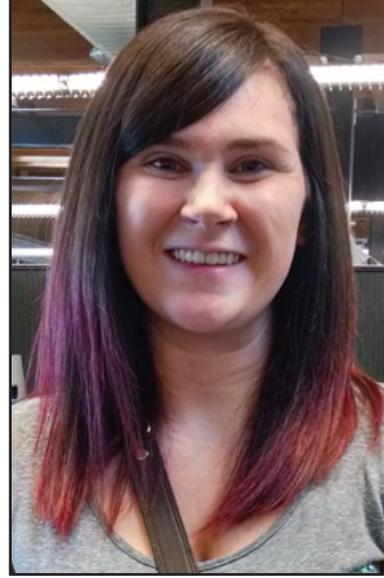
"Panera Bread. I like their lunch combo, the big kid grilled cheese sandwich, their apple and cinnamon scone. It is really good."

Amanda Hunter
Tribal member



"Playa Bonita. Friendly wait staff, food comes out quick and descent prices. I like their carne asada quesadilla."

Robert Watson
Tribal Member



"Panera Bread. They have a super awesome BBQ flat-bread sandwich with baked potato soup."

Chloe Theuret
Tribal employee



"Las Margaritas. I love their guacamole and nachos."

Denise Brand
Tribal Employee

PAYING OUT UP TO \$7.3 MILLION

TULALIP BINGO

\$2,000 ROSES ARE RED BINGO HOT SEAT DRAWING MONDAYS IN FEBRUARY

One winner will be drawn each session prior to halftime. Each lucky winner will choose a "ROSE" to determine their prize.

\$2,500 LUNAR NEW YEAR BINGO HOT SEAT DRAWING TUESDAYS IN FEBRUARY

Two winners will be drawn each session prior to halftime. Each lucky winner will choose a "RED ENVELOPE" to determine their prize.

\$2,500 MARDI GRAS SLOT HOT SEAT DRAWING SUNDAYS IN FEBRUARY

One winner drawn at each session halftime. Each lucky winner will choose a "MARDI MASK" to determine their prize.

FOR MORE MONTHLY EVENTS VISIT TULALIPBINGO.COM

PLAY YOUR FAVORITE SLOTS/BINGO

Earn Exclusive Benefits and Rewards with an All New Club at Tulalip Bingo

2911 Quil Ceda Way, Tulalip WA 98271
1-800-631-3313

Hibulb events

WORKSHOP:
Sandra Swanson. Quilting demonstration. Sundays, **February 22** • 12 PM to 3 PM.

COMMUNITY EVENTS:
Children's Reading Time. 1:30 PM to 2:00 PM. A community member will read their favorite childrens story on Saturday, **February 28th**. Arts & Crafts will follow.

CULTURE SERIES:
Susan Moses. God's Eye craft demonstration. Created and presented as gifts to bless the home, God's Eye crafts are woven with yarn and wood. They are symbolic of the power of seeing and understanding. Saturday, **February 21** • 1:00 PM to 2:00 PM.

WORKSHOP:
Patty Stonefish. Womens Self-Defense Class. The Arming Sisters Project tours the NW offering compact self-defense classes. Thursday, **February 26** • 5:00 PM to 9:00 PM.

Journey WITH OUR *Ancestors* | **COAST SALISH CANOES**

Through April 2015

For all Hibulb events, call 360.716.2600 or go online.
Fees for all events are the cost of admission.

Lena Jones at 360-716-2640 | Mary Jane Topash at 360-716-2657
lejones@tulaliptribes-nsn.gov | mjtopash@hibulbculturalcenter.org

You can keep the cultural fires burning... VOLUNTEER TODAY!

6410 23rd Avenue NE, Tulalip, WA 98271
HibulbCulturalCenter.org | Find us on Facebook & Twitter!

Hibulb Cultural Center
& Natural History Preserve