Tulalip Tribal Government offices will be closed December 24th through January 1st





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"Tulalip News"

Volume 34 No. 47

Wednesday, December 11, 2013

38th District Rep John McCoy transitions to senate

By Niki Cleary

A Tulalip Tribal member and Washington State Legislator, John McCoy has had a significant impact on the reservation simply by being successful. He was elected to serve in the House of Representatives in 2003, and was one of two Native American Representatives in Washington State. On November 27th, 2013, McCoy was unanimously selected by the Snohomish County Council to fill a Senate position left vacant by Senator Nick Harper's resignation.

"John has always been a mover and shaker," said Tulalip Chairman Mel Sheldon. "He's helped change the way the legislature views Native Americans



John McCoy (center), Facebook

See McCoy, page 3

Tulalip asserts control over its economy and environment Sovereignty and self determination in action



Left: Col. Bruce Estok, district commander and engineer of the U.S. Army Corps of Engineers' Seattle District, joins Tulalip Tribal Chair Mel Sheldon Jr. and David Allnutt — director of the Office of Ecosystems, Tribal and Public Affairs for Region 10 of the Environmental Protection Agency — in signing the first Native American In-Lieu Fee Program in the nation for Quil Ceda Village on Nov. 26. Image credit: Kirk Boxleitner

See **ILF**, page 3

After nearly 80 years, Native American story pole is coming home



The 37-foot story pole was originally carved by Tulalip Tribe leader and artist William Shelton. It stood in a park in Illinois for more than 70 years until weather and bugs forced it to be taken down. Now the Burke Museum is working to bring it home. (Photo courtesy Freeport Park District)

See Story Pole, page 4

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See-Yaht-Sub Holiday Schedule

The See-Yaht-Sub will continue weekly printing up until the December 25, 2013 issue.

The first issue of 2014 will be January 15.

Deadline for the January 15 issue is Friday, January 3, 2014.

Happy Holidays!

Tulalip Tribes Vision

We gathered at Tulalip are one people.

We govern ourselves.

We will arrive at a time when each and every person has become most capable.

Together we create a healthy and culturally vibrant community

Tulalip Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

- We respect the community of our elders past and present, and pay attention to their good words.
- We uphold and follow the teachings that come from our ancestors.
- 3. It is valued work to uphold and serve our people.
- 4. We work hard and always do our best.
- 5. We show respect to every individual.
- We strengthen our people so that they may walk a good walk.
- 7. We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the Tulalip Tribes

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Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002 Sherrill Guydelkon, 1945-2008



TULALIP TV Monday 12/16/13 thru Sunday 12/22/13		
Time	Show	Duration
	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 AN	Earth Voices - 202 Profiles Aboriginal People: Duane Goodstriker - Activist, Germaine Arnaktauyok - Printmaker, Everett Soop - Tribute, Rose Auger - Elder	0:30
1:00 AM		0:30
1:30 AM	Ending Jim Crow in Alaska Alaska Natives struggled to keep their basic human rights, as well as protect their ancient ties to the land. The Bill of Rights did not apply to them.	1:00
2:30 AM		0:30
3:00 AM		0:30
3:30 AM		0:30
4:00 AM	·	0:30
4:30 AM		1:00
5:30 AM	How to Bead - Medallions Learn how to bead rosettes using curved lines and floral shapes using running stitch beading. Medallions / Rosettes	0:30
6:00 AM	Rez-Robics: The Exercise Video Aerobic Exercise for Indian People by Indian People, through the eyes of Drew and Elaine.	1:30
7:30 AM		0:30
8:00 AM		0:30
8:30 AM		0:30
9:00 AM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30
10:30 AN	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30
12:00 PN	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 PN	1 Community Meeting: Housing On Nov 21, 2013, a Community Training was hosted by the Tulalip Housing Dept, where they presented informantion on Tulalip Bay Affordable Housing.	1:00
1:30 PM		1:00
2:30 PM	Native Lens #26 What kind of Man, Suquamish Song & Dance Group, Rose, Canoe Journeys, Miss Indian Nations, Good Boy, Chipmunk, Cupcakes, Ocean Acidification.	0:30
3:00 PM		0:30
3:30 PM	Wapos Bay - Ep 3031 'Partic-inaction', Wapos Bay is rated as the fattest community in Canada. Raven and Jacob make it their mission to slim down their people.	0:30
4:00 PM	NWIN - 53 NorthWest Indian News - NWIN 53 Stories: Coast Salish Gathering, The Winter Bear, Puyallup Tug Boat, The Biggest Winner.	0:30
4:30 PM	Lushootseed Learn Tulalip Lushotseed Language thru the Lushootseed Language Video Series and the Lushootseed Phrases of the Week.	0:30
5:00 PM		2:00
7:00 PM	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' HOME Basketball Game played in the Tulalip Heritage High School Gym. Schedules subject to change.	1:30
8:30 PM		0:30
9:00 PM	Community Meeting: Housing On Nov 21, 2013, a Community Training was hosted by the Tulalip Housing Dept, where they presented informantion on Tulalip Bay Affordable Housing.	1:00
10:00 PN	River of Renewal Documents protest and acts of civil disobedience as Indian tribes, farmers, and commercial fishermen defend their ways of life.	1:00
11:00 PN	Creative Native - 308 Ray Thunderchild, a Cree from Saskatchewan, will speak in his language and explain to viewers how to construct a traditional style breastplate.	0:30
11:30 PN	A Balance of Cultures Culturally-sensitive video that not only covers the basics of what diabetes is and how you get it, but talks about factors unique to Native communities.	0:30

This Schedule is subject to change. To see an updated schedule, go to: http://www.tulaliptv.com/tulaliptv-schedule/

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at http://www.tulaliptv.com/tulaliptv-schedule/. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your See-Yaht-Sub?

Contact Rosie Carter at 360.716.4298 or email rcarter@tulaliptribes-nsn.gov

News

McCoy from front page

and has paved the way for our young men and women to follow in his footsteps. He's brought hope that in the near future we'll see the face of state politics change to reflect importance of tribes, both as economic drivers in the state and as an important part of the history and culture of this land."

His resonance with tribes is part of what got McCoy elected, but what's kept him in office, and made him the frontrunner for the senate seat is his dedication to the everyman.

"My priorities haven't changed," said John. "My priorities have always been elders, children and the working adult. During this last interim I worked a lot on migrant, low income and mental health housing. I'll continue that work. There are dental access issues that I'll be working on.

"I'll continue working hard for the 38th Legislative District, Snohomish County and Washington State as a whole," continued McCoy. "WSU (Washington State University) is coming to Everett, so that's another thing I'll be working on. There are some environmental things I'll be working on. Again, whatever is best for the district, the county and the state, it's the same stuff, different chamber."

Tulalip Board of Director and Business Committee Chairman Glen Gobin described McCoy's appointment by saying McCoy is simply the best man for the job.

"Congratulations to John," Gobin. "John has stayed very active and involved, not just the legislative district he is elected to, but all across the state as well as this nation. John also has served, unofficially, as an ambassador for Washington State Tribes, helping to educate those he serves with, and his constituency, about Native American issues as well as misperceptions about Native Americans. John's commitment to serve the people is reflected in the vote from the Snohomish County Council. I am proud of John. He is well suited to do the work that is needed, and I know well he will do a great job."

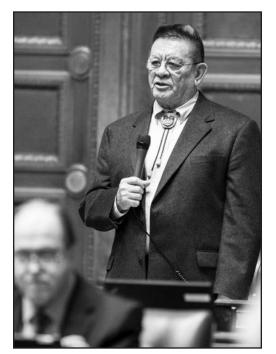
For those who haven't thought about State governance since

high school civics class, McCoy described the differences between the House of Representatives and the State Senate.

"There aren't as many senators. Each district has two representatives and one senator, 98 representatives and 49 senators," he explained. "The representatives serve two-year terms and senators serve four-year terms. The house side gets through processes faster, the senate is designed to be more constrained. The Washington State Legislative House cranks out between 3,000 and 5,000 bills a session. Consequently, some are good and some are not. The Senate is more pragmatic and selective, they work the issues more. That's by design."

That pragmatism is a good fit for McCoy who believes his popularity in politics are a result of being honest and caring, but blunt.

"I don't beat around the bush," said McCoy, "I had a couple meetings this morning with some folks who wanted money. I said, 'I support your issues, but I don't know that we can get you money



McCoy, Facebook photo

this year.' It's about being up front with people and letting them know where you stand. I can't make everybody happy, but at least they can understand why I can't make them happy. They generally feel good as long as they know where they stand."

When the term for his Senate seat ends, McCoy plans to run for election.

"This is a natural step for me," he said.

ILF from front page

By Andrew Gobin

Tulalip Tribes of Washington is the first tribal entity in the nation to establish its own In-Lieu Fee (ILF) wetland mitigation program. Signed into action by Tulalip tribal leaders, the Region 10 United States Environmental Protection Agency, and the United States Army Corps of Engineers, Seattle District, the program will allow the tribes to collect compensatory mitigation fees for impacts on aquatic resources within Ouil Ceda Village jurisdiction. Wetland and aquatic mitigation will then be created projects throughout the Quil Ceda watershed using the monies collected.

Quil Ceda Village is an area of the Tulalip reservation that has been developed on a large scale over the last 10 years. During that time, impacts to the wetlands and watershed were offset by immediate mitigation projects, which improved

or protected the watershed to offset the impacts of development. The ILF program that is now in place will allow development to happen quickly and easily, with a fee paid to the tribes in-lieu of an immediate mitigation project. The tribes' new program dictates that fees will be paid into a pot that must be spent within three years time on a major mitigation project in the same watershed, or service area.

Colonel Bruce Estok, district commander for the Army Corps of Engineers, told the Marysville Globe, "This is a very significant event. With the Tribes' leadership, this will allow high-quality mitigation for their aquatic resources, to help them develop their environment."

He highlights Tulalip's control over the area, essentially acknowledging the tribes' right and ability to determine their own direction in economic growth

and environment protection and restoration. Many others, including Tulalip tribal chairman Mel Sheldon, Jr., recognizes the role the ILF program plays in strengthening and asserting Tulalip's sovereignty.

"This represents the culmination of years of work," Sheldon told Globe reporters. "This gives us the flexibility to pursue our other economic programs, and shows respect for the Tribes' sovereignty."

According to the Globe, Sheldon explained, "Only by protecting and restoring our tribal watershed lands do we fulfill our obligations to future generations, to leave them a healthy, productive environment, while also allowing us to develop and manage our lands, to yield a stronger and even more diverse tribal economy."

By offsetting immediate mitigation in Quil Ceda Village, development can be expedited. The

growth seen over the last 10 years can now happen at nearly twice the rate, with the tribes taking on the task of using the funds provided through their ILF for larger mitigation projects.

Project lead Allison Warner, Wetland Program Specialist for the village, said, "After several years of effort, I am pleased that the In-Lieu Fee Program for Quil Ceda Village has come to fruition. The program was developed with the full intention of aiding the Tribes' economic advancement, while being ever mindful to protect its natural and cultural heritage, respect its laws and protect its treaty rights. The In-Lieu Fee Program is a program that both allows for more efficient permitting, and also a better, more comprehensive watershed approach to no-net loss of Tribal wetland resources."

Story Pole from front page

By Kiersten Throndsem, kimatv.com

SEATTLE - For more than 70 years a pole stood watch over a Boy Scout park in Freeport, Ill. This pole shared a story, carved in wood, of a Native American culture to those who visited the park until it was removed.

And, now the Burke Museum wants to bring this story pole - created by in the Northwest by Snohomish Tribe leader William Shelton - home.

"It's an important pole for us because we don't have a pole from that period," said Robin Wright, with the Burke Museum. "William Shelton really initiated the totem pole carving for the Coast Salish."

After being carved by Shelton, the 37-foot pole was sent to Illinois in 1935. There it stood in Krape Park until 2008 while weather and bugs led to its decay. The story pole was taken down five years ago and has remained in a warehouse ever

"The bottom of it where it went into the ground is completely rotten, and other portions of the pole need some loving care," Wright said "It's in pretty poor condition."

Not sure what to do with the pole, the Freeport Park District contacted the Burke Museum to see if it might be interested in taking it. The museum is home to a large Northwest Coast collection and very familiar with works of Shelton and the Coast Salish culture.

However, getting the pole here is tricky and will cost thousands of dollars. To help offset some of those moving expenses, the museum turned online, to a crowd sourcing fundraiser in hopes of raising \$7,500. The money will help pay for a truck and flatbed trailer to haul the pole across the country.

Shelton is recognized for carving a number of poles between 1910 and the 1930s, and this particular pole, Wright said, tells the same kind of story found on all his poles.

"The whale at the bottom and the eagle at the top" Wright said. "Whales are very important for the original story of the Tulalip Tribe. It goes back to a time when people were starving and whales would help herd the salmon up the stream so people could get food."

The Burke Museum plans to work with representatives from the Tulalip Tribe, as well as Shelton's family, who happen to live in Snohomish County, to interpret the pole once it arrives. It's unknown how much it will cost to actually restore the pole, and it will need to be fumigated. The hope is to hire Tulalip carvers trained in story pole restoration.

Shelton's pole will be tallest pole in the museum's collection and will be mounted inside.

More information about the museum's fundraising efforts can be found at www.power2give. org/PugetSound/Project/Detail?projectid=2363

One family back at a time

Tulalip Housing introduces new project

Article by Brandi N. Montreuil

Tulalip Housing hosted community meeting on November 21, to introduce their housing development, Tulalip Bay.

The new project will to Tulalip working families by offering affordable rents and option to own homes. The program is designed as work force housing for tribal members who are over income for HUD housing, available through Tulalip Housing.

Currently in phase one development, the new project will feature 25 rental units; 10 of which are newly constructed; 2 are duplexes, and 4 units are available for home ownership. Tulalip Housing calculates phase one homes will be ready

for use in spring or summer of next year.

"We know there are residency issues for enrollment, and a lot of people that want to come home to the reservation are unable to due to housing," said Tulalip Housing project manager Anita Taylor.

Working families can expect to pay 20 percent less than market rate for rental units, and new homes purchased via a conventional home loan or a 184 home loan will be tied to the cost of home construction.

The application process for Tulalip Bay will include a background check, UA's, a home visit to current address at time of application submission, month's rent along with deposit equaling a month's rent.

According to Tulalip Housing staff there will be no waiting list for Tulalip Bay as is

with the HUD housing. Tribal members must be employed full time to qualify for selection.

"The way that this program is set up is that it has to be work force housing or it is not going to succeed for phase 2 or phase 3," said Taylor about the full time employment requirement. "We are trying to do a roll over continual budget so that we can continue to build more homes and we hope in the future we can take the money we are using for this and create homes for other situations."

For detailed information on the Tulalip Housing Tulalip Bay project please contact Tulalip Housing at 360-716-4580.

You can watch the rental history check, and first November 21 Tulalip Housing community meeting, including questions audience concerns, on Tulalip Matters by visiting www.tulaliptv.com

Being Frank: Chehalis Dam threatens treaty rights



By Billy Frank, Jr., Chairman, Northwest Indian Fisheries Commission

OLYMPIA removal of two fish-blocking dams on the Elwha River dams nears its end, I'm scratching my head. Why is a proposal to

build a brand new dam on the Chehalis River watershed in Lewis County receiving serious consideration? And why is the Quinault Indian Nation being left out of the discussion?

There is no question that terrible flooding has occurred on the Chehalis during recent decades. People's lives and homes have been damaged and destroyed. I-5 has been closed for days. But much of that damage has been caused by encouraging development in flood prone areas and by the unwillingness of shortsighted politicians to enact proper flood plain management systems. While a few entities have taken steps to restrict development in harm's way from flooding, others have not. Building more dams is not

the answer. Condemning an entire ecosystem and subjecting everyone who lives in the basin to the long term effects of a dam is not the best or the only way to fix the problem.

I thought we had learned our lessons about dams by now. All over the country dams are being taken out to try to undo the damage they have done to critical natural processes. Time and again, dams have been proven to kill fish and destroy the natural functions of the watersheds after they're built. We need to be looking forward when it comes to natural resources management. Building a flood control dam on the Chehalis is backwards thinking that doesn't contribute to sustainability of our natural world. We need to

News

do whatever we can to avoid damage before it is done. Flood control dams prevent the river's natural floodplain from doing its job to help reduce the effects of flooding. While a dam may reduce how often floods occur, it can't prevent the biggest, most damaging floods from happening.

The Chehalis River basin – the second largest in the state – already is heavily damaged. More than 1,000 failing and under-sized culverts block access to more than 1,500 miles of salmon spawning and rearing habitat. A huge network of poorly maintained logging roads is loading silt into the river and smothering salmon egg nests. At the same time, forest cover in the basin is quickly disappearing, reducing shade needed to keep stream temperatures low for salmon

A dam would only make things worse. The only thing it would be certain to do is harm salmon and steelhead at every stage of their life cycles and damage natural functions that are vital to every living thing in the Chehalis Basin.

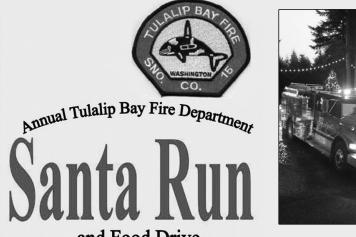
Unfortunately, the State of Washington refuses to recognize that as a co-manager with treaty-reserved property rights to fish, hunt and gather in the Chehalis Basin, the Quinault Indian Nation must be directly engaged in government-to-government discussions about flood control and measures to protect the health of the Chehalis Basin. It is painfully clear that the Quinault's treaty rights will suffer severely if a new dam is built. Yet the Chehalis Basin Flood Control Authority, which is due to make its

recommendations on flood control measures this time next year, flatly refused to even allow the Quinault Nation to sit at the table.

Ongoing loss and damage of salmon habitat threatens tribal treaty rights. Through the tribal Treaty Rights at Risk initiative, we are asking the federal government to protect our rights and lead a more coordinated effort to recover and protect salmon in the region. One of our recommendations is a requirement that federal funding for state programs and projects be conditioned to ensure the efforts are consistent with state water quality standards and salmon recovery plan goals. That's what should be done on the Chehalis. Preconditions should be established before allowing any federal funding to be spent to study or begin permit review processes. As a start, commitments must be made to fully protect the ability of the Quinault Nation to exercise its treaty protected rights by addressing harmful impacts on fish, wildlife, and ecological processes. All governments in the Chehalis Basin must be required to ensure that future development in flood prone areas is not allowed.

Federal agencies, the State of Washington, and the Chehalis Flood Control Authority need to sit down with the Quinault Nation. Together, they need to address flooding issues while also meeting the needs of the natural resources and everyone in the Chehalis basin whose culture, food and livelihoods depend on those resources.





and Food Drive
December 14th and 15th
5:00 pm to 9:00 pm



Santa and his team of firefighters will be coming through your neighborhood over the weekend, spreading joy and Christmas cheer.

He will also be accepting non-perishable food donations for the Tulalip Food Bank



Community

Quil Ceda and Tulalip Elementary celebrate Tulalip Day

Quil Ceda & Tulalip Elementary held a special assembly on November 27 to celebrate National Native American Heritage Day, which also coincides with Tulalip Day on November 29. Students were encouraged to wear their traditional regalia to celebrate the day proclaimed by President Obama for Native American Heritage Month.

Below: The Tulalip Canoe Family attended the assembly, sharing songs and words of encouragement with students.







Right center: Patti Gobin and her daughter Chelsea Craig lead a dance that belongs to their family.

Right: Anthony Bluehourse and Terrance Sabbas drum with Bluehorses's son, who is also a student at the school.



HERITAGE

Team N Tense speeding into the 2014 competition season



By Kim Fleischmann

The start of a new season for Team N Tense, Coached by Kim Fleischmann skating for Marysville Skate Inn began in Puyallup, WA the weekend of November 15-17. Where the inline speed skaters ages 6-69 years of age raced their season opener. The skaters were ready to begin the season with practices starting in September training 3+ days a week. Team N Tense received placements in the following divisions.

Primary Boys Ben
Juracich 1st Place, Elementary
Boys Ivan Spencer 6th Place,
Freshman Girls Nikita
Fleischmann 5th Place,
Freshman Boys Nashone White

Bear 1st Place, Sophomore Women Rachel Killstrom 6th Place, Sophomore Men Torin Davenport 2nd Place, Senior Men Jerimiah Lotan 3rd Place, Veteran Men Eric Fleischmann 3rd Place, Esquire Men Fred Brevic 1st Place. Elementary 2 Boy Relay Ivan Spencer-Isaac Juracich 4th Place, Sophomore 2 Man Relay Nashone White Bear- Torin Davenport 4th place, Veteran 2 man relay Eric Fleischmann- Fred Brevic 2nd Place.

Also competing in the meet was Juvenile Boy Isaac Juracich, Elementary Girls Abby Varn. Great job Team N Tense. The next competition will be held in Auburn, WA Jan 18-20



Submitted by Malory Simpson & Natosha Gobin

At November's "Together We're Better" Thanksgiving Potluck we honored community and tribal member Danelle Gomez Loera for her unconditional love for our people. Danelle is always sending positive and uplifting messages to others during their hard times. Even through her own hardships she was worried about those who were suffering in the community and without hesitation sent her love and prayers to them. She has the biggest heart, gives without the intent to receive, and is well known for her famous jello cakes and other desserts made with love! We raise our hands to you, Danelle, and want you to know how loved and appreciated you are by your community!



Community

An extraordinary girl on an extraordinary path

Samantha Marteney elected to represent Tulalip in national competition

Article and photo by Brandi N. Montreuil

Every year Boys & Girls Club of America elect one youth who demonstrates extraordinary leadership in their community and family, and possesses a strong moral character, to be Youth of the Year. This year, Tulalip's own Samantha Marteney has been chosen to represent the Tulalip Boys & Girls Club in the club's premier recognition program for young people.

Marteney will join hundreds of youth across the nation for a chance receive \$61,000 in educational scholarships, be named National Youth of the Year, and meet the President of United States.

Nominated staff at the Tulalip Boys & Girls Club, Marteney will compete with 18 other youth, ages 14 to 18, chosen by other Boys & Girls Club's in Snohomish County to be elected Youth of the Year. If elected in local competition, she will then compete state-wide for the title of Washington State Youth of the Year and receive a \$1,000 scholarship and be eligible to compete in the regional competition. Five regional winners will be elected and each will receive a \$10,000 scholarship and a chance to compete on the national level. The National Youth of the Year will receive an additional \$50,000 scholarship and is

installed by the President of the United States.

At age 16 Samantha is already Marteney making an impact in her community. As a long time Tulalip Boys & Girls Club member she is a mentor to younger club members and staff say she is a pillar of support for youth struggling with school stress.

"I recall a few situations where she would just grab a small group of kids and start teaching them dances and gymnastics," said Tori Torolova, teen coordinator for the club. "Just her presence around the club in the last couple of years; she seems more like one of our junior staffers, more than just a club member. The younger members look up to her for

guidance, because she is a me that nobody is dumb, leader."

Throughout the year, club staff silently youth observes who demonstrate positive service to the club and it's members, exhibit strong moral character and life goals, and show progress in their academics.

"I was surprised that they chose me," said Marteney. "There are a hundred other kids that come here that are respectful and helpful, and I never thought they would pick me, but I am thankful."

"When I was little I always thought I was dumb. I always felt I was behind on everything. But coming here, Chuck Thatcher and Antonia and Jenne Ramos, they taught

you just have to break through your challenges."

As part of the local and regional competitions, Marteney will go before a panel of judges to discuss her life goals and how she helps her community.

"I want to work with special needs kids. That is where my heart is. I want them to know that they are smart and they have something to give," said Marteney. "The club has given me so much. It's fun to come here and it's a positive place to be. I love teen night, it's a place where we can hang out and have fun."

Snohomish County Youth of the Year will be announced in February,



"The club has given me so much. It's fun to come here and it's a positive place to be," said Samantha Marteney, who has been chosen to represent the Tulalip Boys & Girls Club in their premier recognition program for young people.



Education

Congratulations TERO graduates

We would like to congratulate the TCTC (TERO Construction Training Center) graduates! Robin Hood Rufino Sandoval Timmy Fryberg Warren Moses Theodore D Matugas

Duane Ike
Frances Culp
George Dover
Hilary Leonsio
Kelly Strong
Marcus Ellsworth
Raynell Ike Andrews

We are proud of you and wish you the best on future endeavors.

Tulalip TERO

Submitted by Teri Gobin



Know Your Learning Style

Jeanne Steffener, Higher ED Department

Let's face it, people take in and process information differently. Knowing your learning style can help you make the most or your educational experience by utilizing strategies that are geared toward your particular strengths. The three (3) learning styles are Visual, Auditory and Tactile/Kinesthetic.

65 % of the population is made up of **Visual learners**. They have keen powers of observation and are detail oriented. They rely primarily on their sight to take in information, understand it, and remember it. Visual learners usually excel in written communication and often have a talent for art. They dress well, remember details and colors,

proofread and remember people they meet, even though they may forget names unless they see them in print.

Auditory learners make up 30% of the population. They would rather listen to a lecture than take notes. They remember what is read to them and what they have read aloud. They retain new information by repeating. They usually make sophisticated speakers and often become lawyers or politicians. They are good at making speeches without prior notice, remembering names of people they meet although they do forget faces and tune into inflections in a person's voice.

Tactile/Kenesthetic learners make up 5 % of the population. These learners are highly active and communicate through language and gestures. They learn through imitation and practice. Physical action is the key to this person. Walking, jogging, hiking and biking are activities they

enjoy. To keep their attention, do not talk too fast, sit too far from them, and use visual aids in presentations.

Each learning style has its Pros and Cons. Visual learners need peace and quiet to accomplish tasks. They actually read instructions before completing a task or using something new. In contrast, the auditory learner learns best by listening and hearing directions once or twice and can follow them to the letter. They can also repeat most of what they heard from yesterday's lecture, or on the news and know the words to all the songs on the radio. Tactile/Kinesthetic learners, on the other hand, actually use their hands in everything they do including talking and relating to others. They make good mechanics and small engine repairmen because they can take things apart and put them back together again. They are usually well coordinated and good at sports.

Knowing your learning style is really important because it will emphasize what you need to help you learn in a more effective way. If you are a visual, you know that you need to take notes and have that quiet space. Auditory learners need to be able to take the time to listen to the necessary information while tactile/ Kinesthetic learners have to be able to learn and solve problems in a handson approach. Making the adjustments to enhance your learning style will be the key to your successful learning environment. Having this knowledge about learning styles will also help you relate to others by approaching them in the learning style that best suits them which will make your communication efforts more fulfilling.

If you have any questions or concerns, you can always contact the Higher Education Department at 360-716-4888.

Teaching young women independent living skills

Tulalip group helps teens make wise choices throughout adolescence and aspire to their dreams

By Yvette McGimpsey, M. Ed., Family Preservation Service Provider, Tulalip Family Haven

Family Haven, a program within Behavioral Health, received a three-year grant to provide a group for young Native women to learn critical

life skills needed to successfully transition into adulthood. The group will be a safe place where girls can form relationships, give and receive peer support, increase their social networks and receive mentoring from trusted adults who can serve as girls' advocates and role models. This program will incorporate a Tulalip best practice model to teach life skills, including culturally appropriate skills to youth ages 14-18. The purpose of learning skills

is to increase socio-cognitive and emotional development. As well as increase self-protection skills, increase access to reproductive healthcare and to foster better parent/child communication. An additional intention is to decrease teen pregnancy and truancy while avoiding the hazards of alcohol, tobacco and other drugs. They will learn how to deal with stress and they will be empowered by the knowledge they will learn.

The program coordinator has been hired and we are in the process of hiring the program evaluator, program nurse, program lead staff and program staff. Once the positions are filled, we will start the girls' classes in January. We anticipate at least 20 girls will participate in our life skills group, meeting three days a week and another day for fun activities, such as attending Storm basketball and Sounders soccer games, going to art galleries, musicals, ballets,

Continued on next page

Education

attending classes such as art, pottery, photography, video, self-defense, to just name a few.

The nurse will be available one day per week, to address any medical concerns the girls may have. This person will also conduct a group that will increase the girls' overall health and self-protection skills.

The young women will practice skills they have learned in the life skills classes by providing meals for family and elders in the community; making presentations to the community; becoming a peer counselor for the other young women in the group; and demonstrating good communication, problem solving and decision making skills.

We have a community advisory board in place to discuss the project's goals and objectives, as described in the grant application. They discuss the philosophy and culture of the Tulalip community in their meetings. Each member shares their personal and professional knowledge and expertise related to the youth in our community. We are also including elders and other cultural experts in sharing and teaching their areas of expertise to the young women.

This project will provide a positive service to the Tulalip The journey community. through adolescence filled with hazards and risky situations. In order to navigate through life, young women need to be equipped with their own skills and talents while increasing their life skills, skills, self-esteem, and leadership abilities. This project will enable them to make wise choices throughout the critical adolescent period and encourage them to aspire to their life long dreams.

Please contact Yvette McGimpsey 360-716-4308 for more information



Winter Classes @Tulalip College Center

Classes begin Monday, JANUARY 6

Everett Community College will host an Open House at the Tulalip College Center to review class offerings & provide advising to students seeking to complete either their:

Tribal Enterprise Management Degree and/ or

Tribal Business Technology Certificate

Classes offered Winter 2014 may qualify under both programs. Join us and learn more about these exciting programs. Tribal members currently unemployed may also be eligible for an educational stipend (minimum wage for hours in the classroom) while attending classes. More information will be available at the open enrollment.

JOIN US:

Open House & Enrollment on Thursday, December 5—1-3 PM

Tulalip College Center • 7707 36th Ave NW C-1

Tuition is free to (in Order) Tulalip Tribal members, spouses & parents of Tulalip Tribal members, other Native Americans & employees of Tulalip Tribes as space allows.

FREE Classes & Books

(EVERETT



JOIN US:

Open House & Enrollment on Thursday, December 5—1-3 PM

Classes begin Monday, JANUARY 6

Beginning Keyboarding Introduces typing-by-touch system Mon & Wed, 10 am-noon

Computer Literacy Mon **OR** Wed, 10 am-noon Choose from the following: Using Computers, Word Processing, Spread Sheets, Databases, PowerPoint.

Tribal Governance 5 Fridays, 9 am-12:30 pm Examination of legal system, its rules & regulations regarding Native Americans.

Business Computations Mon & Wed, 1-3 pm Use Excel to complete business applications

Computer Literacy CL101 Mon & Wed, 3-5 pm Introduces students to Microsoft Office

Service Essentials for Business Mon & Wed, 5-7 pm Skills relating to internal & external customer service

Job Search and Professional Development
Develop skills, attitudes, & practices needed for effective job search.

Tue & Thu,
1-3 pm

Introduction to Word Tue & Thu, 3-5 pm Advanced features of Microsoft Word and an introduction to Microsoft Publisher.

GED/Adult Basic Education Tue & Thu, 8:30-11:20 am Skills relating to internal & external customer service

Effective Teams 9 Tuesdays, 3-5 pm Effectively participate in and use teams!

Space is limited. Enrollment is open to, and <u>books/tuition are FREE</u>, for (in order) Tulalip Tribal members; spouses & parents of Tulalip Tribal members; other Native Americans; and employees of Tulalip Tribes.

Tulalip College Center • 7707 36th Ave NW Building C-1&2 (next to Boys & Girls Club)

Students May Also Enroll at the First Class Session

Call Jim Shaeffer, 360-716-4892 or email jshaeffer@tulaliptribes-nsn.gov for more information

Get Your GED

GED Community Meeting

- Find out what it takes to get your GED
- Sign up for classes.
- Other options available to you
- Light Supper provided

DATE: December 18, 2013

TIME: 5-7 PM

ROOM: 263, Administration Bldg.

* RSVP: 360-716-4888, Higher ED



Want to be a POLICE

when you grow up?

• What it takes to be a POLICE OFFICER?

• Education Requirements?

• Nitty Gritty of the Job?

• FOOD provided



DATE: Friday, JANUARY 17th, 2014

TIME: 5PM — 7 PM

LOCATION: RM 162, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED

Tribal Law? TRIBAL ATTORNEY Program



- Education Requirements?
- How does Tribal Law differ?
- FOOD provided

DATE: Friday, JANUARY 24th, 2014

TIME: 5PM - 7PM

LOCATION: RM 162, Admin. Bldg.

* RSVP: 360-716-4888, Higher ED

Jaxon Joseph Haskett



It's a boy! Jaxon Joseph Haskett was born October 12, 2013 to proud parents Shoshanna Lancaster-Jones and Cameron Haskett. He weighed 8 pounds, 12 ounces and was 22 inches long. His grandparents are Kirk Jones, Bonnie Lancaster and Joe and Suzy Haskett. His greatgrandparents are Lawrence and Etta Jones and Patricia Lancaster.

Tulalip Tribal Court Notices

TUL-CV-GC-2013-0594
SUMMONS BY PUBLICATION
Tulalip Tribal Court, Tulalip, WA
In RE: Summons for Youth Name Change
To: Secal Cavazos

YOU ARE HEREBY NOTIFIED that on October 28, 2013 a Petition for Name Change (Youth) was filed in the above-entitled Court pursuant to the Tulalip Tribal Code. You are hereby summoned to appear and defend the above-entitled action in the above-entitled court and answer the complaint within sixty (60) days from the date of the first publication of this summons in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: December 11, 2013.

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0573 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Chambray Burleson, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists

shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the Reservation Attorney

6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0575 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Penny Jones, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists

shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the Reservation Attorney, 6406 Marine Drive, Tulalip WA 98271

360-716-4530 ph, 360-716-0634 fax

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0576 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Terry Wilson, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists

shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the Reservation Attorney, 6406 Marine Drive, Tulalip WA 98271

360-716-4530 ph, 360-716-0634 fax

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2013-0571 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Jeremy Spooner, Respondent

On October 16, 2013, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists

shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than February 21, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271.

Michele Robbins, Spokesperson Office of the Reservation Attorney 6406 Marine Drive, Tulalip WA 98271 360-716-4530 ph, 360-716-0634 fax

TUL-CV-YI-2013-0623 and TUL-CV-YI-2013-0624. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re D.J. and S.J. To: Princess Jones and George Johnson: YOU ARE HEREBY NOTIFIED that on November 15, 2013 a Petition was filed in the above-entitled Court pursuant to TTC § 4.05 for Tulalip Tribal Court to hold a Preliminary Hearing to begin the above named case, and on November 18, 2013, a Preliminary Inquiry Hearing was held in the above-entitled Court pursuant

TTC § 4.05 and an Adjudicatory Hearing was set. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on January 9, 2014 at 9:30 AM in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 27, 2013.

TUL-CV-YI-2013-0617 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re: K.C. TO: Donna Hill: YOU ARE HEREBY NOTIFIED that on November 14, 2013 a Petition for Youth in Need of Care was filed in the above-entitled Court pursuant TTC 4.05. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer on

January 30, 2014 at 1:30pm in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 27, 2013

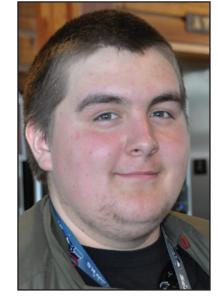
TUL-CV-YI-2013-0369 and TUL-CV-YI-2013-0370 SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re: B.C.-H. and S.H. TO: Salvador Chavez: YOU ARE HEREBY NOTIFIED that on June 17, 2013 a Petition for Youth in Need of Care was filed in the above-entitled Court pursuant TTC 4.05. You are hereby summoned to appear and defend the

above entitled action in the above entitled court and answer on February 13, 2014 at 9:00am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: November 27, 2013

- What odd or different holiday tradition do you have? -



"My family makes tamales on Christmas eve and we have a gift exchange."



"Holidays are overrated."



"I watch the Lakers game on Christmas day with my kids. Go Lakers!"



"My family has a fiesta New Year's Eve and we have our first dinner together right after midnight, New Year's Day."

Talisa SoteloTribal employee

Rafael Madera Tribal member **Jeff Monsegur** Tribal member **Isabell Ides**Tribal employee

