



Tulalip debuts innovative program to combat Coronavirus

By Micheal Rios

The firefighters at Snohomish County Fire District #15, known as the Tulalip Bay Fire Department, serve an estimated 13,000 people living in an area of 22.5 square miles on the Tulalip Reservation. Their mission is to foster community relations through unwavering service and protection of life and property.

See **Ambulance service**, page 3

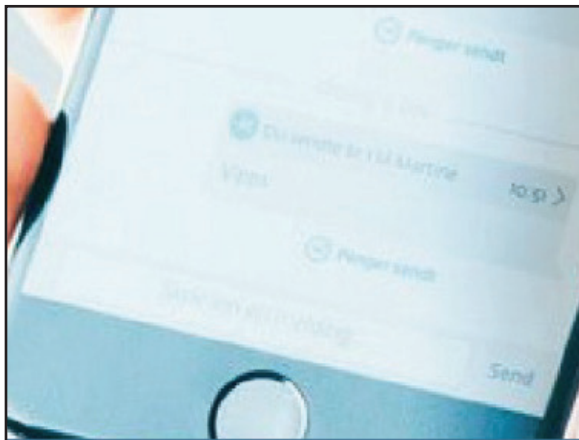
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6406 Marine Drive
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See pages 4-9 for 2020 Board of Directors Candidate Statements

On May 12, 2020 at 1:00 pm, the Election Committee will announce the election results through tribal media and IamTulalip.com



If you need to pay a lease,
housing payment, utilities
or other payment to the
Tulalip Tribes,
you can pay by phone
Monday, Wednesday,
or Friday from
10 a.m. to 2 p.m.

360-716-4353

debit or credit only,
no cash payments at this time.

Social Distancing Does Not Mean Isolation

We Are Here for You

Legacy of Healing DV Advocacy and Safehouse is an essential business and is still offering social distancing compliant advocacy services during the COVID-19 tribal government closure.

Call 360-631-7663 to connect with an advocate.



If you have an emergency and you live on the Tulalip reservation call Tulalip Police at: 1-360-716-9911, if you live off the reservation and you have an emergency call 911.

Other Resources

If you or someone you know is suffering, call for help.

- Strong Hearts Native Helpline: 1-844-762-8483
- Domestic Violence Services of Snohomish County: 1-425-252-2873
- National Domestic Violence Hotline: 1-800-799-7233
- National Suicide Prevention Lifeline: 1-800-273-8255

Governor's Stay Home Order

"This prohibition shall not apply to individuals whose homes or residences are unsafe or become unsafe, such as victims of domestic violence. These individuals are permitted and urged to leave their homes or residences and stay at a safe alternate location."

<https://www.governor.wa.gov/sites/default/files/proclamations/20-25%20Coronavirus%20Stay%20Safe-Stay%20Healthy%20%28tmp%29%20%28002%29.pdf>

How COVID-19 Could Affect Domestic Violence

- Abusive partners may share misinformation about the pandemic to control or frighten survivors, or to prevent them from seeking appropriate medical attention if they have symptoms.
- Abusive partners may withhold insurance cards, threaten to cancel insurance, or prevent survivors from seeking medical attention if they need it.
- Survivors who are older or have chronic heart or lung conditions may be at increased risk in public places where they would typically get support, like shelters, counseling centers, or courthouses.
- Travel restrictions may impact a survivor's escape or safety plan – it may not be safe for them to use public transportation or to fly.
- An abusive partner may feel more justified and escalate their isolation tactics.

Tips to Help a Domestic Abuse Survivor During COVID-19

- Ask them how they would prefer to connect
- Be supportive and believe in them- "You are not alone. I care about you, and I'm here for you, no matter what."
- Help them think through how to stay safe during COVID-19- "Let's develop a safety plan"

What Is a Safety Plan?

A safety plan is a personalized plan that includes ways to remain safe while in a relationship, planning to leave, or after you leave. Safety plans include how to cope with emotions, tell friends and family about the abuse, take legal action and more.

Personalized safety plan options are available at- <https://www.thehotline.org/help/path-to-safety/>

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

syəcəb, the weekly newspaper of the Tulalip Tribes

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In memoriam:
Frank F. Madison, 1923-2002
Sherrill Guydelkon, 1945-2008



TULALIP TV
www.tulalip.tv

For program scheduling, visit:
<http://www.tulalip.tv/tulalip-tv-schedule/>

Not
getting
your
syəcəb?

Contact Rosie
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Ambulance service from front page

This team of devoted first responders just received crucial reinforcements to fulfill that mission as part of a 90-day pilot program that secured a second emergency aid car and three additional staff members to help Tulalip Bay Fire combat the dreaded Coronavirus.

“[As of April 6] we’ve put a new ambulance in service. It is staffed Monday through Friday, 8:00am to 5:00pm,” explained Chief Ryan Shaughnessy of Tulalip Bay Fire. “The purpose of this unit is to transport Tulalip tribal members residing on the reservation to the Karen I. Fryberg clinic.

“Part of what we’re trying to do is eliminate the need to take people to the Emergency Room,” continued Chief Shaughnessy. “One of our main goals is to be able to transport people here locally, as to avoid an unnecessary trip to an out of area E.R. that is experiencing long wait times. We want to keep you here, close to home, where we can transport you to the local clinic and then get you a ride back home.”

COVID-19 has changed life dramatically for the foreseeable

future. However, with this new program now implemented, both tribal and non-tribal community members can benefit in a variety of ways.

For tribal members that live within the Tulalip boundaries, if you are experiencing COVID related symptoms and report them to the Health Clinic, you can now be transported directly from your residence to the reservation’s primary medical facility. This is the first time ever a service of this nature is being provided. No unnecessary travel to an Everett-based hospital, nor historically long wait to be seen at the Emergency Room. By using the Health Clinic’s services to be seen, tested, and treated for COVID-19, costs are only a fraction of what one could expect from an E.R. visit.

The new aid car and team will work directly with Tulalip’s Health Clinic to provide transport for tribal members to and from the clinic for standard care during clinic hours, reducing demand on surrounding health systems. This work is part of a collaborative effort to strengthen social distancing measures and reduce the potential



spread of the novel coronavirus.

For non-tribal citizens on the reservation, the new aid car provides must-needed relief and shorter response times during an ongoing coronavirus crisis. The primary emergency medical services (EMS) unit is freed up to quickly respond to life threatening emergencies, while the backup unit can focus on situations that don’t require emergent care. Additionally, the new ambulance can be used to transport any Tulalip-based citizen to a local Emergency Room, if necessary.

“One of the added benefits of our new program is that when this unit is not being utilized to transport COVID patients from their homes to the clinic or to the emergency room, its available for 911 calls, to assist on structural fires, motor vehicle accidents, and all other call types we respond to,” said Chief Shaughnessy. “The individuals who work this unit are trained firefighters and EMTs. They are experienced and trained to respond to any call type.”

The 90-day program officially launched on April 6th. While it’s additional resources and manpower will undoubtedly bring relief and critical assistance to combat the Coronavirus here on the Tulalip Reservation, its impacts will be even more long-lasting. The new ambulance will be a permanent fixture at Tulalip Bay Fire and provide necessary back-up.

Last year, Tulalip Bay Fire received over 1,300 EMS calls. An estimated 100 of those calls required a backup unit, which meant depending on other agencies lending support and required losing potential life-saving time waiting on that back-up. Now, those type of situations will be mitigated by having a second aid car at the fire house permanently.

“The COVID-19 pandemic has been an unprecedented challenge for Tulalip,” said Chairwoman Teri Gobin. “We’ve had to adapt quickly to protect our people. We are grateful for our partnership with Tulalip Bay Fire. Together, we are doing what we can to make sure that the entire Tulalip community remains healthy and safe.”

Tulalip Bay Fire provides fire suppression, emergency medical services with transport, water rescue, public education, hazardous material cleanup and a basic level of technical rescue services. For more information, visit tulalipbayfire.org

For concerned citizens who are beginning to experience COVID-19 related symptoms, please call the Tulalip Health Clinic’s main line at (360) 716-4511 to speak to their medical professionals.



May 12, 2020 at 1:00pm the election committee will announce the election results through Tribal media and iAmTULALIP.com.

The 2020 General Council gift is an umbrella & cooler with a custom design by Ty Juvinel. Every eligible Tribal Member who submitted their ballot request form will receive a gift. The gift will be stored for a later pick up.

If you have already voted by absentee, your VOTE is still valid. Please take the time to make your vote count.

The Election Committee is taking all safety precautions to safeguard our membership and to execute the 2020 Board of Directors Election.

If you have any questions, please call (360) 716-4283 and leave a message or email the Election Committee.

Pat Contraro



My name is Pat Contraro and I am a candidate for a position on the Tulalip Tribes' Board of Directors (BOD). I am 7/8 Native, was born and raised on a rez, have 3 children, 8 grandchildren and 2 great grandchildren. I am an elder and in excellent physical and mental health to withstand the pressures and challenges necessary of a BOD.

My career encompassed 20+ years in the financial field of budgeting, forensic accounting & audit resolution for the Departments of the Interior, Health and Human Services and Homeland Security. After 30+ years, I retired.

I am dedicated and active in our community and tribe. My vast knowledge and experiences have been instrumental in supporting and assisting individuals; guiding them through grant programs, Beda?Chelh, tribal court, and tribal trust land processes to resolve individual, complex issue(s).

As Chairperson on the Elders' Commission, I advocated to improve services to our elders; prompting a contract for a dedicated attorney to prepare wills, powers of attorney, etc. While no longer on the Elders' Commission, I remain an active advocate for individual elders and tribal members.

We must continue to protect our sovereignty; develop and expand our business ventures; yet provide a balance for our diverse membership needs. Based on community input, I propose:

- a new program to construct a half-way house; providing services for our incarcerated members to successfully transition from prison life to a productive life in the community and to set new, positive directions in their lives;
- to promote an environment of transparency, accountability and integrity – beginning by influencing our tribal elected officials to publish their voting position on motions, resolutions,

etc. to our membership/constituents;

- to spearhead the development, implementation and enforcement of a Ethics Office; ensuring a no-conflict policy providing a separation of duties and enforcement of a code to prevent future conflicts of interest and
- that the Employee Manual be rewritten and implemented; returning due process and providing rights and protections to our employees. I will propose fair treatment and an equal pay scale (minimum wage) at both casinos and the Tribal government.

I attend monthly BOD (Services, Business & Peoples) meetings. Every day I bussed from Everett to Seattle to observe our two-week sales tax case.

My extensive financial background and management of the Alaska, Idaho, Washington and Oregon grants provided me the skills to ensure that the draft policies include adequate internal controls and is ready for BOD approval. My leadership credentials provided me the skills, abilities and experience necessary to promote influence, plan and develop the future of our tribe. My life experiences, understanding of tribal and federal politics, regulations, and the wisdom of an elder, will bring a fresh perspective to the BOD.

I respectfully request your endorsement and vote; allowing me to serve our people and promote our tribes continued success.

Teri Gobin

I thank you for giving me the opportunity to represent and serve you over the last three years as the Chairwoman and Vice-Chair. As one of the Board of Directors I will always look out for the best interest of our community as a whole, this comes with some tough decisions.

I have testified in Federal Court, the House of Representatives and the Senate lobbying on behalf of gaming, salmon recovery and our tax case. Some of the hardest decisions have been those we have faced with the COVID-19 pandemic. We have been working strenuously to make cuts in the appropriate areas, while providing services needed and looking out for the best interest

of our future as a whole. I have learned a lot and with your support, I will continue to represent our tribe in a respectful and honorable way.

My parents are Stan, "Scho-Hallem" and JoAnn "Ka-hal-et-sa" Jones. My husband is, Billy Gobin "Squall-see-wish" we have three sons Mario, Bow and Ryan, one daughter Toneena, nine Grandchildren and three Great Grandchildren. For

31 years, I worked for the Tribe in upper management positions prior to becoming a board member.

I am a team player who believes in integrity, honesty, truth and fairness for all. I will work diligently to create new plans and procedures to better serve our community.

We will continue to work on securing our future by



diversifying our income, creating new economic development, buying back land for future use, while continuing to fight to protect our Sovereignty and Treaty Rights.

We will continue to work on the wellness of our community through innovative ways to include native teachings, spirituality and counseling.

Protection of our land and environment is critical; we are at a time where we have to act now before it is too late; our salmon and Orca whales are on the edge of extinction. We need to continue to fight for stronger environmental protection laws, stream enhancement, culvert replacements and hatchery improvements.

Our current and past elders are the heart and soul of our tribe and should always be treated as such. We're where we are today because of their sacrifices. We need to listen to our elder's wishes and revise our programs to not only meet their expectations, but exceed them.

vision.

I am so proud of our community. We have flattened the curve and are on our way back to being able to gather again as a community. I humbly ask for your vote to continue with the good work following our cultural teachings with integrity, compassion and respect for all.

Respectfully
Sha-ha-la-los
Teri Gobin

Sarah Hart (Carpenter)



Hello,

I am Running for the Tulalip Tribes BOD

My name is Sarah Hart (Carpenter) I am a descendent of the Jones family. I am the daughter of Don Carpenter (Wheatie) and Alice Carpenter. Granddaughter of Virginia (Jones) and George Carpenter.

I have lived in Tulalip my whole life and worked in many positions for the past twenty two years to serve our people.

I am running this year with my grandmothers blessing to continue my work for my people at a higher level. I have worked hard the past few years holding grass root meetings to bring solutions and bring healthy change. I want to ensure our people always have a voice and that is what I have dedicated my time to do. My heart and soul is my community. I firmly believe in the growth of our people and healing together. I have always had a calling to work for my people. I believe the creator has set me on this path to make change and look out for all five thousand of us and our future generations.

My Priorities

- Housing
- Elders
- Sovereignty
- Universal Healthcare for our people
- Drug prevention and treatment
- Culture
- Education
- Youth prevention and programs

I am available anytime please feel free to message me or call 360-322-9814

Thank you for consideration as of one of the Tulalip BOD
Sarah Jean Hart (Carpenter)
T1437

Thomas Monger

Hello my name is Thomas Monger,

I was born in Everett, WA, to Mark Monger Sr and Ashley Williams, my late Grandparents are Hirontimus "Heigh" Monger, Magdaline "Oudy" Monger, my late Grandfather is Daniel Williams, and my Grandmother is Marilyn Williams. I resided on the Tulalip reservation for a majority of my childhood before moving to Seattle where I met my spouse of ten (10) years. After being

away for some time we decided to move back home (Marysville) in 2015 to be closer to family. Growing up I was taught by my grandma Oudy to respect my elders and by doing so I gained a passion to help and assist those that need our help the most. Along my journey we decided that those that needed our help the most and that would benefit the most from us were the kids that pulled the short straw on life or might be in a tough situation right now. So we decided to become emergency placements for Beda?chelh, which we have been for the last three (3) plus years and have

housed numerous children some overnight, some for a pizza slumber party weekend, some that lasted a little longer and a couple long term that have now become a part of our family. I can say that my life has been changed for the better and I have learned a lot from each of the kids that have come into our lives and something I will cherish always. I get asked all the time, how I'm able to handle being an emergency placement, knowing that I'd get emotionally attached to these children and then have to give them up; my answer is: none of us know how long we have with anyone



so you should love and respect everyone as much as you can each and every day because tomorrow might be the last. This passion to helping others and ensure that everyone is treated with love and respect is one of the reasons why I have chosen to run for the Board of Directors.

The main reason I am coming to you today asking for your vote is because I am also as a tribal member who hears & feels your frustrations, I want to not only be a voice for myself but that of our people. When it was first announced that I was running for the BOD

people began to ask me “how I was going to persuade the other six (6) board members” my answer to that is it’s not about persuading them! These proposals are about what is right and, what’s good for our people, it’s also about genuine compassion to ensure that all members are taken care of. Persuading isn’t necessary because what I want and what you want are the same. When we come together to work as a community to solve our issues and create solutions to better our future WE ARE POWERFUL. When a proposal goes in front of the board it’s either approved, rejected or disapproved. Why should any of our Ideas be rejected (not be heard), it’s disheartening and doesn’t lead to improving anything! Instead we should be listening to our people and understanding with compassion that they come before the board because they are frustrated or in need and their idea is important. While I’m not saying lets approve everything, what I am saying is there are ways we can go about doing things that isn’t rejection, that can accomplish the same outcome but in a different way. There are 7 minds sitting in one room that should be collaborating together with different Ideas to create at least one (1) solution that will solve these problems.

When I announced my candidacy I began

posting videos on different topics that I felt needed our attention the most. My goal with this was to gain knowledge of what our members were having problems with and what their ideas were to fix our current issues. I want our community to come together with their solutions so that we can work together because we all should have a say in what goes on in the tribe. We can’t have the change we want if we don’t take action, speak up, and step up to make the change. A vote for me will ensure that Tulalip starts taking the steps needed to become stronger so that we can create a healthy and vibrant community for all. I’m asking for your trust and support this election when voting do what is right for our future and what’s right for our community, make your vote count and vote for me. I promise to speak up when something is not right, Truthful, and Compassionate and ensure that everyone’s opinions and ideas matter. I promise to be the voice for our members, the worrier for our tribe, and the one that will stand strong with you not against you. A vote for me is a vote for you.

MONGER EQUALS STRONGER

Craig Moses



Friends, relatives, and fellow tribal members thank you for this opportunity to give a few words.

I pray that our members and their families stay safe and healthy throughout this pandemic. I want to thank the essential employees who have worked tirelessly to help all of us: their continued efforts are ensuring that the needs of our people are met. I also want to thank our Board of Directors for making the necessary decisions

to help not only our people but the employees and their families that are instrumental to our tribe and businesses. To all of our members who have been affected by this pandemic, your loss is a loss to all of us and our thoughts and prayers are with you and your families.

We are living during a time when change has happened very quickly and unexpectedly. I believe that our leaders are doing the best that they can to guide us through this worldwide pandemic and as a member I am very appreciative for their hard work. We do not know what the future holds or how quickly we can rebound but through hard work and dedication I know we will overcome and persevere. Now, more than ever, we need to look towards the future and find new ways to be innovative and help lead our people in a brave new direction.

We know there will be changes and it is how we deal with those changes that will determine

the longterm success for our people. This is the time when we need to reinvent ourselves and expand how we operate businesses. It is a time for renewal and forward thinking. We should put our efforts into making our company the best brand in Washington state, we should be bold, innovative, and move towards the future without fear.

I believe we need expanded growth and a call for tribal entrepreneurs. A successful member means we have more successes as a tribe.

We need to expand our education and to give our children every tool needed to succeed in this ever changing world.

Our elders play a vital role not only for our families but our people. By giving back and providing for our elders, we are showing them respect for all their dedication to their families and our people.

When we talk about dedication to our people we must always remember our Veterans.

The selflessness they showed by not only serving our people but our country can never be repaid. We have many that struggle with P.T.S.D. and we as a tribe must find ways to help them.

Our members that suffer from addiction, abuse, and homelessness have moved beyond a crisis point. There are no templates to follow on dealing with these issues that have worked effectively, and as a tribe we need to find a way that works for our people, not just for the short term but the longterm as well.

When it comes to taking care of our members medically, it is time we start looking at care that is best for all. That means we should be hiring the best physicians to take care of our people.

Education is key to successful growth. We always need to hire the best educators to teach our youth.

We are in a unique position to determine our own outcome and success. I firmly believe that we control our

own destiny, paved by our ancestors. Through perseverance, hard work, and dedication to the betterment of all our people. Let us not forget where we come from, it defines us as a people. Let us honor the sacrifices that were made and continue to grow and move forward together.

I humbly ask for your vote, as we work towards a sustainable future. We want to give all

our members the tools to succeed. People always want change and sometimes change can happen when we least expect it. This is our opportunity now, to make those changes. A vote for me represents the change that many of you have been looking for. We as a people want something different, something more. I will work tirelessly to help promote growth and development

not only for our businesses but for our people.

Thank you,
Sehi Ham Kin
Craig Grenier Moses

Jared Parks



HEY TULALIP,

Its been an honor to serve you over the last 3 years. When I began in 2017 there was a lot of big projects that I am proud to say I was apart of within my term but most important gained knowledge from. With your support I hope to follow thru

on the existing business/services within our tribe.

Years ago, I started down this path, a huge goal of mine to serve my people as a LEADER of the tribe. I wanted to show people especially the young people that anything is possible it doesn't matter what your last name is, or the family you come from or the things you have done in your life "good or bad" you can make a difference within your community and in your life. I personally want to keep building upon & honoring the past work that our ancestors & leaders have worked on in order for us as a tribe to be as blessed as we are today. The elders have always told me that you and your generation will be leading this tribe one day well I am honored to say I am here and doing the work. My family has been taught that you have one job as a leader and that is to improve the lives of your people. I have and always will be the type of

Leader that likes to have personal connection with people through conversation. In my experience personal interaction allows us to have more understanding & improved communication with each other. So with that said I have an open door policy and I want to hear from you about your needs & ideas you might have for our tribe. Most of you know were I live, work & play so you can always reach out and have that conversation.

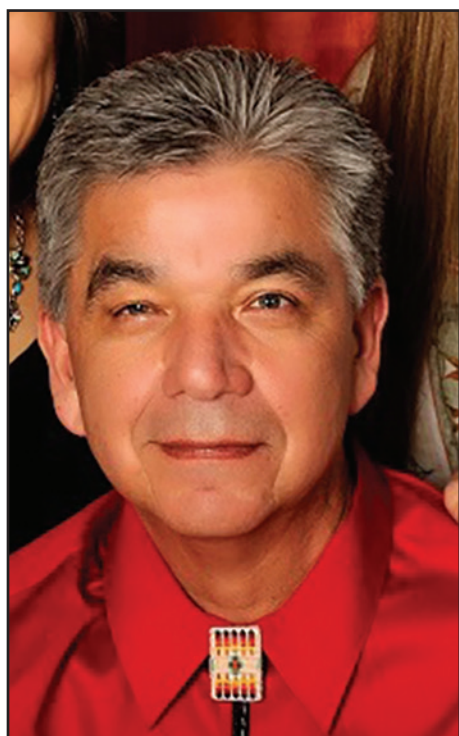
As for the times we are faced with currently, Covid-19 Pandemic has swept in to our backyard. As leaders we are meeting daily with the emergency team to make sure our tribal people and reservation are protected. Our #stayhomestaysafe proclamation has so far been keeping our numbers low and hopefully we all can do our part to flatten the curve, so we can get back to our ways of helping one another and being back with our families

and our daily lives.

In closing, thank you to all my supporters for believing in me 3 years ago, its been an honor to serve my people in this way. I am thankful to have learned a lot over these years and would really appreciate the opportunity to put that knowledge that I have gained to work for you. I have the drive & institutional knowledge to be 1 of the 7 leaders helping guide us through these uncertain times ahead. It is very imperative that every eligible voter gets out to vote this year through the Absentee process. I am humbly asking you for your support in this year's election and only need 1 of your 3 votes.

Thank you
Jared Parks
Work Cell: 360-722-9608 / Personal Cell: 425-737-2168
Work Email: jaredparks@tulalip-tribes-nsn.gov Personal Email: ndntech@hotmail.com

Les Parks



I am Les Parks and humbly request your support in the 2020 election. In the decade upon us, it is important that we find the right balance of leaders to lead the great Tulalip Tribes. I have been an elected leader now for 5 terms and just wrapping up my 15th year in this 2020 year. I have never compromised my principles in helping our people as I stand on firm ground that we exist as an Indian People to help one another and in particular helping the less fortunate.

Leading Tulalip is often thankless but leaders don't do this for the accolades, we do it for love of the people. We have made great strides in creating this economic engine that has transformed and improved many of our lives and we live in better homes, drive better cars and simply put, a better quality of life...for most. Many people still live a life at poverty level and we need to improve upon that by creating more jobs, more homes, more education opportunities, more opportunity in general. I strive to do that every day! A great leader once said, "A Board Member has one purpose in life and that is to improve

the lives of the people. (Edith Ebey Parks) I live that mantra every day. If you have followed the Tulalip/Stanford Medical Research Project, you would know that we are about to file a patent on a product that will help our opioid addicted community free themselves of their addiction and that Tulalip Tribes can make a potential profit of \$1.2 - \$3.0 billion dollars per year if we can get our patented product through the federal system that allows it to be prescribed across the country to other opioid addicted people. That kind of revenue would improve our lives beyond anything we can imagine.

Continued on next page

We are about to close a deal with our tax fight that I was a part of creating back in 1996 as a young elected leader and the build-out of today's Quil Ceda Village. It has been nearly 24 years now that we began this fight to enforce our sovereign right to retain sales tax created on our reservation and I have been a 15-year part of that fight. While the \$35 million per year we will get out of that fight is good, the best part is it affirms and enforces our sovereign rights moving into the

future.

I have been and will always be a forward thinker willing to think outside the typical comfort zone of a Board Member to find the best solutions for our people. My fight to improve the lives of our people does not wane, the push to support and enhance our Elder and our Youth programs is at the top of my list along with creating more housing options, overcoming the addiction crisis, creating business plans that are viable and work

for our people and generally improving the lives of our People.

I appreciate your support beyond measure and eternally thankful that you have give me 15 years to grow and help our Tulalip People with hopes that you will give me 3 more years. Thank you Tulalip for voting for Les Parks!

Sincerely,
Les

Margie Santibanez



ha?ł sləx̌il, Margie Santibanez tsi dsda? Greetings, my name is Margie Santibanez and I am seeking your vote and support to serve as your next Tulalip Board of Director. I am ready to take this journey in leading our tribe with you by my side. I truly believe when we walk hand in hand, we all win.

We need leaders who are there for us. I would like to be a supportive transformative leader for you. Many of the issues you care most about have been important to me as well—whether you are a small business owner looking for support, a working parent or grandparent searching for a better education for your child, have struggled to find support during a family crisis, have waited on a list for many years to build a home, or have lost a love one and feel alone, I have been there as well. We all need someone who can support and uplift us through these difficult times.

We need a leader who understands the many layers of government and how to work with outside agencies. I have learned a great deal working many years on behalf of the Tulalip Tribes in Education, Compliance, Employment, Human Resources, Finance, Utilities, etc. I am also a small business owner and have been able to support my family to build our dream home. Raising four children taught me every day about patience, care and how to fight against addictions. I am currently working in education as a Para

Professional for the Marysville School District caring for our young ones. I have a great deal of experience and am ready to put it to work for you, our elders, youth, and families. In fact, I strongly support building our own Tulalip school system.

I do not shy away from serving our most vulnerable and underserved loved ones. I have had many tough life lessons, earned my Master's degree in Business Administration (MBA), sought out our cultural teachings, and have taken many of your words to heart. If you know me, I am never afraid to take on difficult conversations to help us grow. I will research, listen to both sides, and find a way to bring about systemic and social change for the betterment of our people. It is an honor to stand up at general council to represent many of your values. It's truly time for our collective voices to be heard.

I will defend our treaty rights like my great great grandmother Leah Phillips did. We have been fighting for our rights for a very long time and I intent to fight for you with as much passion as our ancestors have. In closing, this quote resonates with me, "Quote: "Leadership is submission to duty NOT elevation to power"

I'd love to visit you, your friends, and family and hear your thoughts about how I can earn your VOTE for Margie Santibanez. Call, text or email me at 425-508-1155 – margie63@gmail.com

Daryl Williams

Greetings to all Tribal Members,

I am Daryl Williams and I am a candidate for the Tulalip Tribes Board of Directors. My parents were Adam and Marjory Williams who both worked most of their lives for our community as ministers of Tulalip Church of God. My father also started the AA program at the church and started Tulalip's alcoholism counseling program during the 1970's. My mother started the clothing program at the church and later started the food bank. My late sister Sherry Guydelkon worked for Tulalip researching our members genealogy and later for

the See-Yaht-Sub. My brother Terry Williams has worked for our Natural Resources Department for over 35 years now. My sister Sandy Tracy works with our women's shelter. My whole family have spent most of our lives serving this community.

I have also been married for over 9 years' now. My wife Andrea is now retired but worked to care for mentally disabled people most of her life. We have 3 sons; Nate (wife Robbie), Darren, and Shaun (wife Lisa). We also have 3 granddaughters: Molly, Nya and Sara. Molly is going to college part-time and had just started working for the Olive Garden in Lynnwood when the COVID-19 forced the restaurant to close for inside dining and the need to lay-off several staff.

I have worked for Tulalip ever since I graduated from high school in 1977. My entire career at Tulalip has been working for our Natural Resources programs. When I first started working for Tulalip, I was also a volunteer firefighter/Emergency Medical Technician for the Tulalip Bay Fire Department for about 12 years'. When I left the department, I was an Assistant Chief. I was also going to Everett Community College part-time attending evening classes. Latter I transferred to Columbia College where I obtained my Associates Degree and later my bachelor's degree in business administration. I was appointed to the States' Conservation Commission by Governor Inslee and currently serving my second term. I am Chairman



of the Board for the Center for Environmental Law and Policy and President of the Qualco Energy Board of Directors. Over the years’ I have served on many other boards and commissions.

Although I have been semi-retired for the last 3 years, I continue to work for Tulalip part-time assisting with the tribe’s natural resources programs. Depending on the time of year I been working between quarter

and half-time.

I would continue to work towards protecting and restoring our Treaty resources. We need to continue our efforts to protect and restore fish and wildlife habitats. We need to increase the abundance of plants needed for cultural uses. We also need to continue to protect and restore access to traditional spiritual sites.

Treaty rights also include education and health care. The United States has never fully provided the support for education and health care that tribes need. We need to continue the fight for the federal funding needed for these programs.

Our high school graduation rate is much lower than it should be, and we need to be sending more tribal members to college than we are. Our youth are our future leaders. We need to help provide the education and experiences they need to enter today’s work force and become the leaders that we need for tomorrow. We need to expand sports and other programs, that help to build the social skills that our youth need as well.

We also need to continue to improve on our own health care system to provide the level of care that are members need. Mental health is just as important. Our family services programs have grown a lot over the years and need to continue to grow and improve. We need to improve and expand on our drug and alcohol prevention and recovery programs. The drug and alcohol problems have been a pandemic on our reservation for decades. We greatly need to expand on services for prevention, as well as recovery. We lose too many members every year due to drugs and alcohol. With the current COVID-19 pandemic, we need to learn from what is happening so that we can be better prepared to care for our members health and safety for the next time it happens.

The Tribes senior programs are also very important. Our seniors have done a lot over their lifetimes to support our tribe and guide our development. Now it’s time to give back. We need to continue to expand on our programs to provide home health services support and to provide more activities to help keep our seniors active.

Tulalip’s economic development programs need to grow to help meet the tribe’s economic needs. We need to diversify the types of economic development projects that we plan for. We need to assess the types of employment that or members want in order to create the types of jobs we all want to work at. The current COVID-19 pandemic has shown that we need to be better prepared to handle the economic impacts of a pandemic as well as the health impacts. As we diversify our businesses, we need to develop more businesses that are need and can still operate during the pandemic.

As a Board of Director, I would represent all our members and treat each tribal member and tribal employee fairly and with the courtesy and respect that you all deserve. I respectfully ask for your vote to become a Tulalip Board of Director. It would be an honor and a privilege to represent you as a Director on our Board.

Sincerely Yours,
Daryl Williams

Marie M. Zackuse

Elect Marie M. Zackuse for Tulalip Board of Directors in the upcoming 2020 Elections.

Hi, I am Marie M. (Joseph) Zackuse, daughter of the late beloved Harold E. Joseph Sr. and Loretta (Joseph) James, granddaughter of Eugene Joseph & Minnie Meander and Leroy Henry & Lottie (Sampson) Picard. My husband Daniel G Zackuse Sr. and I have been married for 52 years and proud parents of Joe, Regina, Daniel “Jr”, Nathaniel, and Jerard. Also, we love all of our grandchildren and great-grandchildren, all of them precious and a blessing to us.

I am deeply grateful and honored to have served my people during the last 20 plus years, as well as with my fellow board of directors and I want to, especially thank those who have

supported me in the past and continue to support me.

My Goal and Commitment to the People, if elected are as follows:

- To represent all Tribal members with Honesty, Integrity, and Fairness on all matters that concern them.
- Health-We must continue to improve upon and provide more resources for the delivery of the best Comprehensive Health & Dental Program for our members, while Promoting Wellness, Prevention & Health Education.
- Recovery-I will continue to fight and support our members struggling with addiction. We need more efforts placed on Prevention, Treatment, & Recovery. If we can adopt the medicine wheel approach, it can address the Mental, Emotional, Spiritual, and Physical needs through coordinated services, which can include transitional and after care housing, through our Recovery Home and additionally vocational training to

ensure that our members have the ability to get jobs after treatment.

Housing-We need more housing for our membership, that is affordable to include apartment complex. We also need to honor the 2017, General Council motion, to build a Beda?Chelch Placement Home for our foster children.

Education-We must continue with the Planning of our own K-12 school, to include recruited and retention of qualified native teachers and formulation of our own curriculum.

Elder’s-Honor and Respect our Elders, and never forgot where we came from and the sacrifices our Elder’s and Ancestor’s made for us, we must carry on in the modern way, their teachings of helping, sharing, caring, and loving one another.

I am respectfully seeking your support and vote in the upcoming Annual General Council Election done via: absentee ballot.

Have you been laid off or have your hours been reduced due to COVID-19?

You may be eligible for expanded unemployment benefits through the Washington State Employment Security Department (ESD).

This includes people who work for tribes, tribally owned businesses, small businesses, independent contractors, artisans and musicians.

Apply online at <https://esd.wa.gov/unemployment/UI-one-stop> or call 1-800-318-6022.

If you are denied unemployment benefits, the Unemployment Law Project (ULP) may be able to help you. Call ULP today:

- (509) 624-9178 or toll-free at (800) 940-9178 (Spokane)
- (206) 441-9178 or toll free at 1-888-441-9178 (Seattle)

Or, if you think you're low-income, you can call the Northwest Justice Project's CLEAR Hotline at 1-888-201-1014 weekdays between 9:15 am - 12:15 pm.

Tips:

- Use the [UI Checklist](#) to help you apply for unemployment.
- When applying, start with [the website first](#) before you call.
- Due to an unprecedented increase in unemployment, the Employment Security Department (ESD) is very busy. Keep calling. Don't give up.
- Because the laws have changed and the systems to handle all the changes are still being implemented, you may be initially denied. You can appeal and a legal advocate from ULP or NJP may be able to help you.
- Stay up-to-date by signing up for [ESD's COVID-19 action alerts](#).

Recent changes to Unemployment Insurance:

- Job search requirements are optional.
- There is no waiting week before you get benefits.
- Although the Federal Stimulus package has passed, ESD estimates that it will take them until April 18, 2020 to get the Unemployment Assistance portion of the legislation up and running. ESD will then be able to make retroactive payments for both the weekly benefit amount owed as well as the additional \$600 per week.



LSC America's Partner
for Equal Justice
LEGAL SERVICES CORPORATION

Drafted by the Native American Unit of the Northwest Justice Project. Last Revised April 2, 2020.

LEGAL DISCLAIMER: The Northwest Justice Project (NJP) prepared this for general information purposes only. The information presented is not legal advice, is not to be acted on as such, may not be current and is subject to change without notice. NJP strongly recommends that you consult with legal counsel regarding your specific circumstances.

Court Notices

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2020-0141 Summons by Publication and Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. DANIEL MILTON MACKENZIE, Respondent. On January 31, 2020, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than May 18, 2020 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6332 31st Ave. NE, Tulalip, WA 98271.

Limited hours: The Tulalip Tribal Court and Probation will close for normal business operations to the public from April 1, 2020 to April 30, 2020. Security will be present at the court entrance to direct those needing assistance



	ACTION	POINT OF CONTACT	PHONE	EMAIL
TRIAL COURT	Providing telephonic support, hearings will be held telephonically and accepting filings via email or regular mail	Court Administrator	360-722-1697	CourtClerkStaff@tulaliptribes-nsn.gov
APPELLATE COURT	Providing telephonic support, hearings held telephonically and accepting filings via email or regular mail	Court Administrator	360-722-1697	CourtClerkStaff@tulaliptribes-nsn.gov
TRIALS	Continued for twenty-one (21) days or through April 16, 2020. No Jury trials until May	Court Administrator	360-722-1697	CourtClerkStaff@tulaliptribes-nsn.gov
HEARINGS	Telephonic or continued thirty (30) days at request of the parties or through April 16, 2020	Court Administrator	360-722-1697	CourtClerkStaff@tulaliptribes-nsn.gov
CRIMINAL HEARINGS	Any essential criminal in custody hearings, including first appearances on mandatory arrest charges, shall be conducted telephonically.	Court Clerks	360-722-1697	CourtClerkStaff@tulaliptribes-nsn.gov
WELLNESS COURTS	Staff off-site – providing telephonic support	Wellness Coordinator	360- 913-0018	autzcook@tulaliptribes-nsn.gov
VICTIMS SERVICES	Staff off-site – providing telephonic support	TOCLA	360-716-4513 360-913-3433	jkerney@tulaliptribes-nsn.gov
YOUTH IN NEED OF CARE	Staff off-site – providing telephonic support— All hearings continued past April 18, 2020	Court Clerks	360-722-1697	CourtClerkStaff@tulaliptribes-nsn.gov
PROBATION	Staff off-site – providing telephonic support	Probation	360-716-4800	ProbationStaff@tulaliptribes-nsn.gov

PROTECTIVE ORDERS: If you need to file an emergency protective order please contact the Clerk of the Court at CourtClerkStaff@tulaliptribes-nsn.gov or TOCLA 360-716-4513; 360-913-3433 so that we can determine how best we can assist you. The court shall be alerted by email and will accept all court filings either via email at Court Clerk Staff CourtClerkStaff@tulaliptribes-nsn.gov, or via US mail sent to: Tulalip Tribal Court, 6332-31st Ave Ne, Suite B, attn.: Clerk's Office, Tulalip, WA 98271.

Child Protection Safety Concerns: If a person believes there is a concern about the health, safety and welfare of a minor child, they should contact the Region 3 Washington State Child Protection Services hotline at 1-866-829-2153.

TUL-CV-YG-2019-0410. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Guardianship of: C. A. G. G. TO: IVY AUGUSTINE GUSS, YOU ARE HEREBY NOTIFIED that a Petition for Guardianship (Youth) was filed in the above-entitled Court pursuant to TTC 4.05. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on 06/18/2020 at 1:30 p.m. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: April 11, 2020.

TUL-CV-YI-2019-0434; TUL-CV-YI-2019-0435; TUL-CV-YI-2019-0436. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Welfare of: L. M. F.-W., J. K. W. Jr. and L. M. F.-W. TO: LORIS JOSEPHINE FRYBERG, YOU ARE HEREBY NOTIFIED that a Youth in Need of Care action was filed in the above-entitled Court pursuant to TTC 4.05. You are hereby summoned to appear and defend regarding the above entitled action on May 19, 2020 at 11:00 a.m. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 21, 2020.

Kids Need All Adults to Report Abuse During COVID-19 Crisis

A resource for all adults describing signs of child abuse and where to report.
Reporting child abuse and neglect is everyone's responsibility.

Kids are Counting on All Adults to Protect Them

This means **YOU!** This resource is for any adult who interacts with a child. It outlines signs of abuse and neglect and where to report.

In times of crisis and economic instability, child abuse and neglect rates increase. However, reports of child abuse and neglect in Washington have declined dramatically.

Children are not going to school, activities, places of worship and other public places where adults look out for their safety and well-being.

Trust your Gut

If something does not look safe, sound safe or feel safe – report.

Making a Report is Asking for Help and Services

When you report, you are asking for a professional to help a child and their family. You do not need proof. You are not making an accusation.

You May Be the Only Person to Act

If you reasonably suspect a child is unsafe - report.

Anonymous reports are accepted from anyone. Anyone making a report in good faith is protected against civil/criminal penalty or adverse employment action. Your identity is held confidential and will not be revealed.

Where To Report

24-hour/7 days a week

Child Abuse/Neglect Hotline

1-866-363-4276 or 1-866-END-HARM

If a child is in immediate danger, call
911.

Some Signs a Child is Not Safe

Physical abuse

- Child appears frightened of the caregiver.
- Child has burns, bites, broken bones, bruising, black eyes or complaints of pain.
- Caregiver offers no explanation of a child's injury, the parent "blames" the child's behavior or personality for the injury. Ask yourself *"Does the story match the injury?"*

Sexual abuse

- Child attaches very quickly to strangers or new adults in their environment.
- Demonstrates unusual sexual knowledge or behavior for their age.
- Difficulty walking or sitting.
- Witnessing an adult inappropriately touching a child, watching pornography with a child or saying sexual things to a child.

Emotional Abuse

- Child shows extremes in behavior: overly aggressive or compliant.
- Appears emotionally unattached to caregiver and others.
- Caregiver constantly blames, belittles or berates the child and refuses to help the child when needed.

Neglect

- Child begs or steals food, has severe poor hygiene or states that no one at home provides care.
- Witnessing a child using alcohol or other drugs.
- Highly stressful family situations and/or adults in home abusing alcohol or other drugs.
- Unlocked weapons or guns in the home.



Tulalip Tribes Children's Advocacy Center

2321 Marine Drive NE, Tulalip WA 98271

Phone: 360-631-7663

Email: childadvocates@tulaliptribes-nsn.gov