

In Your TeePee

will bring tribal culture & activism to the everyman



see page 7



dx"lilap syəcəb "Tulalip News"

Volume 35 No. 03

Wednesday, January 29, 2014

Bring back the neighborhood

Tulalip Housing regenerates income for community parks

By Andrew Gobin

Over the last three years, Tulalip Housing Department has included parks in their annual Housing and Urban Development (HUD) plan of grant funding and spending. Budget issues and limited grant funding jeopardized the parks project, causing delay. With the grant funding secured, Housing intends to expand those projects using revenue from the tax credit homes program. After a successful program year, Housing will receive another \$724,000 in developer fees, allowing the Tribes to redevelop existing community parks and build new ones.

Tulalip Housing Program Manager Anita Taylor said, "In our HUD plan, we had said we would build community parks. This money (from developer fees) will help us accomplish that, more so than (HUD) grant funding alone."

Parks will playgrounds, full and half basketball courts, perimeter fencing for children's safety, and sidewalks

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News **Education** Health Letters 10-11

Fishing in common in usual and accustomed areas

Celebrating Indian fishing and treaty rights 40 years after the Boldt decision



Early Tulalip beach seining photos courtesy of the Tulalip Hibulb Cultural Center Museu

By Andrew Gobin,

A landmark case for Washington Indians and treaty fishing rights, the Boldt decision continues to have far reaching

United States. For Washington and take shellfish as they always tribes, the Boldt decision settled a had. The crux of the Supreme conflict that began with the signing Court case was the interpretation of the treaties. It upheld the tribe's of the treaty, specifically the terms

implications for tribes across the reserved right to fish, hunt, gather,

See Fishing, page 5



Tulalip Tribes Culture Night



at the Tulalip Culture Building Dinner will start being served at 5pm each Monday This is a family event. All ages are welcome. lease come enjoy dinner, arts/crafts, singing and dancing.

Tulalip Tribes Vision

We gathered at Tulalip are one people.

We govern ourselves.

We will arrive at a time when each and every person has become most capable.

Together we create a healthy and culturally vibrant community

Tulalip Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

- We respect the community of our elders past and present, and pay attention to their good words.
- We uphold and follow the teachings that come from our ancestors.
- It is valued work to uphold and serve our people. We work hard and always do our best.
- We show respect to every individual.
- We strengthen our people so that they may walk a good walk.
- We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalin Tribes are successors in interest to the Snohomish. Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the Tulalip Tribes

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Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002 Sherrill Guydelkon, 1945-2008



Heritage Basketball vs Lopez Island Tulalip Heritage 'Lady Hawks' and Boys 'Hawks' Basketball Team vs Lopez Island 'Lobos' Basketball Home game played in Francy J. Sheldon Memorial Gym — LIVE! Broadcast on Thursday, February 6 @ 3:30pm & 5:00pm

Watch Heritage Girls and Boys Basketball: Daily @ 9am & 5pm Tuesday, February 6 – LIVE! Broadcast @ 3:30pm b& 5:00pm

TULALIP TV Monday 2/3/14 thru Sunday 2/9/14				
Time	Show	Duration		
12:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30		
12:30 AM	Earth Voices - 208 Profiles Aboriginal People: John Many Wounds - Adoptee, Joey Tambour - Drummer, Louis Soop - Teacher, Raven Makkanaw - Elder	0:30		
1:00 AM	NWIN - 43 NorthWest Indian News: 2010 Winter Games - A Retrospective, Bill Helin-Ravensong, Calvin Hunt- Artist Profile, Corrine Hunt-Designing Dreams.			
1:30 AM	Standing Bear's Footsteps To honor his dying son's last wish to be buried in his homeland, Chief Standing Bear set-off on a grueling, six-hundred-mile journey home.	1:00		
2:30 AM	ow To Bead - Loom Larger than life beads show all aspects of loom beadwork; Native American style.			
	Suicide Not First Nations Way Emotional and hard-hitting this documentary/drama explores the dark reaches of suicide in our First Nations communities. What can we do?	0:30		
3:30 AM	Creative Native - 408 'Dolls' Collectible Dolls - Features an interview with well-known Katchina doll-maker Gerry Quotskuyva, who explains the sacred meanings of these wooden dolls.	0:30		
4:00 AM	Native Lens #21 Dallas Pinkham, Filmmaker presents: Clear Sky Basketball Camp, Miss Indian Nations, A Good Homeless Man, The Innocent Bystanders.	0:30		
4:30 AM	Chance For Change Individuals must examine their own lifestyles and sexual practices and determine what changes might be necessary to ensure good health in their lives.	1:00		
5:30 AM	Earth Voices - 208 Profiles Aboriginal People: John Many Wounds - Adoptee, Joey Tambour - Drummer, Louis Soop - Teacher, Raven Makkanaw - Elder	0:30		
6:00 AM	Rez-Robics: Couch Potato Skins Aerobic Exercise for Indian People by Indian People, through the eyes of Drew and Elaine.	1:30		
7:30 AM	Tulalip 'Slides' + Total Info Tulalip 'Slides' and Total Info, A service for TULALIP TV viewers - with current News, Weather, Traffic, Financial, Dailies to keep you informed.	0:30		
8:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30		
	Wapos Bay - Ep 1003 Animated Children's program; There's a strange odour in town, the sled dogs are howling and the northern lights have disappeared. What's going on?	0:30		
	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30		
	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30		
	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30		
	Tales of Wonder-2 Fireside stories told in Native American tradition by acclaimed storytell and linguist Gregg Howard and accompanied by flutist William Gutierrez. Volume #2	1:00		
1:30 PM	Standing Bear's Footsteps To honor his dying son's last wish to be buried in his homeland, Chief Standing Bear set-off on a grueling, six-hundred-mile journey home.	1:00		
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	NWIN - 43 NorthWest Indian News: 2010 Winter Games - A Retrospective, Bill Helin-Ravensong, Calvin Hunt-Artist Profile, Corrine Hunt-Designing Dreams.	0:30		
	Lushootseed Learn Tulalip Lushotseed Language thru the Lushootseed Language Video Series and the Lushootseed Phrases of the Week.	0:30		
	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	2:00		
	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30		
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	Quotskuyva, who explains the sacred meanings of these wooden dolls How To Bead - Loom Larger than life beads show all aspects of loom beadwork; Native American style.			
11.30 210	How to beau - Louin Larger than the beaus show all aspects of footh beauwork; Native American style.	0:30		

This Schedule is subject to change. To see an updated schedule, go to: http://www.tulaliptv.com/tulaliptv-schedule/

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at http://www.tulaliptv.com/tulaliptv-schedule/. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your See-Yaht-Sub?

Contact Rosie Carter at 360.716.4298 or email rcarter@tulaliptribes-nsn.gov

Nieghborhood from front page

around and leading into the parks. Each park will have a hand carved cedar sign with its name in English and Lushootseed. A landscaping and maintenance plan will also be developed for each park.

"The parks are the beginning. We are working towards rebuilding Tulalip neighborhoods altogether," said Taylor.

The tax credit housing program is an IRS program that allows an entity, in this case the Tulalip Tribes, to partner with investors to develop affordable rental housing for low-income families. The tax credits benefit the investors, offsetting the taxes they have to pay. Investors withhold a developer fee to ensure compliance, which requires 91% occupancy and an annual program audit with no findings. If there are any audit findings, however, the investor is at risk for penalty. In that case, the developer fee becomes a security measure, ensuring they have funds to cover any penalties.

"Investors withhold a small percentage of the total money they are investing (the developer fee). The money that they give up front is to be specifically used for the tax credit program. The developer fee, once returned, has no restrictions. We can use that money wherever we need to," said Tom Eadie, Tulalip Housing Administration Manager.

The revenue being free from restrictions stands to benefit many areas of the Housing department. In the past, similar developer fees have been used as supplemental funding for other Housing projects.

NOTICE OF ELECTION

Tulalip Tribes 2014 Board of Directors Election

to be held on

Saturday, March 15, 2014 7:00AM to 1:00PM

At the Tulalip Resort Casino 10200 Quil Ceda Blvd Tulalip, Washington 98271

Annual General Council will be held the same day beginning at 10 AM

Heritage Lady Hawks clinch win over rival Lummi Blackhawks, 53-15

Article and photo by Brandi N. Montreuil

In their first match up of the season, Lady Hawks hosted their rival Lummi Nation Blackhawks on Tuesday, January 21, to an explosive result, 53-15.

At Tulalip Heritage High School. Heritage Lady Hawks 22 16 15 0 – 53 Lummi Blackhawks 5 3 3 4 – 15

Lady Hawks assistant coach Cyrus Fryberg said, "Practice focused on improving the Lady Hawks skill in defensive man-to-man coverage."

The extra practice was noticeable as the Lady Hawks skill outshined the Blackhawks. In one of the season's quickest games, Lady Hawks clinched a win, proving they are the team to beat this season.

Adiya Jones led the Lady Hawks with 22 points scored. Katia Brown 13, Kaela Tyler 15, Myrna Redleaf 0, Shania Moses 0, Paris Verda 0, Desirae Williams 3, Aliya Jones 0. Deztiny White 0, Shaelynn Sanchey 0, Santana Shopbell 0, Jaylin Rivera 0,



Wendy Jimicum 0. For the Blackhawks Issabella James led with 6 points, Harley Ellenwood 2, Kylee Tomma 0, Sabryn Tom 0, Carla Lawrence 0, Thelma Wall 1, Marleneh Jefferson 0, Alexa Jefferson 0, Cherisse Sulkanum 1, Treena Humphreys 5.

Heritage Hawks victorious in rival rematch

Home court advantage proven motivator

Article and photos by Andrew Gobin

Tulalip Heritage Hawks faced the Lummi Blackhawks January 21st in Tulalip, claiming victory in the second rival game of the season after a devastating loss in Lummi two weeks ago. The Hawks were determined to not repeat the mistakes from earlier this season, finishing the game strong with a solid 15 point lead.

The Hawks opened strong leading the Blackhawks 9-0. By the end of the first quarter, and through the second, the two were neck and neck. It really was the second half that clinched the game.

"Ayrik made two 3 pointers two steps behind the three point line early in the second half. That really changed the momentum of the game," said Hawks Head Coach Marlin Fryberg Jr.

Blackhawk Charlie Wilson said, "We let 'em get on the run in the third quarter, then they just got away from us the rest of the second half."

The Hawks continued to drive to the hoop, realizing their sealed win in the last minute of the game. The Hawks were overwhelmed with the win after such an intense game.

"The difference tonight was we kept the pressure on in the second half. It got close there at half time, but we stayed on 'em," said Fryberg.

Continued on next page

win to better team focus.

"We lost our focus in the first game, that's what cost us the win," he

Shawn Sanchey added, "The loss of the first game really fueled our determination to win tonight."

Blackhawks Head Coach Jerome Toby had nothing but compliments.

"Tulalip came out and played well. They deserve the credit for the win, for their hustle, and for their great

Bradley Fryberg attributes the chemistry which strengthens them as a team," he said.

> Stats: Keanu Hamilton 20, Bradley Fryberg 5, Brandon Jones 2, Shawn Sanchey 18, Payton Comenote 4, Dontae Jones 0, Ayrik Miranda 6, Robert Miles 9. 3-point goals—Williams 1, Brockie 1, K. Lane 1, Miles 1, Sanchey 3, Hamilton 1, Miranda 2, Fryberg 1.

> Records: Lummi 5-1 league, 9-2 overall. Tulalip Heritage 6-1, 13-1.

> Scores: Tulalip Heritage 16 7 20 21 — 64 Lummi 17 9 9 14 — 49



Bradley Fryberg with a steal for Tulalip.

Tulalip Tribal Court to publish names on warrant list in February 2014

Submitted by Wendy Church, Tulalip Tribal Court Director

In the first week of February 2014, the Tribal Court will publish in the See-Yaht-Sub the names of Tribal members who are on the active warrant list by authority of Tulalip Tribal Resolution 2011-504.

There are over 300+ warrants which burdens and is very costly to the police and judicial system, thus, the Court at this time is giving notice and the opportunity to Tribal members who live on the Tulalip Reservation and who have an old warrant to come in and quash that warrant so that you can get a new Court hearing date— before we publish your name in the See-Yaht-Sub in February 2014.

Warrants are issued because you failed to appear at your hearing, or there was a criminal complaint filed against you, also if you have failed to comply with a court order, such as having a probation violation or a missed mandatory uranalysis. You may be able

to quash an old warrant and get a new Court hearing date if you are a Tribal member and you have a warrant for your arrest on the Tulalip Reservation.

For first time offenders (sometimes second time offenders), your warrant quash will cost you nothing. If you are a repeat offender, the judge may levy a fee for you to quash your warrant, anywhere from \$25 to \$75 dollars. The police, prosecution, and probation are then notified that you came to the court to quash your warrant. It is advised to please keep your warrant quash paperwork on you for at least two weeks after it is quashed.

The tribal court encourages you to come in to quash your warrant. It shows you are taking care of business and makes a good impression on the judge.

Please visit the Tribal Court to quash your warrant during these times:

Tuesdays, from 8:30 a.m.to **09:30 a.m.**, and Fridays, from 10:00 a.m. to 11:00 a.m.

If you have questions regarding warrant quashes, you can call the Tribal Court Clerk at 360 / 716-4773.



Departmen	t Solid V	Waste
Document	Type Policy	
Title	Transf	fer Station Rules

Application - These policies apply to all Tulalip Tribal Members and Spouses who use the transfer station.

- Tribal members may only use the Dump on Saturdays and Sundays between the hours
- Tribal members may dump 0-300 pounds of garbage free of charge.
- Any amount over 300 pounds the customer will be responsible for paying the balance.
- Tribal members must show Tribal identification to use the Dump. The Tribal member who wants to use the Dump must be present.
- Dumping rights may not be transferred to another person.
- One trip per household per day for all Tulalip Tribal Members.
- Tribal members do not have to live on the Reservation in order to use the Dump.
- The Dump operator reserves the right to refuse access to anyone.
- These rules are non-negotiable.

Definitions

Approvals:

Date last reviewed: Created December 2013



Thursday, January 30th at 5:00 pm

This family event will include dinner, an anti-bullying presentation, and performances by some of our very talented club members. We will also have information about some of our programs and how you can become a mentor to our youth. This is a great time to support our youth and learn more about what the club has to offer you and your children.

> Please bring the family and join us for a great night!

Fishing from front page

"in common with the citizens of the territory," and "at usual and accustomed grounds and stations."

The Boldt decision, or U.S. v. Washington as the legal case title reads, was heard in the 9th District Appellate court in 1973, decided in 1974 by Judge George H. Boldt. The decision was later affirmed in the United States Supreme Court. The interpretation of the terms "in common" and "usual and accustomed areas" (U&A) is paramount to understanding questions of whether Indians have the right to fish off of the reservation and whether Indians are guaranteed an allocation of the available fish.

The case stemmed from the fish wars, in which tribal fishermen were arrested and injunctions were filed limiting tribal fisheries. At the time, as soon as state fisheries were open, fishermen took all of the available salmon resource before they reached tribes' harvestable

waters. One crucial interpretation in the Boldt decision was the definition of "in common," a legal term that means, in equal parts.

This was not the first look at what the treaty meant by "in common with the citizens of the territory." Judge Boldt cited U.S. v. Winans, a case from 1905 settling a dispute between then Yakima Nation (now Yakama Nation) and a private company that was operating a fish wheel on the Columbia River on private deeded land. They built fences intended to exclude access by Yakima Indians in an effort to optimize their business. The lower courts decided that deeded land could exclude Indians from exercising their rights in their U&A, a decision that was overturned by the Supreme Court, upholding the Yakama's treaty. Similarly, Boldt decided on that precedent that the right of a tribe to take fish in their respective U&A, which was secured to them through various treaties, meant they had a right to do so off of the reservation. For this case, "in common" meant

equal access and opportunity.

Nearly 70 years later, when the Boldt Decision was filed, the fishing industry had grown immensely on a global scale thanks to advancing technology. State fisheries were harvesting salmon in the ocean where tribes had no

Boldt decided that that State had a responsibility to ensure the tribes' allocation was met, meaning that the salmon resource had to be kept at healthy levels to ensure

there was enough

to go around.

claim to U&A. Tribal fisheries were then closed under the guise of preserving the salmon runs, though state fisheries continued on inland waters. Judge Boldt reexamined the term "in common with the citizens of the territory."

Boldt broke down this phrase, defining the territory as it would have been defined at the time of the treaty, meaning the Washington Territory. He then looked at the term "in common," which he defined not only as equal access and opportunity, but also as equal portion.

Finally, Boldt decided that that State had a responsibility to ensure the tribes' allocation was met, meaning that the salmon resource had to be kept at healthy levels to ensure there was enough to go around. From his interpretations he drafted what is commonly referred to as the blue book, which outlined what fish allocations and

management of the salmon resource would look like. Basically, Washington tribes share amongst them half of the available salmon resource for the state, each tribe receiving different allocations of salmon based on U&A.

The implications from the Boldt decision are still prominent in Federal Indian Law, especially in Washington State. Recently there have been cases that address similar treaty rights as they pertain to harvesting of shellfish, hunting, and gathering of roots, berries, and plants. The most influential issues in the state currently that are built off of the foundations laid in the Boldt decision deal with protecting salmon habitat, which are the Culvert Case and the State's Fish Consumption Rate.

Continued on next page



In Your Teepee will bring tribal culture and activism to the everyman



By Niki Cleary

At 32, Deshawn Joseph has already lived the life of an addict, cleaned up and is currently father to three children and founder of In Your TeePee, a small art and apparel business dedicated to giving back.

"In your TeePee is a reflection of what's in your closet, but not just your closet, your home, your people, where you live and what you represent. I want to follow my culture and bring back pride in the Indian Community through exposure of art, political awareness and philanthropy. I want to give these teachings to the youth, show them that there are bigger and brighter things than just this reservation and your own family. I want to show that our people are resilient, we're strong, creative and we have passion.

"In Your TeePee isn't just about pride," Joseph continued. "It's about being humble, in a conducive manner for our youth. It's a group of people working together, all native based and working for a brighter future. I started this with the free promotion of art. I'm not wealthy, I'm a full-time deckhand just trying to make it work, but I want to give back."

Although Joseph is the founder and provides the vision behind In Your TeePee, the company is run more like a co-operative for artists.

"I know artists out there who are very talented, but may not have the time, money or ability to promote themselves. I'm currently working with five artists at this time, all Native American. I don't necessarily want to be the front line person. Multiple people have stepped forward to say, 'I like what you're doing.' It's so exciting. Chad Charlie, a comedian with Rez2Rez, wants to be the face of In Your TeePee. I have four categories: Apparel, Art, Music and Community. We also want to give back to the community through public speaking. We're against drugs, gangs and want to prevent suicide. This isn't just for me, this is for our people."

In Your TeePee has featured artwork by Toni Jo Gobin (Tulalip), Clint Cambell (Ojibwe), Daniel Mayotte (Red Lake Band of Chippewa), and Aaron Hamilton (Yakama).

"I'm not an artist," Joseph confessed. "I want to say I'm the creative mind behind the art. The people who do my art, I give them an idea and let them do the art their way. I never did art, I've tried, but I just don't have that touch with my hands, but I can image it in my mind."

Although his only storefronts are Facebook and a booth at tribal gatherings, Joseph has big dreams for expanding the brand.

"I have ideas for Zumies and Pac Sun. These stores aren't necessarily Native, but they do carry political t-shirts. If I could get a shirt into Zumies, that could really solidify us. For now I'm strictly on-line and doing Native American gatherings."

Joseph's dream for In Your TeePee started years ago; he credits his family, especially his children Jaylen (13), Caleb (11) and Tamiah (9), with motivating him to launch.

"Native American's are just like a star quilt. Each generation is stitched to the next. My grandmother is Loretta James. My mom's father is Douglas Jefferson from Lummi. My mom is Carmen Burke, she's always interested me in my art, dancing and fashion. That's where I started this love of fashion. And just me being a father, I want my children in the best position to succeed. I've turned my life around and hopefully my children can see that their father is leading by example."

For more information about In Your TeePee find it on Facebook or email inyourteepee@gmail.com. If you'd like to share your business with the community, please contact the See-Yaht-Sub at editor@tulaliptribes-nsn. gov.





Education

Super Kid: Shelbi Hatch, 17, Marysville SOAR program



Shelbi Hatch is a senior in the Secondary Options and Alternative Resources high school program in Marysville. Photo: Dan Bates / The Herald

By Gale Fiege, The Herald

Question: What does Marysville School District's high school program called SOAR stand for?

Answer: I guess it's Secondary Options and Alternative Resources. All I know is that SOAR has been a good fit for me. I previously went to Heritage and Marysville Pilchuck high schools. I am trying hard to make the best of the fine instruction offered by my SOAR teachers. I like the way they teach and that they know how I learn.

The program allows me some flexibility in my day. My health requires that I sleep in, so I start later and I think better when I am fully awake. Our program is like a one-room school. We are close.

Q: So where are you going to college next year?

A: I plan to start at Everett Community College. My goal, though, is the University of Hawaii. I hope to study psychology, perhaps to become a school counselor or a therapist. I love to study people, even now.

Q: Your teachers describe you as being confident, curious, hard-working, inclusive, insightful, mature, an excellent student, a good writer and a leader. What do you think about that?

A: Wow. I don't know what to say. I am just focused on my goals to finish high school, go to college and bring something back to my community on the reserva-

tion. So many people are on drugs. I want to come back to help people deal with issues. My community is my passion.

My education has been a struggle for me. I am not going to lie. It's been tough. Now I am seeing the bigger picture. I am determined. I know I am the only person who can make it happen.

Q: Your teachers also mentioned a project in which you studied what we now call post-traumatic stress disorder among Civil War veterans. How was that?

A: It was interesting. PTSD back then was termed a broken heart. People were prescribed alcohol. So much different than now. What I think about war is that we really need to consider the people who we are sending to fight.

Q: What is your favorite part about school? **A:** I love to write and I have since elementary school. It's my way to express myself. I guess I like to do research, too.

Q: Why Hawaii for university?

A: This fall I attended an education conference for native people that was held in South Dakota. Some of the participants were native Hawaiians. They are friendly, laid back, happy and family oriented. No drama. I like that.

Q: Do you do any volunteer work?

A: I have enjoyed helping with reading at Quil Ceda Elementary School, where my folks work. It's been tough lately to fit it in because of college application essays and that stuff.

Q: Along with your high school work, you also are taking a college class, correct?

A:: Yes, my cousin Natosha Gobin teaches Lushootseed, our native Coast Salish language, and I have been taking the college-level class that she offers. In class, I also learn more about the culture, history and traditions of our Tulalip Tribes. Lushootseed is important to our culture. If people like me don't work to carry it on, who will?

My grandparents, Bernie and Patti Gobin, taught me to know who I am and where I come from, and that is very important to me. The oral history and the morality tales, which I grew up hearing as bedtime stories, have to be carried on. I know my family lineage back to before the boarding school days, when, as children, my elders were taken away from their families.

Q: We understand a recent science lesson on ocean acidification called you to action.

A: We all need to understand and work to prevent pollution in our waters. It's a very personal issue for me. The Coast Salish people have always depended on seafood. We fish. If I ever have children, I want them to be able to go to Mission Beach to fish.



- Find out what it takes to run a medical clinic?
- Team Approach requires many staff members.
 - Medical Doctor Licensed Practical Nurse (LPN)
 Medical Assistant Nurse Practitioner Front Desk Staff
- Education needed for each medical career?
- Snacks provided

DATE: Tuesday, FEBRUARY 18th, 2014

TIME: 5PM — 7 PM

LOCATION: RM 263, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED



Columbia College NS EVERETT/MARYSVILLE

- · Want to find out more about the college?
- · Want to go to a school close to home?
- What would be best for you? Online or Campus?
- Snacks provided

DATE: Thursday, FEBRUARY 13th, 2014

TIME: 5PM - 7PM

LOCATION: RM 263, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED

This year, be a work in progress

By Niki Cleary

If you've been to the gym lately you've probably noticed hoards of out of shape people huffing and puffing and sweating on the treadmill. At the grocery store, the check-out lines are filled with salads and veggies. Even the theatre isn't the same, moviegoers passing on the candy, getting a medium instead of a large and skipping the butter on the popcorn. What's going on? It's that time again, time for New Year's resolutions.

New Year's resolutions are a tradition of setting goals to improve yourself. Unfortunately, too many of us let our resolutions fall by the wayside far too soon. I'm guilty too. Every year I set resolutions and most years I forget them a couple months into the year. A 2007 study showed that 88% of people with New Year resolutions fail. Why? Well, it turns out willpower, like muscles, needs to be exercised to be strong. Give it more than it can handle and it will fail, use it too often in a short period and again, it fails. Check out an article printed by the Wall Street Journal titled: Blame it on the Brain: the latest neuroscience research suggest spreading resolutions out of time is the best approach, http://online.wsj. com/article/SB10001424052748703 478704574612052322122442.html.

So, how do we use this to our advantage? First of all, give up all that judgment. You are not a bad person because you didn't accomplish a goal. In fact, just by aiming for a goal you

are on the road to building willpower. Every time you say no to yourself, every time you make a hard decision, you are exercising willpower. And guess what? You're getting stronger.

This year, rather than aiming for an impossible to achieve body, or even an unrealistic health food plan, my goals are simple. Put down the phone. Give my full attention to the people that I'm with, rather than obsessing about what work I didn't get done. Work out so that when I play, I can play as hard as I want and I can keep up with my two year old. Attend more community events, because I love my people and want my daughter to know and love them too. And last, I'm striving to live authentically, also known as walking my talk and living my values.

I will most certainly fall down a time or two. I'm sure my willpower will fail and I'll pick up the phone,

> zone out of the here and now while I'm facebooking (when did facebook become a verb, by the way?) or checking and returning emails. I'm sure I'll miss a few workouts and I won't spend time with as many people as I'd like. But that's ok, I'm a work in

progress.

My challenge to all of our readers is to be a work in progress. The question "What do want to do with your life," isn't a one-time question. We are never the same people from day to day, month to month or year to year. That is okay. Every day that we live, every challenge we experience, every success, they change us. Who you wanted to be 10 years ago may have nothing to do with who you are today.

I tease people all the time that I get my life's lessons from playing Scrabble. One of the best is "Don't fall in love with a word." You'll throw away the entire game waiting for those magic letters to pop up to complete the perfect word that uses all seven letters and is just an awesome word to boot. Life is the same way. Don't be so obsessed with a single thing that will lead to success. The fact is, no single thing can make or break us. It's dozens of tiny decisions, most that we make without thinking. In 2014, if you haven't already, make a resolution. Resolve to be better, to care for yourself as much as you care for others, to walk humbly and to learn from everything life throws at you. Resolve to be a work in progress.



- Bridging Tulalip Families beyond Addiction too Recovery
- Together we create a healthy and culturally vibrant community
- Educate and support the chemical dependent client and their family on the road of recovery.

Our goal: to help families learn about addiction, regain and/or improve everyday living skills that have been lost or deteriorated due to substance abuse.

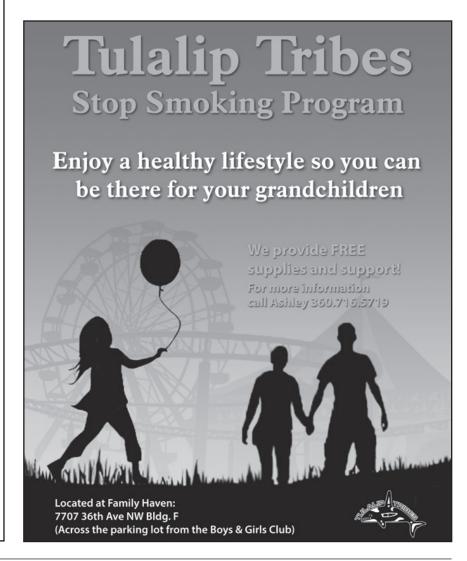
A successful treatment plan is not complete until the Family is involved. Tulalip Family Services places a strong emphasis on this vital tool for recovery. Addiction is a family disease and the healing that takes place in recovery invades the family system too. Unfortunately many family members never join the recovery process and lose out on the healing changes that can take place.

We at Tulalip Family Services are invested in the family program as a pivotal part of the treatment and recovery process. It is our belief that families must be given the opportunity to heal and develop the tools necessary to successfully negotiate the changes that take place during recovery. We believe that addiction is a family disease and recovery is a process of family healing.

A 6 week Family Group is offered Tuesday evenings for 1 hour.

Please call Tulalip Family Services at (360) 716-4400 to register for this informative group.

We hope to see you all there!



A message from Les Parks

Tulalip Tribal Members,

The state of affairs within our Tribe is not "ideal" to say the least and I have made a decision it is time to return to a Leadership role on behalf of our People.

For 8 years now, I have worked hard at providing for my family and my decision to serve the People again as an elected Leader puts that all on the back burner again as it did in 1996, but I must do so in the best interest of our People. I cannot sit back and watch the hurt and suffering anymore without somehow making an impact on our future as an Indian People.

With each passing day, week, month and year, we seem to lose more and more of who we are as an Indian People. The Board of Directors set the tone and sent a message to our People when they gave themselves a HUGE pay increase. The members followed suit with demands for more per capita and I do not blame the People for following in the footsteps of its Leaders. Our members have become apathetic and more and more I hear "What's the use? Get it while you can." That is not who we were but it is who we are quickly becoming. We need to change that!

Board pay has increased. Management Pay has increased. Board spending habits are out of control. Our per capita has increased. We can't get answers from the Board that declares itself a "No Secrets" Board. Credit card spending is not monitored per policy. They are buying "off-reservation" land that is of no use to us at \$30 million dollars a pop(The Plant Farm). They built a \$24 million dollar building FOR Cabela's with YOUR money and then leased them the building and land for a fee which is reduced at the end of the initial term and then from year 26-75, their rent does not increase. In fact, they will be paying about the same rent in year 75 as they are in year 1. They are prohibiting Indians from developing business within the reservation all the while allowing the white man to build and prosper. They spent \$10 million dollars to prevent

an Indian family from developing business on the reservation. The list can go on and on.

On the reverse side, we are seeing a decrease in programs and services to our People... for the Board and Tribal members that are making the big bucks in high paying positions, this does not affect them as much as it does everyone else. The Board is declaring that we now have per capita and so we shouldn't need all these services for our people. Do they really think that a \$12,000 annual per capita income is a good income? Even a family of three and a \$36,000 income is considered "poverty" level in my eyes. Our per capita does nothing more than to ensure that most of our members are going to live a life of poverty. We cannot lose sight of who we are as an Indian People and kick the little guys to the curb without helping the ones most in need.

We have to cut the non-Indian fat in our Tribe, *not the services and programs*. We spend way too much time and money being punitive instead of rehabilitative. Our canoe is taking on water faster than we know!

By the time you read this, I expect that the Board will have did a temporary "retreat" on its budget-cutting stance knowing that elections are around the corner, especially after the furor that they have caused to open this new year. Do we have faith that they will do the right thing after the March election? I do not! Except and unless we see drastic change at elections.

I have 9 years of Board experience and learned a great deal during my tenure as a Board member. I accomplished a great deal in my 9 years and am proud to have served the People. I served 9 years of what I like to call "Leadership" while many others served in a capacity of "Politician". I've never agreed with politicians and never will as they all too often lead with the "next election" in mind and now the politicians have a huge salary that is at risk. Decisions are being made based on losing a Board seat and its big paycheck. I vow to lead from a perspective of a Leader not a politician.

I can help our People and wholeheartedly believe that I was put

back out here for 8 years to live and learn and now it is my calling to return to a Leadership role and bring my common sense, my life experience, my strength and courage to get the job done and most of all restore integrity to the Board and what it stands for. We have to reverse the direction we are going and I have the wherewithal to help lead our People in a positive direction. It will not be easy and it will not happen overnight or even in a 3-year term. My goal is to spend 3 years in a strong leadership role facilitating the necessary changes on behalf of our People and then if our canoe is heading upstream and without taking on water, I would hope to return to my retirement years and let the next generation take lead.

There are 3 terms expiring in March and I hope you replace at least one of them. I would be honored to serve you for the next 3 years and will make it my goal as a Board member to communicate openly with you with what I call Public Meetings and Hearings. I will commit to staying put at Tulalip and working for you, not travelling the country. Social media is great and I intend on using it to communicate but nothing can take the place of meeting with you face to face to listen to your concerns and to seek your advice on matters of great importance such as spending your money to buy needless off-reservation lands or determining program priorities.

I believe in our Constitution and By Laws and its declaration that the General Council is the highest authority and will strive to return that authority to you. We cannot ever compromise the sanctity of our Constitution and must uphold it with all the vigor we have. We must fight for our Treaty rights like we did in the old days. We have to restore our salmon runs albeit through an enhanced and improved hatchery program. We need to create business opportunity through much more than just gaming and land rent to the Cabela's of the world. There is so much more we can do!

Of recent years, I met with many of you at the so called Grass Roots meetings. We sat in circle and talked. We cried together, we laughed together and we shared! We heard many stories of hurt and suffering, then as I said at every Grass Roots meeting, we can't just talk about our problems...we have to develop solutions to those problems to bring forward. And develop solutions we did! Through our given right in the Constitution and By Laws, we created legislation for the General Council to consider and much of that legislation was approved by you the General Council. That is the diplomatic way. Somehow I feel we have gotten away from diplomacy and headed into a direction of tyranny. We can fix it!

I can simply choose to continue my lifestyle of the last 8 years and build business for the benefit of my immediate family or I can choose to serve the entire community with my strengths as a business-minded person. I can choose to continue with my personal successes or I can choose to help steer our Tribe into a different direction of additional programs and services. New revenue will support this! I will strive for a new business direction of Triballyowned businesses that hire Tribal members, business that is driven by manufacturing, industry and a labor intensive direction. It's a win-win!

I have the strength to help make this all happen and to help our General Council become involved. I hereby submit my notice to you that I am officially declaring a run for the 2014 Board of Directors at the March Meeting. I would be honored to sit down with you and talk about problems and solutions. You can call me at 425.388.5832, email me at lesparks@longhousesalmon.com, Facebook me or come by and visit me at my house. I will come visit anybody upon request at the place of your choosing.

Thank you for considering me as one of your 2014 Leaders!

Les Parks 425.388.5832

Letters

Meeting - Tulalip Elders/Seniors with Board of Directors 1/10/14

The Tulalip Elders/Seniors after reading the 12/23/13 Board's Directives met with all 7 Board Members on 1/10/13 to voice their objections to the budget cuts made to the Elders/Senior Program.

This may be news to a lot of our Tulalip elders/seniors as there was NO notification sent out to all members about this meeting and you either had to hear rumors or be at the Breakfast meeting at Bingo on 1/8. It was so good to see so many present as the Board room was full and numerous elders told the Board their concerns about cutting services to the elders/seniors. The main items were cuts in the Caregiver program/ TEC Bingo as this has been cut from 2 times per month to once a month; and also the Disability program (Per the 12/23/13 Board meeting) This program will be totally eliminated on 3/31/14. Also Utilities and Cable will be effected as the Board approved of eliminating some payments, but the Elders/Seniors have not been told or seen any documentation exactly what this entails!

We hear rumors on what

the cuts cover but until we see it in writing exactly what is being cut we cannot tell exactly what the Board approved of.

Another item brought forth was at this same 12/23/13 meeting the Board increased the budget for the Canoe Journey! The elders were very upset over this and want to know why only certain people year after year are paid to attend this event and why they shouldn't have to pay their own way? Why are the elders having to cut their programs and the Board increases this project?

There is a Petition going around that demands a Special General Council meeting prior to our regular general council meeting so the Board can present tribal members with all the written documentation and answer questions regarding the budget. If the Board takes no action on the elders/seniors budget cut requests, then the Petition for a Special General Council meeting will be turned in to the Board. The meeting will not be only for the elders/seniors but for the entire tribal membership as it will eventually effect all tribal members.

I thought I would let the tribal members know exactly what is going on

Thanks Virginia (Ginnie) Carpenter Tulalip Tribal Elder

Tulalip Tribal Court Notices

TUL-CV-GC-2013-0594
SUMMONS BY PUBLICATION
Tulalip Tribal Court, Tulalip, WA
In RE: Summons for Youth Name Change
To: Secal Cavazos

YOU ARE HEREBY NOTIFIED that on October 28, 2013 a Petition for Name Change (Youth) was filed in the above-entitled Court pursuant to the Tulalip Tribal Code. You are hereby summoned to appear and defend the

above-entitled action in the above-entitled court and answer the complaint within sixty (60) days from the date of the first publication of this summons in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: December 11, 2013.

SUMMONS BY PUBLICATION TUL-CV-CS-2013-0596. Tulalip Tribal Court,

Tulalip WA.
TULALIP CHILD SUPPORT PROGRAM,
Petitioner, vs Charles A Sportsman regarding
a Summons and Petition to Establish Child
Support.

TO: Charles A Sportsman: YOU ARE HEREBY NOTIFIED that on October 29, 2013, a Summons and Petition for the Establishment of a Child Support Order was filed in the above-

entitled Court pursuant to TTO 2.10.040 and TTO 4.10.250. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer on March 4, 2014 at 9:30 am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER AND/OR APPEAR JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 22, 2014.

SUMMONS BY PUBLICATION TUL-CV-CS-2008-0341. Tulalip Tribal Court, Tulalip WA.

TULALIP CHILD SUPPORT PROGRAM, Petitioner, on behalf of child X, vs Joseph Tom regarding Motion and Order to Set A Hearing. This hearing is to address the enforcement of an existing child support order.

TO: Joseph Tom: YOU ARE HEREBY NOTIFIED that on November 21, 2013, a Motion and Order to Set A Hearing (to address enforcing your child support order) was filed

in the above-entitled Court pursuant to TTO 2.10.040 and TTO 4.10.330. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer on March 4, 2014 at 10:30 am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER AND/OR APPEAR JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 22 2014

TUL-CV-GU-2013-0672 and TUL-CV-GU-2013-0673. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re N.J.L.M. and N.T.S.M. TO: Roy Manson Jr. and Alexandra Saluskin: YOU ARE HEREBY NOTIFIED that on December 12, 2013, Petitions for Guardianship were filed in the above-entitled Court pursuant to TTC 4.05 regarding N.J.L.M. and N.T.S.M. You are hereby summoned to appear and

defend the above entitled action in the above entitled Court and answer on March 6, 2014 at 3:00 PM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 29, 2014.



Are you older than 55 years of age?

PAID JOB TRAINING

Our Mission is to provide training and placement for people with limited financial resources who are age 55 or older, and to provide employers with trained, motivated workers. Are you interested in learning a new skill, like working with computers. Maybe it has been years since you have been in the workforce and need to ease back

into the working world.

The Program design is two fold

up to 4years. Training is to
assist with the development
new and marketable skills.

Elders transition into compe
tive, unsubsidized employ-

Elders transition into competitive, unsubsidized employment upon successful completion of their training program, which would include higher wages and benefits.

Eligibility

- Must be 55 years or older
- Must meet low income guidelines
 Must be a resident of the state of
- Washington

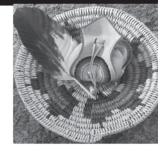
 Must not have worked in the last 7
- WA—Reside in Grays Harbor, Jefferson, Pierce, Snohomish and Yakima Counties.

Contact Information:

CALL TO GET STARTED TODAY!

NATIONAL INDIAN COUNCIL ON AGING, INC SENIOR COMMUNITY SERVICE 2101 E. BROADWAY ROAD SUITE 20 TEMPE, AZ. 85282

Sharon J. Dukes Arizona Program Manager E-mail: sdukes@nicoa.org Phone: 480-921-3406 Fax: 480-921-3418





Help Grow A Human Being, Be a Foster Parent.

Northwest Youth Services

NWYS foster parents are integral members of an advocacy team that surrounds each child we care for. We believe well-trained and supported parents plant seeds that grow children toward positive futures.

Want to hear more? Call Julia at 360-734-9862 x.123

- What are your Super Bowl plans? -



"Having a small get together at my house and watching the game."

Wayne Flores Tribal member



"I'll just be with my family, watching the game."

Charlene Williams Tribal member



"Hanging with my boys, Asian Zing and Mango Habanero in my Peyton Manning Jersey."

Micheal Rios Tribal member



"Celebrating with my favorite 12's, my family."

Trisha MonteroTribal member



