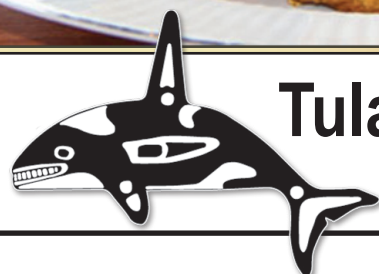




# Fall recipe

## Pumpkin Chocolate Chip Cookies!

Page 5



Tulalip

# SEE-YAHT-SUB

dx'liilap syəcəb  
"Tulalip News"

Volume 34 No. 38

Wednesday, October 9, 2013

### *Being Frank:* One small stream could mean better water quality statewide

By Billy Frank, Jr., Chairman,  
Northwest Fisheries  
Commission

**OLYMPIA** – A little creek in eastern Washington was at the center of an important water quality ruling recently by the Washington State Supreme Court, reaffirming the state's right to regulate nonpoint sources of pollution in streams. Nonpoint pollution takes many forms, such as higher water temperatures, sediment, stormwater runoff, fecal coliform bacteria from failing septic systems and agricultural practices.

For 10 years the state Department of Ecology (DOE) tried to work with rancher Joseph Lemire to keep his 29 head of cattle out of Pataha Creek, a small stream that runs through his property near Dayton. Lemire's cattle had unrestricted access to the creek,

See **Frank**, page 3

### "Hope in Action"- Tulalip Great Strides celebrates five years



Article by Brandi N. Montreuil, photos  
Kelsie Dry

Tulalip Great Strides began as an idea by two local mothers who

shared an uncommon bond; they both have children afflicted by a life threatening disease, Cystic Fibrosis. Determined to do what they could for

See **Hope**, page 6

### Lady Hawks show skill against Providence Classical



Lady Hawk Adiya Jones and Providence Classical's Katie Adair go up for a block.

See **Lady Hawks** page 8

### Movie review: Rain in the Mountains



See **Review** page 5

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**March Point:** Swinomish teens explore the threat of oil refineries

KANU TV Ch. 99

Watch  
**kanutv.com**



## CEDAR meeting dates for 2013

Community Meetings – Administration Building  
Room 162

November 7 5 pm to 7 pm  
December 5 5 pm to 7 pm

CEDAR Monthly Group Meetings - these meetings  
REPLACE our weekly Thursday 8:30 to 10:30  
meetings! All are at the Admin Building

October 17 1 pm to 3 pm Room 264  
October 31 1 pm to 3 pm Room 162  
November 21 1 pm to 3 pm Room 264  
December 19 1 pm to 3 pm Room 162

### Tulalip Tribes Vision

We gathered at Tulalip are one people.  
We govern ourselves.  
We will arrive at a time when each and every person has  
become most capable.

### Tulalip Tribes Mission

We make available training, teaching and advice, both  
spiritual and practical.

### Tulalip Tribes Values

1. We respect the community of our elders past  
and present, and pay attention to their good  
words.
2. We uphold and follow the teachings that come  
from our ancestors.
3. It is valued work to uphold and serve our  
people.
4. We work hard and always do our best.
5. We show respect to every individual.
6. We strengthen our people so that they may  
walk a good walk.
7. We do not gossip, we speak the truth.

### Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish,  
Snoqualmie and Skykomish Tribe and other tribes and bands  
signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the  
Tulalip Tribes

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Deadline for contribution is Friday, with publication on  
the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002  
Sherrill Guydelkon, 1945-2008



**Heritage Boys Football** Tulalip Heritage Hawks Boys Football Team vs  
Crescent 'Loggers' Football Team, home game played at the Quil Ceda  
stadium in Marysville - LIVE Broadcast on Sat. Oct 19 @1:00pm

Watch Heritage Boys Football: **Daily @ 1:00pm & 7:30pm**

Tulalip KANU TV 99 Week of 10/14/13 thru 10/20/13		
Time	Show	Duration
12:00 AM	<b>Tulalip Matters</b> Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 AM	<b>Living in Two Worlds</b> Young native people explore the meaning of being a native in a modern world while traditional elders highlight the past and being managers of the land.	0:30
1:00 AM	<b>NWIN - 57</b> NorthWest Indian News: Boxer Joe Hipp, Billy Frank Jr. Biography, Sacred Name Restoration, Salmon Homecoming Celebration.	0:30
1:30 AM	<b>Power Paths</b> An exploration of energy through the eyes of Native Americans as they reveal their quest to tap wind, solar, biomass and other power sources	1:00
2:30 AM	<b>Earth Voices - 06</b> This series profiles Aboriginal People: Gordie Russell-Activist, Alvena Strasbourg-Writer, Roberta Kennedy-Singer/Storyteller, Laura Lennie-Elder.	0:30
3:00 AM	<b>Native Lens #25</b> Superfly Filmmaking Experience: Father Coming Home, Fish, Alone & Together, Two Worlds Inside Out, Good Boy, Chased, Cupcakes.	0:30
3:30 AM	<b>Creative Native - 506</b> 'Baby It's You', is a show dedicated to all the babies being born during the baby boom in the First Nation's community.	0:30
4:00 AM	<b>Power Paths</b> An exploration of energy through the eyes of Native Americans as they reveal their quest to tap wind, solar, biomass and other power sources	1:00
5:00 AM	<b>Living in Two Worlds</b> Young native people explore the meaning of being a native in a modern world while traditional elders highlight the past and being managers of the land.	0:30
5:30 AM	<b>Fancy Dance</b> 70 years ago in Oklahoma, Ponca tribal elders called it "the crazy dance". Today, it's called "Fancy Dancing". How to wear the intricate regalia properly.	0:30
6:00 AM	<b>Rez-Robics: The Exercise Video</b> Aerobic Exercise for Indian People by Indian People, through the eyes of Drew and Elaine.	1:30
7:30 AM	<b>Tulalip 'Slides' + Total Info</b> Tulalip 'Slides' and Total Info, A service for Tulalip KANU TV viewers - with current News, Weather, Traffic, Financial, Dailies to keep you informed.	0:30
8:00 AM	<b>Tulalip Matters</b> Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
8:30 AM	<b>Wapos Bay - Ep 2022</b> Animated Children's Program - "Making it Right", Talon struggles with his homework and begins to skip school with encouragement from Devon.	0:30
9:00 AM	<b>Heritage Volleyball</b> Heritage Lady Hawks Volleyball home game played at Heritage High School Gym. Game schedules are subject to change.	1:30
10:30 AM	<b>Power Paths</b> An exploration of energy through the eyes of Native Americans as they reveal their quest to tap wind, solar, biomass and other power sources.	1:00
11:30 AM	<b>Living in Two Worlds</b> Young native people explore the meaning of being a native in a modern world while traditional elders highlight the past and being managers of the land.	0:30
12:00 PM	<b>Community Training: ObamaCare</b> On Wed, Sept 18, 2013, a Community Training was held to learn about eligibility/requirements to enroll for Affordable Care Act, known as ObamaCare.	1:00
1:00 PM	<b>Heritage Football</b> Tulalip Heritage Hawks Boys Football Team vs Neah Bay 'Red Devils' Football Team on Saturday Oct 12, 2013 and vs Crescent 'Loggers' on Saturday Oct 19, 2013	2:00
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4:30 PM	<b>2013 Lushootseed Camp Play</b> The Traditional Lushootseed Story, "Lifting up the Sky," is presented as the 2013 Lushootseed Language camp play.	1:00
5:30 PM	<b>Tulalip Matters</b> Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
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This Schedule is subject to change. To see an updated schedule, go to:  
<http://www.kanutv.com/kanu-tv-99-schedule/>

The Tulalip KANU TV 99 Program schedule is always available at [www.TVGuide.com](http://www.TVGuide.com) enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at <http://www.kanutv.com/kanu-tv-99-schedule/>. Also, the Tulalip KANU TV 99 Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

**Not getting your See-Yaht-Sub?**

**Contact Rosie Carter at 360.716.4298 or email [rcarter@tulaliptribes-nsn.gov](mailto:rcarter@tulaliptribes-nsn.gov)**



# News

## Frank from front page

leading to manure in the stream, eroded streambanks and increased sediment in the creek.

When DOE finally ordered Lemire to stop polluting by fencing cows out of the creek, the rancher appealed, claiming that a fence would restrict use of his land and therefore was an unlawful "taking" of his property. The state Supreme Court disagreed in an 8-1 ruling.

The fact that it took nearly a decade to get one rancher to do the right thing is made even more disturbing because Pataha Creek was selected as a model watershed in 1993 by the Bonneville Power Administration. BPA and other agencies have spent hundreds of thousands of dollars working with ranchers and farmers to provide everything from streamside fencing to tree and shrub planting to help improve the creek.

Twenty years of voluntary efforts haven't turned the tide of nonpoint pollution in many Washington watersheds. As the Lemire example shows, sometimes it takes more than money and voluntary efforts to protect our resources. And sometimes, all it takes to jeopardize our work is one landowner who's not willing to do the right thing.

Thankfully, the state has the authority to control these sources of pollution, and was willing to take the case to the state Supreme Court to defend it. That's encouraging, because the ruling wasn't anything new. It's just a matter of the state having the will to use its authority to regulate nonpoint source pollution. We shouldn't have to look to the courts for leadership.

Let's hope the court's ruling will translate into better water quality protection on this side of the mountains, too. Our treaty rights depend on it.

Our treaties guaranteed us the continued right to fish and gather shellfish, which depends on good water quality to ensure healthy salmon habitat and shellfish that are safe to eat. Nonpoint sources of water pollution constantly threaten our natural resources. When a shellfish harvest area is closed because of pollution, or salmon runs are reduced because of poor water quality, our treaty rights are denied altogether.

We all live downstream – every one of us. We need to keep that in mind and work together to restore and protect water quality in this state.

## NOTICE OF ELECTION

The following is the *list of candidates* to be voted on at the

### Tulalip Tribes 2013 Commissions Election

To be held on

**Saturday, October 12, 2013**

**7:00AM to 1:00PM**

At the

**Tulalip Resort Casino**  
10200 Quil Ceda Boulevard.  
Tulalip, Washington 98271

*Semi-Annual General Council will be held the same day beginning at 10 AM*

**The candidates receiving the highest number of votes will be elected to serve.**

All positions are available for a three (3) year term to serve on the Commission's except the Police \* has a (2) two year term. The qualified candidates receiving the highest number of votes will be elected to serve; Fish has two (2) positions available; Gaming has three (3) positions; Planning has two (2) position, Police has one (1) position; TERO has two (2) positions, available. In the event of a tie(s), the election shall be determined by coin toss.

#### **Fish (2)**

Cyrus H Fryberg Sr  
Jereme Gobin  
Clarence H Hatch Jr  
Harold Joseph Jr  
Harold Joseph III  
Danny Simpson Sr

#### **Gaming (3)**

Howard Brown  
Virginia Carpenter  
Joy Lacy  
Shelly Lacy  
Angela Tait  
Frieda Williams

#### **Planning (2)**

John Campbell  
Lou Ann R Carter  
Cherie Farris  
Kendra Gobin  
Tracy Patrick  
Ray (Babe) Sheldon Jr

#### **Police \*(1)**

Dominic Flores  
Andrew James  
Bonnie Juneau  
Angela Tait

#### **TERO (2)**

Helene M Contraro  
Cherie Farris  
Helen Gobin-Henson  
Cyrus Hatch III  
Dion Joseph  
Kayla Joseph  
Tisha C McLean

**Absentee Ballots:** An eligible voter desiring to cast an Absentee Ballot must apply for a ballot in writing, in advance. The request must contain the person's name, enrollment number, voter's address where the absentee ballot will be mailed, phone number, and the signature of the voter. A request to mail a ballot to an address that is not the home address of the voter must include a statement, signed by the voter, explaining why a different address is requested. No absentee requests will be given out after October 10, 2013. **Absentee ballots must be received no later than 4:00 p.m. on Friday, October 11, 2013 at the Election Post Office Box.** Only one absentee ballot per individual voter will be issued. Absentee ballots can be requested from the Election staff at the Tribal Administration building. An eligible voters list is posted at the Tulalip Administration building. If you have any questions, call the Election staff at (360) 716-4283 or fax (360) 716-0635

## Government Shutdown Frustrates Tribal Leaders

*Rob Capriccioso, Indian Country  
Today Media Network*

The federal government has a trust responsibility to tribes and their citizens. It is a unique relationship, which means there will be unique – and painful – consequences as a result of the government's current shutdown, tribal leaders say.

The shutdown, which began at 12:01 a.m. on October 1, occurred because U.S. House Republicans passed several short-term continuing resolution budgets that included provisions to delay and/or defund portions of the Affordable Care Act, widely known as Obamacare. Both the Democratic Senate and White House would not agree

to those provisions, which set the stage for the first federal shutdown in 17 years.

Tribal leaders, widely tired of political games surrounding the federal budget – as well as the profound impacts of ongoing sequestration – are frustrated, to say the least.

*Continued on next page*



“What is just partisan game playing in Washington, D.C. is a battle for survival in Indian country where many of us barely subsist,” said Edward Thomas, president of the Central Council of Tlingit and Haida Indian Tribes. “Many of our 28,000 tribal citizens live at the very edge of survival and depend upon our tribe’s ability, with federal funding, to provide critical human services.

“Any interruption in federal funding, especially for a self-governance tribe like ours without gaming or other substantial economic development, means we must borrow money – from an expensive line of credit we cannot afford – to meet our payroll obligations to child welfare workers, to job trainers, to housing workers, and to natural resource subsistence protection,” Thomas said.

Ron Allen, chairman of the Jamestown S’Klallam Tribe, said he was disappointed in Republican House tea party members for insisting on defunding Obamacare as part of the budget process. “My way or the highway’ is not a way to run the federal government,” Allen said. “Tribal leaders have many frustrations with the federal government, but we try to find ways to make it work. That’s what Congress needs to be doing.”

Allen predicted that the shutdown would be “devastating” for over half of the tribes he estimates do not have gaming or other enterprises to fall back on for funding during a federal shutdown. “So many of us – the majority – of tribes are dependent on federal resources,” he said. “It’s going to be tough for the tribes.”

Dozens of tribal leaders have voiced similar concerns to officials with the Departments of the Interior, Health and Human Services, and other federal agencies that serve large amounts of American Indians, according to federal officials. The White House, heeding that concern, held a teleconference with some tribal leaders on September 30 during which administration officials blamed the House Republicans for the shutdown. Kevin Washburn, Assistant Secretary for Indian Affairs at Interior, also sent a letter to tribal leaders explaining the department’s contingency plan.

The House’s attempt to tie a suspension of Obamacare to a budget bill is unpopular with tribal leaders, as many tend to support the law, since it includes provisions to support the Indian Health Care Improvement Act. If Republicans had their way, a new way to support that Indian health-focused part of the law would be necessary unless lawmakers agreed they no longer wanted to focus on improving Indian health via that law. Republicans will not have their way, however, as Obamacare is the crown jewel of Barack Obama’s presidency to date, and Democrats have been trying to pass universal healthcare since Franklin D. Roosevelt in the 1930s.

The real impact on tribes will depend on how long the government is shuttered. It will stay closed until the House Republicans and Senate Democrats can agree on a plan to fund it.

Congress and the president will still be paid during the shutdown.

Public opinion to date is largely against the House Republican position, yet many tea party GOPers, over objections of more moderate Republicans, continue to favor a budget bill that ties Obamacare to it. They have made the case that Obamacare, which goes in effect October 1, is too costly, so they believe it is worth delaying. But Obamacare is intended to reduce health-care costs for individuals and the country, Democrats have countered. And even with the shutdown, Obamacare will still be implemented.

Ironically, the most recent continuing resolution that has passed both the House and Senate thus far – excluding the Obamacare portions – is good for Indian country in that it does not include provisions pushed by the White House Office of Management and Budget that would limit the federal government’s payment of contract support costs to tribes. “That’s encouraging,” Allen said, noting that the White House proposal to cap tribal contract support costs was originally included in the Senate continuing resolution, but faced with widespread tribal opposition, it was withdrawn by Senate leadership. “We have some key people who are supportive of keeping it out.”

Tribal advocates are widely hopeful that once a long-term budget is agreed on – however long that takes – funding for tribal contract support costs will be included without a cap, despite lingering White House opposition to paying its tribal bills.

Despite progress on the contract support cost front, the continuing resolution supported by the House, Senate and White House maintains funding for Indian country at a sequestered level, which means programs that support tribes continue to face dramatic cuts. A joint decision by Congress and the White House, first made in 2011 and carried out on March 1 of this year, allowed an across-the-board 9 percent cut to all non-exempt domestic federal programs (and a 13 percent cut for Defense accounts). This sequester has dramatically harmed Indian-focused funding, and tribal leaders across the nation have claimed it is a major violation of the trust responsibility relationship the federal government is supposed to have with American Indians, as called for in historic treaties, the U.S. Constitution and contemporary American policy.

“The tribes would rather their budgets be exempt from this stuff,” Allen said. “But the political ability for that to happen is next to nil. The new options that people are considering is pushing for two years or longer forward funding for Indian health programs and essential government services, like some programs for veterans.”

Tribal leaders have been pushing hard to get sequestration on Indian programs removed, Allen noted, but the White House has said that it is not going to protect any programs. When asked by tribal leaders if tribes could be exempted from sequestration given the Obama administration’s stated belief in federal-tribal trust responsibility, Charlie Galbraith, the Associate Director for Intergovernmental Affairs at the White House, said at a February gathering of the United South and Eastern Tribes, “That’s just not going to happen. We have the entire military machine, every lobbyist, every contractor, trying to exempt the military provision—the president is not going to cut this off piecemeal. We need a

comprehensive solution that is going to address the real problem here.”

Beyond Obamacare, contract support costs and sequestration, the immediate impact of the shutdown will be on the federal workforce, and that impact will soon trickle to Indian country. Overall, approximately 800,000 non-essential government employees are expected to be furloughed.

At the U.S. Department of the Interior, 2,860 of 8,143 employees focused on Indian affairs will be laid off during this shutdown. At the Bureau of Indian Affairs (BIA) alone, the following programs will cease, according to the DOI.gov/shutdown website: management and protection of trust assets such as lease compliance and real estate transactions; federal oversight on environmental assessments, archeological clearances, and endangered species compliance; management of oil and gas leasing and compliance; timber harvest and other natural resource management operations; tribal government related activities; payment of financial assistance to needy individuals, and to vendors providing foster care and residential care for children and adults; and disbursement of tribal funds for tribal operations including responding to tribal government request.

The situation is less dire at Interior for Indian affairs cutbacks than it had been during previous shutdowns in the 1990s, Interior officials said, because they have since implemented a forward-funding plan in the areas of education and transportation, which will keep the employees in those areas working. There is also a comparatively larger law enforcement staff that will remain on duty through the shutdown, and power and irrigation employees will be able to continue working to deliver power and water to tribal communities because their salaries are generated from collections, not appropriated funds.

Employees at the Indian Health Service (IHS), which provides direct health service to tribal citizens, will be largely unaffected by the shutdown. Under Department of Health and Service’s shutdown plan, IHS will continue to provide direct clinical health care services as well

# Community

as referrals for contracted services that cannot be provided through IHS clinics. On the negative side, “IHS would be unable to provide funding to Tribes and Urban Indian health programs, and would not perform national policy development and issuance, oversight, and other functions, except those necessary to meet

the immediate needs of the patients, medical staff, and medical facilities,” according to a plan released by the agency.

Chris Stearns, a Navajo lawyer with Hobbs Straus, said the current shutdown is another hit to the relationship between the federal government and tribes. “The trust

responsibility, and the right to federal services, which Indian country has already paid for with its lands, will be diminished,” he said of the current situation. He should know, having worked on Capitol Hill during the government shutdowns of the mid-1990s, which saw thousands of BIA employees laid off, and lease

payments to tribes and individuals delayed.

Now, like a bad dream, it’s happening all over again.

“Perhaps it might be fair, if during a shutdown, Indian tribes got to take back our lands in lieu of payments,” Stearns said.

## Rain in the Mountains, a Native film about recapturing tradition

Article and photo by Monica Brown

When the topic of Native American films is brought up, films such as *Powwow Highway*, *Smoke Signals* or *Dance Me Outside* may come to mind. On Thursday, September 26<sup>th</sup>, the Hibulb Cultural Center presented a screening of *Rain in the Mountains*, a film starring an all Native American cast. Chris Eyre, director of *Smoke Signals* called *Rain in the Mountains*, “a refreshing, over the top slice of native-themed humor for all ages.”

*Rain in the Mountains* stars Steve Pierre as Eric, Nick Erb as Eric’s son Todd and features Tulalip tribal member Robert Whaa-ka-dup Monger as Andy, Eric’s friend. Andy is the one that unknowingly gives Eric the idea that “*Rain in the Mountains*” will be his Indian name.

The film centers on Eric who, after a chance encounter with a “dead” man who seems to not be all dead, is inspired to achieve his destiny of leading his people back to the old ways. Only Eric is not quite sure how his people used to live and begins trying what he’s learned from mainstream media. After failed attempts to live in a teepee, hunt a buffalo that was actually a cow, and river fishing with a metal canoe that is either sinking or coming lose from the truck, Eric concludes that one thing is holding people back: electricity. Eric begins protesting and saying, “Electricity is your Enemy” and devises a plan to blow up the nearby dam that produces electricity for the town.

Although the film is in the comedy genre it manages to demonstrate the real life problem many Natives have that are associated with the loss of culture, history and land. Through the film you begin to understand questions some Native Americans ask themselves, and because a non-native writes it, it has a general look at what the audience thinks of Native Americans.

*Rain in the mountains* was written by Washingtonian, Joel Metlen and was filmed in Washington’s Thurston and Lewis Counties. For more information about Joel Metlen, visit [joelmetlen.com](http://joelmetlen.com) and for more information about Hibulb Cultural Center events please call 306-716-2600 or visit [hibulbulturalcenter.org](http://hibulbulturalcenter.org)

## Pumpkin chocolate chip cookies



Article by Monica Brown; photos by Brandi Montreuil and Monica Brown.

I’ve tested two other recipes and this was by far the better and easier one. This recipe is from [chef-in-training.com](http://chef-in-training.com) and I added more spices to give the cookies more of

a pumpkin pie taste. The cookies are soft and have a pumpkin taste that isn’t overwhelming. I would suggest using at least cinnamon and nutmeg; the clove, ginger and allspice are optional.

I made the mistake of using pumpkin pie filling the first time, please don’t

try that. Pumpkin pie filling has added spices, sodium, and sugar which make it delicious for pie but incompatible for cookies. Use either homemade or canned pumpkin puree; if you can’t tell from the label that it contains only pumpkin look at the ingredients on the back and it should list pumpkin only.

Some may be thinking, why shortening, why not butter? Since the recipe calls for pumpkin this adds quite a bit of extra water and in order to remove the excess moisture the cookies need to be baked longer at a higher temperature which butter just can’t do. There are other recipes that call for butter but they produce soggy cookies and if you cook them any longer, or at a higher temperature, they will burn. You can use butter instead of shortening, but to avoid the excess moisture try adding oatmeal, or pre-boil the pumpkin and cool before adding. Also, do not just add more flour and hope it will counteract the moisture; this will make little puff balls that will be dense and cake like.

### Wet ingredients:

- 1 cup shortening or buttered flavored shortening
- 1 cup white sugar
- 1 cup pumpkin puree (about ¾ of a 15oz can)
- 1 egg

### Dry ingredients:

- 2 cups flour
- 1 tsp baking soda
- 1 tsp salt
- 1 tsp ground cinnamon
- ¼ tsp ground nutmeg
- ¼ tsp ground clove *optional*
- A pinch each of ground ginger and ground allspice *optional*
- And 1 -2 cups milk chocolate chips as desired

### Preparation:

In a medium bowl, measure and sift together dry ingredients, this step is meant to equally distribute the spices.

In a large bowl mix together shortening, sugar and pumpkin, after blended add egg and mix well. Slowly add in the dry mix, once combined stir in chocolate chips.

On a nonstick, greased or parchment lined cookie sheet drop spoonful’s of cookie dough, spaced about 2 inches apart. Bake at 375 for 10-12 minutes.

Cool cookies on wire rack and store in a ventilated container since they still contain a lot of moisture. Makes about 48 cookies.

Original recipe on [www.chef-in-training.com](http://www.chef-in-training.com)



# Community

Hope from front page



2013 Team Keldon gather together following the walk.



Six year-old Keldon Pablo doesn't let Cystic Fibrosis define who he is.

their children and others living with cystic fibrosis, Kelsie Dry and Brandy Krug decided to establish a walk to help raise awareness and educate their communities. Now five years later Tulalip Great Strides continues to raise awareness, and is the only Great Strides walk in Snohomish County.

Kelsie walks for her son Keldan, while Brandy walks for daughter Brenna. This year 385

people joined them and raised a total of \$50,261, which will help support life-saving research, quality care, and educational programs.

This year's attendance and fundraising marks a record for Tulalip Great Strides, which held its first walk in 2007. Every year the walk has seen an increase in attendance and fundraising support. Something the two mothers, who co-chair the event every year, never expected.

"To raise that much money and have that many people involved is indescribable," said Dry about this year's event held on July 13. "It's just so important to us, and it means the world to us that we have that many people support, not only our children, but other people living with cystic fibrosis."

To understand the magnitude of what the annual walk, which covers three miles, means to the families of Kelsie and Brandy, you have to understand what living with cystic fibrosis is like.

Cystic Fibrosis is a genetically inherited disease, which affects the lives of 30,000 children and adults in the U.S. The lungs and digestive systems are targeted by the defective gene, which causes the body to produce abnormally thick, sticky mucus that clogs the lungs leading to infections. CF also



Members of Team Keldon walk the three mile trek that begins at the Tulalip Amphitheatre, continues behind Wal-Mart, looping around the Seattle Premium Outlet Mall before ending at the Tulalip casino.

obstructs the pancreas, stopping the natural enzymes needed to break down and absorb food into the body. This means people diagnosed with CF have

to take a regimen of medication to keep their bodies free from infections and digest their food.

"We focus on the positive. I



# Community

don't feel like my son suffers, it is just something that my son is born with," explains Dry, about keeping life as normal as possible for Keldan. "I am glad when people see him, they ask about football or school versus how are you feeling, which is more cystic fibrosis related and not Keldan related. Its there in our lives but we try not to let it control us."

"We are focused on finding the medicine that is needed to cure his symptoms, because technically the disease will never go away, but the medications that they are searching

for would cure his symptoms as if he never had it."

Every year Dry and Krug prepare for the annual walk with that in mind. Planning for the walk usually takes up to a year, when teams are formed and the fundraising begins. "We don't want sympathy, we want to raise awareness," said Dry. "And you don't have to walk to help, there are a number of things that you can do to help fundraise. I have a friend that plays softball and she put out a jar for people to donate and ended up raising \$500."

"The community has really stepped up to help, and we have a lot of young kids who do their own fundraising, and go out of their way to raise money. It is amazing to see my community coming out to support Keldan and other people living with CF. It is no longer, are we going to do it next year, but we are going to do it until we reach our goal, which is finding a cure for the symptoms."

Since beginning the annual walk, Tulalip Great Strides has raised \$153,007 towards vital research, education, and quality of life

programs for those living with cystic fibrosis.

If you would like to join Team Keldan or register to help fundraise, please contact Kelsie Dry at [keldan2006@comcast.net](mailto:keldan2006@comcast.net). For more information about Cystic Fibrosis or how to get involved in a registered walk in your area, please visit the Cystic Fibrosis Foundation website at [www.cff.org](http://www.cff.org)

## Photo ID: Can you guess who these kids are?



This photo, which was submitted by Theresa Jimicum-Thomas, was taken on July 23, 1981 at the Tulalip Coast Salish Powwow Club's first performance.

Please call or email Brandi Montreuil at the See-Yaht-Sub if you know who these youngsters are at 360-716-4189 or [bmontreuil@tulaliptribes-nsn.gov](mailto:bmontreuil@tulaliptribes-nsn.gov)





Lady Hawks continue to show off skill despite loss to Providence Classical, 0-3

Article and photos by Brandi N. Montreuil  
Tulalip Heritage Lady Hawks hosted the Providence Classical Christian Highlanders for a home game on Monday, September 30.

Heritage Lady Hawks 15 21 23 X-0

Providence Classical 25 25 25 X-3

Despite the game only lasting three set matches, which ended in a loss for the Lady Hawks, both teams displayed their rally skills in each set. Both teams took incredible risks to keep the ball active and gain a point.

Lady Hawks took the lead in the third set, hoping take a set match win and continue the game. Providence struggled against the fast pace the Lady Hawks set but found their rhythm in time to tie the score and take the final set win.

Education

Montessori Perfect Attendance, September 2013

Submitted by Annie Enick



Primary 1: Ma’Kylah McClellen, River Ceba-Harvey, Brooklyn Hatch, Hayleigh Enick, Xerxes Gilford-Myles, Leonard Anderson, Gabriel Joseph, Joscelynn Jones-Lloyd, Braylon O’dell.



Primary 2: Payton Cortez , Jada Smith , Salisha Quimby, Brian Boehm, Cullen Enick, Tyrone Brisbois Jr, Bryson Moses , CJ Horne , Christian Aviles and Kathryn Elliott.



Primary 3: Back Row: Takoda Anderson, Kailonna Fryberg, Andrew Contraro, Jaylan Gray. Middle Row: Kyla Fryberg, Maleia Kicking Woman, Cora Jimicum, Sage Herrera. Front Row: Aloisius Williams, Thomas Gobin, Dyani Jermyn-Sheldon, Koli Sohapp.



Primary 4: Back row: Chanel Guzman, Aylani Lewis. Front Row: Ayden TheBoy-Jones, Katie Hots, Kaidence Williams, Peyton Gobin, Jordan Bontempo, Keiden Monger-Johnny, Kileea Pablo, Sophia Quimby.



## Thank you for helping us make Tulalip Great Strides an annual event

I would like to give a special thank you to The Tulalip Tribes and our Board Members for all the support given to us and helping us make Tulalip Great Strides an annual event.

Tulalip Resort Casino, Sam Askew, and Ken Kettler for the continued support and generous time devoted to helping make the Tulalip Great Strides a bigger and better walk each year.

Marlin and Heidi Fryberg for sponsoring our team shirts and being amazing supporters of Team Keldan and our Family.

Linda Tolbert for being by our side day after day, helping with

the success of this walk. We honestly couldn't do it without you. You have the biggest heart and we appreciate everything you do.

Tulalip Quil Ceda Elementary, Heritage ASB, Cherie Brennick, Eliza Davis and all the students and staff who participated in fundraising. Tulalip Montessori, and Kristina Reeves and all the students and staff who participated in fundraising.

Summer & Tony Hatch and the Marysville Wrestling Team for putting together a vintage car run and car wash to fundraise. Your support means a lot to us. Baby Tony Hatch for being an amazing young role

model and being an advocate for CF and working hard to raise funds.

The Tulalip Police Department, Officer Kenn Johnson and Wendy Johnson, and Carlos Echevarria, and Lisa Koop for your continued support.

Jim Madison and family and Al Charles and family for donating their art work for the raffle and being lifelong supporters of Team Keldan and our family.

All the Lions Club members who worked hard and volunteered and for being supporters of Cystic Fibrosis.

And to all of Family, Friends and Community Members that

walked side by side with us and fundraised and volunteered. We had so many volunteers I'm sorry if I have forgot anyone but please know we are grateful and appreciate everyone's support. The success of the Tulalip Great Strides Walk is because of the devoted people who donate their time to help others and my family and I cannot put into words how grateful and blessed we are to have the endless support from so many people. We thank you from the bottom of our hearts.

Kelsie Dry

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## Decisions need to reflect the way that we want to live our lives

This morning I went to Senior Bingo and was given a survey about what I read in the paper that another tribal reservation is voting on; the issues are I believe somewhat sensitive and private. The first is about whether or not we support same sex marriage, the second is about whether we support medical marijuana use, the third is about whether or not we support recreational use of marijuana, the fourth is whether we support the constitution to add the requirement to be a descendant instead of residency to qualify for enrollment into the tribe, the last is whether we support the descendant requirement if it were restricted by blood quantum?

In a nutshell, same sex marriage is just like any other marriage and should be treated as such. As far as medical marijuana is concerned, it was offered to me and I turned it down. The reason is that since I am not allowed to have Percocet to alleviate the pain of the arthritis that I suffer from, and I choose not to contaminate

my internal organs with ibuprofen or Tylenol so therefore they can keep marijuana to themselves because all it ever did was make me sleepy and hungry anyway. And isn't it illegal to use it out here on the reservation anyway, for recreation or medical use? At least that is what the prosecuting attorney relayed to me on the phone a few weeks ago, due to our federal jurisdiction, and what happened to not wanting people who do drugs living in tribal housing anyway? Does anyone remember that we have a recovery home now due to prolific drug use? How many people have to overdose before we start using tough love on them? Or have an intervention to keep them alive? How many people have to commit suicide before we start to see that drugs are depressing the community? Answer those questions in your mind before someone asks you to vote on it anytime in the future.

When I went to work for Starbucks warehouse down in Seattle back in 1998, I was required to

take a UA even before I went into an interview. They sent me to a laboratory off site and then they took a blood UA, it was Smith-Kline and the company paid for it. The need for it became apparent when I went to work for them, they had a sniffer at the front door as well. No perfume of any kind is allowed due to the coffee beans, they absorb scent. I used to grind the beans for the small bags as well as the large ones. The equipment is everywhere in that warehouse, so the need to make sure that clean and sober people are working in there is a safety issue and that is what we need to focus on. Housing is complaining about the cost of rehabilitating the houses that had drugs being made in them, and the contamination from the drug use, finding used needles in these houses that are boarded up; so how is this affecting the community? What about all of the vandalism that is contaminating the community? Where are all the tribal police that used to patrol our neighborhoods? What is this type of message that they are

sending?

Now, I see them up at Quil Ceda Village behind Wal-Mart beating the bushes looking for homeless people who have taken up residence there?

Which leads me to the next issue, amending the constitution for enrollment to be a descendant rather than just a resident? Isn't that how it should be? My grand nephew Colton has moved to Arizona and he's married and living happily ever after, what happens when he has a child with his wife? Does he need to move home just to enroll the baby? In the end, being a descendant of Dan and Nora McLean and being enrolled right after I was born was a very fortunate thing for me growing up here. I moved away when I was 12 and a half, lived in more places than I care to remember with more people than I wanted to. Being back here on the reservation should be a safe place to call home, not having to worry about who's on drugs and who is looking for something to steal to support their drug habit. So, in the

end the big picture looks like this: a quiet neighborhood with clean and sober neighbors that don't contaminate the neighborhood with violence or destructive behavior that are actual tribal members who are enrolled and we don't care if your mate is the same sex as long as you keep your house and yard clean and mind your own business.

Something to think about when we go to the semi-annual and the general council, decisions need to reflect the way that we want to live our lives. Every company that I had ever worked for always had one very important requirement: safety first. Is being in a drugged out environment in any way, shape or form considered safe? Is that the message we want to send the children growing up out here? Is that the environment that we want the elders to live in? Does anyone know the meaning of the words TOXIC ENVIRONMENT? That is what we need to strive not to be in.

Marilyn McLean



# Notices

## Tulalip Tribal Court Notices

**TUL-CV-GU-2013-0416. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re A.P.B. TO: Princess A. Paul and Anthony L. Bennett:** YOU ARE HEREBY NOTIFIED that on July 16, 2013 a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding A.P.B. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on November 6, 2013 at 2:00 PM in Tulalip Tribal Court, 6103 31<sup>st</sup> Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: September 25, 2013.

**TUL-CV-GU-2013-0461 and TUL-CV-GU-2013-0462. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re M.C.G. and D.C.G. TO: Jorge Gomez:** YOU ARE HEREBY NOTIFIED that on August 8, 2013, Petitions for Guardianship were filed in the above-entitled Court pursuant to TTC 4.05 regarding M.C.G. and D.C.G. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on October 31, 2013 at 3:00 PM in Tulalip Tribal Court, 6103 31<sup>st</sup> Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: September 25, 2013.

**THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0454 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Amber Ridley, Respondent**

On August 7, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than (30 days from the date of the last publication of the summons) and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271. Lisa Marie Koop, WSBA #37115 Office of the Reservation Attorney  
6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

**THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0457 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Anthony Collister, Respondent**

On August 7, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than (30 days from the date of the last publication of the summons) and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271. Lisa Marie Koop, WSBA #37115 Office of the Reservation Attorney  
6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

**THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0455 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Armando Cavazos, Respondent**

On August 7, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than (30 days from the date of the last publication of the summons) and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271. Lisa Marie Koop, WSBA #37115 Office of the Reservation Attorney  
6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

**TUL-CV-YI-2013-0097. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re J.S. TO: Daniel Cayou Jr.:** YOU ARE HEREBY NOTIFIED that on March 4, 2013 a Petition was filed in the above-entitled Court pursuant to TTC § 4.05 for Tulalip Tribal Court to hold a Preliminary Hearing to begin the above named case, and on March 4, 2013, a Preliminary Inquiry Hearing was held in the above-entitled Court pursuant TTC § 4.05 and an Adjudicatory Hearing was set. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on October 29, 2013 at 10:00 AM in Tulalip Tribal Court, 6103 31<sup>st</sup> Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: September 11, 2013.

**TUL-CV-YI-2013-0098, 0099, 0100. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re C.J., H.J., and E.J. TO: Michael Jones.:** YOU ARE HEREBY NOTIFIED that on March 4, 2013 a Petition was filed in the above-entitled Court pursuant to TTC § 4.05 for Tulalip Tribal Court to hold a Preliminary Hearing to begin the above named case, and on March 4, 2013, a Preliminary Inquiry Hearing was held in the above-entitled Court pursuant TTC § 4.05 and an Adjudicatory Hearing was set. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on October 29, 2013 at 10:00 AM in Tulalip Tribal Court, 6103 31<sup>st</sup> Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: September 11, 2013.

**THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0456 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Brandy Delbrouck, Respondent**

On August 7, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than (30 days from the date of the last publication of the summons) and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271. Lisa Marie Koop, WSBA #37115 Office of the Reservation Attorney  
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# General Manager's Report

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Hello, I'm Sheryl Fryberg, the General Manager for the Tulalip Tribes. Welcome to the General Manager's Report.

## Back to School

I would like to give honor, and lift up my hands, to all of our educators in the Marysville School District and the surrounding areas. We had great reports from all the leaders that provide an educational foundation for our students, and they said the first week of school was the best 'first-week' of school that they have ever had. The Heritage School, Tulalip/Quil Ceda Elementary, and the Totem School each had a total rocking first week. Thank you to all the leaders in education that have made this happen after years of work, changing culture, minds and ideas about our educational system.

The Marysville School District website, [www.msvl.k12.wa.us](http://www.msvl.k12.wa.us), is a great resource for families. You can find out about the teachers, calendars and upcoming events.

I would like to remind everyone that 27th Avenue is a school zone where we have children around the streets walking, active in physical education, etc., so we would like you to slow down a little bit to keep our children safe.

Heritage sports are in full swing. The young men are active in football, and there is volleyball for the young women. We have had great participation from the community. We look forward to you attending these games. If you can't make it to any of the home games, you can watch home games live on Tulalip TV (Tulalip Cable channel 99, streaming video at [www.kanutv.com](http://www.kanutv.com)).

## Budget Shortfall

I know that has been a lot of discussion in the community about the budget shortfall and our upcoming 2014 budget. Two of the biggest issues that we've had that put a strain on our budget this year are the housing rehabilitation costs and the inpatient treatment costs.

We have had a high increase in testing in our housing units. We have been testing our housing units regularly so that we can know the health of those units. And through that process, we have found a lot of units to be "dirty" with methamphetamines and heroin, which means we have to

rehabilitate those units so that they are livable, healthy, and safe for our children and families.

The cost of that rehab is upwards of \$7,000,000. We have had to request funding to cover these expenses in order to continue to help our children and families be safe in the homes that they are living in. We know that some of these drugs can cause respiratory diseases, skin infections, so want to make sure all of our families are in safe environments.

## Inpatient Treatment

Our inpatient treatment costs have increased dramatically this year. We are doing a lot more testing in housing, more testing in our employment, and we have a lot more people coming to inpatient treatment. We have a lot of people actually working on getting on Suboxone treatment. All of these things have increased the cost of inpatient treatment, and our budget could only handle so much, and we had to ask for additional dollars.

Alongside of that, we had to ask the Board to please pass a policy to stop inpatient treatment funding until December 31, 2013. Although Tulalip is not paying for inpatient treatment for the rest of this year, there are other treatment options available. We have been contacting treatment centers that are free to native people, and all people, and we have been sending our tribal people to those treatment centers (for more information, call Tulalip Behavioral Health at 360-716-3284). We have received good reports back from those treatment facilities, and the patients that are there are very happy that they are at these treatment facilities.

We are looking at 2014 budgets to try to make sure we do not go into the deficit again. It is going to be very difficult, and staff has been working very hard to make the correct cutbacks so we provide the best service, again, with less.

We have had many hits over the years due to the economic crisis, and every year we have had to cut back a little more, doing more with less, and being creative as we can. We cannot go any further than we have gone so far. We have to make some cuts to start our 2014 budget. We will be sharing some of that information with you at the Community Budget Meeting being held on October 2nd.

We will have an 11:30 a.m. luncheon at the Tulalip Resort, and we will have a dinner budget meeting in Room 162 at the Administration Building. You are welcome to come and see what is going on with the dollars that the tribe takes care of for you.

These finance meetings are for tribal members only. If you have questions prior to the meetings, please feel free to contact the program you are interested in learning more about so that you have questions ready to ask at the meeting. We look forward to seeing you at the meetings.

## Employment Policies

We have received many comments about the 'drug and alcohol free work place' policy that we have, and a lot of the jobs are being posted 'two years clean and sober', and you must have a driver's license.

The 'two years clean and sober' is for highly sensitive positions, which are identified in our human resources code, as well as sobriety is identified for highly sensitive positions. We are really trying to work with people to get them employed but we have a new law, called Public Law 101 that is driving some of the decisions that we are making now. This law is a federal policy, and we are mandated to follow those federal policies. Public Law 101 is the Indian Child Protection and Family Violence Prevention Act, and this act tells us that we have to do further background checks with more intensity that we ever had to before.

We have to make sure that people have not just cleared the normal, local, state, federal background checks, but we also have to do 'character' background checks. We have to make sure that whether you're a maintenance worker, a cook, or whatever worker you are that works around our sensitive positions, i.e., elders and youth, that you meet certain criteria for that. We do have programs that will help you through the sobriety process and will help with driver's relicensing. If you want to have help with that, please contact our Adult Services program (360-716-4888), TERO/Tribal Employment Rights Office (360-716-4747), TANF/Temporary Assistance for Needy Families (360-716-4719) so you can get back on your feet, and get back to work with your driver's license.

Not all positions require a

driver's license. But there are many that do. If you work in maintenance, and you have to operate heavy equipment, or drive any of the trucks, work in our landscaping department, or our outreach department, there are many jobs that do require that driver's license. Some of the cars that we have are GSA cars. And in some positions you have to drive your own car, which also requires you to provide your own insurance in order to drive that car during working hours.

There are a lot of laws we have to follow to make sure we keep our employees safe in the workplace. We thank each and every one of you that work with us that make sure we meet all of the requirements we have in our government.

If you feel that there are jobs that have outrageous requirements, you do have an opportunity to be heard about what your issues are. You can go to the Central Employment Director, and have a discussion with her (360-716-1562), or you can go to the TERO Department and ask them to investigate the job to make sure the requirements being asked for are the appropriate requirements for the job. We encourage you to ask questions at anytime.

## Upcoming Events

On October 10th, there will be an evening performance by Brother Noland and his group from Hawaii to share their Hawaiian music with us. We are working organizing two assemblies at Tulalip/Quil Ceda Elementary for Quil Ceda students and Heritage students, and also at Totem Middle School so that we can share the joy of Hawaiian music with our student bodies.

We have our semi-annual General Council coming up on October 12th. We look forward to seeing you there to have the discussions that we need to have to ensure that all of our members' needs are being met. The meeting starts at 10 a.m. at the Tulalip Resort.

## Questions & Concerns

If you have any concerns, we do have the GM Concern Line (360-716-4006), please feel free to share your thoughts and your ideas with us.

Thank you for joining us for the General Manager's Report this week. We'll see you soon.



## What holiday do you go all out for?



"All of them, I love the holidays."

**Linda Martini**  
Tribal member



"Christmas, but I love all the holidays."

**Gail Morris**  
Tribal member



"Christmas."

**Kristie Fryberg**  
Tribal Member



"Halloween."

**Chris Patton**  
Tribal employee

HIBULB events

Fees for all events are the cost of admission.

**LECTURE SERIES**  
 Thursday, October 10 • 6:00 pm - 7:00 pm  
 Hibulb Longhouse Room  
**David Dilgard** - Historian, Author  
 To Discuss - Spanning Centuries & Cultures:  
 The Early History of Tulalip Bay

**CULTURE SERIES**  
 Saturday, October 12 • 1:00 pm - 2:00 pm  
 Hibulb Classroom 2  
**Richard Muir, Jr.** - soli? sq'əbōy?  
 Demonstrating - Peyote Stitch Beading

Saturday, October 19 • 1:00 pm - 2:00 pm  
 Hibulb Classroom 2  
**Lance Taylor** - pač'u?hən  
 Demonstrating - Cedar Woven Hats

**KIDS CRAFTS ACTIVITIES**  
 Saturdays  
 2:00 pm - 3:00 pm



**HALLOWEEN PARTY!**  
 Sunday, October 27 • 1 pm - 3 pm  
**CRAFTS, MOVIE & STORY TIME**  
 with Keith Egawa author of 'Tani's Search for the Heart'  
 Wear a Costume, Get a Discount!

**CATCH IT BEFORE IT'S GONE!**  
**RAMP IT UP: Skateboard Culture In Native America**  
 Open through October 13

Fees for all events are the cost of admission.  
**Call or go online for more events at Hibulb.**

Lena Jones at 360-716-2640    Mary Jane Topash at 360-716-2657  
 ljones@tulaliptribes-nsn.gov    mjttopash@hibulbculturalcenter.org

You can keep the cultural fires burning...  
**VOLUNTEER TODAY!**

6410 23rd Avenue NE, Tulalip, WA 98271  
 HibulbCulturalCenter.org | Find us on Facebook & Twitter!

### NATIONAL INDIAN COUNCIL ON AGING, INC SENIOR COMMUNITY SERVICE PROGRAM



Are you older than 55 years of age?

## PAID JOB TRAINING

Our Mission is to provide training and placement for people with limited financial resources who are age 55 or older, and to provide employers with trained, motivated workers. Are you interested in learning a new skill, like working with computers. Maybe it has been years since you have been in the workforce and need to ease back into the working world.

- Elders are placed with host sites for training from 6 months up to 4 years. Training is to assist with the development of new and marketable skills.
- Elders transition into competitive, unsubsidized employment upon successful completion of their training program, which would include higher wages and benefits.

#### Eligibility

- Must be 55 years or older
- Must meet low income guidelines
- Must be a resident of the state of Washington
- Must not have worked in the last 7 days
- WA—Reside in Grays Harbor, Jefferson, Pierce, Snohomish and Yakima Counties.

The Program design is two fold as follows:

#### Contact Information:

**NATIONAL INDIAN COUNCIL ON AGING, INC**  
**SENIOR COMMUNITY SERVICE**  
 2101 E. BROADWAY ROAD SUITE 20  
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