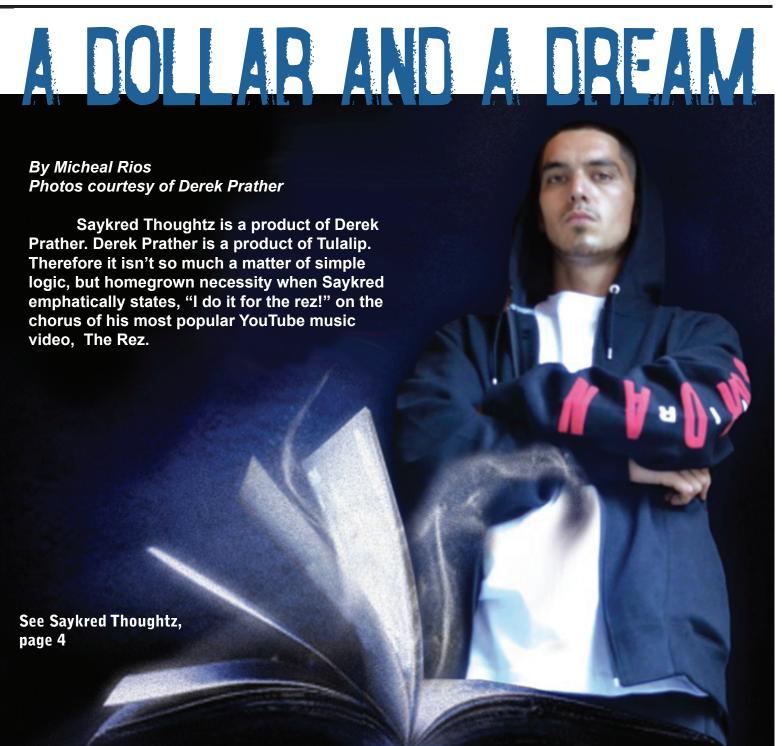


Volume 36 No. 16

Wednesday, April 29, 2015











Tulalip Tribes Vision

We gathered at Tulalip are one people.

We govern ourselves.

We will arrive at a time when each and every person has become most capable.

Together we create a healthy and culturally vibrant community

Tulalin Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

- We respect the community of our elders past and present, and pay attention to their good words.
- We uphold and follow the teachings that come from our ancestors.
- 3. It is valued work to uphold and serve our people.
- 4. We work hard and always do our best.
- 5. We show respect to every individual.
- 6. We strengthen our people so that they may walk a good walk.
- 7. We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the Tulalip Tribes

Manager: Sara "Niki" Cleary, 360.716.4202 email: ncleary@tulaliptribes-nsn.gov

Lead Reporter: Brandi Montreuil, 360.716.4189 email: bmontreuil@tulaliptribes-nsn.gov

Reporter: Micheal Rios, 360.716.4198 email: mrios@tulaliptribes-nsn.gov

Supervisor/Design: Kimberly Kalliber, 360.716.4192

email: kkalliber@tulaliptribes-nsn.gov Librarian: Jean Henrikson, 360.716.4196

email: jhenrikson@tulaliptribes-nsn.gov Digital Media Coordinator: Roger Vater, 360.716.4195 email: rvater@tulaliptribes-nsn.gov

Administrative Assistant: Val Williams, 360.716.4200 email: vwilliams@tulaliptribes-nsn.gov

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Communications Dept.
Tulalip Tribes
6406 Marine Drive
Tulalip, WA 98271
360-716-4200; fax 360-716-0621
email: editor@tulaliptribes-nsn.gov

Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002 Sherrill Guydelkon, 1945-2008

	TULALIP TV Week of Monday 5/4/15 thru Sunday 5/10/15	
Time	Show	Duration
	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
	Healing of Nations The Cultural Revival in Native American Communities, the film focuses on youth empowerment and the value of traditional ceremonies and teachings.	1:00
1:30 AM	Living in Two Worlds Young native people explore the meaning of being a native in a modern world while traditional elders highlight the past and being managers of the land.	0:30
2:00 AM	Knowledge is the Best Medicine Patients should be aware of the role of the Doctor and and Pharmacist and should be familiar with the proper use and safe storage of prescription drugs.	0:30
2:30 AM	Native Report - 911 On this edition of Native Report we view legendary works of fine art at the Gilcrease Museum in Oklahoma. We interview noted filmmaker Chris Eyre.	0:30
3:00 AM	Creative Native - 311 'Dolls of the Iroquois', takes us to Six Nations Indian Reserve where we learn to create a traditional Corn Husk Doll.	0:30
3:30 AM	NWIN 56 NorthWest Indian News - Celebrate Elwha, Ti-chee Native American AIDS Prevention, ProjectEarth Day in Colville, Burke Museum Traditional Foods Program.	0:30
4:00 AM	How to Bead - Peyote Stitch Peyote stitch or gourd stitch - Use to decorate fan or rattle handles,or anything round. Explains chevron, adding a bead, subtracting beads.	0:30
4:30 AM	Heart of the People Compelling documentary about a river devastated by clear cut logging and the Huu-ay-aht people who want to bring it back to life and return the salmon.	1:00
5:30 AM	Living in Two Worlds Young native people explore the meaning of being a native in a modern world while traditional elders highlight the past and being managers of the land.	0:30
6:00 AM	Watchers of the North - Ep 106 'The Fishing Derby' - The Canadian Rangers test ice safety before the whole town heads out for the annual spring fishing competition.	0:30
6:30 AM	Lushootseed Stories A compilation of Lushootseed stories told by Lushootseed teachers. The stories come from elders, teacher's lives and their students.	0:30
7:00 AM	Native Report - 911 On this edition of Native Report we view legendary works of fine art at the Gilcrease Museum in Oklahoma. We interview noted filmmaker Chris Eyre.	0:30
7:30 AM	Creative Native - 311 'Dolls of the Iroquois', takes us to Six Nations Indian Reserve where we learn to create a traditional Corn Husk Doll.	0:30
8:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
8:30 AM	Wapos Bay - Ep 06 'The Elements' - The survival skills of Talon, T-Bear, Raven and Mushom are tested by an unexpected storm.	0:30
9:00 AM	Bizou - Ep 14 - Polar Bears Come sing and dance with Bizou as she takes you on a picturesque journey into the wonderful world of Polar Bears, the Arctic's lumbering giant.	0:30
9:30 AM	Watchers of the North - Ep 106 'The Fishing Derby' - The Canadian Rangers test ice safety before the whole town heads out for the annual spring fishing competition.	0:30
10:00 AM	Lushootseed Stories A compilation of Lushootseed stories told by Lushootseed teachers. The stories come from elders, teacher's lives and their students.	0:30
10:30 AM	Heart of the People Compelling documentary about a river devastated by clear cut logging and the Huu-ay-aht people who want to bring it back to life and return the salmon.	1:00
11:30 AM	Silent Thunder The heartwarming story of Stanford Addison: A Native American Elder, Spiritual Leader, Horse Tamer and Quadriplegic.	0:30
12:00 PM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
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This Schedule is subject to change. To see an updated schedule, go to: http://www.tulaliptv.com/tulaliptv-schedule/

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at http://www.tulaliptv.com/tulaliptv-schedule/. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your See-Yaht-Sub?

Contact Rosie Topaum at 360.716.4298 or email rtopaum@tulaliptribes-nsn.gov

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Recovery Team continues healing efforts in wake of school shooting

Article by Brandi Montreuil

the aftermath In of the school shooting at Marysville-Pilchuck High School last October, where five students died, including the shooter, the Marysville Tulalip communities have worked tirelessly to stitch a sense of normalcy back into their lives. Through a community recovery team, comprised of Marysville School District staff and members of the Tulalip Tribes and the City of Marysville, a coordinated community-wide support net has been created for families and victims of the tragedy.

Support has been offered to families and victims through trainings, resources and community Families meetings. victims can also find support representation from Victims Support Services, Ministerial Association, Volunteers of America, American Red Cross, Marysville YMCA and United Way of Snohomish County.

The message the recovery team wants the youth community to know is, "something has happened to you, but something isn't wrong with you. We are here to help you."

the During days following the tragedy strategic effort was created with the help of the International Trauma Center to develop a long-term plan to build resiliency and improve the communities long-term holistic health. The plan is designed according to the unique partnership of Marysville and Tulalip to properly address the needs of the communities.

Throughout the next year, monthly trainings will be held along with meetings that introduce the goals of the team, which include a in younger children. For

reduction in self-injurious behavior in youth, integrating culture and education, and increasing access to primary health care to reduce acute long-term effects of psychological trauma.

A list of available resources and community meeting events can be found Marysville/Tulalip at the website, United www. mtunited.org, including crisis numbers for counseling, support services and suicide prevention.

In Tulalip, the Tulalip Trauma Response Network has scheduled a series of trainings that include trauma informed care seminars that educate about emotional management, de-escalation techniques and workforce protection, along with how to decrease the use of coercion, restraint, seclusions and isolation to reduce violence in the community.

Other trainings include psychological first aid and post-traumatic stress management available to councelors, youth workers and natural healers and leaders in the community.

Suicide prevention efforts continue with the addition of the Columbia Suicide Severity Rating Scales and Gatekeeper training. This training educates community members to screen suicide to foster targeted Sources intervention. Strength is another suicide prevention program being implemented that utilizes peer leaders to enhance protective factors to reduce suicide in youth.

For youth under six years old, educators are being trained through Rainbowdance, a classroombased program that helps children overcome challenges related to stress and trauma to promote violence prevention

youth seven years and older, programs such as the Classroom-Community-Culture Based Intervention is effective in developing tools that will help older youth overcome challenges and relate to others.

Intensive outpatient treatment is also available for youth and teenagers who have suffered trauma and violence and need a more intensive support to recover.

Social media is a key component that the recovery team is examining, in how youth use and respond through different social media platforms. Seminars are available for parents and interested community members to learn how to navigate different social media sites. The goal is to educate parents and community members to look

for suicidal comments and report them to the proper channels to intercept suicidal behavior in youth. A community-led social media reporting system is being developed that will create a direct channel that parents and community members can report abuse, suicidality and bullying.

For more information on support services available to the Marysville Tulalip community please visit the Community Recovery Team's website www.mtunited. org. You can also contact the Tulalip Tribes Behavioral Health team for support for children, youth, and adults in coping skills, support groups, and mental health counseling at 360-716-4400.



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Saykred Thoughtz from front page

Prather, who's music stage name is Saykred Thoughtz, is a twenty-four year old American hip hop artist born and raised within the boundaries of the Tulalip Reservation. He is an enrolled tribal member, while also being a member of the hip hop group Native Instinct with his cousins Komplex Kai (Kisar Jones-Fryberg) and Hapalo (Chuckie Jones). Most importantly, he is a proud father of four beautiful children, Tessa, Kaden, Maia and recent addition Alissa Mae. "I love my kids more than anything in the world. They are my inspiration to do better at everything," says Prather.



Prather with his children, Tessa, Kaden and Maia.

It is often the case that those who grow up on Native American reservations are exposed to much of what the outside world only experiences indirectly, through mediums like television or literature. For Prather it started when he was born submerged in poverty and the beda?chelh system, continuing into his teenage years when he was ditching school and committing juvenile crimes, and peaking when he found himself as a father dealing with domestic disputes in a co-destructive relationship, all the while battling the nightmare that is addiction.

The seemingly never-ending cycle of self-destructive behaviors came to an abrupt halt when he "hit rock bottom", as Prather describes it like only a hip hop poet can, "when this life makes you mad enough to kill, when you want something bad enough to steal, when you feel like you had it up to here cause you mad enough to scream, but you sad enough to tear...that's rock bottom."

Prather hit rock bottom three years ago when being on the losing side of his battle with addiction, self-medicating with prescription medication and alcohol, ultimately led to him having his children taken from his custody. It was at that moment that Prather made the choice to better his life, both for himself and his children, once and for all. He voluntarily went to treatment at Valley General to get clean and has remained clean for nearly three years now. He came out of treatment with a renewed sense of purpose as a man and father. Prather got his job back in Tulalip Construction Housing as a laborer, got a house and car, everything your supposed to have as the man of a household. It didn't take

long for him to have his custody case dropped and be reunited with his children.

"Battling my demon of addiction was the hardest thing that I've had to do. You go through struggles emotionally when learning how to be a man in life and taking care of your own," says Prather. "For me, my kids are everything. They were my reason to get clean. Being a father to them every day, seeing their smiling faces every day is what keeps me going. They are my inspiration and motivation to be the best father and man that I can be."

The renewed sense of purpose that came from getting clean was compounded when he regained custody of children. Prather realized his dream of being clean and having his kids back had come true. If he could overcome such trying tribulations as those then he could do anything he put his mind to. Prather chose to go all in on the dream of becoming a successful music artist.

"I realized music had always been there. During my highest of highs and my lowest of lows, music was always with me. Since I was a little kid I've always been intrigued by music. I started in guitar lessons and piano lessons as a kid and from that point I learned to love and appreciate music in all its forms," Prather says while reminiscing about how he fell in love with music as an art form. "It evolved from there. In sixth grade I was playing the drums and just trying to be in some kind of music. Then when I was thirteen, my older cousin Komplex Kai created his first rap album. I was able to witness that whole process from beginning to end. That intrigued me to start writing and soon after I started going to Kai's studio and never stopped.

"Every life experience inspires an artist. Everything that you go through that pisses you off or makes you happy or turns you around is supposed to make an artist



mom doing stupid stuff, and me being taken away from my parents and getting arrested about something dumb. I would write about all that until I learned how to turn those words on paper into musical inspiration. I made it relatable, so that someone going through those same experience can hear my music and know I'm real, that I actually went through the same things they are."

In 2013, Prather started working on his first professionally produced and mastered hip hop album, titled *Turnin Pagez* that will be released Friday, May 1. He invested in himself, spending every spare dollar he had on studio time at Dark Room Productions, a local independent studio in Everett. Paying between \$50-\$100/hour to make music at the highest possible quality is what separates the professional from the amateur.

"when this life makes you mad enough to kill, when you want something bad enough to steal, when you feel like you had it up to here cause you mad enough to scream, but you sad enough to tear...that's rock bottom."

think differently about his music. Everything that happened to me and that I went through, afterwards I chose to go home and write about it. My music tells my story. If you were to go back and listen to all my music from when I first began to now, it would be like listening to an audio book of all the stages of my life. From my dad going in and out of prison, to my

"It's easy for people to make music from their house, but it shows how serious you are as an artist when you're willing to pay for studio time and leasing rights," Prather explains. "As an artist, it's exciting to say that I have leasing rights to everything on my upcoming album. That's a hard thing to achieve for independents. Because I'm not

signed to a label that makes me an independent artist, so I've learned how to independently market my music and myself. Showing people how serious I am as an artist paves the way and opens doors."

The upcoming release of the album *Turnin Pagez* has multiple meanings for Prather. First, it shows what is possible with a dollar and dream. Second, this project has been two years in the making, it's been so much of an investment, financially and emotionally, and most importantly it demonstrates the personal growth that Prather has gone through.

"There's a lot of truth to this album, a lot of things that I've went through personally and saw firsthand coming up," explains Prather. "There's a song on there about the way a person that's battling addiction thinks of the world and sees the world. How that person thinks about people seeing them at their worst, how people think about them. Basically, it's putting myself in a perspective of a person that's at rock bottom and has nothing. I've been there, I know what rock bottom looks like, but I've also made it through.

"This album is special. I tried my hardest to push myself out of my comfort zone to make every different kind of music that I can create in order to broaden my audience. Any person who likes hip hop just a little bit will find a few tracks they'll really enjoy. It has a song for everyone basically. There's a lot of culture in it, too. Anyone from Tulalip, anyone from Indian country who has grown up on a reservation will be able to relate to this album."

Turnin Pagez is a collection of Prather's thoughts obsessively turned over and milled into substance, and that is its strongest point. He captures the struggle of addiction so concisely. A former product of that, Prather delivers an album that pushes aside all his many past battles. The psycho-analysis is public, it's honest and it's executed through the best writing and rapping of

his career.

"I called the album *Turnin Pagez* because I have filled so many notebooks with lyrics, rhymes, and my thoughts. When I flip through those notebooks I've realized it's symbolic. This album, for me, means I'm turning a different direction in life. I'm turning to a new chapter in life. From the things I talk about in this album, like my battle with addiction and domestic issues that I went through in the past four years, I'm turning the page and moving on to a healthy and brighter future for me and my kids. This album symbolizes that."

Regardless of where his career in the hip hop industry takes him, Prather has enjoyed the journey and looks forward to what the future has to offer. Even though he has lofty expectations for himself as a hip hop artist, Prather says he owes everything to his cousins, Komplex Kai and Hapalo, and the Tulalip community for bringing him up in the hip hop game. "They are what got me to where I am at today with my music. Our studio was at aunt Uppy's house. It was like our crew studio; every day and every night we were there making music. It was cool though man, it was a good environment to grow up in with our music.

"I've come a long way since those early days of aunt Uppy's music sessions. The basics

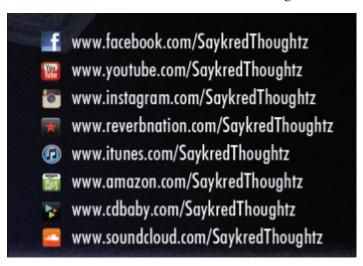
of the hip hop business is shaking hands and meeting people and showing people that you are serious about your craft. I was determined to show everyone how serious I was. I was fortunate to land D-Sane, who ended up mastering my album. He mastered a lot of music for Macklemore, so that's a really big deal for me to have someone on his level be a part of my album. Plus, he got me a Crooked-I feature on my album. He's a huge West Cost hip hop artist and to have him on my album is so amazing."

His battle to overcome life's trials, however righteous, has now translated

musically. Fans of Prather's music will be able to identify with his wounds, hurts and unpleasantries. From a personal vacation from stress, to the remorseful father who once lost his children, to past beefs with his girl, Prather unleashes his truth with no filter. While this is an exciting, polished album, *Turnin Pagez* accompanying music marks Prather's independent arrival. He has released a candid and thought provoking piece of work. It's something that many will find refreshing.

Prather's album, or more accurately Saykred Thoughtz album *Turnin Pagez* comes out Friday, May 1. To commemorate his achievement there will be an album release concert held at Tony Vs Garage on Hewitt Ave in Everett on May 1. Doors open at 9:00 p.m. and admission is free, with a \$5 voluntary donation being accepted to support the artists. Local fans will see Tulalip rappers Komplex Kai and Hapalo open the show before Prather performs the entire *Turnin Pagez* album.

Hard copies of the *Turnin Pagez* will be available for only \$10 beginning May 1 at Priest Point Grocery (aka Chris's Store) in Tulalip. For the digitally inclined, the *Turnin Pagez* album will be online at the iTunes store, Amazon, CD Baby, and SoundCloud websites the following week.



17th Annual Boys & Girls Club Auction will combine Seahawks excitement with the gift of giving

By Micheal Rios

On Saturday, May 9, the Tulalip Resort Casino (TRC) will host the 17th annual auction to benefit the Tulalip Boy & Girls Club. The theme of this year's auction is 'Seahawks', to coincide with all the excitement and bravado that is generated by the faithful Northwest locals who have turned the 12th Man into a nationally recognized experience. Expectations

are that this year's auction will be most magnificent to date, in both setting a new standard for the setup and decorum of the event, as well as raising a new record amount of funds.

The Tulalip Boys & Girls Club is unique, in that it is one of only twenty Boys & Girls Clubs in the entire country that is located on a Native American reservation. The Club is totally devoted to serving the

needs of the Tulalip youth and their community.

"The money we raise at this auction goes 100% to the Tulalip Boys & Girls Club. It doesn't go to the county clubs. While we fall under the umbrella of the Snohomish County club system, all the funding that we do goes specifically to the Tulalip club and the Tulalip kids. It really is 100% for the Tulalip kids,"

explains Sam Askew, TRC General Manger and co-chair of the annual action. "During the auction we have all these different components, but there is a specific area called Kid's Café that takes place in the middle and all the monies we raise for that are specifically used for feeding the kids, buying groceries for the meals and snacks provided for the kids. This year we hope to raise \$35,000, which

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would be a record amount. Last year, we broke the previous record by \$7,000 and I'm hopeful we can again break the record this year."

This year's auction has filled all available tables to capacity. There will be 630 attendees, which a record high of auction participants.

"The nice thing for us is while we've reached our capacity

hungry, fight cancer, promote the arts, educate young people, and everything in between. BidPal is firmly committed to helping non-profits, like the Tulalip Boys & Girls Club's annual auction, use technology to acquire new donors, engage their donors and communicate their messages. For the purpose of this

too. We've always done something new and excited to create more buzz around the auction. This year we are going to tier the Orca ballroom for the first time ever. We are bringing in platform tiers and so people will be able to rise up a little bit. We'll have one-third of the audience at one level, one-third

center pieces will be decked out for the purpose, as they'll be candy jars etched with the logo and filled with skittles and sugar sticks that are blue and green. Plus, there will be quite a few Seahawks related items in the auction; a Marshawn Lynch signed helmet and football, a



in space, we haven't reached our capacity in terms of raising funds," continues Askew. "We have added the use of the BidPal system this year, so if you aren't able to attend the auction in person you can still bid on items from home or even donate. An example is my mom who lives out on Camano Island and doesn't get out very often, she'll be able to go online and donate to the auction. So now we've expanded our capacity to raise funds from just the 630 attendees to thousands of online participants, in theory, through the use of BidPal."

BidPal is a technology company on a mission to help nonprofits across the country feed the year's auction, BidPal will be used an app for people's cell phones and as a dedicated website to further expand the capacity for raising funds for the Club

"We got a dedicated website this year with the help of TDS. It's called Tulalipkids.com," says Askew. "If you go to Tulalipkids.com it will bring up our giving center where you can register to bid on items, you can donate, you can donate items for auction, and you can even donate to the Kid's Café, so Tulalipkids.com is a great site for us. We'll continue to have a website as the auction continues year by year.

"This year we are doing something pretty neat with the layout

at a higher level, and remaining onethird on the main level. This tiered seating will allow everyone to see and participate in the auction very clearly this year. Marie Zackuse and Natasha Gobin will be saying the blessing and prayer before the auction begins. We'll also have the language warriors there, so some young language warriors will be able to participate. While they won't be part of the auction after that component, we have a great volunteer room, so the kids will be able to eat pizza and spaghetti and have a great time to participate that way as well."

Because everyone gets excited about the Seahawks, having the Orca Ballroom themed out in Seahawks colors was a no-brainer. Even the Russell Wilson signed jersey, to name a few. There will be videos playing during the auction of Seahawk highlights to really get the auction attendees excited to bid on Seahawks related items.

"You'll see during the auction that we really will be playing off the excitement that the Seahawks bring to our community. There will be very strong reminders that motivate the attendees to spend for certain items. Part of the benefit of being at a live auction and people bidding is excitement," says Askew. "Our theme plays off that as well; the colors, the tone and the sounds are all part of that, the way people speak is part of it. We are really excited about the Seahawks theme this year."

Tribes urge restart of background checks in child placement

Martha Bellisle, The Associated Press

SEATTLE — Washington tribes and the country's largest group representing Native Americans are asking for state and federal help in getting background checks when a tribe needs to place a child with a foster parent in an emergency situation.

The state's Children's Administration, a division of the Department of Social and Health Services, had conducted the criminal background checks for the tribes for years. But Jennifer Strus, the agency's assistant secretary, sent a letter to the tribes in June saying that service would no longer be provided ef-

fective July 1, 2014.

Following a parent's arrest, injury or unexpected death, background checks would be conducted before a social worker placed a child in a foster home, said Robert Calkins, spokesman for the Washington State Patrol.

Strus told staff in a letter acquired by The Associated Press that the State Patrol informed the Children's Administration that it was not authorized to provide the information to the tribes, and federal law prohibits the agency from providing the background checks.

"Therefore, Children's Administration staff must not share the

Record of Arrests and Prosecutions, RAP sheet, verbally or in writing (email) with any external entity," she said.

Tribal officials say the state's actions compromise child safety.

Sen. John McCoy, a Democrat and a member of the Tulalip Tribes, said child placement is just one area in which the tribes are hampered by a lack of access to the National Instant Criminal Background Check System, administered by the FBI.

Another problem area was revealed after a high school student used his father's gun to kill four friends and himself at MarysvillePilchuck High School last year.

The father, Raymond Lee Fryberg Jr., was later arrested for illegally possessing a firearm. Fryberg was the subject of a domestic violence protection order issued by a tribal court, which should have caused him to fail a background check during a gun purchase. But the order was never entered into the criminal database, as it would have been if issued by a state court. He pleaded not guilty Thursday to the federal firearms charge.

The U.S. Department of Justice has announced it would host a meeting with tribes in August to try to fix that problem.

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In this Jan. 26, 2004, file photo, Rep. John McCoy, D-Tulalip, listens to testimony in Olympia, Wash. Washington tribes and the country's largest American Indian organization say when a state agency recently stopped running criminal background checks for emergency child placement situations, they put children at risk. The groups are urging officials to reinstate the background check process or let tribes have access to the national database for these emergency situations. McCoy, a state Democrat who represents the Tulalip district, said the dispute is yet another problem tribes are having with access to the National Instant Criminal Background Check System, administered by the Federal Bureau of Investigation. (AP Photo/Louie Balukoff, File)

However, the emergency child placement problem is a reverse of that issue. Instead of not being able to enter orders into the database, tribes are not allowed to access information to make sure a person who is taking a child in an emergency situation does not have a criminal history involving children or domestic violence.

McCoy said both problems need to be fixed.

"I've been in communication with folks to try to resolve this for years," McCoy said.

John Dossett, general counsel for the National Congress of American Indians, agreed, saying the federal criminal database system is a cooperative between the FBI and the states.

"It's a national network, but it's been hard for individual tribes to participate," he said.

Calkins said the State Patrol discovered that the department was providing background checks for tribes when his agency conducted a routine audit. Since Washington law says only the state social and health services department can run criminal background checks for emergency child placements, the Children's Ad-

ministration was told to stop giving data to tribes.

However, tribal police can do the checks, Calkins said.

"We're disappointed someone would imply that we had cut off tribal access to criminal history information without making clear that this is a very narrow limitation related to emergency child placement only," Calkins said.

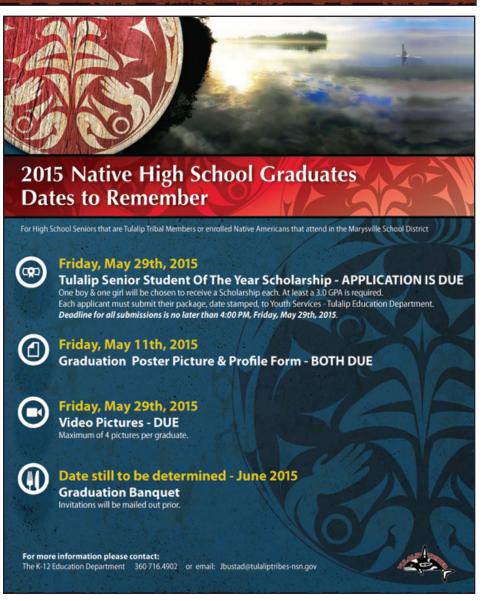
But Dossett said tribal police aren't allowed access to the database for civil purposes, like the emergency child placement background checks. That information is critical when a child is transferred to foster care, he said.

The FBI allows states to define who has access to the data, and in Washington's case, state statute restricts access to the "department," which is the Children's Administration, he said.

The Tulalip Tribes of Washington passed a resolution in March asking state officials to add new language to the statue that would allow "an authorized agency of a federally recognized tribe" to request a federal criminal history record check.

The National Congress of American Indians went further in an October resolution.





Communities of Color for Climate Justice

By Daryl Williams, Tulalip Tribes Natural Resources; Photo by Aiko Schaefer

Tulalip was invited by the Communities of Color for Climate Justice Organization to meet with Governor Jay Inslee on April 10 to discuss climate change issues affecting air quality, clean energy and transportation.

The Governor talked about his Cap & Trade bill which would limit the amount of carbon air emissions that could be released into the atmosphere within this state. The bill has broad popular support, but the Governor is struggling to get it through the legislature.

He has introduced legislation to help encourage development of clean energy projects that would allow the State to shut down the last remaining coal energy facility within the State of Washington.

He has introduced bills to encourage the use of electric vehicles to help reduce automotive emissions and to set a low carbon fuel standard.

He admits that all of the bills need work to address the issues in a way that they can be agreed to by the state legislature and meet the needs of the people in the State of Washington.

People of color are issues a hit harder than the rest of disadvant the population from the impacts of climate change, especially air quality. We have areas in the state with a high prevalence of asthmato air quality issues related to carbon emissions. The Governor used an area along the Duwamish River as an example.



Some of the people in the room were asking for a new State Environmental Justice Advisory Board to be created like several other states have done. The advisory board could review issues concerning air quality, transportation and other environmental issues and their effects on economically disadvantaged communities. The Governor did not seem to be very open to the idea due to the State trying to reduce the number of advisory boards and commissions the state has, but thought that the duties may be wrapped into an existing advisory board.

to air quality issues related Some of the other people in the room to carbon emissions. The would also like to make voter registration Governor used an area along easier. One state automatically registers the Duwamish River as an people to vote when they obtain their drivers example.

Even though the meeting was on climate change issues, we also talked for a few minutes about the states proposed new water quality standards based on higher fish consumption rates, but increasing the cancer risk rate at the same time. The Governor thinks that increasing the cancer risk rate can be mitigated by his bill for reducing the amount of toxics released in to the environment. The water quality standards do not include many toxins that are released through various industrial processes and used in manufacturing. The governors bill would have helped to reduce the usage or eliminate their uses altogether. But there are hundreds of such chemicals in existence today with more developed every year and the bill would have only address a few each year. The bill failed to pass the legislature this session.

National Park Service proposes regulation for gathering plants

Press Release, National Parks Service

WASHINGTON – The National Park Service has proposed to modify the regulation governing the gathering of plants in national parks. The rule would allow members of federally recognized Indian tribes with traditional associations to areas within specific units of the National Park System to gather and remove plants or plant parts for traditional purposes. The gathering and removal allowed by the rule would be governed by agreements that may be entered into between the National Park Service and the tribes, and would also be subject to permits that identify the tribal members who may conduct these activities. The rule would prohibit commercial uses of gathered materials.

Published Monday April 20 in the Federal Register, 36 CFR Part 2, Gathering of Certain Plants or Plant Parts by Federally Recognized Indian Tribes for Traditional Purposes, will be open for public comment for 90 days through Monday, July 20, 2015.

"The proposed rule respects tribal sov-

ereignty and the government-to-government relationship between the United States and the tribes," said National Park Service Director Jonathan B. Jarvis. "It also supports the mission of the National Park Service and the continuation of unique cultural traditions of American Indians."

Many units of the National Park System contain resources important to the continuation of American Indian cultures. Indian tribes have actively sought the ability to gather and use plant resources for traditional purposes such as basketry and traditional medicines while ensuring the sustainability of plant communities in parks. At the same time, park managers and law enforcement officers need clear guidance regarding their responsibilities for enforcing park regulations with respect to the use of park resources by American Indians. The proposal provides an approach to plant collecting by members of federally recognized tribes that can be applied across the National Park Service.

In drafting the proposed rule, National Park Service staff met with or contacted more than 120 Indian tribes. Tribal consultation that followed indicates that the approach taken in the proposed rule would address the need for gathering while respecting tribal sovereignty.

Comments on the proposed rule should reference the National Park Service and Regulation Identifier Number (RIN) 1024-AD84, and can be submitted online through the Federal Rulemaking Portal: http://www.regulations.gov, which provides instructions for submitting comments; or by mail to: National Park Service, Joe Watkins, Office of Tribal Relations and American Cultures, 1201 Eye Street NW, Washington, DC 20005. The National Park Service will accept public comments on the proposed rule through Monday, July 20, 2015.

Comments and suggestions on the information collection requirements in the proposed rule should be sent to the Desk Officer for the Department of the Interior at OMB-OIRA by fax at (202) 395-5806 or by e-mail to OIRA_Submission@omb.eop.gov. Please provide a copy of your comments by e-mail to madonna_baucum@nps.gov or by mail to: Information Collection Clearance Officer, National Park Service, 1849 C Street, NW, Washington, DC 20240. Please reference "1024-AD84" in the subject line of your comments. You may review the Information Collection Request online at http:// www.reginfo.gov. Follow the instructions to review Department of the Interior collections under review by OMB.

#KEEPTULALIPBEAUTIFUL

Intro by Kim Kalliber; cigarette facts: About Health, quitsmoking.com; aluminum can facts: moabrecycles.com

Though many Tulalip community members agree that the reservation has been looking pretty dang clean, there is still much debris laying around that doesn't need to be. The majority of residents questioned agree that the number one culprit of litter is cigarette butts, followed by soda/beer cans. Other rubbish includes fast food packaging and various plastics like grocery bags.



CIGARETTE BUTTS

The core of most cigarette filters -- the part that looks like white cotton, is actually a form of plastic called cellulose acetate. By itself, cellulose acetate is very slow to degrade in our environment. Depending on the conditions of the area the cigarette butt is discarded in, it can take 18 months to 10 years for a cigarette filter to decompose.



The 36 billion aluminum cans landfilled last year had a scrap value of more than \$600 million. Some day we'll be mining our landfills for the resources we've buried.

Aluminum cans are recycled into: soda cans, pie plates, license plates, thumbtacks, aluminum foil, and many other items.

Used cigarette filters are full of toxins known as tar, and those chemicals leach into the ground and waterways, damaging living organisms that contact them. And, most filters are discarded with bits of tobacco still attached, further polluting our environment with nicotine.

Toxin-filled cigarette butts work their way into our waterways primarily through storm drains that dump into streams and lakes. Cigarette filters are a threat to wild-life that could ingest them, mistaking filters for food, and to small children, who may eat them if they're within reach.

More Facts

- If every person picked up just one piece of litter today, there would be over 300 million fewer pieces of litter.
- Animals from nearly 443 species are entagled in or ingest marine debris annually. The majority of these die from starvation, exhaustion, or infection.
- Dumping is a social activity we learned from our parents and passed on unconsciously to our children.

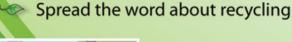
Questions? Contact: Robert Watson (360) 716-4194 or Sam Davis (360) 716-4711

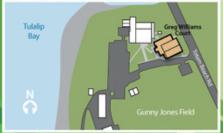


Saturday, May 9th, 2015 9:00 am - 1:00 pm

We are looking for volunteers to join our team and help with

- Picking up litter from our roadsides
- Clean up our beaches and in our communities
- Assist our elders/seniors with their yard clean up





Meet at Greg Williams Court

- Followed by light BBQ
- No need to register
- Dress appropriately for the weather (rain or shine)



* Source: Oprah.com

April 29, 2015

TERO Vocational Training Center is now accepting applications for the upcoming Fall Term in Construction training.

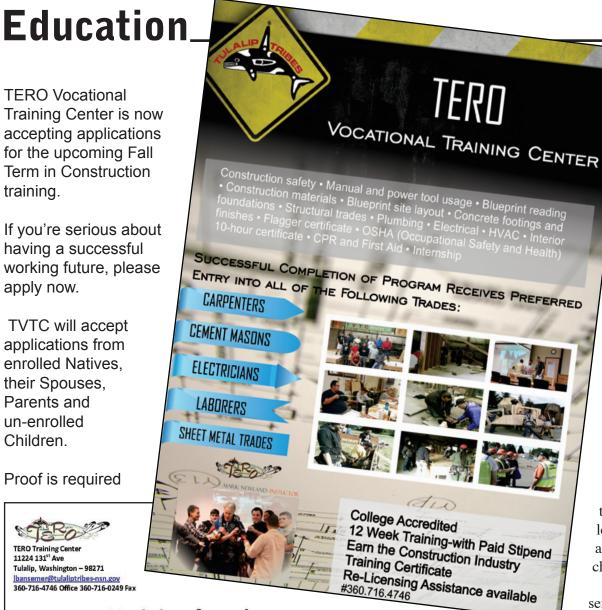
If you're serious about having a successful working future, please apply now.

TVTC will accept applications from enrolled Natives, their Spouses, Parents and un-enrolled Children.

Proof is required



Name



Training for a better tomorrow

TERO Vocational Training Center Application

Address		Phone # 2
Email	City	State/Zip
Birth Date:	Driver's License	SSN#
Tribe:		Enrollment #
	Ve Can Better Assure your Success, Pl	lease Complete the Following Sections achieve upon completion:
Do you have employm	ent barriers? Briefly note these obstacles (Dr	iver's License, Criminal History, Addiction, Education)
	Please Provide Two (2) Perso	nal References
NAME		
		Contact Number
		Contact Number
NAME	PREFERENCE PROC	Contact Number
NAMEI underst	PREFERENCE PROC and that submitting this application is	Contact Number Contact Number DF IS REQUIRED

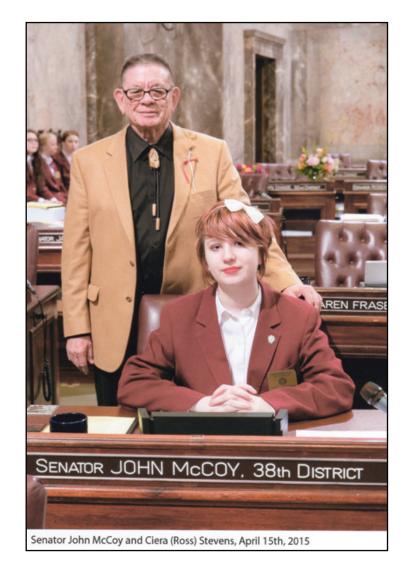
Ross Stevens serves as Senate Page

By Tracie Stevens

oss Stevens is a Tulalip tribal member and sophomore at the Northwest School in Seattle. She served as a Senate Page in the Washington State Legislature from April 12-17, 2015. Her duties included staffing the Senator Chamber Floor by distributing copies of legislative material and messages to the senators and legislative staff, running errands on campus, and delivering material between the Senate Chamber and senate office buildings, to name a few.

While inside the Senate Chamber, Pages spoke with senators and staff about issues as well as witnessed live floor debate and passage of bills. As part of the Page Program, she attended three hours of legislative school each day to learn about the legislative process: how bills are drafted, considered and passed. Pages were required to research, draft and move mock bills through a mock legislative committee hearing which included testimony and voting which was broadcast on TVW. Ross served as chairperson of one of the mock committees.

Tulalip Tribal member and State Senator John McCoy served as her sponsoring senator. Senator McCoy has served as the 38th Legislative District Senator since 2013 and previously served 11 years as the 38th Legislative District House Representative. He is one of only three Native people in the Washington state legislature. Senator McCoy also worked



for Tulalip Tribes for more than 16 years.

Ross's parents are Tracie Stevens (Arbuckle) and Kyle Stevens, grandmother Vi Arpryazhka (Contraro), great grandparents Katie Gates (Sheldon-Contraro-Berkley) and Phillip Contraro, Sr. (Suquamish) and great, great grandparents Sarah Sheldon (Charles-Williams)

and Robert Sheldon, Sr.

Any high school student between 14 and 16 years of age may apply to the House or Senate Page program. Pages serve during legislative sessions, are paid minimum wage for the work performed, attend Page School, and earn both volunteer hours and high school civics credit.

More native students are encouraged to apply and participate in the program in order to learn how the State legislative process affects their tribal communities and themselves as individuals. For more information, visit the Page Program website at http://leg.wa.gov/PageSchool/Pages/default.aspx.

Native students may see more representation through paraprofessionals

By Brandi N. Montreuil

Marysville School District's recent decision to adopt the Since Time Immemorial curriculum as part of their standard curriculum was a big step in addressing the need for Native representation in their schools. Cultural specialist Chelsea Craig, a Tulalip Tribal member who works at the district's Quil Ceda Tulalip Elementary school says, implementing STI alone will not be enough to address the disconnect schools have with Native students. She is hoping a new change in the district's paraprofessional requirements will help close that gap.

"Students can look at me and say 'wow Mrs. Craig you can do this and you grew up here, so I can do it too!"

- Chelsea Craig

Paraprofessionals according to the district's website are "responsible for providing assistance to students under the direct supervision of certificated staff in classrooms or other learning environments as assigned. Although not certified as teachers they act as assistants to teachers and other school staff, making this position great for those who are seeking a career in education. To become a paraprofessional one needed a two year degree as part of the requirement list that includes background check and ability to pass district training. Now the two year degree requirement has been dropped and

replaced with the requirement to have a high school diploma or equivalent. This change is what Craig is hoping her Native people take advantage of and become involved with their local schools.

"Historically our people have had a mistrust in education, starting from the boarding school era, and then each generation [following] there is still an underlining feeling of mistrust. By having more Native faces in the schools it helps to make schools feel less like an institution to our Native students and more like a family atmosphere," said Craig.

Four Marysville School
District schools are located on
the Tulalip Reservation. The
schools' student population
add to the large number of
Native students scattered
throughout the district. This
high concentration of Native
students makes a unique
partnership

between the Tribes and the district. Together both have created initiatives to support students and close the achievement gap, especially in math and literacy.

"Passing STI was huge because we all bring our own wealth of knowledge about who we are and we can share that with our kids," said Craig.

STI curriculum provides a basic framework of accurate Indian history and understanding of sovereignty that is integrated into standard learning units. Teachers are provided training on tribal history and culture. Quil Ceda has taught this style for some time, gaining national attention for their diverse school culture.

"We are finding that when we teach about culturally relevant topics the engagement is naturally much higher. The kids are motivated to do their work and they are excited about learning about their own culture, and non-Indian students are excited about learning as well. We just need as many Native faces on campus as possible, and if we can't have them as teachers, having them

"We are finding that as paraprofessionals is a great next step," said Craig. "It makes topics the engagement rally much higher. The e motivated to do their roles that are inspirational to them."

If you are interested in becoming a paraprofessional with the Marysville School District visit their website at www.msd25.org or call the district at 360-653-7058.



TULALIP COLLEGE CENTER ADVISING PROGRAM

- Questions regarding
 - classes,
 - degrees/certificates
- Advice on academic goals/dreams
- Meet with a college counselor



Every WEDNESDAY 12-1 PM

(End date: June 3)

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Tulalip Tribes Stickgame Tournament

May 29th, 30th & 31st, 2015

At the Tulalip Amphitheatre just north of Tulalip Resort Casino

\$63,000 total weekend payout

Friday Night: FREE KIDS TOURNAMENT

1st place \$1500 2nd place \$1000 3rd place \$500

Registration: 6:00 pm to 8:00 pm

16 years and under / Need proof of age if questioned

Saturday: \$50,000 Double Elimination

1st - \$25,000 2nd - \$15,000 3rd - \$7,500 4th - \$2,500

Registration: 10:00 am to 2:00 pm - \$150 Entry Fee

3-5 person teams - No Age Limit (Must have two adults over 18, Kids must know the game without coaching)

Sunday: \$10,000 Single Elimination

1st - \$7,500 2nd - \$2,500

Registration: 12:00 pm to 2:00 pm - \$60 Entry Fee

No Age Limit (Must have one adult over 18, Kids must know the game without coaching)

Prizes for the Saturday tournament will be handed out at noon on Sunday. Rules for the tournament will be passed out at registration.

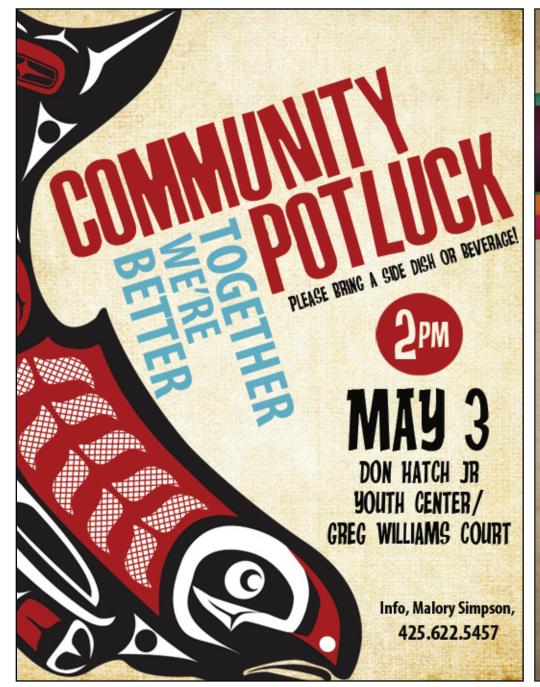
This is a drug and alcohol free event, police will be present the entire weekend. Tulalip Tribes are not responsible for lost or stolen items.

Any questions please contact:
Carrie Fryberg @ 360-913-2917
or email: carriefryberg@tulaliptribes-nsn.gov
or on Facebook: Carrie Ann Fryberg



FREE ADMISSION – ALL DRUMS WELCOME

DONALD HATCH GYM/GREG WILLIAMS COURT 6700 TOTEM BEACH AVENUE, TULALIP WA 98271





Notices

April 29, 2015 Tulalip See-Yaht-Sub 1

Birth

Loralai Rose Zahir



Loralai Rose Zahir Born March 1,2015 at 3:10 a.m. Parents: Lorna Ancheta & Torialai Zahir Grandparents: Tamur & Molly Zahir and David Ancheta Sr. & Angel Hill

Ray Fryberg, Jr. arrest and news articles

I am concerned regarding the news articles in the paper on April Fool's day regarding Ray Fryberg, Jr. that state criminal records of tribal members that are charged in the tribal court system are not automatically made available to any outside jurisdictions and it is up to the tribal court if they wish to share this information to outside law and order jurisdictions. It sounded as if it were a pick and choose system which is not acceptable.

My concern is that some of our tribal members that do not understand the convictions of crimes system may assume they can do anything and get away with continuing to commit crimes if they are convicted in our Sey-Yat-Sub for all tribal members to see our tribal court system. Take Mr.

Fryberg case for example as the FBI stated he deliberately lied on a form to purchase a gun on our own reservation.

the TGA licensing Department provide in our Sey-Yat-Sub for all tribal members to see written procedures on how criminal cases that are held in our tribal court are handled as if the records stay within our court system that leaves the door

At our last General Council meeting numerous tribal members stated their children, grandchildren and others in their household had been raped and Marlin Fryberg stated in talking with our Tribal Police Dept. there are numerous child rapes on our reservation. Is this a similar situation where if convicted in our court system the person committing the rape can go off our reservation and continue doing this crime?

I am requesting the Tribe have their tribal attorney, tribal court system as well as

the TGA licensing Department provide in our Sey-Yat-Sub for all tribal members to see written procedures on how criminal cases that are held in our tribal court are handled as if the records stay within our court system that leaves the door wide open for criminals to go off reservation and commit the same crime. TGA would merely have to provide their procedures on how cases are handled for a tribal member who is applying for a job in our gaming establishments to receive a license to work.

I sincerely hope you will provide our tribal members with guidelines regarding this very important issue ASAP as there is a lot of confusion among our tribal members.

Virginia Carpenter

Boom City Stands Move/Rent

Move your stand: \$100 to Boom City, \$100 to move it home Or do you need a stand to rent? First come, first served

Call me soon Louie Pablo

425.754.5812 leave a message



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Broken circles

Broken circles twisted roads a square peg splinter's chance erodes all around in every round whole that implodes assailing seas and breaking ground defacing beauty never found in exploitation's heaping treasure mound or within shallow safety each fence bound to delusion greed lust ownership for an independent vessel nice enough to land a trip

JR Lacy

Tulalip Tribal Court Notices

TUL-CV-AH-2015-0122 REISSUANCE OF TEMPORARY ORDER FOR PROTECTION AND NOTICE OF HEARING, Tulalip Tribal Court, Tulalip WA. Phyllis Bradley, Petitioner To: Rick Henry, Respondent. YOU ARE HEREBY NOTIFIED that a new court hearing has scheduled to be held on June 1, 2015 at 9:00 a.m. You are hereby summoned to appear and defend regarding the above entitled action at the hearing on June 23, 2015 at 9:00am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 8, 2015.

TUL-CV-YI-2015-0022 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of A.M. TO: Wendy Tom and Ben Martinez: YOU ARE HEREBY NOTIFIED that a Petition for Youth In Need of Care was filed in the above-entitled Court pursuant to TTC 4.05. You are hereby summoned to appear and defend regarding the above entitled action at the hearing on May 19, 2015 at 10:00am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 8, 2015.

TUL-CV-YI-2002-0152 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of B.H. TO: Alejandro Salinas: YOU ARE HEREBY NOTIFIED that a paternity hearing for the previously referenced youth has been scheduled to be held on June 23, 2015 at 9:00am. You are hereby summoned to appear and defend regarding the above entitled action at the hearing on June 23, 2015 at 9:00am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 8, 2015.

TUL-CV-GU-2015-0085. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re S.J. TO: George Johnson: YOU ARE HEREBY NOTIFIED that on February 27, 2015, a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding S.J. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on May 7, 2015 at 2:30 pm in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 1, 2015.

TUL-CV-DI-2015-0143 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip, WA In re Marriage of Theresa Jimicum and William Thomas To: William Thomas. YOU ARE HEREBY NOTIFIED that on April 3, 2015 a Petition for Dissolution of Marriage with Children was filed in the above-entitled Court pursuant to Tulalip Tribal Code Chapter 4.20. In order to defend against the petition, you must respond to the complaint by stating your defense in writing, and by serving a copy upon the Tulalip Tribal Court at 6103 31st Ave NE, Tulalip, WA 98271 and upon the petitioner by JUNE 22, 2015. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 15, 2015.

TUL-CV-GU-2015-0082; SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re the Guardianship of C.M.TO: Dora Johnson and Lindy Morris: YOU ARE HEREBY NOTIFIED that on February 26, 2015 a Petition for Guardianship was filed in the aboveentitled Court pursuant to TTC 4.05 regarding C.M. You are hereby summoned to appear and defend the above-entitled action in the above entitled Court and answer on June 3, 2015 at 1:30 p.m. in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 15, 2015.

TUL-CV-YI-2007-0006 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of T.W. TO: Kanum Cultee and Tah-Sheena Williams: YOU ARE HEREBY NOTIFIED that a paternity hearing for the previously referenced youth has been scheduled to be held on May 28, 2015 at 2:30pm. You are hereby summoned to appear and defend regarding the above entitled action at the hearing on May 28, 2015 at 2:30pm in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 22, 2015.

TUL-CV-AD-2015-0095, 0096, 0097, 0098 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip, WA In re Welfare of: I.A.G., D.O.B. 03/19/1999; O.R.C.G., D.O.B. 05/25/2001; R.G.C.G., D.O.B. 11/10/2002; S.A.C.G., D.O.B. 11/16/2004 To: Raul Guadalupe Corona Cabrer: YOU ARE HEREBY NOTIFIED that on March 14, 2014 a Petition for Adoption was filed in the above-entitled Court pursuant to Tulalip Tribal Code Chapter 4.05 regarding I.A.G., O.R.C.G., R.G.C.G., and S.A.C.G. You are hereby summoned to appear and defend the aboveentitled action in the above-entitled court and answer on 05/07/2015 at 3:00pm in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 25, 2015.

TUL-CV-YI-2015-0113: SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re the Welfare of B.H., Jr. TO: Jordyn A. Dupris and Brandon C. Hatch, Sr. YOU ARE HEREBY NOTIFIED that on March 31, 2015 an Order on Pre-Adjudicatory Hearing was filed in the above-entitled Court pursuant to TTC 4.05 regarding B.H., Jr. You are hereby summoned to appear and defend the above-entitled action in the above entitled Court and answer on June 16, 2015 at 10:30 a.m. in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 15, 2015.

TUL-CV-GU-2015-0144. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re A.R.M.TO: Wendy Tom and Ben Martinez III: YOU ARE HEREBY NOTIFIED that on March 26, 2015, a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding A.R.M. you are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on June 10, 2015 at 3PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 29, 2015





What is your favorite internet meme?









Monica BrownTribal member

Brandi Montreuil Tribal employee

Heather Spencer Tribal employee

Daniel Sieminski Tribal member



