



dx<sup>w</sup>lilap

Volume 41 No. 6

syəcəb

Saturday February 13, 2021

(Tulalip See-Yaht-Sub)

## New Quil Ceda Creek Casino offers 'more to love'



*By Micheal Rios*

"What a beautiful day!" marveled Chairwoman Teri Gobin to hundreds of Tulalip citizens, elders, and anxiously awaiting gamblers who attended the new Quil Ceda Creek Casino's grand opening on February 3.

"I'd like to thank everyone for being here today. This has been a long project. It's been four years since we broke ground, but what an awesome finished product we have now," she continued. "There really is so much more to love with this new facility."

"Tulalip's gaming revenue funds our tribal government and tribal services,

See **QCC**, page 3

PRSR STD  
US Postage  
PAID  
Sound Publishing  
98204

**Tulalip Tribes**  
6406 Marine Drive  
Tulalip, WA 98271

## Family Spirit: MCHC First class to be held Feb 18

*By Calvin Valdillez*

Last month, when the collective known as the Maternal Child Health Committee (MCHC) formally introduced themselves to the community via Tulalip News, the people showed a great amount of interest for the new committee and the possibilities it offers their families. Comprised of Family Haven, TELA, Community Health and beda?chelh, the group of Tulalip programs aims to provide assistance, education and resources to expectant mothers and young families by uniting as one.

See **MCHC**, page 5

## Lushootseed phrases for Valentines Day

Translated by Natosha Gobin, Michele Balagot and Michelle Myles of the Tulalip Lushootseed Department



See page 7



# Planning Commissioner Position

The Tulalip Tribes is seeking applications to fill one, three-year, non-Tulalip Tribal member position, term expiring in March 2024.

The Planning Department's mission is to provide the Tulalip community with the services necessary to achieve the Tribes' vision for Reservation lands, protecting public health, safety and general welfare, while asserting tribal authority over the Reservation to include land use, and to prepare, update, and implement long-range plans.



Applicants must be 18 years of age or older, have resided within the exterior boundaries of the Tulalip Indian Reservation for the past year, not enrolled as a Tulalip Tribal member, and not presently employed by the Tulalip Tribes Planning Department. Commissioners are appointed by the Tulalip Board of Directors.

Interested parties must submit a Letter of Interest and proof of residency to [jgold@tulaliptribes-nsn.gov](mailto:jgold@tulaliptribes-nsn.gov) by 4 pm, February 26, 2021.

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

syəcəb, the weekly newspaper of the Tulalip Tribes

Reporter: Micheal Rios, 360.716.4198, [mrrios@tulaliptribes-nsn.gov](mailto:mrrios@tulaliptribes-nsn.gov)  
Reporter: Calvin Valdillez, 360.716.4189, [kvaldillez@tulaliptribes-nsn.gov](mailto:kvaldillez@tulaliptribes-nsn.gov)  
Tulalip News Manager: Kim Kalliber, 360.716.4192  
[kkalliber@tulaliptribes-nsn.gov](mailto:kkalliber@tulaliptribes-nsn.gov)  
Media & Marketing Manager: Sara "Niki" Cleary,  
360.716.4202 [ncleary@tulaliptribes-nsn.gov](mailto:ncleary@tulaliptribes-nsn.gov)

Volume 41, No. 6, February 13, 2021  
Published once-a week with special issues by:  
Tulalip Media & Marketing  
6406 Marine Drive, Tulalip, WA 98271  
360-716-4200; fax 360-716-0621  
email: [editor@tulaliptribes-nsn.gov](mailto:editor@tulaliptribes-nsn.gov)  
Deadline for contribution is Monday, with publication on the following Saturday.

In memoriam:  
Frank F. Madison, 1923-2002  
Sherrill Guydelkon, 1945-2008



**TULALIP TV**  
[www.tulalip.tv](http://www.tulalip.tv)

For program scheduling, visit:  
<http://www.tulalip.tv/tulalip-tv-schedule/>

Not  
getting  
your  
syəcəb?

Contact Rosie  
Topaum at  
360.716.4298  
or  
[rtopaum@tulalip-tribes-nsn.gov](mailto:rtopaum@tulalip-tribes-nsn.gov)





## NOTICE OF CANDIDATES

### Tulalip Tribes 2021 Board of Directors Election

Saturday, March 20, 2021

7:00AM to 1:00PM

At the GATHERING HALL, 7512 Totem Beach Rd, Tulalip, Washington 98271

*Annual General Council will be held the same day beginning at 10:00 AM*

THE TWO (2) CANDIDATES RECEIVING THE HIGHEST NUMBER OF VOTES WILL BE ELECTED EACH TO SERVE A (3) THREE YEAR TERM.

#### CANDIDATES FOR 2021 ELECTION ARE AS FOLLOWS:

THOMAS CARMICHEAL-MONGER	SARAH HART- CARPENTER	LES PARKS
PAT CONTRARO	MARK HATCH	GUS TAYLOR (CLIFFORD)
MARLIN FRYBERG JR.	MELVIN R. SHELDON JR.	SHAWNEEN ZACKUSE

*\*Names are in alphabetical order and formatted as the candidate requested it to be placed on the ballots.*

#### ABSENTEE BALLOT INFORMATION:

- A request must be done on the Absentee Ballot Form, one per voter.
- Absentee Ballots can be picked up from Election Staff at Admin, but only by the requestor and when the physical ballot is in the office.
  - They will be mailed Certified Mail or Fed Ex (depending on the location)
  - The request must be to the home address, if not a letter need to explain why.
    - A Power of Attorney cannot complete an Absentee Ballot request.
- Requests forms are available with Election Staff at the Tribal Administration building, rm. 206 2<sup>nd</sup> floor, PH (360) 716-4283, fax (360) 716-0635, click on <https://www.tulaliptribes-nsn.gov/Dept/Elections> or [Electioncommittee@tulaliptribes-nsn.gov](mailto:Electioncommittee@tulaliptribes-nsn.gov)

#### Time line:

- Requests must be received before March 19, 2021 at 1:00PM.
- The completed absentee ballot must be mailed in the envelope/folder provided to the **UPS Store, Quil Ceda Plaza, 8825 34<sup>th</sup> NE Suite L-#161 Tulalip, WA 98271** **4:00 p.m. on Friday, March 19, 2021.**

IMPORTANT NOTE: Upon requesting an Absentee Ballot Packet, a voter is unable to vote in person on Election Day for this election. Absentee ballots **cannot** be delivered to the polling place on Election Day. The voter **must** mail the completed ballot as directed to the Elections post office box. Also Absentee Ballot Packets contain TWO envelopes. **VOTERS SIGNATURE AND TRIBAL NUMBER ARE REQUIRED ON THE OUTSIDE ENVELOPE TO BE VALID.**



**QCC** from front page



so for us and many other Native communities gaming is an essential business. Our gaming organization brings economic development to not only us, but to our surrounding communities and local businesses that benefit from our visitor overflow.”

The highly anticipated new casino spans 126,000 square feet - nearly twice the size of the property it replaced across the street. The new “Q” will spotlight a beautifully designed and greatly expanded main casino, a contemporary food hall and additional dining options, an innovative entertainment venue and a six-story parking garage. The \$125 million casino and parking garage is situated on 15 acres of Tulalip land located directly off I-5 at exit 199.

Following a traditional Tulalip prayer and ceremonial blessing, each Tulalip Board of Director offered words of encouragement

for the future and reflection for past leaders and ancestors whose vision and sacrifice made present day accomplishments possible.

“It’s been a long journey for Tulalip to get to where we are today,” said Board of Director Glen Gobin. “From our humble teachings to our humble beginnings to being an economic powerhouse in Snohomish County, we hope this continues to strengthen us as we go forward in a positive way and provide for the needs of our growing membership. We’ve got a lot to be thankful for.”

“I want to acknowledge everyone who participated in this project,” added Board of Director Marie Zackuse. “It was our ancestors and elders before us who had the vision to set aside land for their future generations. All [the success] of Quil Ceda Village and our casinos is thanks to them. We thank our ancestors for this opportunity and





our elders who are here in attendance today to support us.”

The new “Q” features a radiant gaming floor with 1,500 gaming machines and 16 table games. Millions of high definition pixels span the walls for patrons to view rivalry weeks galore and competitive matchups across the sporting spectrum. A state of the line air filtration system combined with vaulted ceilings keeps the air fresh and atmosphere desirable. Just as it was previously, the new casino will operate as a 100% smoke-free, vape-free property.

For thousands of Tulalip Reservation residents, the prospect of having more local dining options, especially top notch quality meals at reasonable prices, is the real jackpot. Inside the new “Q” is a food lover’s dream – a food hall dubbed The Kitchen offers seven cooked-to-order food venues. Menu items will spotlight fresh, local ingredients from Northwest suppli-

ers prepared with the latest green cooking techniques. The Kitchen provides a tasty lineup including freshly prepared pizza and pasta, steaks, seafood, breakfast all-day, sandwiches/soups, global cuisine, frybread and more.

“I hope the Tulalip membership is proud of the new facility because this is our future,” said Belinda Hegnes, the Q’s interim executive VP. “I’ve had the opportunity for 28 years now to be a part of the Tulalip Gaming Organization family. We’ll continue to provide the friendly, casual guest experience we’re known for, but now in a larger casino with more room to enjoy all that we offer. We mean it when we say there will be more to love in gaming, dining and entertainment. More slots, more jackpots, more food venues, more fun, and more exciting times to celebrate as we move forward together.”

The Quil Ceda Creek Casino will continue to safeguard the



health and safety of guests and team members with multiple programs: limited capacity, guests and team members are required to wear properly fitting masks, no-touch temperature checks performed upon entry, social distancing, aggressive deep cleaning procedures, and entertainment areas closed based on COVID-19 guidelines. For more information on sanitation, health and safety measures visit the casino’s website: [www.quilcedacreekcasino.com](http://www.quilcedacreekcasino.com)





**MCHC** from front page

“Our goal is to bring together all the different departments within the tribe, that serve families with children under five, to provide information that will be helpful to the community as well as resources that might help families out,” said Family Haven Manager, Alison Bowen. “Each department complements each other and we’re able to look at the child and the family in a really global or holistic way.”

The committee meets regularly, brainstorming ideas for upcoming classes and activities, as well as discussing how to reach more mothers and young families who can utilize their services. Each month, MCHC will host an online Zoom class for the Tulalip community where participants can interact with other parents, learn new skills, ask any questions and win prizes. The departments will alternate hosting duties every month and each lesson will focus on a new topic, which that month’s respective department specializes in. Now officially underway, MCHC is gearing up for their very first Zoom lesson on February 18, which will be led by Family Haven.

“We will be teaching from the Family Spirit curriculum, from Johns Hopkins Center for American Indian Health,” said Sasha Smith, Family Haven’s Family and Youth Support Coordinator. “We’re going to teach from our Infant Care section, which is called ‘how to protect’. We are going to teach three main subjects. How to protect yourself, that focuses on blocked airways and poisonings; all about falls, infants experiencing fall related injuries; and burns. And we’ll be going over water safety.”

Sasha explained that the Family Spirit curriculum promotes the health and wellbeing of young families. The program is known nationally for its culturally-relevant and community-based approach to maternal health and early childhood development. The Family Spirit model was created and based off of years of research conducted by the Johns Hopkins University.

Thanks to Family Haven’s

involvement with MCHC, those who attend the first Zoom lesson of the year will get the first-glance at the Family Spirit curriculum and hopefully learn a few new tips, tricks and skills to try at home. As Sasha stated, the class will focus on three subjects regarding infant safety, specifically choking, falling and burns. When asked if these are common issues that mothers and families face, she replied that they are indeed and that the upcoming online lesson will provide tips on how to avoid those types of accidents.

Sasha stated that the lesson is full of reminders that urge parents to pay a little more attention to the things they may not think often about, such as the temperature settings of your water heater. She explained that since many people in the community deal with Tribal housing, you can request that they come out and check and/or adjust your water heater temp, in order to avoid accidentally using scolding hot water on you and your baby. She also indicated that the lessons are tailored to the Indigenous community and features illustrated characters who are of Native American complexion, an important detail so young Native parents can see themselves in the lessons throughout the curriculum.

She said, “I think that there are some things that we all tend to overlook. We forget about those simple things like checking the water before you put your child in the tub or thinking that because they’re only six months old, and they’re still in their car seat, you can set them up on the table and they’ll be fine. Most parents know a lot of this stuff already, but it’s a good reminder to reinforce those habits of checking your surroundings, making sure things are picked up off the floor and not setting down or allowing your child to climb up on the table.”

MCHC plans on hosting in-person classes as soon as it is possible and safe to do so during the era of the coronavirus. For now, they have arrangements extending into the summer months

for more fun, online interactive lessons. TELA is up next in March and they will teach a lesson on early childhood development. Be sure to stay tuned to Tulalip News for more details.

For those who are unable to attend the first MCHC Zoom lesson, Sasha wants to provide a link to a free, online First Aid & CPR training, <https://www.southsnofire.org/education/a-c-t-first-aid-class>, as well as the number for the Nationwide Poison Control Center, 1-800-222-1222, just in case.

The first MCHC Zoom lesson is taking place on Thursday 2/18 at 3:00 p.m. If you wish to attend, please contact Family Haven for more details or simply follow this Zoom link on the date and time listed above. <https://zoom.us/j/92147697876?pwd=b0hPK0psN05Fem9DMzZRbzBGNjZ5Zz09>

“I think this is all important and a great way for the larger community to learn some new information,” expressed Alison. “As parents, we learn more based on new information that is constantly coming out. At one point in time, a lot of people thought it was perfectly fine to feed your kids hotdogs, and hotdogs are now known as one of the top choking hazards for children. You would think that it is safe and healthy feeding them lots of fruits and vegetables, but foods like grapes are an easy thing to choke on. So yes, there are things that are considered common knowledge that we kind of forget about and need reminding of, but a lot of this is also based on new information, new studies and statistics - how we should start doing things a little different for the future generations.”

**the Mams group**

**Tulalip Women Raising Children**

Women raising children are invited to join our support group. Now online!

Check out our Facebook page!

All children are welcome! For more information and any questions, contact Melissa Bumgarner at 360-716-4402 or Sasha Smith at 360-716-4404.

**TULALIP TRIBES**



## Valentine phrases from front page

**You and me:**  
ʔəca ʔi dægʷi

**I love you:**  
ʔəsʰaʰtubicid  
čəd

**My heart:**  
ti dʰəč

**Be true:**  
təʎyid

**Hugs:**  
qʷulud

**Miss you:**  
xʷiʔalusbicid  
čəd

**Text me:**  
ʰalac

**Real love:**  
təʎ sʰaʰ

**Awesome:**  
daʎ haʔʰ

**Crazy for you:**  
ʔəskəlisi čəd  
dxʷʔal dægʷi

**Whatever:**  
paʰaʰ dxʷʔal  
ʔəca

# COVID State of Emergency Funerals Phase IIB

## COVID State of Emergency Funerals Phase IIB – this is the policy we are currently using for funerals

- This adds allowing one day funeral services at the funeral home for 30 people, the family chooses the 30 people.
- Added if deceased had COVID, they must be sent to Seattle to be processed
- Added no hand burial at the cemetery.
- Added everyone must wear masks and social distance. If they don't follow rules they will be asked to leave.
- Added Funeral Home will provide a live link to the funeral service
- Tents, table, chairs and care packages will not be delivered to families at this time
- If an immediate family member is diagnosed COVID positive, the funeral will be put on hold for the quarantine period or the family may elect to have a COVID direct burial.
- No diner will be held at this time

## Funeral Benefits Policy

This policy has been in effect since 2004, this amends:

- Added an introduction paragraph: Burial plots do not belong to individual Tribal Members, they belong to the Tribe. They are given out at the time of death; this is a Tribal member right, which is not allowed to be transferred to any other person. Tribal Members will receive one plot, unless legally married, then will receive 2.
- Until Policy is amended, there will be 1 day funeral service.
- COVID protocols may be in place
- Added definitions
- Raised some of the allowable costs
- Policy states: Tribe will only pay funeral benefits for Tribal Members, legal spouses and Registered domestic partners.
- If a family has a 5 to 10 plots, these must be used before a member of their family will be given a plot in a different section of the cemetery

## COVID Celebration of Life Services Policy

During COVID we were not able to gather and couldn't have our traditional services. Celebration of Life Services are to allow our families to gather and celebrate the lives of the loved one they lost during this period. When these are allowed our Funeral Services staff will work with families to schedule the Celebration of Life, per this policy.

For a copy of the funeral policy, please contact Felicia Stripling, Goverment Operation Executive Assistant, 360.716.4023.

# Tulalip Community Health

## The Transportation department will be providing transport for Tulalip Tribal Members who desire to receive the COVID-19 vaccine.

CALL TO SCHEDULE YOUR TRANSPORT

Main Line: 360-716-5662

Dispatch: 360-722-1635





## Quil Ceda Tulalip student honoring

*Submitted by Nate Davis, Social Emotional Learning Interventionist and Yolanda Gallegos-Winnier, Assistant Principal*

### Mission:

QCT family actively works to change the story of education for the Tulalip community, while working towards healing and decolonizing educational practices that will continue to empower and motivate every member to learn, grow, and promote our students to be safe, healthy, and positive within the community.

### Classroom Honorings:

At Quil Ceda Tulalip Elementary (QCT), we believe in “filling a student’s cedar basket”- which means being positive and supportive with our students through a strength-based lens. In our school, we have two guiding principles that set the standard for how students interact: they are the Tulalip Tribes’ Tribal Values and

the school’s guidelines for success (also known as the GROWS expectations).

QCT classes work together to live these values and guidelines, and when that work is recognized by an adult in our building, those classes earn a “BrainTree.” Classes work together to earn 25 “BrainTrees” and a celebration chosen by the students follows. Additionally, those classes are honored in the syəcəb, in hopes that the community can take pride in understanding the role we all play in shaping a successful learning community.

This week we would like to honor the following classes for their hard work in earning 25 “BrainTree” tickets:

- Mrs. Pfrimmer’s 3rd grade class
- Mr. Snyder’s 3rd grade Class
- Mrs. Tedford’s 4th Grade Class

**NOTICE**

Tulalip Youth Center and Homework Support

# REGULAR HOURS

Open 8am - 4pm  
for youth  
distance learning

Tutorial funding is available for Tulalip youth.  
Contact us for more information

WWW.TULALIPYOUTHSERVICES.COM | 360.716.4909

## Seeds of Hope Through Recovery

# Problem Gambling Awareness Community Gathering





Saturday

## March 6th

6:00pm – 8:00pm

Virtual Event

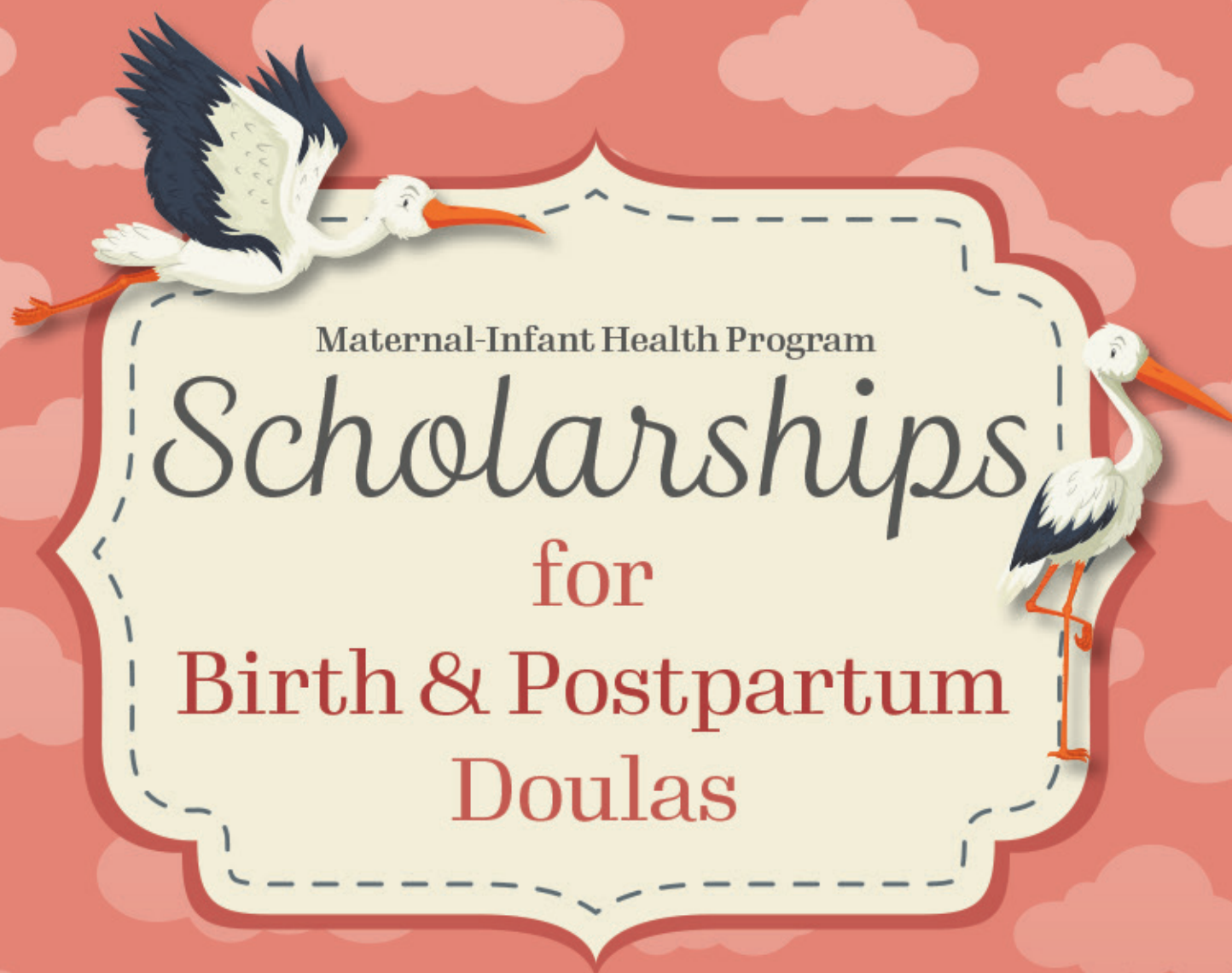
ZOOM ID # 313 507 8314

Adrianne Chalepah

Swil Kanim

Terrance Sabbas





**Announcing the availability of scholarships  
to become a birth or postpartum doula!**

### Application & Information



<https://forms.gle/UMatCoXkZ5UeDViC9>



<https://tinyurl.com/tulalipdoulascholarship>

**Applications are due by  
Monday, March 15, 2021**

There may not be additional rounds, depending on  
the number of qualified applications received.

Questions can be addressed to Erika at  
[equeen@tulaliptribes-nsn.gov](mailto:equeen@tulaliptribes-nsn.gov) or 360-913-2382  
and Tulalip Community Health at 360-716-5662.





## Court Notices

TUL-CV-YG-2020-0768. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Guardianship of: M. R. C. TO: TROY EUGENE CARLSON: YOU ARE HEREBY NOTIFIED that a Youth Guardianship action was filed in the above-entitled Court pursuant to TTC 4.05 regarding the above mentioned youth. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on March 11, 2021 at 9:30 A.M. in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. Should the Court rooms be closed due to covid-19 you should call in to your hearing via GoToMeeting, phone number: 1-571-317-3112, access code: 286-262-589. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 23, 2021

TUL-CV-YG-2021-0117. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In Re the Guardianship of: G. C. R. TO: NICHOLAS GEORGE REEVES: YOU ARE HEREBY NOTIFIED that a Youth Guardianship action was filed in the above-entitled Court pursuant to TTC 4.05 regarding the above mentioned youth. You are hereby summoned to appear and defend regarding the above entitled action at a hearing on March 25, 2021 at 9:30 AM in Tulalip Tribal Court, 6332 31st Ave NE, Suite B, Tulalip, WA 98271. Should the Court rooms be closed due to covid-19 you should call in to your hearing via GoToMeeting, phone number: 1-571-317-3112, access code: 286-262-589. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: January 30, 2021.

IN THE MUCKLESHOOT COURT OF JUSTICE FOR THE MUCKLESHOOT INDIAN RESERVATION AUBURN, WASHINGTON Case No. MUC-PO-08/20-092 In Re the Protection of: M.C., DOB: 09/20/1949, an elder/vulnerable adult vs. RICKY RYAN WILLIAMS, DOB: 06/16/1991, Respondent. NOTICE PERMANENT ORDER FOR PROTECTION TO: RICKY RYAN WILLIAMS, DOB: 06/16/1991. IT IS HEREBY ORDERED THAT the previously entered protection order remains in full force and effect. In particular:

1. The respondent is Restrained from committing or threatening to commit physical harm, bodily injury, assault, including sexual assault against the vulnerable adult and from molesting, harassing, or stalking the elder/vulnerable adult.
2. Respondent is Restrained from committing or threatening to commit acts of abandonment, abuse, neglect, or financial exploitation against the elder/vulnerable adult.
3. The respondent is Excluded from the elder/vulnerable adult's residence.
4. The respondent is Restrained from coming near and from having any contact with the elder/vulnerable adult, in person or through others, by phone, mail, or any means, directly or indirectly, except through an attorney, or mailing or delivery by a third party of court documents.
5. Respondent is Prohibited from knowingly coming within, or knowingly remaining within 500 feet (distance) of the elder/vulnerable adult and his or her residence.
6. A violation of this order may subject respondent to arrest and criminal prosecution under tribal and/or state law.
7. The protection order expires January 28, 2023 but may be renewed prior to its expiration.
8. Next hearing: January 27, 2022 at 11:30AM
9. Parties are responsible for updating the court as to any change of service address.

SO ORDERED this 28th of January, 2021. /s/ GARY BASS, CHIEF JUDGE OF THE MUCKLESHOOT COURT OF JUSTICE Muckleshoot Tribal Court 39015 172nd Avenue SE, Auburn, WA 98092, Phone: (253) 876-3203 / Fax: (253) 876-2903

### Interested in forest and fire ecology? Want to work outdoors in forests across the western Cascades? APPLY NOW!

The Harvey Lab (<https://depts.washington.edu/bjhlab/>) at the University of Washington is hiring 7-9 field assistants to work on research projects in forests of the western Cascades during summer 2021. We are looking for individuals who are interested in forest and fire ecology, detail-oriented, able to follow protocols, enjoy working as part of a team outdoors in variable conditions, and can live cooperatively with others. Field assistants are critical members of our team and are essential to advancing research projects!

**PROJECT DESCRIPTION:** Field assistants will be involved in one or more research projects, which are collaborations between the Harvey Lab, the Washington DNR, Tulalip Tribes, UW Climate Impacts Group, US Forest Service and National Park Service:

- Post-fire vegetation measurements in recently burned forests across the Western WA and OR Cascades (North Cascades National Park, Mt Baker-Snoqualmie, Gifford Pinchot, Willamette, and Mt Hood National Forests)
- Measuring long-term old-growth forest plots in Wind River Experimental Forest (near Carson, WA)

*We acknowledge our research in the Pacific Northwest is located on homelands of Indigenous peoples, and we have a responsibility to reflect on the histories of dispossession and forced removal of the original inhabitants, as well as the resilience and vibrancy of their cultures today.*

**DUTIES:** Field assistants will be collecting data on forest structure and composition. Tasks will involve: (a) navigating variable terrain to forest plots using maps and GPS; (b) identifying tree, shrub, and herb species; (c) tagging, measuring, and mapping trees; (d) assessing and documenting tree mortality and regeneration; and (e) measuring post-fire fuels and carbon.

**LOGISTICS:** Lodging during work will consist of a combination of camping and field houses (note: access to field houses will depend on COVID-19 restrictions). Camping gear (e.g., tents, sleeping pads, etc.) is provided for anyone who needs it. Vehicles, roundtrip travel from Seattle to sampling locations, food, and lodging will be provided at no cost (in addition to salary).

#### REQUIREMENTS FOR THE POSITION:

- Commitment to a safe work environment that promotes equity, inclusion, and diversity
- Enrolled in or graduated from college (demonstrated interest in biology, ecology, environmental science, or related field)
- Valid driver's license
- Ability to follow detailed data collection protocols
- Willingness to work full days in variable weather conditions and terrain, prioritizing safety
- Willingness to lodge in mobile, group campsite settings under rugged outdoor conditions
- Ability to work well as a team and live cooperatively with others

#### SKILLS TO BE GAINED DURING THE POSITION:

- Experience in outdoor field work, data collection, and research development in a project with multiple collaborators
- Pacific Northwest forest plant identification (herbs, shrubs, trees, and seedlings)
- Tree tagging, measuring, and mapping
- Characterizing forest structure and burn severity
- Experience with a variety of forestry tools/equipment (e.g., GPS, laser rangefinder, stem-mapping equipment)

**DURATION:** Approximately mid-June to late-August 2021 (work may be available beyond August into fall 2021)

**SALARY:** \$680/week (+travel, lodging, and food costs are covered!)

**TO APPLY:** Compile a single PDF application with the following information:

- Cover letter (1-pg) describing your interest in the position and relevant educational, professional, and/or personal experience to meet the requirements of the position
- Resume or CV
- Unofficial transcripts (no minimum GPA requirement)
- Contact information (name, phone, and email) for two references
- Earliest available start date & latest available end date


Please send your application & any questions to Liliana Rangel-Parra ([lkrp@uw.edu](mailto:lkrp@uw.edu))

**APPLICATION DEADLINE:** We will begin reviewing applications on February 26, 2021

**COVID-19 PROTOCOLS & SAFETY MEASURES:** We will be working under an approved Health and Safety Plan, which will outline protocols and procedures for the field season, and which adheres to all guidelines and best practices for COVID-19. There will be flexibility in the field season timeline to accommodate any changes.



## COVID-19 VACCINE SERVICES TO HOMEBOUND



This service is being offered by Community Health Nurses, who will administer the Moderna Covid-19 Vaccine to homebound community members in the comfort of their own home.

**To be eligible, the applicant must meet the following criteria:**

- 18+ years old
- Tulalip Tribal Member or Tulalip Tribal Spouse
- Considered medically homebound (see definition below)
- Able to pass pre-screening over the phone before the visit

The pre-screen will include a questionnaire for existing COVID-19 symptoms/exposure as well as the CDC Vaccine Questionnaire, which will confirm the client is a safe candidate to receive a vaccine in the home-setting

To request this service, please call 360-716-5662 and leave a voicemail. We will return your call within 1 business day.

This service is offered on Mondays & Wednesdays between 9 am – 3 pm.

Community Members are considered homebound if:

- The individual has a condition due to an illness or injury that restricts their ability to leave their home
- When they are able to leave their home, it requires a considerable, taxing effort with aid of supportive devices such as crutches, canes, wheelchairs, and walkers, the use of special transportation, or the assistance of another person.





**The Vaccine Protects Me.  
My Mask Protects You.**

Even after you get your COVID-19 vaccine, you'll need to stay masked up in public to protect those who have not received theirs.

Text "TULALIP VACCINE" to 30644 to receive instant news about the Tulalip Health Clinic's COVID-19 vaccine distribution schedule.