

### Volume 34 No. 46

Wednesday, December 4, 2013

dx"lilap syəcəb "Tulalip News"

**Tulalip** 

# **Become a language warrior**

Fun and learning at Lushootseed Family Nights



Article and photo by Monica Brown Lushootseed Family Nights have returned for fall season and the language department staff is encouraging everyone with the desire to learn the Lushootseed language to attend. This season's first

meeting, organized to gain ideas from students for upcoming activities and lessons, took place at the Tulalip Administration building on Wednesday, November 20<sup>th</sup>.

See Lanugage, page 5

### Marysville students out perform the nation's priority schools

#### **NEA** recognizes Marysville schools' turnaround

#### Article/photos by Andrew Gobin

American Education Week began Monday, November 18th, with visits to Totem Middle School, and

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Kim Mead of the WEA speaks to the teachers at **Tulalip Quil Ceda** about the amazing turn around they accomplished with the SIG grant funds.

See **NEA**, page 4

# **Tulalip releases** first Lushootseed speaking app



#### Article/photos by Brandi Montreuil

In an effort to continue the revitalization and preservation of the Lushootseed language the Tulalip Tribes Lushootseed Department has launched its first language app on the Android system.

On November 19, the app, Lushootseed Phrases, became available for download on mobile devices running Android operating systems 2.3 and later.

The app joins more than a dozen other language apps on Android, available for learning Native languages.

See App, page 4



### See-Yaht-Sub **Holiday Schedule**

The See-Yaht-Sub will continue weekly printing up until the December 25, 2013 issue.

The first issue of 2014 will be January 15.

Deadline for the January 15 issue is Friday, January 3, 2014.

Happy Holidays!

**Tulalip Tribes Vision** We gathered at Tulalip are one people. We govern ourselves. We will arrive at a time when each and every person has become most capable. Together we create a healthy and culturally vibrant community

#### **Tulalip Tribes Mission**

We make available training, teaching and advice, both spiritual and practical.

#### **Tulalip Tribes Values**

. . . . . . . . . .

- We respect the community of our elders past and 1.
- present, and pay attention to their good words. 2. We uphold and follow the teachings that come from our ancestors.
- It is valued work to uphold and serve our people.
- We work hard and always do our best. 4.
- We show respect to every individual. 5.
- We strengthen our people so that they may walk a 6. good walk.
- We do not gossip, we speak the truth. 7.

#### **Tulalip Tribes 1-800-869-8287**

The Tulalip Tribes are successors in interest to the Snohomish,
Snoqualmie and Skykomish Tribe and other tribes and bands
signatory to the Treaty of Point Elliot, January 22, 1855

. . . . .

Tulalip See-Yaht-Sub, the weekly newspaper of the **Tulalip** Tribes

Manager: Sara "Niki" Cleary, 360.716.4202 email: ncleary@tulaliptribes-nsn.gov Lead Reporter: Brandi Montreuil 360.716.4189 email: bmontreuil@tulaliptribes-nsn.gov Reporter: Andrew Gobin, 360.716.4188 email: agobin@tulaliptribes-nsn.gov Reporter: Monica Brown 360.716.4198 email: mbrown@tulaliptribes-nsn.gov Supervisor/Design: Kimberly Kalliber, 360.716.4192 email: kkalliber@tulaliptribes-nsn.gov Librarian: Jean Henrikson, 360.716.4196

- email: jhenrikson@tulaliptribes-nsn.gov Digital Media Coordinator: Roger Vater. 360.716.4195 email: rvater@tulaliptribes-nsn.gov
- Administrative Assistant: Val Williams, 360.716.4200 email: vwilliams@tulaliptribes-nsn.gov

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6406 Marine Drive Tulalip, WA 98271 360-716-4200; fax 360-716-0621 email: editor@tulaliptribes-nsn.gov

Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later). In memoriam: Frank F. Madison, 1923-2002

Sherrill Guydelkon, 1945-2008



Heritage Girls Basketball-Highland Christian Tulalip Heritage Hawks 'Lady Hawks' Basketball Team vs Highland Christian Girls Knights Basketball Team, home game played at the Tulalip Heritage High School Gym -LIVE Broadcast on Friday, Dec 13 @ 6:00pm

Watch Heritage Girls and Boys Basketball: Mon-Thu @ 9am & 5pm Friday, Dec. 13 - LIVE! Broadcast at 6:00pm Sat & Sun @ 9am & 5pm

	TULALIP TV Monday 12/9/13 thru Sunday 12/15/13		
Time	Show	Duration	
12:00 AM	<b>Tulalip Matters</b> Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30	
12:30 AM	Earth Voices - 201 Profiles Aboriginal People: Ethel Blondin-Andrew - Politician, Irvine Scalplock - Historian, Marilyn Dumont - Writer, Leo Norwegian - Elder	0:30	
1:00 AM	NWIN - 52 NorthWest Indian News: Actress Misty Upham, Colville Retirement Center 30th Anniversary, Coast Salish Day, Suquamish Ocean Acidifiaction Project.	0:30	
1:30 AM	The Creek Runs Red The EPA calls the mining town of Picher, Oklahoma, the most toxic place in America, but the Quapaw Tribe still calls it home.	1:00	
2:30 AM	A New Start The benefits of home and community care programs in First Nation Communities. Helps communities take a realistic look at community care.	0:30	
3:00 AM	Native Report - 708 Visit the Chathlopotle Plankhouse, thousand of these longhouses once dotted the shores of the Columbia River but none remain today, except this replica.	0:30	
3:30 AM	Creative Native - 307 takes us to Opus Restaurant where headchef, Don Latondre, creates sumptuous fare with his fascinating blends of indigenous and international cuisine.	0:30	
4:00 AM	Native Lens #25 Longhouse Media and Seattle International Film Festival present: The Superfly Filmmaking Experience. Short films by Native youth filmmakers.	0:30	
4:30 AM	<b>Power Paths</b> A glimpse into the global energy crisis from the perspective of a culture pledged to protect the planet, historically exploited by corporate interests.	1:00	
5:30 AM	How to Bead - Peyote Stitch Use to decorate fan or rattle handles, or anything round. Explains chevron, adding a bead, subtracting beads. Peyote stitch or gourd stitch.	0:30	
6:00 AM	Rez-Robics: The Exercise Video Aerobic Exercise for Indian People by Indian People, through the eyes of Drew and Elaine.	1:30	
7:30 AM	Tulalip 'Slides' + Total Info Tulalip 'Slides' and Total Info, A service for Tulalip KANU TV viewers - with current News, Weather, Traffic, Financial, Dailies to keep you informed.	0:30	
8:00 AM	<b>Tulalip Matters</b> Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30	
8:30 AM	Wapos Bay - Ep 3030 'Catch the Spirit'; T-Bear, Talon and Devon teach the parents a valuable lesson about seeing the best in each other and not the worst.	0:30	
9:00 AM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30	
10:30 AM	Heritage Boys Basketball Tulalip Heritage Boys HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30	
12:00 PM	<b>Tulalip Matters</b> Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30	
12:30 PM	<b>Community Meeting: Housing</b> On Nov 21, 2013, a Community Training was hosted by the Tulalip Housing Dept, where they presented informantion on Tulalip Bay Affordable Housing.	1:00	
1:30 PM	The Creek Runs Red The EPA calls the mining town of Picher, Oklahoma, the most toxic place in America, but the Quapaw Tribe still calls it home.	1:00	
2:30 PM	Native Lens #25 Longhouse Media and Seattle International Film Festival present: The Superfly Filmmaking Experience. Short films by Native youth filmmakers.	0:30	
3:00 PM	Native Report - 708 Visit the Chathlopotle Plankhouse, thousand of these longhouses once dotted the shores of the Columbia River but none remain today, except this replica	0:30	
3:30 PM	Wapos Bay - Ep 3030 'Catch the Spirit'; T-Bear, Talon and Devon teach the parents a valuable lesson about seeing the best in each other and not the worst.	0:30	
4:00 PM	NWIN - 52 NorthWest Indian News: Actress Misty Upham, Colville Retirement Center 30th Anniversary, Coast Salish Day, Suquamish Ocean Acidifiaction Project	0:30	
4:30 PM	Lushootseed Learn Tulalip Lushotseed Language thru the Lushootseed Language Video Series and the Lushootseed Phrases of the Week.	0:30	
5:00 PM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. LIVE on Game day. Schedules subject to change.	2:00	
7:00 PM	Heritage Boys Basketball Tulalip Heritage Boys HOME Basketball Game played in the Tulalip Heritage High School Gym. LIVE on Game day. Schedules subject to change.	1:30	
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11:30 PM	A New Start The benefits of home and community care programs in First Nation Communities. Helps communities take a realistic look at community care.	0:30	

#### This Schedule is subject to change. To see an updated schedule, go to: http://www.tulaliptv.com/tulaliptv-schedule/

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at http://www.tulaliptv.com/tulaliptv-schedule/. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

#### Not getting your See-Yaht-Sub?

Contact Rosie Carter at 360.716.4298 or email rcarter@tulaliptribes-nsn.gov

# News

FANOUS: Employees Recognizing Employees

Khia Grinnell

d²əg"a? dx"yayus

(Famous for being a hard worker)

December 2013



Chosen by: beda?chelh

We chose Khia, of the legal department, to be this month's famous employee because she always gets our reports back within hours of submitting them, and she goes out of her way to help us with anything we need.

Thanks, Khia!

# Safeguarding the tribes most valued resource

Article/photo by Monica Brown

December's famous employee, selected by beda?chelh, is Khia Grinnell, a Jamestown S'Klallam tribal member that works as a reservation attorney at Tulalip. Over the last two years, Grinnell has been working within the Tulalip Tribes as an attorney, representing beda?chelh in court. She mediates between the court, beda?chelh, and the families; together they work to protect tribal children by pursuing the best interests of the child, while reuniting families.

"I see a variety of situations. Your heart can't help but to go out to somebody who's in that situation, because we've all seen it personally in family and friends. Seeing them succeed is a success, and if the parents can't succeed, seeing family come forward to take care of the child, that's the next best thing."

"I just always wanted to help people," Grinnell said about why she became an attorney. During high school she worked for her tribe, Jamestown S'Klallam, and was invited by Vice Chairman Liz Mueller to attend the tribal council meetings. "I attended all through high school; I liked the variation that law could provide." After attending tribal council and witnessing the many uses of law, she pursued an education in law at St. Lawrence University and Arizona State University.

When she isn't in court, Khia works on various boardappointed projects such as foster care licensing, and helped to update the Youth Code; a Tulalip Tribal code that views Indian children as the tribes most valued resource.

Her daily inspiration to do her best comes from being able to, "make my grandparents proud and make sure that Indian Country thrives, whether individually or as tribes."

The best part about her job, according to Grinnell, is helping tribal families and seeing the parents, or guardians, get clean and sober and reuniting them with their children. The motto that helps her to persevere throughout her daily struggles is, "If I fail it's better to get up and try another way. It's not about failing; it's about how you recover or react to the failure."

#### App from front page

"This is our flagship app. It basically works off something that we started a few years ago," said Dave Sienko, Lushootseed media developer.

"We use the simple basic technology with push button sound card where you can push a button and hear the word, and then see it on a screen. People liked those and a lot of people utilized them, but with the change in technology it just seemed like the best way to go is with an app," continued Sienko about the switch from the software program they used on Nintendo DS game systems typically used during the annual Lushootseed Language Camps.

Using a simple format, users of the Lushootseed app are able to browse through category topics that include phrases for the kitchen, living room, bathroom and bedroom. The app also includes greetings and introduction phrases. By a simple push of a speaker graphic, users can hear a clear pronunciation of the phrase or greeting.

"I wanted something that was simple to operate," explained Sienko about the app's design. "We tried to do some sentences that could easily be replicated by just substituting a word, such as hand me this \_\_\_\_.

Those types of things. There are several examples where the name of a person is just left blank."

Many users will recognize the voices of the speakers, as many of the Lushootseed department's teachers are featured in the app, something Sienko said makes the app unique.

"I did all the coding myself, but when it comes to the app, the teachers gave so much of the input. They would say, hey we wouldn't say it like this, or this is pronounced wrong. They really worked to have Tulalip style of speaking represented in the audio."

While some graphics have been incorporated into the app, the focus is on the audio. "Sound is important, especially with the language. There are a lot of nuances with the language that you have to be able to hear, so the audio has to be really good," said Sienko.

In addition to audio, Sienko quickly points out that the app isn't meant to replace learning the language, but is built as a resource tool to supplement the Lushootseed Family Night classes the department holds, where the curriculum is focused on teaching how to converse in Lushootseed.

Continued on next page

# News



Lushootseed media developer, Dave Sienko reviews design changes to the Lushootseed Phrases app, available for Android mobile devices 2.3 or later through Google Play.

"The goal we have for this app is for the user to use it to expand their use of Lushootseed in their homes. Over the next year you are in the kitchen you can use

I plan to release four more apps. Ones that concentrate on immersion technology, such as when

Lushootseed," explained Sienko.

One of the app's biggest successes is the fact it does not require Internet or cell phone data to run once it has been downloaded. Sienko reports this was something that was part of the design plan from the early stages.

"Developing it, the first thing I ran into was having the audio embedded in the app, instead of via the Internet. A lot of times you have to have a great Internet connection to use an app so I had to have something that was embedded, because let's face it, I have yet to go to a tribal reservation that has decent cell phone coverage in every area. That is everyone's complaint."

"The app is larger than what I would have liked but to make it usable, it had to be that way; it makes it a lot more accessible and we hope to keep expanding on it," said Sienko. "I think all

too often languages get put into more of a cabinet to be looked at, and the idea for our department is, we want it to be used and get it out there, and have the accessibility for people to use it."

Plans to release the app on Android-operated tablets is in the designing phase, as is an ios version of the app available through Apple iTunes. Sienko is also working to make the app available on Kindle devices in the near future.

You can download the app through the Google Play store by searching Tulalip Lushootseed.

For further information on the Tulalip Lushootseed Department or learning Lushootseed, please visit www. tulaliplushootseed.com or call 360-716-4495.

#### **NEA** from front page

combined Quil Ceda and Tulalip Elementary school by the National Education Association (NEA) and Washington Education Association (WEA). Both campuses, earmarked as priority schools, exemplify a joint commitment of students and teachers to academic achievement. incredible turn The around embodies the intent of the School Improvement Grant (SIG grant) they received as schools in need. A change in national perspective led to the development of the grant which catalyzed the positive turn around at these schools.

"Because of previous legislation, schools that needed assistance were labeled failing," said Kim Mead of the WEA, referring to No Child Left Behind, which decreased funding to schools that did not meet state and national standards. "We changed our perspective, failing schools came to be seen as priority schools."

In the last five years, 97 Washington schools were considered failing and had their funding cut. With the new perspective of those schools as a priority, the US Department of Education created the SIG grant in 2010, providing three-year funding to schools on the national priority list. Of the 60

eligible schools in Washington state that applied, 28 were awarded grant funding.

The SIG grant is conditional funding, giving four plan options to bring schools up to standard. These options are closure and transferring students to high achieving schools, turnaround by reorganizing current school curriculum and staff. transformation through a change in leadership and instruction, and restart which would convert public schools to charter schools, which were illegal in Washington state until 2012. Of the 28 Washington priority schools awarded grants, now specified as SIG schools, one school closed, 23 selected transformation, and four opted for the turnaround, including Totem, and Quil Ceda and Tulalip.

Led by the teachers, these schools developed their staff and curriculum to change the professional practices in their schools. Through the SIG funding, Totem purchased laptops for each grade in order to assess individual understanding of course materials. They developed a home visit program so that teachers have the necessary skills to bring school needs into the home, while addressing home issues, not as a means to lower standards or make



Members of the NEA and WEA present banners and library checks at Tulalip Quil Ceda Elementary. NEA president Dennis Van Rockel congratulates the students on their achievements, encouraging them to keep up the good work.

accommodations, but to understand how to balance the school work with home life. The most prominent demonstration of home life coming to school is the morning assembly at Quil Ceda and Tulalip, which incorporates traditional values into the school day. The NEA observed the assembly during their visit.

"I chose Washington to kick off American Education Week," said Dennis Van Rockel, NEA president. "I hear so much about Washington, what you all are doing here, and I'm glad to be able to come and see it first hand."

Programs in these SIG schools that see drastic positive improvement are leeching out into other schools throughout Marysville School District.

"This is important as we get ready to roll out the Common Core curriculum, which is the national standard equivalent," said Tulalip/ Quil Ceda teacher, George Camper.

2013 marks the final year of the SIG grant funding, which

# Community

means the priority schools were evaluated nationwide. Totem, and Quil Ceda and Tulalip not only outperformed all others in the state, they outperformed the nation's priority schools. In recognition of their achievement, each of their libraries were given \$500, and each school was given a banner acknowledging their accomplishment.

The nation is now looking to Washington as an example for the work Totem, and Quil Ceda and Tulalip schools have done. They have set a standard for priority schools nationwide, which is described in a packet titled 'Improving Student Achievement in High-Poverty Schools: Lessons from Washington State,' that outlines how these schools successfully turned around from persistently low achieving to high achieving.

#### Language from front page



Above: Thomas Williams and son cut hand shapes from colored paper to create a hand tree during Lushootseed Family Nights.

On the cover: Family Nights take a creative and relaxed approach to learning the Lushootseed language. "We call ourselves language warriors and anyone who comes to help out is a language warrior too," said Lushootseed language teacher, Natosha Gobin. Family night events have been taking place since the early 90's and are gaining momentum as more children and adults become dedicated to learning the language.

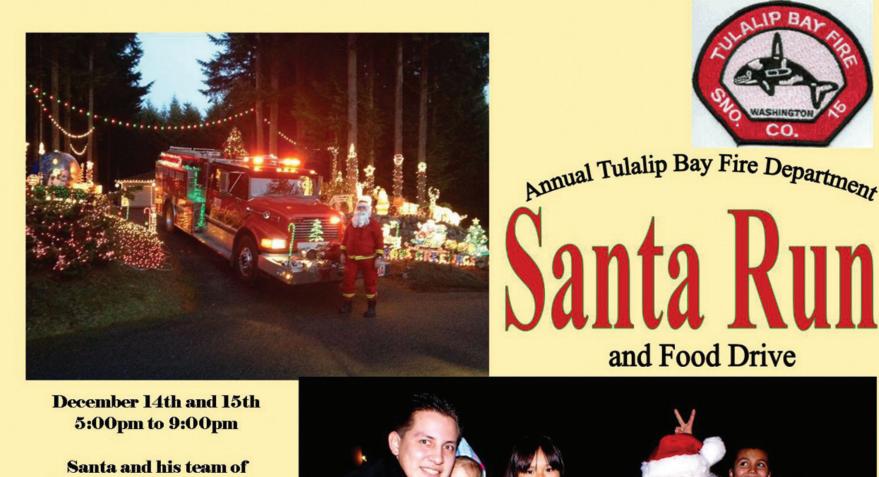
Family night is offered every season except summer, which is for language camp. The seasonal classes are the "perfect opportunity for youth who do not receive regular Lushootseed classes, and for parents and youth in the Montessori/ECEAP language programs, or anyone else who would like to start using Lushootseed on a daily basis," explained Gobin.

Lessons teach basic

phrases, words, songs and prayers that can be used in everyday conversations, and materials are provided free of charge for attendees. At the first two meetings, the department provides dinner, but the following meetings will be potluck meals. Future Family Nights will be held at Tulalip Hibulb on Wednesdays from 5:00 p.m. to 7:00 p.m. Regular attendance is not required.

which is for language camp. The<br/>seasonal classes are the "perfect<br/>opportunity for youth who do<br/>not receive regular LushootseedFall Lushootseed Family<br/>Nights are November 20, 27;<br/>December 4, 11, 18 and January<br/>8, 15, 22, 29.

Tulalip Hibulb Cultural Center is located at 6410 23rd Ave NE, Tulalip, WA 98271. For more information, please contact: Natosha Gobin ngobin@ tulaliptribes-.gov 360-716-4499.



Santa and his team of firefighters will be coming through your neighborhood over the weekend, spreading joy

He will also be accepting non-perishable food donations for the Tulalip Food Bank

and Christmas cheer.



# Community

# **AWARE Recovery Celebration, December 20**

Henson

On December 20th, 2013 the Behavioral Health AWARE Program will be having a Recovery Celebration at the Casino/Resort Hotel Orca Ballroom with doors opening at 5:30 p.m.

The Tulalip Tribal community, including children, are invited to attend. This celebration will give an opportunity for all of our people who are on the Red Road in recovery to honor, thank, and recognize the special people that have helped them in some way. Letters of gratitude can be dropped off at the Tribal Administration building stating who and why you want this person recognized. There will be a drop off box at the Administration building or you can drop off the

Submitted by Helen Gobin- letters at the AWARE building located at Silver Village. Please be advised, submitting this letter permission for these gives spiritual thank you letters to be read at the event. If you would personally like to recognize that special person at the Recovery Celebration and be a speaker - you can sign up as a speaker right at the event outside the Orca Ballroom at the AWARE tables. Wellbriety is on the rise; we can do together what we could never do alone. WE hope to see everyone at this wonderful Recovery Celebration as we honor those who have helped us STAY ON THE RED ROAD. Put on those cowboy boots, your best country duds and get ready to dance the night away when we celebrate sobriety as a community. Yee-Haw!

### **Christmas gifts for** non-Tulalip tribal foster children in **Snohomish County**

It is that time of year again for giving. Last year Joy and Shelly Lacy, Lou Ann Carter, Mandy Carter, Ross Day and myself got together with DSHS and donated gifts to Native American children that are not Tulalip tribal members in Snohomish County.

The reason we thought of this is we volunteer our time two or three times a year for a program where Native American foster children and their foster parents come to Tulalip and do various projects that involve Native American arts and crafts, that teach them part of our Native America culture.

We didn't realize how many non-Tulalip member children of Native American descent are in foster care within Snohomish County. Since

our Tulalip Tribal members receive Christmas bonuses from our Tribe, we came to realize the need to reach out to all Native American children that do not receive the monetary benefits our Tulalip children receive. This is the reason we went out and purchased gifts for the children last year.

This year we are starting this same program, so if you would like to donate a toy, hats, gloves, scarves, clothing or any type of new gift that are for children, babies to 18 year olds, please either leave it my house at 805 Marine Dr. NE, or at Joy's office at the Cultural Center or the Senior Center and mark it for foster children. You can reach me at (360) 659-2991.

We give the gifts to DSHS on the week before Christmas so they can distribute them. None of the gifts should be wrapped as they are checked for safety by DSHS staff.

Thank you, Virginia (Ginnie) Carpenter vacarpenter@hotmail.com

### **North Sound Junior Football League Junior Division Champs**

This football season Marysville Junior Chargers played hard to finish the season with 7-1 record in the regular season. We earned a 3<sup>rd</sup> seed spot in the playoffs which earned us a bye in the 1<sup>st</sup> round, the boys advanced to the semi-finals after we upset Lynnwood in the 2<sup>nd</sup> round of the playoffs. In the Semi-finals we played the only team to defeat us during the regular season Lake Stevens Gold. The Chargers took the win 12-13 advancing us to the Championship game. The boys came out and played the game with determination and heart, making great offensive plays, playing with tuff defense to hold Lake Stevens Vikings Black all the way through the 4<sup>th</sup>

quarter with a 1point lead, Terren Pablo, recovered a fumble with 30 seconds left on the clock to seal up the 18-19 victory for the Championship! BOOM!

We have several tribal members on this Championship team; Terren Pablo #33, Tayler Hatch #3, Daniel Fenrich #20, and Samuel Fryberg #64. These boys are great athletes and I could not be more proud of them. I want to thank all of our families who came out all season long to show their support for our boys. Our fans really sounded like 12's at the Championship game. Terren Pablo I am so proud of you Son and your accomplishments on and off the field you are a Champ!!

Love Mom Eliza Davis

I am also very proud of my lil Cuzns and Sambo you all are representing in such a good way.

### Thank you for supporting kids

I just wanted to take the time to thank everyone that came out and supported the boys, from the Marysville Pilchuck Football Team this year. Although, we didn't go as far as we would have liked, losing a great game last weekend. I guess the saying "any given Sunday" applies to Fridays and Saturdays, as well. These guys gave us a great show, all year, finishing The regular season with a 10-0 record, Wesco 3A North Champions, All Wesco 3A Champions, AND we had a ton of kids make the "ALL-CONFERENCE ROSTER", 1ST TEAM, 2ND TEAM, AND HONORABLE MENTION.

Thank You again for all the support, I personally have never seen the Pilchuck Stadium that full in my life. I know that the kids loved to see everyone. As you can see in the attachment, we are losing a few Sr.s, BUT we have some very good young guys coming up through as well. The Tommies WILL BE the team to beat again next year.

Thanks for supporting kids and positive activities

Tony Hatch

**Tulalip Youth Activities Coordinator** 

### **Tulalip Tribal Court Notices**

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0573

Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Chambray Burleson, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the **Reservation Attorney** 

6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

# **General Manager's Report**

# Holiday Closure



#### Good afternoon,

As a tribe, we know the importance of family, to encourage our employees to spend time with their loved ones, and as a way to save money, Tulalip Tribal Government offices will be closed from December 24<sup>th</sup> through January 1<sup>st</sup>. In looking at historic leave usage, almost 60 percent of employees already take leave during this period. We'll be saving funds by not heating or powering buildings, and we'll see additional savings in areas such as mileage and gas for vehicles. I'll be excited to see and share the final numbers with you next year.

Essential staff will continue working. The Tulalip Police will ensure that there are sufficient dispatch staff and commissioned officers to keep our Reservation safe. The Karen I. Fryberg Health Clinic will be open half days, closing only on December 25<sup>th</sup> and January 1<sup>st</sup>, in order to keep our people healthy. Utilities and Roads will have skeleton staff on board to ensure that operations continue. We are compiling a list of numbers and resources that you can contact if you have an emergent need during the closure.

Although essential staff will be at work, non-essential staff that would normally provide services will not be working this year. That means that Youth Services will not be providing winter break field trips and activities. Instead, they are putting together a packet of events and activities that you can do with your children. This is a great time to rekindle family traditions, start new traditions and simply connect with the people you love.

Because the tribal offices will be closed, staff will not be on hand to answer phone calls, or conduct day-to-day business. Please take a moment to think about the services that you access on a regular basis. Is there something you can take care of now? Do you need to review any of your accounts with the tribe? Sign up for a program, or pay a bill? This is a perfect time to take care of any business that you need done before the closure.

We appreciate your patience and understanding while we are closed. We're blessed to have the flexibility and the support of our board and community to do these kinds of proactive efforts. This closure is one of the numerous strategies we're putting in place to make smart use of the money we are entrusted with and to continue providing a family friendly environment for our employees.

Have a great holiday season. Sheryl L. Fryberg, MSW General Manager Tulalip Tribes

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA

No. TUL-CV-EX-2013-0575 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Penny Jones, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the Reservation Attorney, 6406 Marine Drive, Tulalip WA 98271

360-716-4530 ph, 360-716-0634 fax

TUL-CV-YI-2013-0623 and TUL-CV-YI-2013-0624. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re D.J.J. and S.J. TO: Princess Jones and George Johnson: YOU ARE HEREBY NOTIFIED that on November 15, 2013 a Petition was filed in the above-entitled Court pursuant to TTC § 4.05 for Tulalip Tribal Court to hold a Preliminary Hearing to begin the above named case, and on November 18, 2013, a Preliminary Inquiry Hearing was held in the above-entitled Court pursuant TTC § 4.05 and an Adjudicatory Hearing was set. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on January 9, 2014 at 9:30 AM in Tulalip Tribal Court, 6103 31<sup>st</sup> Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 27, 2013.

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA

#### No. TUL-CV-EX-2013-0576 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Terry Wilson, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness

**TUL-CV-YI-2013-0617 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re: K.C. TO: Donna Hill:** YOU ARE HEREBY NOTIFIED that on November 14, 2013 a Petition for Youth in Need of Care was filed in the aboveentitled Court pursuant TTC 4.05. You are hereby summoned to appear and defend the above entitled action in the above lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31<sup>st</sup> Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the Reservation Attorney, 6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

entitled court and answer on January 30, 2014 at 1:30pm in Tulalip Tribal Court, 6103 31<sup>st</sup> Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 27, 2013 and TUL-CV-YI-2013-0370 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re: B.C.-H. and S.H. TO: Salvador Chavez: YOU ARE HEREBY NOTIFIED that on June 17, 2013 a Petition for Youth in Need of Care was filed in the above-entitled Court pursuant TTC 4.05. You are hereby summoned to appear and defend the above entitled action in

TUL-CV-YI-2013-0369

the above entitled court and answer on February 13, 2014 at 9:00am in Tulalip Tribal Court, 6103  $31^{st}$  Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 27, 2013

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0571 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Jeremy Spooner, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the aboveentitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf: and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness

lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Michele Robbins, Spokesperson Office of the **Reservation Attorney** 6406 Marine Drive, Tulalip WA 98271

360-716-4530 ph, 360-716-0634 fax

## What wouldyou ask if you asked the See-Yaht-Sub back page question? –



"Other than Seattle, what is your favorite team?"

**Sharmen Enick-Pzano Tulalip Boys & Girls Club** member



"I would ask, why?"

**Jay Davis** Tulalip Boys & Girls Club employee



"What is your favorite food?"

Samantha Marteney Tribal member



"What is the worst part about school for you?"

Shaylee Chuckulnaskit Tulalip Boys & Girls Club member

## **Tulalip Tribal Community** HONORING

#### THOSE WHO HELP OUR PEOPLE IN RECOVERY **STAY ON THE RED** ROAD

Friday, December 20th, 2013 6:00 PM - Midnight (Doors will open at 5:30 PM) **Orca Ballroom in the Tulalip Resort Casino** 

Please join us for a fun filled night as we honor those who have helped save lives and make a difference in our community

> LIL' COUNTRY AND ROCK & ROLL SOBRIETY COUNTDOWN!!! **Emcee: Helen Gobin-Henson**

**COUNTRY THEME** Come dressed in your best country DUDs

**COSTUME CONTEST 1st Place to 6th Place Prizes** 

Free line dance lessons for the early birds

**Karaoke Contest** 

Door Prizes, Free cowboy hats, Free playing cards Special Prize Drawings for the children 10 and under

**Country Time Dinner** Children welcome - No Daycare

Event Presented by: Behavioral Health AWARE call AWARE 360-716-4023









**KIDS CRAFTS ACTIVITIES** Saturdays, 2:00 pm - 3:00 pm

POETRY SERIES Thursday, December 5 • 6:00 pm - 7:00 pm Hibulb Research Library Paul Rowley Open Mic Poetry to Follow



NOW OPEN THROUGH MAY, 2014

Christmas Party Sunday, December 8 1:00 pm - 4:00 pm Crafts, Snacks, Story, Movie, & Pictures with Santa!



Fees for all events are the cost of admission. FREE ADMISSION First Thursday of every month! Call or go online for more events at Hibulb. Lena Jones at 360-716-2640 Mary Jane Topash at 360-716-2657 lejones@tulaliptribes-nsn.gov mjtopash@hibulbculturalcenter.org

You can keep the cultural fires burning... **VOLUNTEER TODAY!** 

6410 23rd Avenue NE, Tulalip, WA 98271 HibulbCulturalCenter.org | Find us on Facebook & Twitter! 📑 💟