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Volume 40 No. 12
March 30, 2019

(Tulalip See-Yah Club)

Quil Ceda Tulalip Elementary celebrates Billy Frank Jr Spirit Week

By *Kalvin Valdillez*

“This week we are celebrating Billy Frank Jr.,” stated Quil Ceda Tulalip Elementary (QCT) Culture Specialist, Chelsea Craig, on the morning of March 18.

The students, who just arrived to the school’s gymnasium for their daily morning assembly, couldn’t contain their excitement, letting out loud exclams of yays upon hearing the news. One of the students was so excited, his eyes grew as he looked to his friend, pumped his fist and yelled out ‘YESSSS!’

“Every single day we are going to be learning about Billy’s journey,” Chelsea continued. “Billy was a warrior

See *Billy Frank Jr*, page 5



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Nutrition and safety emphasized at TELA mini health fair

By *Kalvin Valdillez*

As parents picked up their kids from the Betty J. Taylor Early Learning Academy (TELA) on the afternoon of Friday March 22, they were welcomed by the TELA administration staff as well as local programs and businesses who were stationed throughout the lobby and the conference room of the early learning academy. Twenty-six informational booths provided useful tips, ranging from nutrition to safety, in an effort to promote better overall health and wellness within the community. Parents hurried to



See *Health Fair*, page 8



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ATTENTION:

VERSUS PATIENT BADGES MISSING

It has come to our attention that we are missing several blue VERSUS patient badges from the KIF Tulalip Health Clinic.

If you have one of these blue badges, that you accidentally took home with you, please return it to the Karen I. Fryberg Tulalip Health Clinic at your earliest convenience.

Thank You.



**APRIL
REGULAR BOARD
MEETING
DATE CHANGED**

Regular Board Meeting
4/6/2019 8:00 AM

Committee Meeting Dates

Service Committee meeting 4/2/2019 9:00 AM
Business Committee meeting 4/3/2019 9:00 AM

Agenda Deadline

March 28th at 12:00 PM

Please contact Board Staff for Questions
bodstaff@tulaliptribes-nsn.gov
360 716 4500

Not getting your syeceb?

Contact Rosie Topaum at 360.716.4298
or rtopaum@tulaliptribes-nsn.gov

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

syeceb, the weekly newspaper of the Tulalip Tribes

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In memoriam: Frank F. Madison, 1923-2002

Sherrill Guydelkon, 1945-2008

STAY CONNECTED!

Text "Tulalip Events" to 30644

Get the latest information on upcoming Tulalip community events by texting "Tulalip Events" to 30644

New Board of Directors and Chairwoman elected at Annual General Council Meeting

By Niki Cleary

On March 16, 2019, 1,284 Tulalip citizens cast their ballots in the 2019 Annual Board of Directors Elections. As of the meeting, 3,010 Tulalip citizens are eligible to vote. During the General Council Meeting that followed 11 motions were brought to a vote. Below is a summary of the motions and results. As a reminder, General Council Motions are not actionable until ratified by the Board of Directors.

Election Results

(from least to greatest)

Daryl Williams - 52 votes
 Bonnie Beam Juneau - 61 votes
 Micheal Pablo, Sr. - 62 votes
 Cameron Reyes - 96 votes
 Pat Contraro - 154 votes
 Helen Gobin-Henson - 155 votes
 Thomas Wesley Williams - 188 votes
 Gerble Fryberg - 203 votes
 Hazen Shopbell - 293 votes
 Marie Zackuse - 342 votes
 *Glen Gobin - 349 votes
 *Misty Williams-Napeahi - 342 votes

2019 Officers

Teri Gobin, Chairwoman
 Glen Gobin, Vice-Chairman
 Misty Williams-Napeahi, Treasurer
 Jared Parks, Secretary

Motion 1

Motion made by Rosie Topaam: To approve the adoption of new tribal members as presented on the council floor.

Motion fails with 120 for and 282 against

Motion 2

Motion made by Bernard Duplesis: Motion to lift the moratorium on the enrollment adoption, to allow for the enrollment of the biological children of the enrolled Tulalip tribal members that cannot show proof of residency. To become an adopted enrollee, the applicant must be the biological child of any member of the applicant. Applicant shall not have ever been enrolled member of any other federally recognized tribe. There shall be no age limit which shall control the right to be adopted for enrollment the applicant shall not be less than

what is considered 1/8 Tulalip tribal member blood as proven by lineal descendant recognition.

Motion fails with 115 for and 291 against

Motion 3

Motion made by Doug Boone: Motion to direct the Tulalip Board of Directors to offer their continuing support for the Stanford Medical Research Project including hiring professional medical Cannabis Business Director, planning for a medical cannabis grow facility, planning for a processing/extraction facility and a testing laboratory for the execution of all the above. Additionally, to meet quarterly with the General Membership of the Tulalip tribes to provide status updates and presentation of business plans pertaining to this motion.

Motion passes with 277 for and 245 against

Motion 4

Motion made by Charlotte Jones: I move that the Tulalip Tribal members monthly per-capita increase to \$1,650 with 10% tax withheld, to begin on or before may 1st distribution.

Motion passes with 304 for and 266 against

Motion 5

Motion made by Angela Davis: I, move that the Tulalip Tribes Board of Directors as tribute to our Veterans provide an annual quarterly tax-exempt monetary stipend in the amount of \$500 to all living, Honorably Discharged Tribal Veterans. The first distribution will begin July 15, 2019; subsequent annual distributions to be quarterly in the months of January, April, July and October.

To qualify for this stipend, one must be an enrolled Tulalip Tribal Member, been Honorably Discharged and have served in one of the US Military Branches.

I further move that Tribal Veterans be given front placement in line with our Elders at all Tulalip Tribal Community Events; and that Tribal Veterans be given first consideration along with our Elders

to receive giveaways, passes, tickets and items of that nature that are given freely by the Board of Directors and all Entities of the Tulalip Tribes to their membership or employees.

Motion passes with 265 for and 80 against

Motion 6

Motion made by Theresa Sheldon: Motion to direct the Tulalip Board of Directors to fund the Rosetta Stone and Tulalip Lushootseed Language project in the amount of \$6 million for a k-12 Lushootseed Language Program.

Motion passes with 168 for and 127 against

Motion 7

Motion made by Richard Muir, Jr.: I, move that the Tulalip Tribes Board of Directors, create a Tulalip Veterans Committee to work in conjunction with and support of the Tulalip Veterans Department. The Committee is independent from but will work with the Tulalip Veterans Department.

The Committee shall consist of three (3) Tribal Veterans and two (2) Tulalip Members to be appointed by the BOD (Board of Directors). They shall be paid, and meet monthly.

The committee shall be formed by July 1, 2019.

The Mission of the Committee is to advocate for, recommend and locate resources, benefits, events, gifts, privileges, policies and services that support, respect and honor Active Tulalip Military, Honorably Discharged Veterans and their families.

The Committee Members shall respect and promote our rich military heritage by sponsoring strategic activities that educate and remind our community to remember the sacrifices Veterans and their families have made for our freedom.

Motion passed with 144 for and 76 against

Motion 8

Made by Colton McNabb: I, move to amend TTC 2.05.040 to add section (B) to read:

Judges Pro Tem may also be appointed to sit temporarily in the

absence or disability of the Tulalip Tribal Court appointed Judge. A Judge Pro Tem shall not serve as a primary sitting judge on any case in the Tulalip Court. The qualification of a judge pro tempore shall be the same as for judges as provided under TTC 2.05.040. Also move that The Board of Directors review the process and scope of the work of a Judge Pro Tem.

Specifically that a judge sitting temporarily shall not serve as a primary sitting judge on any case in the Tulalip Tribal Court and that the qualifications e the same for a Judge Pro Tem as for our Judges provided under TTC 2.05.040.

Motion passes with 184 for and 26 against

Motion 9

Made by LaVerne Jones: I move that the policy for TGO exclusions be charged for the voluntary exclusion. 1.015

1. Voluntary Exclusion shall be automatically be removed one year from exclusion date unless there is a violation of exclusion order then proceed to administrative hearing.

Motion passes with 169 for and 38 against

Motion 10

Made by Lorna Juvinel: I, move that the Board of Directors provide the Tulalip General Membership with at least 24 hour public notice of all Regular Board Meetings, Special Board Meetings and Services and Business Committee Meetings including time, place and agenda.

Motion passes with 137 for and 69 against

Motion 11

Made by Nickie Richwine: I, move that we the General Council move that all HR harassment cases filed since March 2018 be reinvestigated by an impartial outside agency and one representative chosen by the employee for each claim filed effective immediately.

Motion passes with 131 for and 53 against



2019 Board of Director's Calendar

April						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May						
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June						
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30						

July						
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28	29	30	31			

August						
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18	19	20	21	22	23	24
25	26	27	28	29	30	31

September						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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27	28	29	30	31		

November						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

ICON LOOKUP KEY		Holidays	
	Regular Board Meeting		Service Committee Meeting
	Business Committee Meeting		Deadline for Agenda Request (no later than noon)
	General Council Meeting		Jan 1 New Year's Day Jan 21 M.L.K. Day Feb 18 Presidents Day May 27 Memorial Day Jul 4 Independence Day Sep 2 Labor Day Nov 11 Veterans Day Nov 28 Thanksgiving Nov 29 Tulalip Day Dec 24 Christmas Eve Dec 25 Christmas Day Dec 31 New Year's Eve
	Semi-Annual General Council Meeting		Membership Financial Meeting

Billy Frank Jr
from front page



for our people, he was a warrior for our salmon, he was a warrior for our environment.”

For the third year in a row, QCT celebrated the life and works of local Native American hero, Billy Frank Jr. The idea was originally inspired by Dr. Suess week, in which thousands of schools nationwide learn about the beloved children’s author. Chelsea thought ‘if we can teach a curriculum based on Dr. Suess, I know we can dedicate a week to Billy Frank Jr.’

Since then, the spirit week has become a favorite among students and teachers alike, jam-packed with fun from Monday to Friday. Every day has a theme in which the kids can dress up while honoring Billy’s legacy.

Throughout the week, the students have a blast making arts and crafts, learning new songs and participating in the themed days with their friends, all while preparing for a community cultural celebration at the end of the week.

Salmon Day

The students kicked-off the week with salmon day where they crafted colorful cut-out salmon to place along a paper river that extended from the school’s entrance to the gym. Several students joined Chelsea as she performed a traditional Tulalip Salmon Ceremony prayer song to begin the festivities. The kids were then treated to a special viewing of $\sigma\check{\epsilon}\delta\alpha\delta\xi^w$, a fun cartoon animation that uses Billy’s voice from a previous interview recording to explain the lifecycle of the salmon.

Twin Day

The students coordinated matching ensembles with their friends and family members. A group of young boys happily showcased that they were all wearing the same pair of Jordan’s, while a group of girls sported the same exact Vans T-shirts, among the many clever, identical outfits. The faculty members joined in on the fun as well by wearing their favorite Seattle Mariners gear. Chelsea also spoke with the children about the importance of working together to take care of Mother Earth, holding a sign that read: “We are more alike than we know and we are in the fight for the salmon and our water together.” – Billy Frank Jr.

Water is Life Day

During the Wednesday morning assembly, Tulalip tribal leader Patti Gobin led a moving



ceremony where the students honored the oceans, rivers and waters of Mother Earth. She talked about protecting our waterways and why it’s important to have a healthy, pollution-free ecosystem.

“We’re going to ask the students to pour the water that we have into this jar with the cedar on the front,” instructed Patti. “Cedar represents our grandmothers, that is where we come from, and the king salmon is our grandfather. Long before we were human, as Tulalip people, that’s who we were and still are. As you pour the water into the jar, think really good thoughts. After we’re done, we’re going to take this down to the Quil Ceda river and we will be pouring this sacred water back into the river. We will pray and ask the Creator to bless our water and give us the strength to fight to protect it. You are the future, you are the ones who will be taking care of the water and protecting our waters in the future.”

Hero Day

On Thursday, the students were encouraged to dress up as their favorite heroes. While some kids wore T-shirts of their favorite Marvel and DC comic book characters, most of the youth chose to honor the heroes in their personal lives, dressing like their grandparents, parents and other family members. Local heroes and Tulalip elders, Louie Pablo and Terry Fast Horse, also paid a visit to the kids in their classrooms, sharing their wisdom and stories throughout the day.

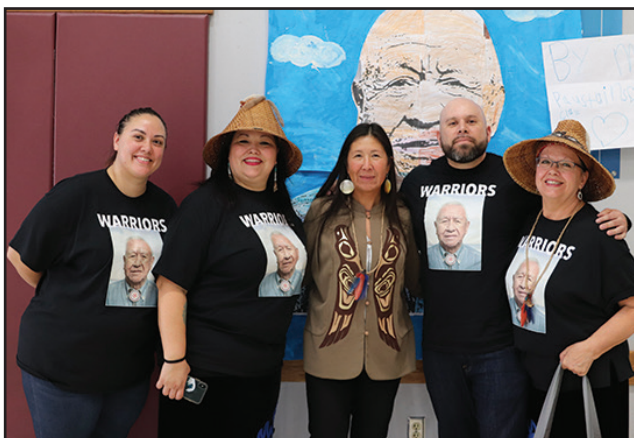
Continued on next page

Billy Frank Jr. Celebration

Tribal leaders, community members and the students from Heritage High joined QCT students, family and staff for an hour-long cultural experience in which the kids showcased everything they learned about Billy Frank Jr. The gym was rocking as traditional song and dance performances were demonstrated throughout the assembly. Friday's celebration also encouraged the students to wear traditional regalia from their culture, resulting in a beautiful display of many heritages from around the world. The children also participated in class and group presentations, informing the community about Billy's lifetime accomplishments as well as his posthumous achievements. The first grade classes joined forces to adorably perform a song to the tune of the B-I-N-G-O nursery rhyme, changing the lyrics to spell out B-I-L-L-Y.

The celebration was complete with a surprise appearance from Washington State House Representative, Debra Lekanoff (Tlingit), the first Native American woman elected to the state's House of Representatives. The kids, who were also studying about Debra, paid close attention as she shared some important words about environmental

and salmon conservation as well as a story about how Billy himself encouraged and motivated her at the beginning of her career.



After the celebration, young Tulalip tribal member Raylee Lewis shared her spirit week experience.

"I learned about how Billy was a warrior in everything he did," she said. "That was the theme this year, we got to learn about how he was a warrior - in the Vietnam war, serving for the Nisqually people and also for fighting for our treaty rights during the Fish Wars and the Boldt decision.

His work for the salmon habitat is important to us as Native peoples because they are a keystone species, and if we lose it then a lot of other species will die, including us. I'm so thankful for Billy because we need salmon in our lives."

Chelsea and QCT continue to provide an amazing experience for their students with the Billy Frank Jr. spirit week, teaching about his fight for our treaty rights, his countless efforts in protecting the waters and the environment as well as his work in preserving and restoring the salmon habitat. By teaching the kids about Billy's journey, they are continuing his legacy for generations to come.

"We celebrate Billy Frank Jr. week because our people need a champion," expresses Chelsea. "The kids never see their faces in the curriculum that they're learning and they need someone to look up to. His work needs to continue on in the hearts of these kids and it's our job to teach them about him because his work will go on for time immemorial. These youth are our future warriors. A seed was planted in their hearts this week and they have to carry that work forward, they have to be proud of who they are and love one another and always protect the environment."



Quil Ceda 3rd graders experience living history at Hibulb

By Micheal Rios

School groups visit Hibulb Cultural Center (HCC) frequently to receive an educational tour of the 23,000 square foot facility dedicated to collecting and enhancing the traditional cultural values and history of the Tulalip Tribes. These school group tours always start in the HCC longhouse with a brief video presentation that introduces the legacy of the Tulalip people to students with

minimal knowledge of Native peoples in general, let alone specific knowledge about the successors in interest to Snohomish, Snoqualmie and other tribes signatory to the Treaty of Point Elliot.

However, once a year when then the 3rd graders from Quil Ceda Tulalip (QCT) Elementary have their school tour the script is a bit different. These particular 3rd graders do have knowledge, an inherent history, and

personal experiences galore with what it means to be a Native American citizen and Tulalip culture bearers. For Quil Ceda 3rd graders, their museum tour is less new information acquisition and more reinforcement of a history they breathe life into every day.

"We have a partnership with Marysville School District and the Indigenous Education Department to bring in every single 3rd grade





class within the district and give them a museum a tour,” explains Mary Jane Topash, HCC Group Tour Specialist. “The Quil Ceda tours are unique because for a lot of the students it’s their own family history being exhibited, which means my tours with them are different. I can play off their background knowledge and personal histories they have as tribal members and growing up Tulalip.

“During the Quil Ceda tours we really reinforce key values and history points that make us Tulalip,” continued Mary Jane. “There were several students that went to the family tree section and entered their own tribal IDs to find their family connections within the Hibulb exhibits. That is something unique only they are able to connect with.”

From teachings of the cedar tree to lifeways of salmon, HCC exhibits echo traditional values many of the QCT students have heard and experienced many times over during their young lives. Of course that doesn’t mean they no longer get super excited to showcase their natural skills with a cedar weave, yarn pattern, or fish net... because they certainly do.

Young tribal members were seen routinely schooling their non-Native counterparts on what certain exhibits were really about. In some exhibits there is an option to hear narration in either English or traditional Lushootseed. Many of the kids didn’t hesitate to choose Lushootseed, making their teachers very proud.

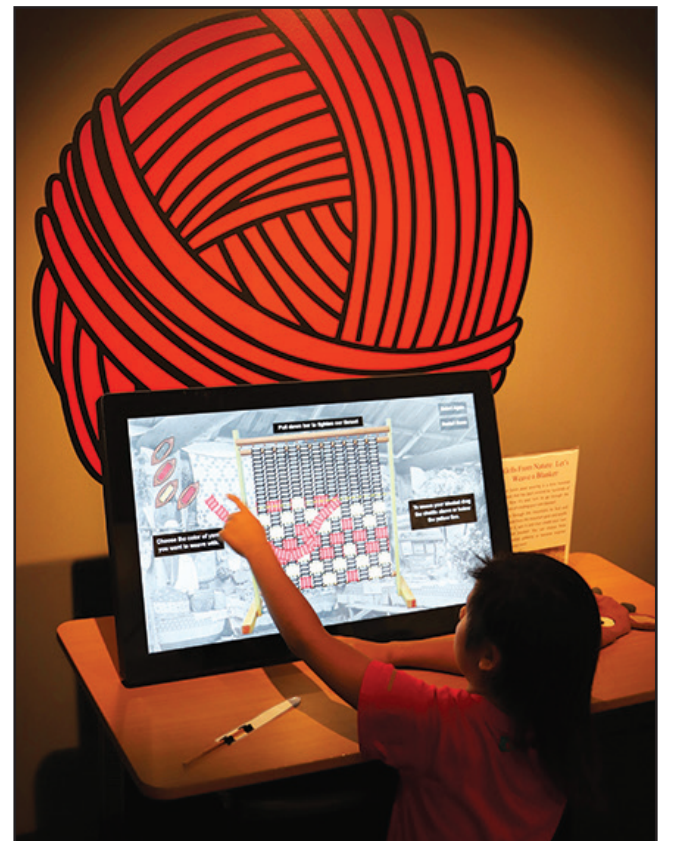
While learning from the wool exhibit, the kids were hyped when they saw the puppet theater setup. Many took the opportunity to use their imagination and do creative storytelling all on their own with the puppets available. Also in the wool exhibit is a digital touch-screen game that

teaches weaving basics in a comfortable setting today’s children are most used to. The interactive nature of such exhibits made learning all the more easier, while still holding the rambunctious groups attention.

“With many of the Quil Ceda third graders being Tulalip tribal members, we stressed the important and significance of our lifeways while exploring our canoes, cedar collection and life cycle of salmon exhibits,” shared museum assistant Cary Michael Williams. “We got into our 1855 treaty and explaining its importance to our everyday life today, and how our treaty rights allows us to live our culture.

“It was a very good opportunity to share more insight on what that means to them and their responsibility as tribal members to uphold those rights for future generations. It was an honor to see our young people interact with Hibulb and make connections they can take with them going forward while bringing cultural values into their own lives.”

The foundation of their Quil Ceda education allowed the four 3rd grade classes to use Hibulb educational spaces in an engaged and interactive way. Drawing from their own experiences and family history, students demonstrated traditional skills like fish net tying and cedar weaving, while practicing Lushootseed words to connect with various exhibits. Witnessing them interact with exhibits and cultural items with an innate understanding that required zero explanation is proof the next generation of culture bearers will have much to add to Tulalip’s history of resiliency and self-determination.



Health Fair from front page

retrieve their kids from their classrooms so they could return and participate in TELA's seventh annual Mini Health Fair.

A popular event that has continued to grow over the years, the mini health fair is a fun experience for TELA students. Each booth offers hands-on interaction from the likes of the Tulalip Police and Tulalip Bay Fire departments, as well as plenty of prizes like books, toys and even animal washcloths that promote the practice of healthy habits such as reading and good hygiene.

Perhaps the biggest highlight for the kids is sampling all the snacks. AnneCherise Jensen and the SNAP-Ed team created fruit kabobs with orange slices, pineapple, grapes, kiwi and strawberries, showing the families a new, fast and easy snack that is both delicious and nutritious. The fruit kabobs were such a smash that the SNAP-Ed booth had a line nearly the entire duration of the health fair. The TELA kitchen crew also handed out healthy snacks to the students including fruit and veggie cups as well as smoothies.

Upon checking into the mini health fair, the families received a passport. As they visited each booth, the vendors signed their passports, indicating that the families learned either a new health tip or were provided with new resources from programs such as WIC, Healthy Homes and the Snohomish County Music Project. Once their passports were filled out, the families turned them in for a chance to win a variety of prizes including gift baskets, blankets and an inflatable swimming pool - just in time for the upcoming summer season.

"We like to partner with Children's Hospital, Red Cross, WIC, the Child Strive program and the police and fire departments as well as Disaster [Tulalip Office of Emergency Management] for those families that are in need of extra services," explains Katrina Lane, TELA Family and Community Engagement Coordinator. "It's been a good event to provide for the families over the years. It's really heartwarming to see the families here with their kids, and for the kids to actually be excited about healthy things; the smoothies, the veggies, the fruit kabobs - they are just excited. It's a good feeling to know that we're starting them out young and that they're getting a good idea of what health is."

By creating a fun learning experience catered to our future leaders, the academy puts an exciting and entertaining twist on educating the community about the many benefits and the importance of good physical, mental and spiritual health.



Interwoven Oral History Project Symposium



Submitted by Lena Jones, MaOM, Education Curator, Tulalip Tribes Hibulb Cultural Center

One ancestral teaching is that ‘everyone comes from a great people.’ In a recent symposium hosted at the Hibulb Cultural Center on March 2, entitled Interwoven Oral History Project: The Blended Heritage of Nordics and Native Peoples, guests heard stories, memories, experiences, and shared values from a panel of individuals who are descended from Nordic and Native American ancestry. Panel member Odin Lonning, an award winning Tlingit artist with Norwegian ancestry, said it is another way to remember our ancestry and be proud of the lands we come from.

Moderated by Fred Poyner IV, the collections manager of the Nordic Museum, this was the second symposium in the series. The first was held at the Nordic Heritage Museum in Seattle on September 15, 2018.

Tessa Campbell, lead curator for the Hibulb Cultural Center, participated as a panelist for that symposium. The Nordic Museum is the largest museum in the United States to honor the legacy of immigrants from the Nordic countries of Denmark, Finland, Iceland, Norway, and Sweden.

The Interwoven Oral History project began in 2016 when the Nordic Museum expanded an oral history program to record the stories of individuals who share Nordic and Native American ancestry in the Pacific Northwest. It is an active outreach program to multicultural audiences, as well as an archive for recording blended-heritage histories. Several practicing artists were interviewed, including Tulalip carver Steven Madison who also has Swedish ancestry.

Panelist Gwen Whiting, lead curator of the Washington State Historical Society with White

Mountain Apache and Swedish ancestry, said programs like this can help folks find their identity and knowledge about their culture. Fellow panelist Richard Hanks, a retired professor of American Indian History at the University of California Riverside and president of the Floyd Norgaard Cultural Center in Stanwood compared culture to the ripples of a rock dropped in water, the first ripples being your family, and then a wider community, and then a society. As folks grow, they understand their identity through culture, geography, and choice.

The discussion of tribal identity with Nordic identity served as a common thread for all the interviews and panelist review. Fred Poyner said a goal of the project was to build relationships among the communities. Panelist Aaron

Jones explained that his traditional introduction let folks know his ancestral ties within the Coast Salish community by giving his grandparents’ names, and giving his Indian names which would help folks recognize he has Snoqualmie and First Nations ancestry, but that much of his Norwegian ancestry stories and memories were lost. Audience members were helpful in giving him information about where to find leads in his Nordic ancestry and culture. He said he felt grateful and honored for the opportunity to learn more about that part of his family in the symposium.

Tessa Campbell, who set up the symposium at the Hibulb Cultural Center, said the Oral History Project is now going national, beginning with oral history interviews in the Midwest. The interviews can be found on the Nordic Museum site.



CALENDAR OF EVENTS

April



WED 3 | **DREAMCATCHER DAY**
(Spring Break Event- Free)
10:00 AM to 12:00 PM
2:00 PM to 4:00 PM
Learn the history of dreamcatchers and make one to with you.

THU 4 | **HCC ARCHAEOLOGY DAY**
(Spring Break Event- Free)
10:00 AM to 12:00 PM
2:00 PM to 4:00 PM
Handle artifacts, experience "digging". Learn what an archaeologist would use in the field from our Hibulb staff.

POETRY
6:00 PM to 7:00 PM
Kalvin Valdillez followed by Open Mic.



Events are included in the cost of admission.



Located less than a mile west of I-5 Exit 199
6410 23rd Ave NE
Tulalip, WA 98271
360-716-2600
HibulbCulturalCenter.org

First Thursday, Free Admission April 4th.

SPECIAL GALLERY EXHIBIT
Interwoven History:
Coast Salish Wool

Since time-immemorial, Coast Salish people have relied on natural resources to create textiles that communicate status, wealth, and functionality.

Exhibit Now Open

You can keep the cultural fires burning... VOLUNTEER TODAY!

Health Service Division Highlights: Health Advisory Committee

Submitted by Francesca Hillery

Last June the Board of Directors created a Health Advisory Committee to provide oversight on the policies, procedures and programs administered by the Karen I. Fryberg Health Clinic. The committee members must be Tulalip tribal members and are appointed by the Board of Directors.

“The vision was to appoint two tribal members with substantial experience in the healthcare field, and two other members currently working within our healthcare system,” said Teri Gobin, who chaired the Services Committee this past year.

They are Karen Fryberg, Johanna Moses, Verna Hill, and Jennie Fryberg who all work in close coordination with Norma Razote, Managing Director of Health Services. The committee meets once a month.

Over a long career with the tribe Norma Razote recently assumed the position of Managing Director over Health Services, one of four new divisions of tribal government, following a reorganization of tribal government in 2018. One of the drivers for the restructure was to improve services to membership.

Norma sees the creation of the Health Advisory Committee as fundamental to improving health services for membership. The integration of services under the umbrella of the Health Services division is helping to improve the delivery of healthcare at the Tulalip clinic.

“One of the goals the tribe has been working towards is providing wrap-around services,” said Norma. “These things take time to build but the vision is to have case workers from various programs and providers all working on the caseload of particular clients in order to improve outcomes.”

This is especially needed in the



area of chemical dependency where clients can have several intersecting issues that need close and consistent coordination. “Clients may have physical and mental health concerns, housing, and court requirements,” said Norma. “We can work together as a team to ensure nothing is slipping through the cracks.”

The clinic recently created Patient Services, a new department that includes a caregiver coordinator, retirement home administrator, special needs and elder disability, transportation, and the hospital liaison. “The fact that the hospital liaison can do outreach with tribal members and their providers at the hospital, and then communicate their needs to our team, means we have the opportunity to provide better aftercare services,” said Norma.

Another policy change addresses the wage scale of medical professionals. “One of the most important improvements we can make to health delivery is to attract and retain medical professionals. Currently, we do not pay our providers on a competitive scale,” said Norma.

Developing a relationship with providers that is based on consistency

over time improves health outcomes.

Of the many areas of government Norma has served in over the years, she remarks on how far the clinic has come from its humble beginnings. “When I started working for them they were working in a little modular,” she laughed. “We now have a truly great facility that delivers a wide array of health services to our people,” she concluded.

When retired Health Care Administrator Karen Fryberg began working at the clinic the tribe offered few services. She recalls a time when healthcare was only available off the reservation and specialty care meant a trip to Seattle to the public health hospital.

Leveraging monies through the Indian Self-Determination and Education Act, Tulalip launched its first health clinic in a tiny building and trailer across from the old Administration building.

The first clinic had two exam rooms, a small lab and a temporary nurse practitioner who was there to pay off her government-funded student debt. A second nurse practitioner was added to expand maternal and prenatal care for members.

As demand for services grew, the clinic expanded with the purchase of a surplus mobile building from the Everett Clinic which allowed for the addition of a doctor and nurse as well as expanded exam and waiting space.

An analysis of prescription drug costs in town quickly made the case for a tribal-managed on-site pharmacy. Substantial savings on prescription drug costs helped purchase much needed equipment and resources for the clinic.

When the decision was made to borrow money to build the Tulalip Resort Casino, tribal leaders agreed to include additional funds for a new

healthcare facility to better serve tribal membership and the dream of a comprehensive clinic began to take shape.

Opened in August of 2003, the new building would carry the name: Karen I. Fryberg Tulalip Health Clinic.

A long term dream of Karen’s has been to achieve accreditation for the clinic.

While her retirement is filled with family time, sewing and craft fairs, Karen continues to worry about the health of her community, especially the young people struggling with drug addiction, the ongoing risk of overdose, and the crippling devastation caused by suicide.

Karen is a living record of the history of the tribe providing health services. Her perseverance has helped to make the Tulalip Health Clinic one of the most comprehensive among tribal clinics in the state of Washington.

When Johanna Moses was asked to join the Health Advisory Committee, she was hesitant.

The mother of six had retired after a thirty-four year career as a Licensed Practical Nurse, and

had her hands full helping raise her grandchildren, along with her daughter Annie Moses, but she soon found herself appointed to the committee by the Board of Directors.

When it comes to understanding the complexities of the clinic and the policies related to the delivery of care, she admits she's in the midst of a learning curve. But, her background as a licensed caregiver and her extraordinary compassion for others makes her a perfect advocate for patients and their families.

She believes in the clinic's holistic approach to integrated care and is optimistic that the clinic is moving in the right direction.

Johanna spent ten years at the old Everett General Hospital and 24 years at the Providence campus on Pacific Avenue in Everett bringing a slow and tender touch to the work she loved. She really enjoyed the spiritual elements of the Providence hospital environment.

She sees several challenges including the need for quality patient transportation, home checks, and a better understanding of how the insurance process works. Johanna cares about everyone, and jokingly says she sometimes prays to care less.

Verna Hill has been in training for her current seat on the Health Advisory Committee since childhood.

From a very young age, she was exposed to this field of work. Growing up, her grandmother was a social worker within the Tulalip community — working with a range of members from young children through patients in hospice. Her mother served as Director of Family Services.

Verna worked at the high school for ten years when the first casino came into operation. With parents working odd hours, older children were often left to care for their younger siblings, needing assistance and support to navigate their new roles, especially when it came to understanding the complexity of the healthcare system.

She left the high school and moved to health clinic for twelve years, starting out in the diabetes program and moving to a role in patient care coordination.

Next came three years working

at beda?chelh before her return to the clinic.

Verna is thankful to be appointed to this committee, "as our tribe is growing leaps and bounds." She sees her role as building bridges between healthcare providers and their patients. "We need to support the staff. This partnership is important," she said.

She firmly believes that patients are ninety percent responsible for their own care and her role serves as an educational component to help doctors communicate in terms that their patients can understand.

She wants members to realize that the healthcare clinic is a great place. "We need to believe in our doctors," she said. "Our people need to know that they can get quality care right here." Although Verna has great insurance, and could go anywhere, she has always received care here at Tulalip.

Early on the revolving door of practitioners led to patient distrust, and created an attitude that tribal health is somehow inferior, Verna works to change perceptions and help turn that energy around. "It's everyone's job to help spread the word," she said.

Verna spent nearly nine years as a board member of the Providence Hospital and it helped to inform her understanding of health care delivery in a large institution, and also how many issues, regarding tribal patients and families, they simply did not understand.

"It's about communication on both sides," she said. "We can't stop talking to each other, the partnership is too important."

Advocating for the healthcare needs of her community is much more than Jennie Fryberg's job description, it is in her DNA. She brings a love for her community and compassion to the work she performs everyday in a beautiful building that carries her mother's name.

As the Clinic Records Director, Jennie has served in a variety of roles at the clinic for the past twenty-one years including reception, front desk supervisor and Health Information Manager. She has worked under thirteen different administrators



during her tenure.

In 2017 she assumed oversight for Patient In-Take, the Child, Youth, and Family Wellness Office, the Tulalip Family Service Office, Special Programs, Referral Specialists, Outreach Worker, and Medical Records.

The clinic is introducing the concept of wrap-around care utilizing the Medicine Wheel approach to encompass the four aspects of native health: body, mind, spirit and emotion.

In this model, each patient will have a single primary care doctor to help establish a continuity of care. This means that they will see the same provider each time whenever possible.

"We are taking care of you as a whole person," she said. "If your continuity provider will know you as a person, you will have a more trusting relationship, and will find it easier to express your needs and preferences in health care."

An added benefit to this model is a reduction in the wait time for the acute walk-in department which is now staffed with two doctors.

"We are working to align standard operating procedures and policies to best serve our members," said Jennie. "The Board of Directors has asked leadership to focus on the Contract Health Services policy, and they are working to integrate the recommendations made by the Services Committee and the Health Advisory Committee," she said.

"Recruitment is a huge challenge right now as the clinic continues to

seek experienced providers who can help us build trust with our patients," said Jennie. Fighting the perception that nurse practitioners are somehow less capable than doctors, she says, is especially challenging. "They are educated and trained to provide a high level of care," said Jennie. "Patients do not realize it takes six to eight years of post secondary education to become a nurse practitioner."

The entire medical team is under the direction of Senior Medical Office Dr. Cleven who works closely with his staff and is available for consultation whenever necessary.

Working in an environment filled with high priorities, Jennie feels the pressing need to rebuild a strong crisis team to quickly offer wrap-around care, understanding and support to vulnerable members and their families the moment they reach out for help.

"Given the complex nature of healthcare ranging from eligibility and prevention to chronic disease and claims management, the need for education, health fairs and clear communication becomes essential," she continued, "patients need to understand both their rights and their responsibilities."

Jennie sums up her role at the clinic, "I am here trying to keep my mom's dream alive. Her name is on this health clinic, and all I am doing is trying to keep the dream alive, which is to take care of our people, to make sure prevention gets out there to the people."

April is Child Abuse Prevention and Sexual Assault Awareness Month

Submitted by Sydney Gilbert

Here is how you can get involved with the effort to end child abuse and sexual assault:

iEmpathize

iEmpathize is a training centered on the topic of human trafficking and is for kids 12 and up. This training teaches youth how to recognize negative pulls and pushes as well as positive pulls in their lives. It also teaches youth who is safe and who is wearing a mask. This training is 1 hour long over a 4 day period and will be held at Youth Services from 10:00-11:00am April 2nd-5th. The training is free and food will be provided. For more information contact Megan Boyer at mboyer@tulaliptribes-nsn.gov

Stewards of Children training

During our award-winning Stewards of Children® prevention training, you'll meet survivors who lived through child sexual abuse, experienced its immediate and long-

term effects, and ultimately were able to find healing. You'll meet experts who work with children and families and confront abuse on a daily basis. Lastly, you'll find concrete steps that you can take to protect the children in your life. This Free training will be offered Monday April 8th and Thursday April 25th at the administration building, room 162 from 5:00-7:00pm, Food provided. For questions or to reserve a spot contact Sydney Gilbert at sgilbert@tulaliptribes-nsn.gov

Women's Self Defense Class

Come learn how to keep yourself safe through detection and deterrence of danger, how to defuse and de-escalate danger, and how to physically defend yourself in an encounter. The class is taught through presentations, discussions, real world situations and their outcomes, role playing scenarios, and physical confrontations with the staff in protective suits. Topics are serious so all participants must be 14 or older. Wear comfortable active clothing. Clothing may become stretched or damaged. This training is Free and will be held on Saturday, April 27th in Administration room 162 from 10:45am-3:15pm. Lunch provided. Class size limited to 16 people. Contact Elizabeth Plowman at Eplowman@tulaliptribes-nsn.gov with questions and to sign up.

Mandatory Reporter Training

Learn about what it means to be a mandated reporter, and learn how to identify child abuse and neglect. This free training will be offered Tuesday April 9th and Wednesday April 24th from 10:00-11:30 in Administration room 162.

Child Abuse Panel

Have you ever wondered why child abuse investigations take so long? Or why it seems like there are so many hoops to jump through? Every Monday during the month of April from 11:00-1:00 we will be hosting an informal panel made up of CPS investigators, law enforcement, Child Advocacy and Legacy of healing staff, and representatives of our legal team. Come meet our team and ask any question you may have about child abuse investigations. Monday April 1st-bedroom conference room

Monday April 8th-TELA, Monday April 15th-Administration building room 264, Monday-Tribal Court room 3

Save The Date

7th Annual
Community Wellness Conference

"Champions for Life"

Tuesday, May 14, 2019 | 8:00am-5:00pm
 (COMMUNITY AND MIDDLE SCHOOL YOUTH)

Wednesday, May 15, 2019 | 8:00am-5:00pm
 (COMMUNITY AND HIGH SCHOOL YOUTH)

Meals will be provided. THIS IS A FREE EVENT. Sponsored by Tulalip Tribes Problem Gambling Program. Questions? Please contact 360-716-4304 or 360-716-4302.



BROUGHT TO YOU BY:



www.tulalipcares.org

BROUGHT TO YOU BY:



NATURAL RESOURCES

2019

Fish Camp | *Mountain Camp*
JULY 15TH — 20TH | AUGUST 5TH — 10TH

AGES 11-13

CAMPS ARE FREE OF CHARGE



FOR MORE INFO CONTACT:

PROJECT COORDINATOR,
KELLY FINLEY AT 360-716-4604

SENIOR PROJECT ADVISOR,
LIBBY NELSON AT 360-716-4639


OR VISIT NR.TULALIPTRIBES.COM FOR
A REGISTRATION FORM.

TIDS-28608


2019

Tulalip Senior Student of the Year Scholarship


CRITERIA OVERVIEW




Academic Course Work



Grade Point Average (GPA)



Community Service Extracurricular Activities



Leadership Activities

HOW TO APPLY

Each applicant must submit the following, in a date stamped package, to the Don Hatch Youth Center 6406 Marine Dr, Tulalip, WA 98271.
 Deadline for all submissions is Friday, May 3rd, 2019, no later than 4:00 PM.


1. Each applicant must show proof of their 3.0 grade point average (GPA) or better.
2. A copy of the applicant's current school transcripts.
3. A minimum of 2 letters of recommendation from the applicant's school.
4. A minimum of 1 letter of recommendation from a community member.
5. Each applicant's own personal statement, which is to include:
 - The student's high school experience.
 - A lesson the student has learned from their experiences.
 - The student's future plans.

SELECTION TEAM

A committee comprised of: Indian Education Parent Committee Chairperson, MSD Indigenous Education Director, Tulalip Services Committee Representative and the Tulalip Education Executive Director.

All enrolled 2019 graduating Tulalip Tribal students qualify to be awarded. One boy and one girl will be selected to receive a scholarship each. The two recipients will be announced at the 2019 High School Graduation Banquet ceremonies.

For more information please contact:
 The K-12 Education Department at 360-716-4902 or email K12Graduation@tulaliptribes-nsn.gov.



2019

Native High School Graduates

SAVE THE DATE - Friday, May 3rd, 2019

 **Tulalip Senior Student Of The Year Scholarship**
 • Application Is Due Friday, May 3rd, 2019, By 4:00pm
 One boy and one girl will be chosen to receive a scholarship each. At least a 3.0 GPA is required. Each applicant must submit their date stamped package to Youth Services, Tulalip Education Department.

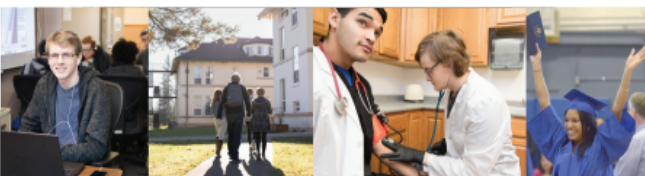
 **Graduation Poster Picture & Profile Form**
 • Both Due Friday, May 3rd, 2019, By 4:00pm

 **Video Pictures**
 • Due Friday, May 3rd, 2019, By 4:00pm
 Maximum of four (4) pictures per graduate. Digital or scanned photos preferred.

 **Graduation Banquet**
 • Banquet is Tuesday, June 11th, 2019
 Invitations will be mailed out to graduates prior.

This is for high school seniors that are Tulalip Tribal members or enrolled Native Americans that attend school in the Marysville School District.


For more information please contact:
 The K-12 Education Department at 360-716-4902 or email K12Graduation@tulaliptribes-nsn.gov.

CASCADES JOB CORPS COLLEGE & CAREER ACADEMY

- **FREE** Residential training for low income youth ages 16-21
- **FREE** Career Training in Healthcare & Information Technology
- www.CascadeJobsCorpsCCA.com
- Snacks

DATE: May 9
TIME: 4 – 6 pm
LOCATION: Rm 264, Admin. Bldg.



* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov



WELDING @ EvCC

- Certificate & Degree Programs
- Welding & Fabrication Techniques
- Industry Demand for Welders in
 construction • maritime work • aerospace manufacturing
- Snacks

DATE: MAY 22
TIME: 4 – 6 PM
LOCATION: RM 264, Admin. Bldg.



* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov



I love cars, but can I get a good paying job?

- Need for Technicians
- Cool Technology
- What's next
- Snacks



Shoreline COMMUNITY COLLEGE

DATE: MAY 14
TIME: 3 – 5 pm
LOCATION: Rm 264, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED or highered@tulaliptribes-nsn.gov

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Court Notices

SUMMONS BY PUBLICATION TUL-CV-CS-2019-0027, Tulalip Tribal Court, Tulalip WA, TCSP #2459 TULALIP CHILD SUPPORT PROGRAM, Petitioner, vs. Martin Bazan (DOB 05/25/1974) nTO: MARTIN BAZAN: YOU ARE HEREBY NOTIFIED that on January 11, 2019, a Summons and Petition to Establish a Child Support Order were filed in the above-entitled Court Pursuant to Chapters 2.10 and 4.10 of the Tulalip Tribal Code. This is child support for children LDB and GAB. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer within 21 days of the last date of publication in Tulalip Tribal Court, 6632 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER AND/OR APPEAR JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 2, 2019.

TUL-CV-YI-2019-0092 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of C.A.S.C. for FERNANDO PALITO GONZALES: YOU ARE HEREBY NOTIFIED that a Youth In Need of Care Case was filed in the above-entitled Court pursuant to TTC 4.05 regarding the above mentioned youth. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on May 14, 2019 at 11:30 A.M. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 23, 2019.

TUL-CV-YI-2019-0091 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of R.D.H.C.C. for MARVIN CHAVEZ: YOU ARE HEREBY NOTIFIED that a Youth In Need of Care Case was filed in the above-entitled Court pursuant to TTC 4.05 regarding the above mentioned youth. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on May 14, 2019 at 11:00 A.M. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 23, 2019.

TUL-CV-YI-2017-0369 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the MOTION TO INTERVENE of A.C. TO: Latasha Apodaca-Bagley: YOU ARE HEREBY NOTIFIED that on 2/28/2019, a Motion to Intervene was filed in the above-entitled Court pursuant to TTC 4.05.280 regarding A.C. On 3/7/2019, the Motion to Intervene was amended. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer on 3/21/2019 at 2:00 p.m. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 23, 2019.

TUL-CV-YG-2019-0083. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Guardianship of: V.M.L.B.W. TO: Roberta Lulu Belle Williams and Daryl Lee Warbus: YOU ARE HEREBY NOTIFIED that a Petition for Guardianship (Youth) was filed in the above-entitled Court pursuant to TTC 4.05. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on May 2, 2019 at 1:30 p.m. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 16, 2019.

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2018-0308 Summons by Publication and Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. JERRY COLLIN SOLOMON, Respondent On September 14, 2018, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than May 27, 2019 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6332 31st Ave. NE, Tulalip, WA 98271.

TUL-CV-AHI-2019-0007 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. Tamzyn Wynn, Petitioner vs Arias E Becket, Respondent. YOU ARE HEREBY NOTIFIED that a Reissuance of Temporary Order for Protection and Notice of Hearing was filed in the above-entitled Court. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on May 15, 2019 at 2:00 P.M. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 30, 2019.

Case No. MUC-P0-10/18-144 In Re the Protection of: Elder/Vulnerable Adult's Name J.S, DOB: 03/06/1960, an elder/vulnerable adult vs. Respondent's name: Vernon Cultee, DOB: 12/28/1978, Respondent NOTICE OF HEARING ON PERMANENT ORDER OF PROTECTION TO: Respondent's name, Vernon Cultee DOB: 12/28/1978 IT IS HEREBY ORDERED THAT the previously entered protection order remains in full force and effect. In particular:

- The respondent is Restrained from committing or threatening to commit physical harm, bodily injury, assault, including sexual assault against the vulnerable adult and from molesting, harassing, or stalking the elder/vulnerable adult.
- Respondent is Restrained from committing or threatening to commit acts of abandonment, abuse, neglect, or financial exploitation against the elder/vulnerable adult.
- The respondent is Excluded from the elder/vulnerable adult's residence.
- The respondent is Restrained from coming near and from having any contact with the elder/vulnerable adult, in person or through others, by phone, mail, or any means, directly or indirectly, except through an attorney, or mailing or delivery by a third party of court documents.
- Respondent is Prohibited from knowingly coming within, or knowingly remaining within 500 feet (distance) of the elder/vulnerable adult and his or her residence.

A violation of this order may subject respondent to arrest and criminal prosecution under tribal and/or state law. The protection order expires February 28, 2021, but may be renewed prior to its expiration. Next hearing: February 27, 2020 at 10:00 a.m. Parties are responsible for updating the court as to any change of service address. SO ORDERED this 28th day of February, 2019. /s/ GARY BASS, CHIEF JUDGE OF THE MUCKLESHOOT COURT OF JUSTICE Muckleshoot Tribal Court, 39015 172nd Avenue SE, Auburn, WA 98092 Phone: (253) 876-3203 / Fax: (253) 876-2903

TULALIP EASTER BASH

SATURDAY
APRIL 20, 2019

11AM-2PM

GREG WILLIAMS COURT
6700 TOTEM BEACH RD



GAMES, EASTER EGG HUNT
BOUNCY HOUSE, FIELD ACTIVITIES
AND MORE!

GET YOUR
PHOTO TAKEN WITH
THE **EASTER
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FOR RAIN OR SHINE