

dx^wlilap syəcəb

(Tulalip See-Yaht-Sub)

Volume 37 No. 1

Wednesday, January 13, 2016

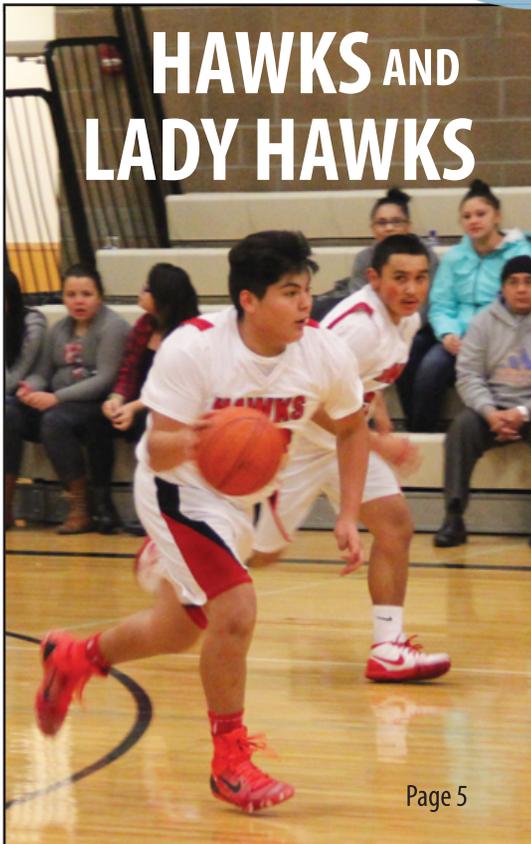


REMEMBER TO USE

**TULALIP TEXT
STORM INFO LINE**

**TO STAY UPDATED
WITH IMPORTANT
INFORMATION**

- Text STORM to 30644
- Opt in to Emergency Group by following prompts



HAWKS AND LADY HAWKS

Page 5

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New Look in the New Year

Room renovations underway at Tulalip's hotel



*Article and photos by
Micheal Rios*

A new year brings hope. A new year triggers a desire to change an aspect of your life. An optimistic spirit of “new year, new me” motivates many to make a New Year’s resolution. Even the casual social media user had their timeline plastered with New Year’s resolution aims, goals,

lyrics, or memes. Most people declared to do more or less of something in their day-to-day lives, such as eating healthier, exercising on a regular basis, losing weight, quitting a bad habit, or learning how to better manage money.

Well, as a brand and as a resort destination, the Tulalip Resort Casino has made a New Year’s resolution of its own: to

return as the standard bearer for luxury accommodations that balance artistry, stylish elegance, and an abundance of comfort.

When the Tulalip Resort Casino (TRC) opened in May 2008 there was no question who had the most luxurious accommodations in the area, it was Tulalip. Fast-forward nearly eight years to

See **Hotel**, page 3



TULALIP TV

Heritage Girls Basketball-Orcas Christian
Tulalip Heritage 'Lady Hawks' Basketball Team Orcas Christian 'Saints' Girls Basketball Team, home game played at the Tulalip 'Francy J. Sheldon' Gym. **LIVE Broadcast on Monday, Jan 11 @ 3:30 p.m.**

Heritage Boys Basketball-Orcas Christian
Tulalip Heritage Hawks Boys Basketball Team vs Orcas Christian 'Saints' Boys Basketball Team, home game played at the Tulalip 'Francy J. Sheldon' Gym. **LIVE Broadcast on Monday, Jan 11 @ 5:15 p.m.**

Watch Heritage Girls and Boys Basketball daily:
Girls @ 9:00am & 5:00pm
Boys @ 10:30am & 7:00pm

Tulalip Tribes Vision

We gathered at Tulalip are one people.
We govern ourselves.
We will arrive at a time when each and every person has become most capable.
Together we create a healthy and culturally vibrant community

Tulalip Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

1. We respect the community of our elders past and present, and pay attention to their good words.
2. We uphold and follow the teachings that come from our ancestors.
3. It is valued work to uphold and serve our people.
4. We work hard and always do our best.
5. We show respect to every individual.
6. We strengthen our people so that they may walk a good walk.
7. We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

dx'liłap syəcəb, the weekly newspaper of the Tulalip Tribes

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Volume 37, No. 1, January 13, 2016

Published once-a-week with special issues by the:



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Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002
Sherrill Guydelkon, 1945-2008

TULALIP TV		
Week of Monday 1/11/16 thru Sunday 1/17/16		
Time	Show	Duration
12:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 AM	Making Treaties On the making of our modern Indian treaties - presenting an emotional and personal approach to the outcomes of the modern treaty process in Canada.	1:00
1:30 AM	How to Bead - Lazy Stitch Learn how to bead on a variety of materials - ball caps, jean jackets and leather. Beadwork technique used on bags, leggings, blankets.	0:30
2:00 AM	Everyone Counts The collaboration between Doctors, Pharmacists, Drug and alcohol counselors, community health nurses and local law enforcement to combat prescription drug use.	0:30
2:30 AM	Native Report - 1002 Season Ten - A time long passed at the Indian College at Colonial Harvard. Come with us as we visit the Peabody Museum at Harvard University.	0:30
3:00 AM	Creative Native - 301 "Show Stopping Regalia", is an episode dedicated to the mystic headdress. Billy Burnstick and Scott Hill Jr. demonstrate assembling two radically different headgear.	0:30
3:30 AM	NWIN 47 NorthWest Indian News - John T Williams Memorial Pole, Alert Bay Big House, Lummi Nation Renewable Energy Programs, Tacoma Welcome Figure	0:30
4:00 AM	Making Treaties On the making of our modern Indian treaties - presenting an emotional and personal approach to the outcomes of the modern treaty process in Canada.	1:00
5:00 AM	Everyone Counts The collaboration between Doctors, Pharmacists, Drug and alcohol counselors, community health nurses and local law enforcement to combat prescription drug use.	0:30
5:30 AM	Lushootseed Language Camp The 20th annual Lushootseed Language camp this past summer included five short plays that came from stories traditionally told by tribal elders.	1:00
6:30 AM	How to Bead - Lazy Stitch Learn how to bead on a variety of materials - ball caps, jean jackets and leather. Beadwork technique used on bags, leggings, blankets.	0:30
7:00 AM	Native Report - 1002 Season Ten - A time long passed at the Indian College at Colonial Harvard. Come with us as we visit the Peabody Museum at Harvard University.	0:30
7:30 AM	Creative Native - 301 "Show Stopping Regalia", is an episode dedicated to the mystic headdress. Billy Burnstick and Scott Hill Jr. demonstrate assembling two radically different headgear.	0:30
8:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
8:30 AM	Wapos Bay - Ep 8 T-Bear is struck by cupid's arrow when the carnival rolls into town. Meanwhile Raven gets chicken pox and is sent to an elder's house to get better.	0:30
9:00 AM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' Home Basketball Game played in the Tulalip 'Francy J. Sheldon' Gym. Watch on Tulalip TV (Ch.99) or www.TulalipTV.com	1:30
10:30 AM	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' Home Basketball Game played in the Tulalip 'Francy J. Sheldon' Gym. Watch on Tulalip TV (Ch.99) or www.TulalipTV.com	1:30
12:00 PM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 PM	NWIN 47 NorthWest Indian News - John T Williams Memorial Pole, Alert Bay Big House, Lummi Nation Renewable Energy Programs, Tacoma Welcome Figure	0:30
1:00 PM	Native Report - 1002 Season Ten - A time long passed at the Indian College at Colonial Harvard. Come with us as we visit the Peabody Museum at Harvard University.	0:30
1:30 PM	Standing Bear's Footsteps To honor his dying son's last wish to be buried in his homeland, Chief Standing Bear set-off on a grueling, six-hundred-mile journey home.	1:00
2:30 PM	Lushootseed Language Camp The 20th annual Lushootseed Language camp this past summer included five short plays that came from stories traditionally told by tribal elders.	1:00
3:30 PM	Bizou - Ep 15 - Bullfrog Come sing and dance with Bizou as she takes you on a picturesque journey into the wonderful world of Bullfrogs, Canada's boisterous king of the swamp.	0:30
4:00 PM	Wapos Bay - Ep 8 T-Bear is struck by cupid's arrow when the carnival rolls into town. Meanwhile Raven gets chicken pox and is sent to an elder's house to get better.	0:30
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This Schedule is subject to change. To see an updated schedule, go to:
<http://www.tulalip.tv/tulalip-tv-schedule/>

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at <http://www.tulalip.tv/tulalip-tv-schedule/>. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your syəcəb ?

Contact Rosie Topaum at 360.716.4298 or email rtopaum@tulaliptribes-nsn.gov

NOTICE OF ELECTION

Tulalip Tribes 2016 Board of Directors Election

Saturday, March 19, 2016

7:00AM to 1:00PM

At the Tulalip Resort Casino
10200 Quil Ceda Blvd, Tulalip, Washington 98271

Annual General Council will be held the same day beginning at 9:00 AM

There will be an election on 3/19/16. The two (2) candidates receiving the highest number of votes will be elected to serve three (3) year terms and the one (1) candidate receiving the 3rd highest number of votes will be elected to serve for a two (2) year term. * The 2 year term was due to a vacancy on The Board of Directors on 6/8/15, pursuant to constitution Article V, Sec 1, the Board appointed a member to fill the term until next Board of Directors Election in March 2016.

THE FOLLOWING THREE CANDIDATES TERMS ARE EXPIRING:

Bonnie Juneau
Theresa Sheldon
Marie Zackuse

Petitions are available at the Tulalip Tribes Administration building, Election office (2nd floor) starting Tuesday - January 19, 2016 thru Tuesday – February 1, 2016. Petitions must be returned to the same location and by election staff. DO NOT LEAVE WITH ANY OTHER STAFF.

Eligibility: No person shall be a candidate for the Board of Directors unless he/she shall be an enrolled member of the Tulalip Tribes and shall have resided upon the Tulalip Reservation for a continuous period of one (1) year prior to the election, and shall be at least twenty-one (21) years of age. No person may be a candidate if he/she has been found guilty of any felony, or a misdemeanor involving controlled substance or dishonesty in any Indian, State, or Federal court within three (3) years prior to the election.

Requirements for the petition are as follows:

- Must bear original signature of the candidate
- Must be signed by not less than five (5) legal tribal voters
- Voters may sign one (1) petition

The list of qualified candidates will be posted in a public place and otherwise be made know to the tribal membership not less than two (2) weeks prior to the election date. The Tribal rules and regulations governing elections shall apply.

DEADLINE FOR RECEIPT OF PETITIONS

Tuesday, February 1, 2015 at 4:00pm

Tulalip Administration Building
c/o Election Staff, 6406 Marine Drive, Tulalip, WA 98271

(360) 716-4283

Melvin Sheldon
Melvin Sheldon, Chairman

Dated: January 4, 2016

Information about minors trust investment and future changes to program

Thursday, January 28th

First session 12:00-1:00 p.m., lunch served

Second session at 5:00 p.m., dinner served

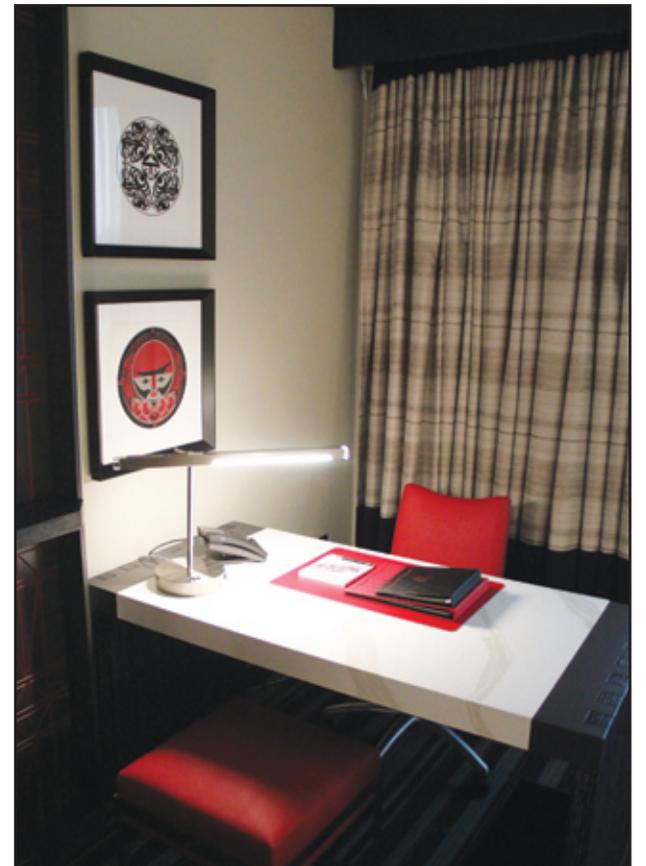
Tulalip Administration Building, Room 162

February is the only month you can make changes to the Investment option.

Hotel from front page

the present and the TRC no longer stands head and shoulders above the rest. Over the past eight years, many tribes in the state have followed Tulalip's lead and built their own resort casinos. Those with standalone casinos have added a hotel, those with a subpar hotel have upped their game by remodeling, and then there are the tribes who decided to enter the gaming world and invest in newly constructed resort casinos. All this is to say Tulalip now has competition where once there wasn't any.

"Since we've opened our tower and been operating the Tulalip Resort Casino, we've seen Swinomish open their property, Silver Reef has opened their second tower, Angels has opened their new property, and Clear Water has added a tower," explains Sam Askew, General Manager of Tulalip's "four-diamond rated" hotel. "The competition, in terms of gaming within the state, have all upped their game because they want to emulate what Tulalip has done and continues to do."



Over the past eight years, the accommodations industry has seen trends change and upgrades in technology, furnishings, and in-room amenities that are now in demand by today's guests. Frequent guests of resort casinos can notice the difference in room quality from an out of date accommodation, as do tribal members who have stayed at other newly minted hotels in the region. Because of this, the Tulalip Board of Directors and TRC executive staff deemed it time to renovate the hotel guest rooms and bring back the WOW-factor that Tulalip is known for.

Continued on next page



Of the two new room designs to be implemented in the renovation, it's the Tulalip design that will be most prevalent. The Tulalip room design is self-evident; everything from the predominantly red and black color scheme, styling, design elements, artwork and even the carpet graphics have you feel like you are at Tulalip. Everything in this room is designed and geared for Tulalip culture and history, whether it's a weaving token, fishing reference, or a stunning piece of artwork created by Tulalip artists James Madison and Joe Gobin.

Bringing back the WOW-factor to the guest rooms will include introducing many new enhancements to each room.

"One of the interesting things, too, is that most of the guest enhancements in the new rooms come from a culmination of guest requests and suggestions, recommendations from our facility and maintenance teams, and our continued mission to provide the best service we can," says GM Sam Askew. "Guest enhancements include an improved heating and cooling system, in-room refrigerator, lowered countertops, vessel sinks, improved ventilation in the bathroom, new electrical outlets with USB ports to charge your electronic devices, faster in-room WiFi, and all TVs will be smart TVs with over 100 channels provided by Tulalip Broadband. There will also be smart media hubs in each room so that you can hook up a gaming system, tablet or even PC to the TV. We've also got state of the art Bluetooth enabled smart mirrors in the bathroom, so you can listen to your favorite music while enjoying Tulalip's famous shower."

So from a whole new design with new



and upgraded technology, furnishings, and amenities that will make guests have no doubt they are staying in Tulalip, to a whole list of guest enhancements that will continue to grow as renovation is underway and new ideas are introduced, Tulalip will be getting its WOW back.

"For us, I think the big takeaway will be the rooms clearly identified as Tulalip. There will be no ifs, ands, or buts about it, when you see the room you'll know it's a Tulalip room. I'm proud of that," continues GM Sam Askew. "In our industry most people go with safe and comfortable, but

here we're able to go with WOW and a sense of heritage and belonging. For me, that part is the best. It demonstrates the culture of service we are known for at Tulalip and it also demonstrates the Tribes long-term commitment and vision."

TRC guest room renovation is currently underway and estimated completion is March 31, 2017. Be sure to follow Tulalip News on Facebook and check future syəcəb editions for updates as the renovation is ongoing.

Hawks on 3-game win streak, beat Lobos 59-33

Article and photos by Micheal Rios

After a disappointing 1-5 start, the Tulalip Heritage Hawks have turned their season around with a 3-game win streak. Their latest win came at home on Monday, January 5, when they hosted the Lobos of Lopez Island.

Defensively, the Hawks opened the game with active hands and constant movement. They contested every Lobos shot and forced several turnovers that they were able to turn into easy

transition points. The Hawks rode the hot hand of Josh Iukes, 13 points in the first half, and their suffocating team defense to the tune of a 30-9 halftime lead.

The game would tighten up in the 2nd half. However, seniors Robert Miles, Jr. and Willy Enick put the offense on their backs and combined to score 21 points down the stretch to secure the victory. The 59-33 win moved the Hawks record to 4-5 on the season and only 1 game below .500.



Lady Hawks continue dominant season with 58-38

Article and photos by Micheal Rios

On Monday, January 5, the Tulalip Heritage Lady Hawks (8-0) hosted the Lopez Lobos (2-4) at Francy J. Sheldon gymnasium. For the Lady Hawks, it's been smooth sailing

through the first eight games of the season. Owners of an undefeated record and winning by an average margin of 24 points, the Lady Hawks are on a dominating form of cruise control.

The dominance has been



Continued on next page

showcased on both ends of the floor, as they are averaging a league high 52 points per game while holding their opponents to a measly 29 points per game.

In the 1st quarter of Monday's game, the Lady Hawks displayed everything that's been working for them thus far. They were able to work the ball inside to Adiya Jones and Cyena Fryberg at will, their ability to draw a double team opens up wide open looks for wing players, and those wings have been knocking down the good looks. Then on the defensive end, the Lady Hawks use a nice combination of 2-3 zone and full court press to either force their opponents into a highly contested jump shot or a turnover. The home team led 17-9 at the end of the quarter.

In the 2nd quarter, guard Keryn Parks caught fire from 3-point land, making three straight 3-pointers. Aliya Jones chipped in a 3-pointer of her own, while Adiya started to have her way

inside scoring three fields goals in the paint. Defensively, the Lady Hawks were putting on a clinic. It seemed like every other possession they would come up with a steal or block. Forcing so many turnovers left the Lobos dazzled and they weren't able to do much scoring. At halftime the home team had a 20 point lead, 38-18.

During the 2nd half, with such a large lead, coach Bubba Fryberg was afforded the opportunity to give his bench players some heavy minutes. It was good a learning experience for the Lady Hawk reserves as they tried to run their offensive sets while remaining active on the defensive end.

When the final game buzzer sounded, the Lady Hawks had moved to 9-0 on the season with a 58-38 win. Keryn led all scorers with a career best 21 points, while Adiya filled the box score with 13 points, 14 rebounds, 4 assists, 5 steals and 5 blocks.



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in Partnership with
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To Provide In-home Care for Elders



Do you have a heart for helping others? We need cheerful, reliable and dedicated people to provide in-home care.

Do you have evenings or weekend available to earn a little extra money while caring for Tulalip Elders?

Because of the importance of Native American Elders, it makes sense to look for home care aides within the community who respect and honor their Elders. The Elders in our community need us to provide them the highest quality of care as they maintain their independence at home.

Sunrise Home Care provides you with supervision and training. Your schedule is completed in advance so you can plan for your own needs such as taking care of children or attending school.

To apply, visit or call:
7003 Evergreen Way
Everett, WA 98203
425-374-5880

Applications are also available at the Tulalip Health Clinic,

Problem gambling often overlooked

Article by National Council on Problem Gambling; Submitted by Sarah Sense-Wilson

It's a good bet that when a problem gambler seeks treatment for other physical health or mental health problems he or she will be undiagnosed and untreated for the gambling problem. "Our research shows that 2 to 3 percent of the U.S. population will have a gambling problem in any given year," said Keith Whyte, executive director for the National Council on Problem Gambling in Washington, D.C., "and many of these gamblers first go to their primary care providers complaining of stress-related problems such as migraines, insomnia, stomach ailments and even cardiac distress." Whyte noted that few, if any, health care professionals routinely screen for problem gambling.

"Of the thousands of problem gamblers who receive medical intervention every year, few are ever diagnosed with the gambling disorder," Whyte said. "The doctors end up treating the physical symptoms and not the underlying mental disorder that caused the symptoms."

In fact, a study of gambling disorders published in the Archives of Family Medicine found that about 10 percent of all patients entering the primary health care setting met the criteria for problem gambling.

And the missed diagnoses don't only happen in primary health care. Whyte said, "Several studies have placed gamblers at higher risk for depression, as well as alcohol and drug abuse. So the gambling addiction may go unscreened and untreated by the mental health care

system as well."

Most intake forms for treatment ask details about a person's mental health history, including drug or alcohol use. They don't even list problem gambling anywhere on the form, and neither the doctors nor social workers nor counselors are trained to ask about it.

"They miss the gambling diagnosis because they don't ask," said Mia Moran-Cooper, executive director of the Problem Gamblers Help Network of West Virginia, who chairs this year's national Problem Gambling Awareness Week campaign.

"Most gambling addicts are in denial. They won't volunteer information about their gambling problem because they think they can quit at any time," said Moran-Cooper.

To learn more or to find more help, call 360-716-304 or toll free (800) 547-6133 or visit www.ncpgambling.org.

Problem Gambling Program

Family Night

Thursday, January 28th, 2016 • 5:30 pm - 7:00 pm
(Juanita Ann Jones-Morales Building C)

RSVP event • Dinner provided

Friends and family members of problem gamblers

You are invited to attend our once a month education/support group on Problem Gambling. Problem Gambling has a negative impact on relationships, family & community and for every problem gambler they negatively affect at least 7 people. Gain support, Q&A, and learn about gambling as an addiction disorder. Participants will learn about problem gambling warning signs, disease model, and how to cope when a loved one is in the grip of addiction.

RSVP Sarah Sense-Wilson at (360) 716-6304
Tulalip Tribes Family Services
2621 Winston Hill Rd.
Tulalip, WA 98271

Helping reduce global warming

By Kim Kalliber

With climate change in the forefront of nationwide issues, here are a few samples of ways to help conserve energy and reduce greenhouse gas emissions around the home. By simply changing our habits in small ways, we can all help reduce global warming.

Reduce, reuse and recycle. Reducing, reusing, and recycling all help to minimize greenhouse gas emissions and reduce pollution. Recycle your paper, newspapers, glass, aluminum cans and other items. Composting your food and yard ward also reduced the amount of garbage sent to landfills, which emit greenhouse gas.

Other ways to help include using paper instead of plastic plates, and wood or biodegradable utensils instead of plastic. Carry your own reusable grocery bags to the store instead of using disposable plastic bags. And carry coffee and water containers to fill instead of disposable ones.

Saving Water. According the Environmental Protection Agency, three percent of the nations' energy is used to pump and treat water so conserving water conserves energy that reduces greenhouse gas pollution. Ways to conserve water include not letting the water run when brushing your teeth or shaving and ensuring that you don't have leaky toilets or taps. Other ways to save on water include only operating your dishwasher when it's full and water the lawn only when necessary.

Reducing energy use. Replacing old light bulbs with energy efficient LED bulbs and using energy efficient appliances are good options for energy reduction around the house. Also, turn things off when you're done and unplug seldom-used appliances, and switch off those lights when you leave the room. And of course, reducing energy means more cost savings!

Less driving. Walking, bicycling are great forms of exercise, or look into carpooling to work.

Cut back on red meat. Recent studies have shown that the demand for meat in the nation has a large impact on climate change due to the greenhouses gases that cows produce. Cutting down on the consumption of meat could help cut the methane and nitrous oxide emissions released from cow. Purchasing lower-fat and more humane meat, eggs and milk from free-range and organic producers are good options. Because these animals are fed better diets they are likely to produce fewer gases than factory farm animals and are often more nutritious.

Plant a tree. If you have the space and the means, plant a tree! Trees and other plants absorb carbon dioxide and give off oxygen. A single tree will absorb approximately one ton of carbon dioxide, caused by cars, manufacturing and other human activities, during its lifetime.

Be sure to encourage others to recycle, reuse, and save as well!

Public libraries transform lives and communities

Submitted by Jeanne Steffner, higher ED

Libraries have always played a valuable role in my life, and I am not alone. Billions take advantage of the free resources offered by our nation's public libraries each year. My earliest library memory is of Chicago Public Library's story time for young children at my local Bezazian Branch. I learned that I loved stories being told by an engaging children's librarian with her ability to transport me into the world of books.

Each successive trip to the library pulled me further into the world of books and other opportunities which has continued during my life. The need to help others was in-

stilled in me by this librarian's compelling drive to help us in our discovery of books and learning. I am sure that my experiences with libraries is not unique but shows that libraries provide us with that needed foundation in literacy which transforms our lives through education and life-long learning.

We have probably heard stories of folks who were able to get a job through the resources, computers and expertise of nurturing librarians found at your local library. Librarians also build children's confidences through their early childhood literacy efforts. Parents and caregivers are also provided with extra tools at free story hours and book clubs. Last year, libraries nationally circulated more than 2.4 billion items and more than 34 percent of these materials were for children.

Studies have shown that giving children access to good books, to choose and to own, has a positive effect on how much they read and influences their attitudes toward reading, writing and speaking. As we

learn more about teaching children, we find that concepts and vocabulary are easily introduced through well-illustrated, well-written books and this aids in subjects like science, technology, engineering, art, math, health and social studies. So how can parents make a *BIG* difference?...Read and Support Reading.

Teens are at a sensitive stage in their lives and librarians keep them safe and help them to grow and develop by providing them with a safe environment for reading, computers, games and a place to socialize with adult supervision. All the different types of resources available in the library and on their website empower students with opportunities that enable them to dream, tinker, create and share. As students engage with resources they become open to global thinking and possible global collaboration. Giving them the opportunity to become aware of ideas empowers students.

Lifelong learners are able to follow their interests and passions at the library. Public libraries offer

resources and activities; space and programs for social connections; opportunities for civic engagement; information and programs on retirement options; expanded collections for older adults; training in computers and other new technologies; and very importantly, librarians who are familiar with the diverse needs of older adults are able to assist you in your search.

No Library card? Register for one at any library or online at www.sno-isle.org/getacard. Get instant 24/7 access to most of Sno-Isle Libraries eResources.

I want to thank Sno-Isle Libraries for their willingness to bring library programming to the Tulalip Community for the last 22 months introducing us to local library services. If you have any other questions about library resources, you can call the Marysville Library @ 360-658-5000. You can call Higher ED at 360-716-4888 or email us at highered@tulaliptribes-nsn.gov for additional educational information.

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- ◆ Why PLU? World-class, global education
- ◆ Private, residential campus, small classes
- ◆ Learn about application process for transfer & 1st year students
- ◆ Snacks provided

DATE: Friday, **February 5th**
TIME: **5-7 pm**
LOCATION: Rm 263, Admin. Bldg.



* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov

Paths to Becoming a Teacher
Serving your community through Education ...



- ◆ Consider the changing face of today's schools @ Tulalip
- ◆ Opportunities to serve in our community
- ◆ Explore college education programs
- ◆ Snacks provided

DATE: Wednesday, **February 25th**
TIME: **5-7 pm**
LOCATION: Rm 263, Admin. Bldg.



* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov

ChildStrive Little Steps to Big Possibilities

Social-emotional learning is critical from birth to age three

Submitted by Courtney Miller, ChildStrive

New research into the brain clearly suggests that age four is too late in children's developmental process to introduce social-emotional learning. Learning begins at birth, and research confirms that 90 percent of the brain is already developed within the first three years of life. The brain develops the fastest and is at its most receptive during these first three years—and early life experiences have an oversized impact on its development.

It is through relationships that young children develop social emotional wellness, which includes the ability to form satisfying relationships with others, play, communicate, learn, face challenges, and experience emotions. Here are a few examples of how to help your young child's learning:

- If you are feeding your child with a spoon, and he or she wants to grab the spoon out of your

hand, try letting go and seeing what will happen next. Will your child try to feed himself? Even if it's slow and messy, but they manage to get a few spoonfuls into their mouth they will feel successful. Allowing your child to attempt to problem solve or learn a new skill is important to their social-emotional learning.

- If your child is having a difficult time with sharing a toy or book, you can help them by identifying their emotion and helping them to problem solve. You can say, "I know it's hard when Junior has the dinosaur book, but since he got it first, maybe you can ask him if you can help turn the pages."

Providing children with the architecture to develop social-emotional skills will not only help them reach personal, social, and academic success, but also foster education for character and moral development. We can help children by providing them with experiences that challenge them or help them to become aware of their own emotions and those of others.

ChildStrive (formerly known as Little Red School House) has been partnering with Tulalip families for more than 30 years. For information about your child's childhood development contact Courtney Miller at ChildStrive at (425) 353-5656 x7145 or Courtney.Miller@ChildStrive.org. More information about ChildStrive can be found on our website at www.ChildStrive.org

Thank you, Theresa

On behalf of the Tulalip Veterans Department and a few Tulalip Veterans, we would like to thank Theresa Sheldon for generously donating the four Seattle Seahawks suite tickets she

received as part of serving as a board member. It means a great deal that one of the board members is willing to give away suite tickets. Not only was it a seat in the suite, it was the experience and memories some of our Veterans might never of had the opportunity to get otherwise. Thank

you very much Theresa!

Respectfully Submitted,
Tulalip Veterans Department
William McLean III

Time for refinement

Happy New Year!

This is article will list a few things, that I feel need to be refined, improved, or addressed. Please see this from this perspective. We need to strengthen the value of our members, and community by updating policies that affect us all.

Tulalip Child Support Program – On Saturday December 7, 2015 I visited the Tulalip Board of Directors Regular Board Meeting. I had asked that they put TCSP on their radar, as they seem to be short-staffed, they need more training, and vital changes need to be made to policies and Ordinance 86 – Paternity and Child Support Code. We have not had a Community Meeting on this, and we should be able to sit down and go through the code together, and contribute changes. As a tribal member affected by this, I had to wait 5 months for a modification, and was cut off in August because I did not have proof that my daughter was in a High School Completion Program through Everett Community College, and without notice. As I battled through this issue, based on the fact that EvCC registration opened in September, so when they required proof, I could not provide it until mid-September, now 5 months have went by. I am now getting this addressed. Other tribal members have voiced their concerns with me on issues that they have with their cases. It is time to request that a meeting be scheduled to review the code and provide change requests.

Central Employment Department – As I had applied for other positions in which I felt qualified, I was informed after the fact that CED had hired for these positions. The ‘Open Until Filled’, seems to be a detriment to tribal members, because there is no end date. My dashboard was not updated, nor did I receive an email stating that another candidate was selected. So obviously, if there are changes within their employment policies on how they conduct communication with ALL prospective candidates, then they should always inform us. There also needs to be an open review for their policies as well, and a meeting scheduled. It would be very simple to do a spreadsheet on ALL Tribal Government Positions on what requirements people need to have in order to qualify. We have receptionists, and other positions that require a driver’s

license, but you do not have to drive anywhere in a company vehicle nor your own. We have people working from deficits trying to get their lives back in order, and this has caused them to be disqualified from having an opportunity. I realize all positions have a background check, but even that can be broken down as to how far back, how in depth the background check is, etc. It seems that they are finding more ways to eliminate our members from gaining rightful employment than proactively finding a way where there is fair opportunity. As a previous Employment Specialist and TERO Commissioner, I can easily see where some of these policies have hurt our people. Imagine coming from drug and alcohol treatment, and you want to gain part-time job, so you can get through your after-care obligations, there is nothing available that would help you. We must always try different solutions so that our members feel they have equal rights for gainful employment. Maybe having a meeting with Tribal Court, TERO, Family Services, and Healing Lodge to see how we can accommodate our people to gain self-esteem, confidence, and use employment as their building block to improve their lives.

Health Insurance – I feel it is vital that all of our membership have Health Insurance. I have suggested that the tribe do a door to door census, tailored by information that will assist the tribe with improving services, programs, and getting stats from our members. We need to stay in touch with our people and their needs, and some people don’t have email, so it is not one solution fits all. A small team could do some door to doors, reach out to others through the Enrollment List, Foster Care – Children, College Students, people incarcerated and/or in treatment facilities. Using the data afterwards would benefit all of us. There are also tribal members who are homeless, that need our help, we need to find them and help preserve their lives.

Communication - An improved effort with communication needs to be made to our membership, so that we feel informed with the same information at the same time. There are some of us who make it our business to level out information by providing it to our members. We should all have a fair shot at any benefits, community events, employment opportunities for both TERO/CED ahead of time, so people can prepare. Lately we have been getting notice nearly the day before or the day of events. I realize the tribe is work-

ing towards this goal, and that makes me happy. Every month there should be something about our goals toward new business opportunities, it seems we have not had one in a long time, I remain hopeful that we will hear something soon about future endeavors!

Skating Rink - At December’s Regular Board Meeting, I had submitted an information packet on a new business for a Skating Rink to be built on our reservation. Many of us parents drop our children off at the Marysville Skate Inn, but that is seriously outdated, plays the same music, and their our very limited fun activities inside. My packet had information included that portrayed the ideal skating rink. The promotional ability inside is where the money would come from 7 days per week revenue would be generated without a lot of overhead because most of the workers are young, with the exception of the manager. For one skating is a life long sport/activity. It keeps you healthy, as you are moving most of your body to do, it is also relatively safe, and once children put the skates on they love to do it,. In the packet I included ideas that the perimeter be fully used – Pro Shop, Skate rental, lockers, birthday party room, snack bar, training room, rental rooms for a huge television where youth can play video games in pairs or in groups up to 4, and a station for the DJ. Promotional ideas would be that a person could be in a raffle to be a guest DJ for the night, special occasions, fundraisers, birthday parties, date nights for parents visiting our hotel, the list goes on and on. I hope that everyone can envision how beneficial this could be for our youth who need an indoor activity that is also on the prevention level to keep our kids engaged in something they love to do! At this point it is an idea, not sure if our board of directors will take it to another level, but I hope they see the same vision I do, that it is a steady revenue stream just like bingo that can provide jobs, and create a fun activity for people of all ages.

More articles to come, thank you for reading!

Willa McLean
T #0664

Homework Support Program

Our name has changed, but we are still the same - In our 6th year of helping our children succeed in learning.

We believe

**With the Power of an Education
the Sky is the Limit!**

Through the years, our team has been and continues in our commitment to education and the creation of new opportunities for our children and our community.

It's an all year round continuing pledge to our core values, where educating our children comes first.



Tulalip Tribes Education Department



Homework Support Program

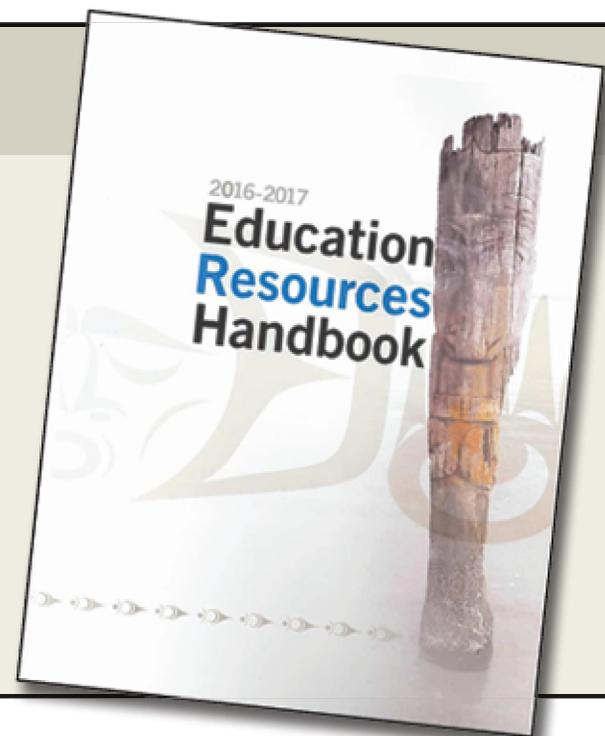
Find out more, contact **Dawn Simpson**
dsimpson@tulaliptribes-nsn.gov
(360) 716-4646



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2016-2017 Education Resources Handbook

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Education Department. Call 425-716-4888
or email us at highered@tulaliptribes-nsn.gov for your copy.



Tulalip Tribal Court Notices

TUL-CV-YG-2015-0490. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip, WA. In re L.K.H.S. TO: Amber Ridley and Alejandro Reyes Salinas: YOU ARE HEREBY NOTIFIED that on October 22, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding L.K.H.S. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on February 25, 2016 at 2:30

PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-YG-2015-0396. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip, WA. In re A.M.T. TO: Raelyn Townsend and Dylan James Wilson: YOU ARE HEREBY NOTIFIED that on September 18, 2015 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding A.M.T. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on January 27, 2016 at 2:00 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 25, 2015.

TUL-CV-AH-2015-0506 Tulalip Tribal Court of Washington Reissuance of Temporary Order for Protection and Notice of Hearing. Alicia Pacheco, Petitioner, to: Cyrus Hatch Jr. III, Respondent. The Temporary Order for Protection issued on 10/29/2015 and 11/16/2015 is hereby extended through the new court hearing date on this matter on 02/01/2016 at 9:00 a.m. at Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271.

TUL-CV-YI-2015-0509 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of M.A.P.TO: Tiffany Aschenbrenner and Augustine Palmer.: YOU ARE HEREBY NOTIFIED that a Petition for Youth in Need of Care was filed in the above-entitled Court pursuant TTC 4.05. You are hereby summoned to appear and defend regarding the above entitled actions at a hearing on January 28, 2015 at 9:00 am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: December 9, 2015.

TUL-CV-EL-2015-0442. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Chantele S.E. Jones. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0443. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Cruz P Santibanez. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0448. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Deberah Moran. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0440. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Derrick G Peltier. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0435. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Verle K Smith. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0441. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Faith Crawford. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0445. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Joshua A. Lloyd. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0447. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Justin Murphy. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0446. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Nicholas Edelman. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0433. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Princess Lee Jones. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0432. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Russell Duane Smith YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0436. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Ryan Irvin. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0439. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Stacey L Wilson. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

TUL-CV-EL-2015-0434. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. IN re the Welfare of L.C.; To: Stahawnee Williams. YOU ARE HEREBY NOTIFIED that on October 5, 2015 the Reissuance of a Temporary Order for Protection was entered against you in the above-entitled Court pursuant to TTC 4.30. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer February 29, 2016 at 9:00 AM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests and program fees may be assessed against you. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 13, 2016.

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