



# 20 VOTER'S 20 GUIDE



SATURDAY, MARCH 21, 2020 • POLLS OPEN 7AM-1PM  
TULALIP RESORT CASINO



# About this Voter's Guide

The 2020 Tulalip Voters Guide is a product of Tulalip Media & Marketing. This Guide is to help you get to know the Tulalip citizens running for Board of Directors this year.

The Annual General Council Meeting will be held March 21 at the Tulalip Resort Casino. Voting is open from 7:00 a.m. to 1:00 p.m., and the meeting begins at 10:00 a.m.

The Tulalip Tribes uses Robert's Rules of Order to conduct both Board and General Council Meetings. To assist in a more efficient meeting, we've also included some of the basics of Robert's Rules.

Candidate statements are not proofed or edited in any manner. The views of the candidates are theirs and do not necessarily reflect the views of the Tulalip Tribes.

We hope that you find this guide useful. If you would like to provide feedback or suggestions for future guides, please email [kkalliber@tulaliptribes-nsn.gov](mailto:kkalliber@tulaliptribes-nsn.gov).

## Annual General Council Voter Participation

	Absentee Requested	Absentee Returned	Voted in Person	Total
2014	113	83	973	1056
2015	66	30	1096	1126
2016	47	36	1102	1138
2017	63	41	1008	1049
2018	66	43	1117	1160
2019	58	43	1241	1284

## The Ten Rules of Conduct at Board

### Meetings Based on Robert's Rules of Order

1. Each person who wishes to speak must first raise their hand and be recognized by the Chairperson or presiding officer in charge.
2. Debate time is limited to ten minutes maximum, two times on each main motion or resolution.
3. No one is entitled to speak a second time if someone who has not yet had an opportunity to speak the first time wishes to do so.
4. While speaking, no one is allowed to attack the motives or mention in any defamatory way by name or deed, another person or speaker whether that person is present at the meeting or not.
5. All remarks, comments and statements will be confined to the pending issues. No one is allowed to stray from the adopted agenda without permission of a two-thirds (2/3rds) vote, or by unanimous consent.
6. Motions and resolutions, once seconded and stated by the Chairperson, are the property of the Board and not the property of the motion maker and can be disposed of only by the Board.
7. Person who interrupt the proceedings, or persons who intentionally create an atmosphere not conducive to fair and orderly meetings are subject to censure and removal from the meeting, subject to Robert's Rules of Order.
8. Any additional items added to the agenda require a simple majority vote, up until the time the agenda is adopted. Once the agenda has been adopted by a simple majority vote, changes require a two-thirds (2/3rds) vote.
9. All voting on motions and resolutions will be done via a voice vote, or by a show of hands, at the Chairperson's discretion. Roll call and secret ballot voting require a simple majority vote.
10. The Chairperson is not entitled to debate on any motion or resolution unless authorized by a two-thirds (2/3rds) vote or unanimous consent of the Board.



NOTICE OF CANDIDATES

# **Tulalip Tribes 2020 Board of Directors Election**

## **Saturday, March 21, 2020**

### **7:00AM to 1:00PM**

**At the Tulalip Resort Casino 10200 Quil Ceda Boulevard Tulalip, Washington 98271**

***Annual General Council will be held the same day beginning at 10:00 AM***

THE THREE (3) CANDIDATES RECEIVING THE HIGHEST NUMBER OF VOTES WILL BE ELECTED EACH TO SERVE A (3) THREE YEAR TERM.

CANDIDATES FOR 2020 ELECTION ARE AS FOLLOWS:

<b>PAT CONTRARO</b>	<b>FRED C. MYERS JR.</b>
<b>SAM J. DAVIS</b>	<b>JARED PARKS</b>
<b>TERI GOBIN</b>	<b>LES PARKS</b>
<b>CRAIG GRENIER-MOSES</b>	<b>HAZEN SHOPBELL</b>
<b>MARGIE GUZMAN-SANTIBANEZ</b>	<b>DANNY SIMPSON</b>
<b>SARAH HART (CARPENTER)</b>	<b>DARYL WILLIAMS</b>
<b>THOMAS MONGER</b>	<b>MARIE M ZACKUSE</b>

\*Names are in alphabetical order and formatted as the candidate requested it to be placed on the ballots.

ABSENTEE BALLOT INFORMATION:

A request must be done on the Absentee Ballot Form, one per voter.

Requests forms are available with Election Staff at the Tribal Administration building, rm. 206 2nd floor, (360) 716-4283.fax (360) 716-0635 or ElectionCommittee@tulaliptribes-nsn.gov

Absentee Ballots can be picked up from Election Staff at Admin, but only by the requestor and when the physical ballot is in the office.

Mailed Absentee will be sent Certified Mail or we will Fed Ex(depending on the location), but we cannot Fed Ex to a PO Box.

The request must be to the home address, if not a letter need to explain why.

A Power of Attorney cannot complete an Absentee Ballot request.

An eligible voters list is posted at the Election office.

Time line:

Requests must be received before March 19, 2020 at 4:30PM

They must be received by mail or dropped off to the UPS Store, Quil Ceda Plaza, 8825 34th NE Suite L-#161 Tulalip, WA 98271 4:00 p.m. on Friday, March 20, 2020.

**IMPORTANT NOTE:** Upon requesting an Absentee Ballot Packet, a voter is unable to vote in person on Election Day for this election. Absentee ballots **cannot** be delivered to the polling place on Election Day. The voter **must** mail the completed ballot as directed to the Elections post office box. Also Absentee Ballot Packets contain TWO envelopes. **VOTERS SIGNATURE IS REQUIRED ON THE OUTSIDE ENVELOPE TO BE VALID.**

# PAT CONTRARO



My name is Pat Contraro and I am a candidate for a position on the Tulalip Tribes' Board of Directors (BOD). I am 7/8 Native, was born and raised on a rez, have 3 children, 8 grandchildren and 2 great grandchildren. I am an elder and in excellent physical and mental health to withstand the pressures and challenges necessary of a BOD.

My career encompassed 20+ years in the financial field of budgeting, forensic accounting & audit resolution for the Departments of the Interior, Health and Human Services and Homeland Security. After 30+ years, I retired.

I am dedicated and active in our community and tribe. My vast knowledge and experiences have been instrumental in supporting and assisting individuals; guiding them through grant programs, Beda?Chelh, tribal court, and tribal trust land processes to resolve individual, complex issue(s).

## **“A true leader is a lsave to the needs of his People”**

Kenny Moses Sr., Tulalip Spiritual Leader (1927-1994)

As Chairperson on the Elders' Commission, I advocated to improve services to our elders; prompting a contract for a dedicated attorney to prepare wills, powers of attorney, etc. While no longer on the Elders' Commission, I remain an active advocate for individual elders and tribal members.

We must continue to protect our sovereignty; develop and expand our business ventures; yet provide a balance for our diverse membership needs. Based on community input, I propose:

a new program to construct a half-way house; providing services for our incarcerated members to successfully transition from prison life to a productive life in the community and to set new, positive directions in their lives;

- to promote an environment of transparency, accountability and integrity – beginning by influencing our tribal elected officials to publish their voting position on motions, resolutions, etc. to our membership/constituents;
- to spearhead the development, implementation and enforcement of a Ethics Office; ensuring a no-conflict policy providing a separation of duties and enforcement of a code

to prevent future conflicts of interest and

- that the Employee Manual be rewritten and implemented; returning due process and providing rights and protections to our employees. I will propose fair treatment and an equal pay scale (minimum wage) at both casinos and the Tribal government.

I attend monthly BOD (Services, Business & Peoples) meetings. Every day I bussed from Everett to Seattle to observe our two-week sales tax case.

My extensive financial background and management of the Alaska, Idaho, Washington and Oregon grants provided me the skills to ensure that the draft policies include adequate internal controls and is ready for BOD approval. My leadership credentials provided me the skills, abilities and experience necessary to promote influence, plan and develop the future of our tribe. My life experiences, understanding of tribal and federal politics, regulations, and the wisdom of an elder, will bring a fresh perspective to the BOD.

I respectfully request your endorsement and vote; allowing me to serve our people and promote our tribes continued success.

# TERI GOBIN



I thank you for giving me the opportunity to represent and serve you over the last three years as the Chairwoman and Vice-Chair, as one of the Board of Directors I will always look out for the best interest of our community as a whole, this comes with some tough decisions. I have testified in Federal Court, the House of Representatives and the Senate lobbying on behalf of gaming, salmon recovery and our tax case. I have learned a lot and with your support, I will continue to represent our tribe in a respectful and honorable way.

My husband is, Billy Gobin “Squall-see-wish” we have three sons Mario, Bow and Ryan, one daughter Toneena, nine Grandchildren and three Great Grandchildren.

My parents are Stan, “Scho-Hallem” and JoAnn “Ka-hal-et-sa” Jones. My Father served on the council for 44 years; he led by example with integrity, compassion and respect for all people. I am so thankful that my father left us documents with notes and extremely important highlighted areas that will continue to guide me today and into the future.

Our current and past elders are the heart and soul of our tribe and should always be treated as such. We’re where we are today because of their sacrifices. We need to listen to our elder’s wishes and revise our programs to not only meet their expectations, but exceed them.

For 31 years, I worked for the Tribe in upper management positions prior to becoming a board member. I worked 17 years as the TERO Director where we worked extensively to create not just jobs, but careers for our membership and fair opportunities for Native American Owned Businesses.

I am a team player who believes in integrity, honesty, truth and fairness for all. I will work diligently to create new plans and procedures to better serve our community.

We need to continue to work on diversifying our income, creating new economic

development, buying back land for future use, while continuing to fight to protect our Sovereignty and Treaty Rights.

Continuing to understand the drug epidemic and develop innovative ways to include native teachings, spirituality and counseling that will deal with the issues that brought them to drug use in the first place.

Protection of our land and environment is critical; we are at a time where we have to act now before it is too late; our salmon and Orca whales are on the edge of extinction. We need to continue to fight for stronger environmental protection laws, stream enhancement, culvert replacements and hatchery improvements.

I am so proud of our drummers and singers for coming together and respecting one another. We as a people need to get back to our ancestors’ ways of working together towards a shared vision.

I am so proud of our community. I humbly ask for your vote to continue with the good work following our cultural teachings with integrity, compassion and respect for all.

Respectfully  
Sha-ha-la-los  
Teri Gobin

# SARAH HART (CARPENTER)



## RISING VOICE FOR CHANGE



Hello,

I am Running for the Tulalip Tribes BOD

My name is Sarah Hart (Carpenter) I am a descendent of the Jones family. I am the daughter of Don Carpenter (Wheatie) and Alice Carpenter. Granddaughter of Virginia (Jones) and George Carpenter.

I have lived in Tulalip my whole life and worked in many positions for the past twenty two years to serve our people.

I am running this year with my grandmothers blessing to continue my work for my people at a higher level. I have worked hard the past few years holding grass root meetings to bring solutions and bring healthy change. I want to ensure our people always have a voice and that is what I have dedicated my time to do. My heart and soul is my community. I firmly believe in the growth of our people and healing together. I have always had a calling to work for my people. I believe the creator has set me on this path to make change and look out for all five thousand of us and our future generations.

### **My Priorities**

- \*Housing
- \*Elders
- \*Sovereignty
- \*Universal Healthcare for our people
- \*Drug prevention and treatment
- \*Culture
- \*Education
- \*Youth prevention and more programs

I look forward to meeting with more of our community members. I am available anytime please feel free to message me or call 360-322-9814

Thank you for consideration as of one of the Tulalip BOD

Sarah Jean Hart (Carpenter) T1437

# THOMAS MONGER

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Hello my name is Thomas Monger,

I was born in Everett, WA, to Mark Monger Sr. and Ashley Williams. I resided on the Tulalip reservation for a majority of my childhood. I have always had a passion to help others, which is why I have chosen to run for the Board of Directors. I humbly ask for consideration when placing your vote because I would like to have the opportunity to be your voice of reason when determining important decisions in the future. I believe that if we gather all of our ideas we can create solutions that will make us a stronger community. We can't be the change we want, if we don't speak up and make the changes we need.

If elected, I will be a listener that not only hears your concerns; but also your ideas on how to strengthen our tribe. I vow to be the voice that speaks up when something is inappropriate. I promise to be the warrior that fights for every Tribal member and their priorities. My vision is to help strengthen our bonds, which would inevitably result in becoming a successful and vibrant tribe for our future generations. Our last names may be different; but we are all connected through our ancestors. We are a part of one family, we need to work together and start acting like one!

#MongerEqualsStronger



# CRAIG GRENIER MOSES

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Friends and relatives of Tulalip, my name is Craig Grenier Moses (Sehi Ham Kin) I am a candidate for the Tulalip Board of Directors and I am asking for your vote. For those I haven't met or who may not know me, my parents are Kenneth and Carolyn Moses, my Grandparents are Kenny and Theresa Moses, Billy Grenier and Elizabeth Harry of Klahoose Nation. Like you I grew up here in Tulalip and have seen first hand how much our tribe has grown and changed over the years.

Our people have benefited greatly from the revenue our companies provide. I have been in the gaming industry for 25 years and like a lot of other tribal members, I started at the QCC property. As a young man I took a risk and moved away; I needed life experience and I needed to see what the world was like outside of Tulalip. Working in the outside sector was difficult at times but helped me to grow and mature into the person that I am today. My various experiences in the gaming

industry have allowed a growth that comes from confronting challenges in a world that is indifferent to our indigenous culture.

There are many issues weighing heavy on the hearts and minds of our people today. Homelessness, addiction, caring for our Elders, and educating our Youth are just a few of the issues that I plan to actively engage on. I am here to learn, serve, and fight for our people.

My teachings are founded by our Creator and rooted in service to our people. If given the opportunity I will work beside our fellow board members to help grow and provide a secure sovereign nation for our future generations.

Thank you,  
Craig Grenier Moses  
Sehi Ham Kin

# FRED C. MEYERS, JR



Hello, my name is FRED C MYERS JR., my parents were Fred C. Myers Sr., and Theresa Smith, Grandparents Jack and Isabelle Myers, great grandparents Pilchuck Charley, Maggie Barney, Jesse Jimicum and Jenne Shelton... I grew up on and near Tulalip before percapita, casinos, and tribal revenue. Some of the reasons I am running for the board include the facts that from my perspective the many branches of our tribe seem to be gravitating towards favoritism of non natives over tribal members, whether it be management positions, legal, hous-

ing, community development, or employment. I have over 400 plus college credits in a variety of academics. I have scored extremely high on the many intelligence questionnaires that I amuse myself with. I want our home back, our reservation was once from mountains to sound and beyond.

We the people!! means every one enrolled!!! Over a decade Ago while walking to the general counsel at the gym, I motioned to end favoritism and implement equality the motion passed unanimously but has never been implemented even to this day. Whatever accusation is brought upon a tribal member it is treated as fact when brought by a non tribal member the board coddles those that were once our enemies and gives them preference over membership. Our board wastes money that can be used for housing for ALL ... Yes I have a past, Yes I was a addict and Alcoholic, and Yes I have stopped completely. Gossip was prohibited in the old days

because it destroyed families, communities villages and spirits. Our Children grow up to use alcohol and drugs because many see no future, and no hope.. They witness hard working dads moms uncles aunts passed and opportunities and preference given to non members. 95% of our crime rate goes unsolved because if the crime rate drops so does funding for it this isn't indian wake up! I am 52 years old I am not a politician, I am Raw I am Blunt but people need a straight answer not to be strung along for 20 years with false hopes... You do not have to love my personality to vote for me, however when voting is over and my day ends you can call me with issues I will answer and help find a solution to the diverse problems and challenges facing our community I will make a difference JUST VOTE FOR ME AND WATCH ME!!!

Thank you for your time hoyt... fred c myers jr.

# JARED PARKS



## HEY TULALIP,

Its been and honor to serve you over the last 3 years. When I began in 2017 there was a lot of big projects that I am proud to say I was apart of within my term but most important gained knowledge from. With your support I hope to follow thru on the existing business/services within our tribe.

Years ago, I started down this path, a huge goal of mine to serve my people as a LEADER of the tribe. I wanted to show people especially the young people that anything is possible it doesn't matter what your last name is, or the family you come from or

the things you have done in your life "good or bad" you can make a difference within your community and in your life.

I personally want to keep building upon & honoring the past work that our ancestors & leaders have worked on in order for us as a tribe to be as blessed as we are today.

The elders have always told me that you and your generation will be leading this tribe one day well I am honored to say I am here and doing the work.

My family has been taught that you have one job as a leader and that is to improve the lives of your people. I have and always will be the type of Leader that likes to have personal connection with people through conversation. In my experience personal interaction allows us to have more understanding & improved communication with each other. So with that said I have an open door policy and I want to hear from you about your needs & ideas you might have for our tribe. Most of you know were I live, work & play so you can always reach out and have

that conversation.

In closing, thank you to my supporters for believing in me 3 years ago, its been an honor to serve my people in this way. I am thankful to have learned a lot over these years and would really appreciate the opportunity to put that knowledge that I have gained to work for you. I am humbly asking you for 1 of your 3 votes come this March, so I can continue this important work for us.

Thank you  
Jared Parks  
Work Cell: 360-722-9608  
Personal Cell: 425-737-2168  
Work Email: jaredparks@tulaliptribes-nsn.gov  
Personal Email: ndntech@hotmail.com

# LES PARKS



I am Les Parks and humbly request your support in the 2020 election. In the decade upon us, it is important that we find the right balance of leaders to lead the great Tulalip Tribes. I have been an elected leader now for 5 terms and just wrapping up my 15th year in this 2020 year. I have never compromised my principles in helping our people as I stand on firm ground that we exist as an Indian People to help one another and in particular helping the less fortunate.

Leading Tulalip is often thankless but leaders don't do this for the acco-

lades, we do it for love of the people. We have made great strides in creating this economic engine that has transformed and improved many of our lives and we live in better homes, drive better cars and simply put, a better quality of life...for most. Many people still live a life at poverty level and we need to improve upon that by creating more jobs, more homes, more education opportunities, more opportunity in general. I strive to do that every day! A great leader once said, "A Board Member has one purpose in life and that is to improve the lives of the people. (Edith Ebey Parks) I live that mantra every day.

If you have followed the Tulalip/Stanford Medical Research Project, you would know that we are about to file a patent on a product that will help our opioid addicted community free themselves of their addiction and that Tulalip Tribes can make a potential profit of \$1.2 - \$3.0 billion dollars per year if we can get our patented product through the federal system that allows it to be prescribed across the country to other opioid addicted people. That kind of revenue would improve our lives beyond anything we can imagine.

We are about to close a deal with our tax fight that I was a part of creating back in 1996 as a young elected leader and the build-out of today's

Quil Ceda Village. It has been nearly 24 years now that we began this fight to enforce our sovereign right to retain sales tax created on our reservation and I have been a 15-year part of that fight. While the \$35 million per year we will get out of that fight is good, the best part is it affirms and enforces our sovereign rights moving into the future.

I have been and will always be a forward thinker willing to think outside the typical comfort zone of a Board Member to find the best solutions for our people. My fight to improve the lives of our people does not wane, the push to support and enhance our Elder and our Youth programs is at the top of my list along with creating more housing options, overcoming the addiction crisis, creating business plans that are viable and work for our people and generally improving the lives of our People.

I appreciate your support beyond measure and eternally thankful that you have give me 15 years to grow and help our Tulalip People with hopes that you will give me 3 more years. Thank you Tulalip for voting for Les Parks!

Sincerely,

Les

# DARYL WILLIAMS



Greetings to all Tribal Members,

I am Daryl Williams and I am a candidate for the Tulalip Tribes Board of Directors.

My parents were Adam and Marjory Williams who both worked most of their lives for our community as ministers of Tulalip Church of God. My father also started the AA program at the church and started Tulalip's alcoholism counseling program during the 1970's. My mother started the clothing program at the church and later started the food bank. My late sister Sherry Guydelkon worked for Tulalip researching our members genealogy and later for the See-Yaht-Sub. My brother Terry Williams has worked for our Natural Resources Department for over 35 years now. My

sister Sandy Tracy works with our women's shelter. My whole family have spent most of our lives serving this community.

I have worked for Tulalip ever since I graduated from high school in 1977. My entire career at Tulalip has been working for our Natural Resources programs and I have earned a bachelor's degree in business administration from Columbia College. I was appointed to the States' Conservation Commission by Governor Inslee and currently serving my second term. I am Chairman of the Board for the Center for Environmental Law and Policy and President of the Qualco Energy Board of Directors. Over the years' I have served on many other boards and commissions.

I would continue to work towards protecting and restoring our Treaty resources. We need to continue our efforts to protect and restore fish and wildlife habitats. We need to increase the abundance of plants needed for cultural uses. We also need to continue to protect and restore access to traditional spiritual sites.

I would also like to support and grow our services programs. Our seniors have done a lot over their lifetimes to support our tribe and guide our development. Now it's time to give back. Our youth are our future leaders. We need to

help provide the education and experiences they need to enter today's work force and become the leaders that we need for tomorrow. We need to expand sports and other programs, that help to build the social skills that our youth need as well. We need to improve and expand on our drug and alcohol prevention and recovery programs. We lose too many members every year due to drugs and alcohol.

We also need to diversify the types of economic development projects that we plan for. We need to assess the types of employment that our members want in order to create the types of jobs our members will want to work at.

As a Board of Director, I would represent all our members and treat each tribal member and tribal employee fairly and with the courtesy and respect that you all deserve. I respectfully ask for your vote to become a Tulalip Board of Director. It would be an honor and a privilege to represent you as a Director on our Board.

Sincerely Yours,  
Daryl Williams

# MARIE M. ZACKUSE



## **Elect Marie M. Zackuse for Tulalip Board of Directors on March 21, 2020**

My Goal and Commitment to the People, if elected are as follows:

- To represent all Tribal members with Honesty, Integrity, and Fairness on all matters that concern them
- Health-We must continue to improve upon and provide more resources for the delivery of the best Comprehensive Health & Dental Program for our members, while Promoting Wellness, Prevention & Health Education.
- Recovery-I will continue to fight and support our members struggling with addiction. We need more efforts placed on Prevention, Treatment, & Recovery. If we can adopt the medicine wheel approach, it can address the Mental, Emotional, Spiritual, and Physical needs through coordinated services, which can include transitional and after care housing, through our Recovery Home and additionally vocational training to ensure that our members have the ability to get jobs after treatment.
- Housing-We need more housing for our membership, that is affordable to include apartment complex. We also need to honor the 2017, General Council motion, to build a Beda?Chelch Placement Home for our foster children.
- Education-We must continue with the Planning of our own K-12 school, to include recruited and retention of qualified native teachers and formulation of our own curriculum.
- Elder's-Honor and Respect our Elders, and never forgot where we came from and the sacrifices our Elder's and Ancestor's made for us, we must carry on in the modern way, their teachings of helping, sharing, caring, and loving one another.

I am respectfully seeking your support and vote in the upcoming Annual General Council Election being held on, March 21, 2020 at the Tulalip Resort Hotel.

Hi, I am Marie M. (Joseph) Zackuse, daughter of the late beloved Harold E. Joseph Sr. and Loretta (Joseph) James, granddaughter of Eugene Joseph & Minnie Meander and Leroy Henry & Lottie (Sampson) Picard. My husband Daniel G Zackuse Sr. and I have been married for 52 years and proud parents of Joe, Regina, Daniel "Jr", Nathaniel, and Jerard. Also, we love all of our grandchildren and great-grandchildren, all of them precious and a blessing to us.

I am deeply grateful and honored to have served my people during the last 20 plus years, as well as with my fellow board of directors and I want to, especially thank those who have supported me in the past and continue to support me.





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